



TOWN OF WAYLAND

41 COCHITUATE ROAD
WAYLAND, MASSACHUSETTS 01778

FREDERIC E. TURKINGTON JR.
TOWN ADMINISTRATOR
TEL. (508) 358-7755
www.wayland.ma.us

BOARD OF SELECTMEN
ANTHONY V. BOSCHETTO
EDWARD J. COLLINS
STEVEN J. CORREIA
DOUGLAS J. LEARD
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session August 26, 2013

Attendance: Tony V. Boschetto, Edward J. Collins, Steven J. Correia, Douglas J. Leard

Also Present: Town Administrator Fred Turkington, Assistant Town Administrator/HR Director John Senchyshyn, Police Chief Robert Irving, and Executive Assistant MaryAnn DiNapoli

Purpose: The session was called at 6:32 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote of the Board (YEA: T. Boschetto, E. Collins, S. Correia, D. Leard. NAY: none. ABSENT: J. Nolan. ABSTAIN: none. Adopted 4-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3) for the purpose of discussing (1) strategy with respect to collective bargaining negotiations with the Wayland Firefighters Association; (2) mid-term bargaining with the Wayland Police Association; and (3) strategy with respect to Twenty Wayland, LLC, v. Town of Wayland and Wayland Wastewater Management District Commission as a discussion of these matters in an open meeting may have a detrimental effect on the bargaining or litigating position of the Town.

Discussion: J. Senchyshyn reviewed the issue of the use of dashcams by the Police Department and the response of the police union. He said the request for capital funding for the dashcams was made before bargaining with the police union, and has subsequently become the subject of numerous negotiating sessions. He noted that the Personnel Board had agreed to include Special Counsel Liz Valerio on the bargaining team. He reminded the Board that on February 25, 2013, it was the consensus of the Board to install the dashcams and continue negotiations. The Police Union then filed a prohibitive practice charge, and a hearing will be scheduled sometime in February or March 2014, with a decision from the Labor Relations Board expected in October 2014. J. Senchyshyn asked the Board if the town would like to go to mediation, and noted any decision is non-binding. It was the sense of the Board to enter mediation. R. Irving said the cameras have been installed, training was provided, and changes were made to policy. J. Senchyshyn said the union has not asked for compensation, but has expressed concern about the audio recordings from the cameras. T. Boschetto asked how the success of the dashcams would be determined. R. Irving said they provide evidentiary data, accountability to citizens, and increased officer safety. R. Irving left the meeting at 6:47 p.m.

J. Senchyshyn provided an update on the negotiations with the Firefighters Union. He said the next meeting, on September 24, will be the last meeting to put new proposals on the table. The town has offered one year, .5 percent, to line up with the rest of the union contracts. The Board discussed comparable contracts in other towns, and noted that the Wayland contract falls in the midpoint.

F. Turkington updated the Board on the Twenty Wayland LLC lawsuit. He said Town Counsel Mark Lanza, together with Special Counsel John Mirick, has prepared the post-trial motions for a new trial, amended judgment, or relief from judgment. E. Collins said that he felt the argument regarding the validity of the

original contract had not been given enough weight; he said it is incumbent upon Twenty Wayland to prove there was a valid contract. F. Turkington said the documents will become public on Thursday, August 28, 2013.

By motion of E. Collins, seconded by S. Correia, by roll call vote, it was unanimously voted to exit executive session at 7:01 p.m. YEA: T. Boschetto, E. Collins, S. Correia, D. Leard. NAY: none. ABSENT: J. Nolan. ABSTAIN: none. Adopted 4-0.

Items Distributed for Information and Use by the Board of Selectmen at the August 26, 2013 Meeting

1. None