



NAN BALMER  
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# TOWN OF WAYLAND

41 COCHITUATE ROAD  
WAYLAND, MASSACHUSETTS 01778

## BOARD OF SELECTMEN

LEA T. ANDERSON  
MARY M. ANTES  
LOUIS M. JURIST  
CHERRY C. KARLSON  
JOSEPH F. NOLAN

Board of Selectmen  
Meeting Minutes  
Executive Session  
September 18, 2017  
6:30 P.M.

Wayland Town Building, Selectmen's Meeting Room  
41 Cochituate Road, Wayland

**Attendance:** Lea T. Anderson, Mary M. Antes, Louis M. Jurist, Cherry C. Karlson, Douglas A. Levine  
(arrived at 6:35 p.m.)

**Also Present:** Town Administrator Nan Balmer, Assistant Town Administrator John Senchyshyn, Town Counsel Carolyn Murray

**Purpose:** L. Anderson called the session to order at 6:30 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, NAY: none. ABSENT: D. Levine. ABSTAIN: none. Adopted 4-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21 (a)(6), to consider the Purchase, Exchange, Taking, Lease or Value of Real Property in Regard to the Rivers Edge Project at 484-490 Boston Post Road, and to consider the Purchase, Exchange, Taking, Lease or Value of Real Property in Regard to Wayland Meadows, LLC, Lot 8, Old Sudbury Road; and Pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(3), to discuss strategy with Respect to Litigation in a Pending Action regarding Bernstein, et al v. Planning Board, et al, and 20 Millbrook Road, and to discuss Whether the Town Should Pursue Legal Proceedings with Respect to the Town's Agreement with Twenty Wayland, LLC, Relative to Property and Development Located off 400-440 Boston Post Road; and to discuss Strategy with Respect to and in Preparation for Collective Bargaining with the Police and Fire; and Pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(2), to discuss strategy with Respect to Negotiations with Non-union Personnel, Town Administrator and Police Chief.

### Discussion:

River's Edge –



Wayland Meadows – No report or discussion

Glezen Lane – C. Murray reported that the court ruled in favor of the town. Before the judgment, D. Bernstein had appealed his request for reasonable attorney's fees. His appeal is moot given the recent ruling.

20 Millbrook Road – C. Murray confirmed that the Town filed a complaint in Land Court. There is a case management conference scheduled for November 3.

Twenty Wayland

C. Murray left the meeting.

Labor Negotiations –

N. Balmer left the meeting.

J. Senchysyn provided Selectmen with a draft Town Administrator contract over the weekend. The Personnel Board helped write several sections. N. Balmer was looking for a two-year contract. The by-law limits the town to either one year or three years. Accordingly, J. Senchysyn recommended a one-year contract. Following much debate, the Personnel Board settled on requiring the TA to provide three months notice before leaving. The Board of Selectmen discussed the length of time required to hire a new Administrator. At a future meeting, Selectmen will discuss base compensation based on figures from other comparable towns to be provided by J. Senchysyn.

C. Karlson moved, seconded by D. Levine, to exit the executive session at 7:09 p.m. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, D. Levine. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

**Items Distributed for Information and Use by the Board of Selectmen at the September 18, 2017, Executive Session Meeting**

3. Draft Town Administrator Employment Contract