



# TOWN OF WAYLAND

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BOARD OF SELECTMEN  
JOHN BLADON  
EDWARD J. COLLINS  
STEVEN J. CORREIA  
DOUGLAS J. LEARD  
JOSEPH F. NOLAN

## CONFIDENTIAL

### Board of Selectmen Executive Session Minutes August 20, 2012

**Attendance:** John Bladon, Edward Collins, Steven Correia, Douglas Leard, Joseph Nolan  
**Also Present:** Town Administrator Fred Turkington

**Purpose:** The session was called at 11:04 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote (5-0) in open session as permitted by Massachusetts General Laws Chapter 30A, Section 21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct contract negotiations with nonunion personnel if an open meeting may have a detrimental effect on the bargaining position of the Town. The Chair declared that discussion of strategy with respect to contract negotiations with non-union personnel and the disclosure of the individual may have a detrimental effect on the negotiating position of the Board.

**Discussion:** F. Turkington explained the potential range of terms of a possible severance agreement related to the employment of Finance Director Michael DiPietro that was reviewed and discussed with the Personnel Board on August 13, 2012. He explained that M. DiPietro would pursue outside employment with any references provided by the Town Administrator, and that a statement mutually agreed upon explaining that M. DiPietro was leaving to pursue other employment opportunities would be prepared. The vacancy will be advertised at such time that a severance agreement is reached. Based on town bylaws, it is the opinion of counsel that the Town Administrator is empowered to execute such agreements as the appointing authority.

**Adjourn:** By motion of D. Leard, seconded by E. Collins, by roll call vote, it was unanimously voted to exit executive session at 11:12 p.m. YEA: J. Bladon, E. Collins, S. Correia, D. Leard, J. Nolan.  
NAY: none. ABSENT: none. ABSTAIN: none. Adopted 5-0.