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BOARD OF SELECTMEN
MARY M. ANTES
ANTHONY V. BOSCHETTO
EDWARD J. COLLINS
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session November 17, 2014

Attendance: Mary M. Antes, Tony V. Boschetto, Edward J. Collins, Cherry C. Karlson, Joseph F. Nolan
Also Present: Town Administrator Nan Balmer, Town Counsel Mark Lanza, Wastewater Management District Commission members Sam Potter and Rick Greene, Assistant Town Administrator/Human Resources Director John Senchyshyn (arrived 7:11 p.m.) and Executive Assistant MaryAnn DiNapoli

Purpose: The session was called at 6:33 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote (YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0) of the Board of Selectmen in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3) with the Wastewater Management District Commission, to discuss strategy with respect to pending litigation regarding the case of Twenty Wayland, LLC and the Town of Wayland; and to Discuss Strategy with Respect to Pending Litigation and Collective Bargaining; and pursuant to Massachusetts General Laws Chapter 30A, Section 21a (2) to discuss strategy with respect to contract negotiations with nonunion personnel, and to review and consider for approval and potential release the following executive session minutes relative to the said subjects: August 12, 2013, January 27, 2014, March 17, 2014, April 3, 2014; and to discuss strategy with respect to collective bargaining with regard to the Teamsters Union, because a public discussion of these matters in an open session may have a detrimental effect on the bargaining, litigating or negotiating position of the Town.

Discussion: The Board reviewed the executive session minutes. C. Karlson moved, seconded by E. Collins, to approve and hold the executive session minutes of August 12, 2013, and January 27, 2014. YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0. C. Karlson moved, seconded by E. Collins, to approve and release with redactions the executive session minutes of March 17, 2014, and April 3, 2014. YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Participants reviewed the revised proposed settlement agreement from Twenty Wayland LLC. M. Lanza noted the changes were mostly clerical in nature.

[REDACTED]

[REDACTED] J. Nolan said he would like to separate item 7, the conservation restriction and trail easement.

[REDACTED] J. Nolan also suggested that item 8, the consultant review fees, did not need to be included in the settlement agreement.

John Senchyshyn joined the meeting at 7:11 pm.

C. Karlson presented a revised Memorandum of Agreement with the Wastewater Management District Commission. The Board discussed indemnification; the current agreement obliges the Board of Selectmen to assume any cost due to legal actions or settlements. C. Karlson and J. Nolan said they would not support that language. Parties agreed to continue the discussion at the next meeting.

Sam Potter and Rick Greene left at 7:27 p.m.

J. Senchyshyn updated the Board on negotiations with the Teamsters Union. He said the matter went to mediation, and the current Memorandum of Agreement includes a 4.5% increase over three years, clarification in the uniform language, a \$50 stipend paid to each member one time, and a change in the sick leave cap. He said the Personnel Board voted 4-0 to recommend that the Board of Selectmen vote its approval. C. Karlson moved, seconded by T. Boschetto, to approve Memorandum of Agreement with Teamsters Local 170 dated September 10, 2014, as amended by the mediation agreement dated October 29, 2014, for a successor collective bargaining agreement effective July 1, 2014. YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

T. Boschetto moved, seconded by M. Antes, to exit executive session at 7:35 p.m. YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Items Distributed for Information and Use by the Board of Selectmen at the November 17, 2014, Meeting

1. Draft Executive Session Minutes of August 12, 2013, March 17, 2014, and April 3, 2014
2. Revised Proposed Settlement Agreement Between Twenty Wayland LLC and the Town of Wayland and Wastewater Management District Commission

