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TOWN OF WAYLAND

41 COCHITUATE ROAD WAYLAND, MASSACHUSETTS 01778

BOARD OF SELECTMEN

ANTHONY V. BOSCHETTO
EDWARD J. COLLINS
STEVEN J. CORREIA
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session February 24, 2014

Attendance: Anthony V. Boschetto, Edward J. Collins, Steven J. Correia, Joseph F. Nolan Also Present: Interim Town Administrator Robert Mercier, Acting Town Administrator John Senchyshyn, Wastewater Management District Commission member Sam Potter, Town Planner Sarkis Sarkisian, Planning Board Chair Kent Greenawalt, Personnel Board members Marianne Peabody, Phil Schneider, and Jessica Green, and Executive Assistant MaryAnn DiNapoli

Purpose: The session was called at 6:38 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by a unanimous roll call vote of the Board as permitted by Massachusetts General Laws Chapter 30A, Section (a)(3) to discuss the strategies with respect to pending litigation between the Twenty Wayland, LLC and the Town and its Wastewater Management District Commission, and pursuant to Massachusetts General Laws Chapter 30A, Section 21 (a)(3) to discuss strategy with respect to collective bargaining with the Town Unions.

Discussion: The Board was joined by Wastewater Management District Commission member Sam Potter, Town Planner Sarkis Sarkisian, and Planning Board Chair Kent Greenawalt to review financial information regarding the operation of the wastewater facility and potential sources of income. The Board reviewed the restructuring of the gift fund based on sales at the Twenty Wayland project, and the changes in the affordable housing allotment. T. Boschetto described a conversation with Anthony DeLuca, the principal of the Twenty Wayland development. He said A. DeLuca claimed there was no merit to the town's argument for a reduction in damages; he also said it was clear that the settlement of the lawsuit was to be paid by the town and not the users. T. Boschetto said that he did agree to accelerate the \$175,000 payment to the town for the transfer of the easement. S. Potter said the town needs to determine the future of the municipal pad within the next three months, and whether or not the town wants to sell its capacity. T. Boschetto said more time was needed to make that determination. The Board discussed wastewater invoicing and budgeting, and the need for specificity in the invoices for betterments. J. Nolan said there may be zoning issues that could be used for bargaining. T. Boschetto said there is a benefit to settling the judgment and moving forward. K. Greenawalt asked what the next step should be. J. Nolan suggested continuing with the current billing and getting legal opinions on the issues that need clarity. R. Mercier said the town needs to clarify the amount of the full payment of the gift, and the legal opinion on whether the judgment can be reduced. E. Collins asked about the status of the appeal; R. Mercier said it hasn't been filed yet. T. Boschetto said he will draft an outline of his conversation with A. DeLuca.

Wastewater Management District Commission member Sam Potter, Town Planner Sarkis Sarkisian, and Planning Board Chair Kent Greenawalt left the meeting at 7:12 p.m.

The Board was joined by Personnel Board members Marianne Peabody, Phil Schneider, and Jessica Green, in anticipation of collective bargaining negotiations. J. Senchyshyn was asked for an update on the Dash Cam negotiations. He said the town offered the Police Union an expedited agreement consisting of wages and one

item from each party, if the parties could come to an agreement before March 25, the date of the scheduled arbitration, and drop the Dash Cam issue.

J. Senchyshyn reviewed the Personnel Board meeting with the Finance Committee and they agreed upon a three- year proposal at 4%. He noted that the HRA's are being eliminated at the expiration of the contracts. He also noted that the original plans for this round of negotiations did not call for health insurance changes. Rather, the Town would likely adopt Chapter 21-22 to change the plan design from a Rate Saver plans to front-end deductible plans. He said it is equivalent to the GIC bench navigator, and would save the town 3.5%, or approximately \$200,000

By motion of J. Nolan, seconded by E. Collins, by roll call vote, it was unanimously voted to exit executive session at 7:30 p.m. YEA: T. Boschetto, E. Collins, S. Correia, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0.

Items Distributed for Information and Use by the Board of Selectmen at the February 24, 2014 Meeting

1. None