



TOWN OF WAYLAND

41 COCHITUATE ROAD
WAYLAND, MASSACHUSETTS 01778

ROBERT MERCIER
INTERIM TOWN ADMINISTRATOR
TEL. (508) 358-7755
www.wayland.ma.us

BOARD OF SELECTMEN
ANTHONY V. BOSCHETTO
EDWARD J. COLLINS
STEVEN J. CORREIA
JOSEPH F. NOLAN

**Board of Selectmen
Meeting Minutes
Executive Session
January 27, 2014**

Attendance: Anthony V. Boschetto, Edward J. Collins, Steven J. Correia, Joseph F. Nolan

Also Present: Interim Town Administrator Robert Mercier, Acting Town Administrator John Senchyshyn, Executive Assistant MaryAnn DiNapoli

Purpose: The session was called at 6:50 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by a unanimous roll call vote of the Board (YEA: T. Boschetto, E. Collins, S. Correia, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0) as permitted by Massachusetts General Laws Chapter 30A, Section 21 (a) (3) to discuss strategy with respect to collective bargaining with the Town Unions.

Discussion: J. Senchyshyn reviewed for the Board his meetings with the Finance Committee and the Personnel Board regarding the upcoming town union negotiations, which he expects to commence by late February. He said the negotiations will include four of the five town unions, the exception being the library union. He reviewed the recent history of COLAs (Cost of Living Adjustments), and the Board discussed maintaining level bargaining without an advantage to either school or town. J. Senchyshyn advised the Board that the bylaws require the Personnel Board to meet with the Board of Selectmen before bargaining begins, and suggested the Boards meet on February 3, 2014. T. Boschetto asked to be apprised of the additional negotiating points, and S. Correia asked for data from peer towns. J. Senchyshyn said he will be meeting with West Suburban managers to compare bargaining levels.

By motion of J. Nolan, seconded by E. Collins, by roll call vote, it was unanimously voted to exit executive session at 7:00 p.m. YEA: T. Boschetto, E. Collins, S. Correia, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 4-0.

Items Distributed for Information and Use by the Board of Selectmen at the January 27, 2014 Meeting

1. None