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TOWN OF WAYLAND

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BOARD OF SELECTMEN
ANTHONY V. BOSCHETTO
EDWARD J. COLLINS
STEVEN J. CORREIA
JOSEPH F. NOLAN

CONFIDENTIAL

**Board of Selectmen
Meeting Minutes
Executive Session
March 17, 2014**

Attendance: Tony V. Boschetto, Edward J. Collins, Joseph F. Nolan

Also Present: Interim Town Administrator Robert Mercier, Acting Town Administrator John Senchyshyn, Executive Assistant MaryAnn DiNapoli, Police Chief Robert Irving

Purpose: The session was called at 6:48 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: T. Boschetto, E. Collins, J. Nolan. NAY: none. ABSENT: S. Correia. ABSTAIN: none. Adopted 3-0) of the Board of Selectmen in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3) for the purpose of discussing strategy and negotiations with respect to collective bargaining with the Wayland Police Association as a discussion of these matters in an open meeting may have a detrimental effect on the bargaining or litigating position of the Town.

Discussion: J. Senchyshyn presented the Board with a settlement offer from the Wayland Police Association. He reviewed the past history of the issue; he said the police union filed a prohibitive practice charge with the Labor Relations Board because the town purchased dashcams before negotiating. He said the hearing will be held on March 25, 2014, and the police advised that they only want the dashcams removed from the cars. J. Senchyshyn said the president of the police union then met with Police Chief Robert Irving, and together they put forward an agreement for Board review. The Board considered the agreement, which includes an increase in call-back times, an increase in the uniform allowance, an increase in educational reimbursement, an increase in detail rates, a change to the in-car video policy which would allow the union representative to view passive recordings, and the ability of retired police officers and intermittent officers to take details. J. Senchyshyn said the estimated cost increase is \$8,900 per year. T. Boschetto asked if approving the agreement would have any impact on the upcoming negotiations. J. Senchyshyn said no, successor bargaining will not be impacted. The Board asked about the ramifications of not accepting the settlement offer. J. Senchyshyn said there would be substantial legal fees involved in defending the Prohibitive Practice charge. J. Nolan moved, seconded by E. Collins, to accept the settlement offer of the Wayland Police Association. YEA: T. Boschetto, E. Collins, J. Nolan. NAY: none. ABSENT: S. Correia. ABSTAIN: none. Adopted 3-0.

By motion of J. Nolan, seconded by E. Collins, by roll call vote, it was unanimously voted to exit executive session at 7:15 p.m. YEA: T. Boschetto, E. Collins, J. Nolan. NAY: none. ABSENT: S. Correia. ABSTAIN: none. Adopted 3-0.