



TOWN OF WAYLAND

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BOARD OF SELECTMEN
JOHN BLADON
EDWARD J. COLLINS
STEVEN J. CORREIA
DOUGLAS J. LEARD
JOSEPH F. NOLAN

Board of Selectmen Meeting Minutes Executive Session November 5, 2012

Attendance: John Bladon, Edward Collins, Steven Correia, Douglas Leard, Joseph Nolan
Also Present: Town Administrator Fred Turkington, Assistant Town Administrator John Senchyshyn, Finance Committee Chair William Steinberg (arrived 6:40 p.m.) and members David Gutschenritter and Tom Greenaway; School Committee Chair Barb Fletcher (left at 6:57 p.m.); Personnel Board Chair Nancy McCarthy and member Phil Schneider; Executive Assistant MaryAnn DiNapoli (arrived 6:57 p.m.)

Purpose: The session was called at 6:30 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote (5-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(3) to conduct strategy sessions for and in respect to negotiations with all municipal and school collective bargaining units if an open meeting may have a detrimental effect on the bargaining position of the Town. The Chair declared that discussion of strategy for and in respect to negotiations with all municipal and school collective bargaining units may have a detrimental effect on the negotiating position of the Board.

Discussion: J. Senchyshyn reviewed the COLA strategy and the need to balance the goals of wages versus health insurance. It was the consensus of the Board to focus the efforts of the negotiations in minimizing COLA's, and not to pursue health insurance changes at this time.

Adjourn: By motion of D. Leard, seconded by E. Collins, by roll call vote, it was unanimously voted to exit executive session at 7:12 p.m. YEA: J. Bladon, E. Collins, S. Correia, D. Leard, J. Nolan. NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.