## NAN BALMER TOWN ADMINISTRATOR TEL. (508) 358-7755 www.wayland.ma.us

## TOWN OF WAYLAND

41 COCHITUATE ROAD WAYLAND, MASSACHUSETTS 01778

BOARD OF SELECTMEN LEA T. ANDERSON MARY M. ANTES CHERRY C. KARLSON JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session December 14, 2015

Attendance: Lea T. Anderson, Mary M. Antes, Cherry C. Karlson, Joseph F. Nolan Also Present: Town Administrator Nan Balmer, TEC Traffic Engineer Kevin Dandrade, Police Chief Robert Irving, Town Planner Sarkis Sarkisian, Board of Public Works member Mike Lowery, Planning Board member Ira Montague, Building Commissioner Geoffrey Larsen, Town Counsel Mark Lanza, and Executive Assistant MaryAnn DiNapoli

Purpose: The session was called at 6:01 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3) to discuss strategy with respect to a pending action regarding Bernstein et al v. Wayland Planning Board et al; and to discuss strategy with respect to pending litigation regarding 150 Main St, LLC, Plaintiff, v. Wayland Zoning Board of Appeals and, pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(6) to consider the purchase, exchange, taking, lease or value of real property in regard to the municipal parcel at the Town Center Project; and pursuant to Massachusetts General Laws Chapter 30A, Section 21(a)(2) to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with the Town Administrator. The Chair declares that a public discussion of these matters may have a detrimental effect on the bargaining, negotiating or litigating position of the Town.

**Discussion:** L. Anderson recused herself from debating or deliberating on the issue, as she is a resident of the Glezen Lane neighborhood; she said she would listen but not participate in votes or discussions.

The Board reviewed the results of the traffic study showing the impact of the Town Center on Glezen Lane. K. Dandrade said the data shows that traffic has decreased in the nine years since the original data was collected, and he recommended that no modification be made to Glezen Lane. C. Karlson asked about the impact of the traffic calming measures; K. Dandrade said traffic calming doesn't usually affect volume.

C. Karlson also noted the	improvement of traffic flow on Route 126 traffic due to the
intersection improvement.	



K. Dandrade and R. Irving left the meeting at 6:40 p.m. L. Anderson returned to the discussion.



- G. Larsen, S. Sarkisian, and I. Montague left the meeting at 6:54 p.m.
- C. Karlson reported on her conversation with Frank Dougherty of Twenty Wayland LLC. She said they discussed the appellate tax board cases, the Conservation Commission Order of Conditions, the licensing of the Town Green, the final accounting of the escrow accounts, and the acquisition of the municipal parcel. She said they are arranging a meeting for January 4, 2016.
- N. Balmer left the meeting at 6:58 p.m.
- C. Karlson reported on negotiations with N. Balmer regarding her eligibility for a salary increase at the discretion of the Board of Selectmen. C. Karlson said she offered her, on behalf of the Board, a 2.5 percent increase, and N. Balmer requested \$145,000. The Board agreed to offer an annual salary of \$143,500 with the expectation that her work show continued improvement.
- J. Nolan moved, seconded by M. Antes, to exit executive session at 7:09 p.m. Roll call vote: YEA: L. Anderson, M. Antes, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0.

Items Distributed for Information and Use by the Board of Selectmen at the December 14, 2015, Executive Session Meeting

2. Comparison of Town Administrator/Town Manager Salary and Benefits with Peer Towns, 12/10/2015