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BOARD OF SELECTMEN

MARY M. ANTES
ANTHONY V. BOSCHETTO
EDWARD J. COLLINS
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session March 30, 2015

Attendance: Mary M. Antes, Tony V. Boschetto, Edward J. Collins, Cherry C. Karlson, Joseph F. Nolan (arrived 6:35 p.m.)

Also Present: Town Administrator Nan Balmer, Executive Assistant MaryAnn DiNapoli, Assistant Town Administrator/Human Resources Director John Senchyshyn, and Town Counsel Mark Lanza

Purpose: The session was called at 6:25 p.m. in the Large Hearing Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson. NAY: none. ABSENT: J. Nolan. ABSTAIN: none. Adopted 4-0) in open session as permitted by Massachusetts General Laws (MGL) Chapter 30A, Section 21a(3) to discuss collective bargaining strategy in regard to the AFSCME Professional Union; and (ii) MGL Chapter 30A, Section 21a(6) to consider the purchase exchange, lease or value of real property relative to the septage facility; and (iii) MGL Chapter 30A, Section 21a(6) to consider the purchase exchange, lease or value of real property relative to the town center municipal parcel; and (iv) MGL Section 21a(3), to discuss strategy with respect to pending litigation regarding the case of Twenty Wayland LLC and the Town of Wayland and the Wastewater Management District Commission and potential litigation by a group of Wastewater System Users, and with respect to potential litigation regarding the enforcement of the judgment with respect to Bernstein et al v. Wayland Planning Board; and (v) MGL Chapter 30A, Section 21a(3) to discuss collective bargaining strategy pertaining to the OPEB recommendation in regard to the AFSCME Clerical Union, the AFSCME Professional Union, the Teamsters, the Library Association, the Police Union, the Fire Union, the Wayland Teachers Association, the Wayland Educational Secretarial Association, the School Custodians Union, and the Food Service Association; and (vi) to review and consider for approval and potential release the following executive session minutes relative to the said subjects: January 12, 2015, February 3, 2015, February 10, 2015, and February 23, 2015, because a public discussion will have a detrimental effect on the bargaining, litigating or negotiating position of the Town.

Discussion: J. Senchyshyn advised the Board that he had reached an agreement with AFSCME for a three-year successor contract. He noted it includes a three-year 4.5% COLA, a reduction in vacation accrual for non-department head positions hired following the execution of the Memorandum of Agreement, grade adjustments for four positions, a cap on sick leave accrual and an increase in the sick leave incentive cap. T. Boschetto moved, seconded by E. Collins, to approve the Memorandum of Agreement between the Town of Wayland and AFSCME 690-1 Wayland for the collective bargaining agreement from July 1, 2011, to June 30, 2014. Roll call vote: YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. ABSENT: none. ABSTAIN: none. Adopted 5-0.

The Board reviewed and made edits to the executive session minutes. C. Karlson moved, seconded by M. Antes, to approve as amended and release with redactions the executive session minutes of January 12, 2015, February 3, 2015, and February 10, 2015. Roll call vote: YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. ABSENT: none. ABSTAIN: none. Adopted 5-0. C. Karlson moved, seconded by

E. Collins, to approve as amended and release with redactions the executive session minutes of February 23, 2015. Roll call vote: YEA: M. Antes, E. Collins, C. Karlson, J. Nolan. ABSENT: none. ABSTAIN: T. Boschetto. Adopted 4-0-1.

M. Lanza presented a draft letter to the wastewater users group regarding sewer betterment assessment abatement applications, for signature by the Chair. The Board reviewed and edited the letter. T. Boschetto moved, seconded by M. Antes, to authorize the Town Counsel to work with the Town Administrator to draft a final version of a letter regarding the sewer betterment assessment abatement applications. Roll call vote: YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. ABSENT: none. ABSTAIN: none. Adopted 5-0.

T. Boschetto moved, seconded by M. Antes, to exit executive session at 6:59 p.m. Roll call vote: YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Items Distributed for Information and Use by the Board of Selectmen at the March 30, 2015, Meeting

1. Memorandum of Agreement between the Town of Wayland and AFSCME 690 Wayland for the collective bargaining agreement from July 1, 2011, to June 30, 2014
2. Draft Executive Session Minutes: January 12, 2015, February 3, 2015, February 10, 2015, and February 23, 2015