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TOWN OF WAYLAND

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BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
LOUIS M. JURIST
CHERRY C. KARLSON
DOUGLAS A. LEVINE

**Board of Selectmen
Meeting Minutes
Executive Session
June 19, 2017
7:33 P.M.**

**Wayland Town Building, Selectmen's Meeting Room
41 Cochituate Road, Wayland**

Attendance: Lea T. Anderson, Mary M. Antes, Cherry C. Karlson, Louis M. Jurist, Douglas A. Levine
Also Present: Town Administrator Nan Balmer, Town Engineer Paul Brinkman, River's Edge Advisory Committee Chair Rebecca Stanizzi, Personnel Board Members Deborah Sue Cohen, Jessica Green, Miranda Jones, Maryanne Peabody and Philip Schneider, River's Edge Advisory Committee member Rebecca Stanizzi, and Anderson & Kreiger Attorney David L. Wiener (arrived 7:35 p.m.)
Also Present via Remote Participation: Assistant Town Administrator/Human Resources Director John Senchyshyn

Purpose: L. Anderson called the session to order at 7:33 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, D. Levine. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(6) to consider the purchase, taking, lease or value of real property in regard to the Rivers Edge Project at 484-490 Boston Post Road; and pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(3), a joint discussion of strategy with the Personnel Board with respect to and in preparation for collective bargaining with Police, Fire, AFSCME 1, AFSCME 2, Library, and Teamsters unions, representing town employees.

C. Karlson moved, seconded by M. Antes, to exit executive session at 7:35 p.m. in order to amend the motion to enter into executive session to include attendance by River's Edge Advisory Committee member Rebecca Stanizzi and Anderson & Kreiger Attorney David L. Wiener. Roll call vote: YEA: L. Anderson, M. Antes, C. Karlson, L. Jurist, D. Levine. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

The session was opened again at 7:35 p.m. with the addition of Anderson & Kreiger Attorney David L. Wiener.

Discussion: [REDACTED]

[REDACTED]

The second agreement was with the AFSCME-2 clerks and dispatchers. In addition to the across-the-board increases, he said there is a 0.5% increase in a shift differential which will affect three employees on the evening and overnight shift. J. Senchyshyn then reviewed the total contract costs with the boards.

Both boards were in agreement with the economic terms as presented. J. Senchyshyn said he would prepare MOA's for both settlements and hopefully the unions would have ratification votes scheduled in the near future.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

C. Karlson moved, seconded by L. Jurist, to exit the executive session at 8:31 p.m. YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, D. Levine. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Items Distributed for Information and Use by the Board of Selectmen at the June 19, 2017, Executive Session Meeting

[REDACTED]

2. Memorandum of 6/19/17 from John Senchyshyn, Assistant Town Administrator/Human Resources Director, to Board of Selectmen, re: Collective Bargaining, and Draft Memorandums of Agreement between the Town of Wayland and AFSCME Local 690-2 and the Teamsters Union Local 170
3. Revised and Redlined Memorandum of Agreement between the Town of Wayland and Teamsters Union Local 170