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TOWN OF WAYLAND

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WAYLAND, MASSACHUSETTS 01778

BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session April 11, 2016

Attendance: Lea T. Anderson, Mary M. Antes, Cherry C. Karlson, Joseph F. Nolan

Also Present: Town Administrator Nan Balmer, Assistant Town Administrator/Human Resources Director John Senchyshyn, Police Chief Robert Irving, and Selectman-elect Louis Jurist

Purpose: The session was called at 6:02 p.m. in the Wayland High School Field House by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3), to discuss strategy with respect to collective bargaining relating to a Step 3 Police Grievance. The Chair declares that a public discussion of these matters may have a detrimental effect on the bargaining or negotiating position of the Town.

Discussion: J. Senchyshyn reviewed for the Board the grievance filed by [REDACTED] regarding the [REDACTED]

[REDACTED] The Chief of Police denied the grievance, and the Personnel Board denied the grievance. The case is now at Step 3, a hearing with the Board of Selectmen. He said the Board has fifteen days from March 31 to schedule a hearing. He said the union has agreed to a hearing with an appointed hearing officer. L. Jurist asked if the decision is a [REDACTED]. C. Karlson and J. Senchyshyn explained that the town's position is [REDACTED]

[REDACTED] J. Senchyshyn said he will draft hearing procedures.

J. Nolan moved, seconded by M. Antes to appoint Lea Anderson as the hearing officer. Roll call vote: YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0.

M. Antes moved, seconded by J. Nolan, to exit executive session at 6:22 p.m. Roll call vote: YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0.

Items Distributed for Information and Use by the Board of Selectmen at the April 11, 2016, Executive Session Meetings

1. Email of 3/31/16 from Mark Hebert, WPOU/NEPBA Local 176 Vice President, to Chair of the Board of Selectmen re: [REDACTED]