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BOARD OF SELECTMEN

LEA T. ANDERSON
MARY M. ANTES
ANTHONY V. BOSCHETTO
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes August 3, 2015

Attendance: Lea T. Anderson, Cherry C. Karlson, Joseph F. Nolan

Absent: Mary M. Antes, Tony V. Boschetto

Also Present: Town Administrator Nan Balmer

A1. Call to Order by Chair Chair C. Karlson called the open meeting of the Board of Selectmen to order at 6:01 p.m. in the Selectmen's Meeting Room of the Wayland Town Building and noted the meeting will likely be broadcast and videotaped for later broadcast by WayCAM. J. Nolan announced a mandatory water ban, hand watering only, effective August 5, 2015. C. Karlson said M. Antes asked her to announce the Wayland Community Art Fair on September 19, 2015.

A2. Public Comment Jay Sherry, 18 Pine Needle Road, speaking for himself, said he would support a Board vote to authorize a consultant to analyze health insurance options in order to lower the cost. He also suggested that the Board consider a study of plan design changes.

A3. Review and Vote Letter to Minuteman School Committee The Board was joined by Mary Ellen Castagno, Wayland representative to the Minuteman School. C. Karlson provided a revised letter from the Board to Maureen Valente, Chief Executive Officer of the MSBA, Minuteman managers and administrators, and State elected officials regarding the right sizing of the Minuteman school building project and the potential district-wide vote. C. Karlson said the revised letter addressed new information received from the MSBA. The Board reviewed the letter and suggested edits; it was the sense of the Board that the letter correctly stated the position of the Board. M. Castagno noted that communications from Minuteman are not always distributed to every member town. C. Karlson said she would like to know the purpose of the amendment to increase the size of the new project. J. Nolan said that Wayland should not bear an undue burden of the cost because of the affluence of the town. L. Anderson moved, seconded by J. Nolan, to approve the draft letter as amended, and to authorize the Town Administrator to execute and send the letter. YEA: L. Anderson, C. Karlson, J. Nolan. NAY: none. ABSENT: M. Antes, T. Boschetto. ABSTAIN: none. Adopted 3-0.

A4. Review and Approve Consent Calendar (See Separate Sheet) J. Nolan moved, seconded by L. Anderson, to approve the consent calendar with edits to the minutes of July 13, 2015. YEA: L. Anderson, C. Karlson, J. Nolan. NAY: none. ABSENT: M. Antes, T. Boschetto. ABSTAIN: none. Adopted 3-0.

A5. Review Correspondence (See Separate Index Sheet) The Board reviewed the week's correspondence.

A6. Report of the Town Administrator The report of the Town Administrator was postponed until the next meeting.

A7. Selectmen's Reports and Concerns The Selectmen's reports and concerns were postponed until the next meeting.

The Board recessed at 6:25 p.m. and reconvened in the Large Hearing Room at 6:32 p.m.

A8. Joint Meeting with the Personnel Board and the School Committee to Discuss Potential Options for Providing Health Insurance to Employees and Retirees; Potential Vote to Authorize a Consultant to Conduct a Comparative Analysis of Premiums between the West Suburban Health Group and the Group Insurance Commission and Identify Potential Premium Cost Savings between the Organizations

The Board was joined by the Personnel Board, the School Committee, and John Senchyshyn, Assistant Town Administrator/Human Resources Director, to discuss health insurance issues. J. Senchyshyn advised the participants that health insurance rates are increasing dramatically. He reviewed a proposal to hire a consultant to identify what health insurance plans Wayland employees might select if the town moves its employee health insurance to the Group Insurance Commission (GIC). He said the projected cost of a consultant is under \$5,000. Maryanne Peabody, Personnel Board, asked if MIIA (Massachusetts Interlocal Insurance Association) was an option. J. Senchyshyn said it was not included in the study. Donna Bouchard, School Committee, asked about the base year; J. Senchyshyn said it is the fiscal year. Ellen Grieco, Chair, School Committee, asked when a decision needed to be made. J. Senchyshyn said there is a tight time frame. M. Peabody said the town would lose control over its health insurance by moving to the GIC. C. Karlson noted that a member of the public earlier in the evening had suggested a study of plan design changes. J. Senchyshyn said plan design changes would be discussed after the study results are received from the consultant. E. Grieco asked how the GIC deficit will be funded; J. Senchyshyn said through premiums. It was the sense of the School Committee and the Personnel Board to support the proposal. J. Senchyshyn reviewed the scope of work for the study. Barbara Fletcher, School Committee, asked if the consultant will analyze the effect on employees; J. Senchyshyn said yes. J. Nolan noted that the authorization is for a study only, and no decisions are being made at this point. J. Senchyshyn said he will be available to answer any questions from employees.

J. Nolan moved, seconded by L. Anderson, to authorize the engagement of a consultant to conduct a comparative analysis of premiums between the West Suburban Health Group and the Group Insurance Commission and identify potential premium cost savings between the organizations. YEA: L. Anderson, C. Karlson, J. Nolan. NAY: none. ABSENT: M. Antes, T. Boschetto. ABSTAIN: none. Adopted 3-0.

A9. Topics Not Reasonably Anticipated by the Chair 48 Hours in Advance of the Meeting, If Any

The Chair said, "I know of none."

A10. Adjourn There being no further business before the Board, L. Anderson moved, seconded by J. Nolan, to adjourn the meeting of the Board of Selectmen at 6:45 p.m. YEA: L. Anderson, C. Karlson, J. Nolan. NAY: none. ABSENT: M. Antes, T. Boschetto. ABSTAIN: none. Adopted 3-0.

Items Distributed for Information and Use by the Board of Selectmen at the Meeting of August 3, 2015

1. Draft Memorandum and Red-lined Version of Draft Memorandum of 8/3/15 from Wayland Board of Selectmen to Maureen Valente, Chief Executive Officer of the MSBA, Minuteman Managers and Administrators, and State Elected Officials re: Concerns with Minuteman Building Process

Items Included as Part of Agenda Packet for Discussion During the August 3, 2015 Board of Selectmen's Meeting

1. Memorandum of 8/3/15 from Nan Balmer, Town Administrator, to Board of Selectmen re: Draft Memorandum 8/3/15 from Wayland Board of Selectmen to Maureen Valente, Chief Executive Officer

of the MSBA, Minuteman Managers and Administrators, and State Elected Officials re: Right Sizing of School Building Project and District-wide Vote

2. Memorandum of 7/21/15 from Mary Pichetti, Director of Capital Planning, to John K. McCarthy, Executive Director, re: Minuteman Regional Vocational Technical School District, Minuteman Technical High School
3. Memorandum of 8/3/15 from John Senchyshyn, Assistant Town Administrator/Human Resources Director, to Board of Selectmen re: Joint Meeting with the Personnel Board and the School Committee to Discuss Potential Options for Providing Health Insurance to Employees and Retirees