



TOWN OF WAYLAND

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BOARD OF SELECTMEN
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EDWARD J. COLLINS
CHERRY C. KARLSON
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session September 29, 2014

Attendance: Mary M. Antes, Tony V. Boschetto, Edward J. Collins (arrived 6:56 p.m.), Cherry C. Karlson, Joseph F. Nolan

Also Present: Town Administrator Nan Balmer, Acting Town Administrator/Human Resources Director John Senchyshyn, and Executive Assistant MaryAnn DiNapoli

Purpose: The session was called at 6:52 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote (YEA: M. Antes, T. Boschetto, C. Karlson, J. Nolan. NAY: none. ABSENT: E. Collins. ABSTAIN: none. Adopted 4-0) of the Board of Selectmen in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3) to discuss collective bargaining strategy pertaining to contract negotiations with the Library Union and the Teamsters because a public discussion of these matters in an open session may have a detrimental effect on the bargaining or litigating position of the Town.

Discussion: J. Senchyshyn reviewed contract negotiations with the Library Union. He said he entered into a contract with the Library Union for 4.5% increase over three years, as well as changes to weekend and evening shift differentials and some other marginal changes. He said the Town was able to get a reduction in vacation earnings and a cap on sick leave. The Library Union requested the same health language as other unions, and received comparable language to the Teachers Union. He said the Library Union voted to ratify and accept the agreement, and he asked that the Board recommend approval. C. Karlson moved, seconded by M. Antes, to approve the Memorandum of Agreement with the Library Staff Association dated September 4, 2014. YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

E. Collins arrived at 6:56 p.m. J. Senchyshyn reviewed the negotiations with the Teamsters Union. He said the presentation from the town was comparable to the Library Union offer, and a signed Memorandum of Agreement went to a ratification meeting and was unanimously rejected. [REDACTED]

M. Antes moved, seconded by C. Karlson, to exit executive session at 7:03 p.m. Roll call vote: YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Items Distributed for Information and Use by the Board of Selectmen at the September 29, 2014, Executive Session Meeting

[REDACTED]