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TOWN OF WAYLAND

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WAYLAND, MASSACHUSETTS 01778

BOARD OF SELECTMEN
MARY M. ANTES
ANTHONY V. BOSCHETTO
EDWARD J. COLLINS
CHERRY C. KARLSON
JOSEPH F. NOLAN

CONFIDENTIAL

Board of Selectmen
Meeting Minutes
Executive Session
July 28, 2014

Attendance: Mary M. Antes, Tony V. Boschetto, Edward J. Collins, Cherry C. Karlson, Joseph F. Nolan
Also Present: Interim Town Administrator Robert Mercier, Acting Town Administrator/Human Resources Director John Senchyshyn, Wastewater Management District Commission member Sam Potter

Purpose: The session was called at 6:35 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3) for the purpose of discussing Strategy with Respect to Pending Litigation regarding the Case of Twenty Wayland, LLC and the Town of Wayland, LLC, and the Town of Wayland and the Wastewater Management District Commission, and potential Litigation by a Group of Wastewater Management District Users, as Threatened by their Lawyer; and Pursuant to MGL Chapter 30A, Section 21 a(2) to Discuss Contract Negotiations regarding New Town Administrator Nan Balmer as a discussion of these matters in an open meeting may have a detrimental effect on the bargaining or litigating position of the Town.

Discussion:

[REDACTED]

Sam Potter left the meeting at 7:05 p.m.

J. Nolan and J. Senchyshyn advised the Board of their conversations over the past week with Nan Balmer regarding her employment contract as Town Administrator. The Board reviewed several items of discussion, including wages, deferred compensation, and the separation clause. The Board considered a point of difference regarding a car allowance, and discussed N. Balmer's request for a two year no-cut clause. M. Antes moved, seconded by C. Karlson, to authorize an annual salary of up to \$137,000 and a two-year guarantee to be included in the employment contract for Nanette Balmer to serve as the Town Administrator. YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

By motion of T. Boschetto, seconded by C. Karlson, by roll call vote, it was unanimously voted to exit executive session at 7:15 p.m. YEA: M. Antes, T. Boschetto, E. Collins, C. Karlson, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.

Items Distributed for Information and Use by the Board of Selectmen at the July 28, 2014 Meeting

