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BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
LOUIS M. JURIST
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session October 17, 2016

Attendance: Lea T. Anderson, Mary M. Antes, Louis M. Jurist, Cherry C. Karlson, Joseph R. Nolan
Also Present: Town Administrator Nan Balmer, Assistant Town Administrator/Human Resources Director John Senchyshyn, Police Lt. Patrick Swanick, and Human Resources Assistant Katelyn O'Brien.

Purpose: The session was called at 6:46 p.m. in the Selectmen's meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21 (a)(3) to discuss civil service with respect to the Police Union. The Chair declares that a public discussion of these matters may have a detrimental effect on the bargaining or negotiating position of the town.

Discussion: J. Senchyshyn stated that the Police Union voted on the proposed Memorandum of Agreement and it was a split vote, 8-8. J. Senchyshyn speculated there were several reasons for the no votes: lack of promotional language, differences in the mitigation payments amongst the officers, and a philosophical opposition to withdrawal from Civil Service. Lt. P. Swanick told the Board that the union seems to be amendable to negotiation but they want to bring something different back to the membership for another vote. Lt. P. Swanick said they now realize that this is a timing issue. Lt. P. Swanick stated that the union was given promotional language from Wellesley and told to look at it and propose edits. The Board agreed that they would like the Police Union on board before Special Town Meeting. J. Senchyshyn said he will tell the Union's President that the Board's offer stands unless they get a counter proposal. The Board indicated it was available for further discussion on October 24.

J. Nolan moved, seconded by M. Antes, to exit the executive session at 7:03 p.m. Roll call vote: YEA: L. Anderson, M. Antes, L. Jurist, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Items Distributed for Information and Use by the Board of Selectmen at the October 17, 2016, Executive Session Meetings

1. None