

TOWN OF WAYLAND

41 COCHITUATE ROAD WAYLAND, MASSACHUSETTS 01778

FREDERIC E. TURKINGTON JR. TOWN ADMINISTRATOR TEL. (508) 358-7755 www.wayland.ma.us BOARD OF SELECTMEN JOHN BLADON STEVEN J. CORREIA THOMAS J. FAY JOSEPH F. NOLAN SUSAN W. POPE

Board of Selectmen Meeting Minutes May 2, 2011

Attendance: John Bladon, Steven Correia, Thomas Fay, Joseph Nolan, Susan Pope Also Present: Town Administrator F. Turkington, Secretary M. DiNapoli

Chair T. Fay called the meeting of the Board of Selectmen to order at 7:05 p.m. in the Selectmen's Meeting Room. He announced that Wayland firefighters, spurred by Firefighter Dean Casali, are organizing a relief mission to assist victims of the recent tornados in Alabama, and that supplies and donations are welcome. F. Turkington said the next meeting of the Board of Selectmen is May 9, and the DEP hearing on the sewer connection for Twenty Wayland is May 19.

Fire Chief Robert Loomer introduced two new firefighters, William Tyree and Odimar Batista, who were sworn in by Town Clerk Lois Toombs.

A2. Interview Citizens for Appointment to Boards and Committees Jean Prince appeared before the Board to interview for the Economic Development Committee. She described her background and her interest in serving on the committee. The Board discussed with her the proper balance of commercial and residential property, and the impact of her experience in sales and marketing as it pertains to bringing business to Wayland.

A4. Organizational Matters J. Nolan moved, seconded J. Bladon, to request ten pallets of water from MEMA for delivery by the Wayland firefighters to Tuscaloosa, Alabama, to the victims of the recent tornados. YEA: J. Bladon, S. Correia, J. Nolan, S. Pope, T. Fay. NAY: none. ABSTAIN: none. Adopted 5-0.

A6. Consider and Approve Consent Calendar T. Fay moved, seconded by J. Bladon, to approve the consent calendar. YEA: J. Bladon, S. Correia, J. Nolan, S. Pope, T. Fay. NAY: none. ABSTAIN: none. Adopted 5-0.

A3. Public Comment There was no public comment.

A4. Organizational Matters The Board reviewed and approved the draft portfolio assignments as presented. It was determined that the next Selectmen Office Hours would be hosted by S. Pope and J. Bladon on Saturday, May 14, 2011, from 10:00 a.m. to 11:15 a.m. at the transfer station.

A5. Discussion on Plan to Fill Permanent Municipal Building Committee and Assignment of DPW Facility Assessment F. Turkington noted there are five vacant permanent positions on the newly formed Permanent Municipal Building Committee and two floating positions designated according to project, which in this case will be the DPW garage. The Board discussed the possibility of inviting members of the Public Safety Building Advisory Committee and the High School Building Committee to consider appointments. F. Turkington said he will post the openings on the website and the newspaper,

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and he will meet with the DPW to assign their two representatives. He hopes to have a full committee by mid-June.

A7. Review Correspondence The Board discussed the letter from a resident to the Attorney General regarding the August 5, 2010, open meeting law complaint. J. Nolan said the Division of Open Government has received enough information on the case, and any delay is most likely caused by minimal staffing and a large caseload. J. Bladon urged residents to come to the Board directly with any concerns in the future to avoid the cost of legal fees to the town. T. Fay noted that the Board values transparency and will work to address any issues. S. Correia asked for an update on the status of the Sherman's Bridge project. In regard to the public comment on the Gale Associates Report, F. Turkington said a public forum will be held on May 25 for neighbors to identify issues of concern. He said the hearing on the Hannah Williams Park renovation will be on May 17. S. Correia said the Board has ten days to get a report to the public regarding the change to the Verizon cable contract. F. Turkington reviewed the additional items that were distributed to the Board earlier in the evening. He noted that the Sudbury Board of Selectmen had decided not to proceed with the consolidation of the transfer stations, and the pilot program will end on Memorial Day. In regard to the repaying project on Glezen Lane, he said the town has no obligation to install speed tables unless triggered by town center traffic, at which point the cost would be paid from the town center gift fund. He noted that the pink sheet for this week's package had been revised and distributed.

A8. Report of the Town Administrator F. Turkington said the Historic District Commission approved with conditions the application for the Public Safety Building repair project, and the town will now proceed to bid the work. He hopes to have all the utilities relocated before the heating season begins in December. He described a meeting with Children's Way concerning traffic at the town building, and a preliminary meeting with National Grid and NStar last Tuesday regarding the implementation of the *"Efficiency Forward"* plan. J. Bladon said the struggle is to create a model that can be replicated in other communities; he said that NStar has taken the lead, and is committed to having a program in place by June 19. F. Turkington said he will be at the State House on May 5 to discuss legislation to allow towns to invest OPEB trust funds with the comparable state fund. He said the next meetings of the Operational Review Committee will be May 12, to finalize its scope of services to implement the FY2011 school budget restatement as approved by Annual Town Meeting, and then again on May 16, to meet with school staff to discuss the implementation of Part One reporting procedures. He reviewed upcoming agendas and the process for reviewing the reappointments on June 30. The Board reviewed and approved a draft editorial prepared by the Town Administrator for the Wayland Town Crier regarding the timeline for the town center project.

A9. Selectmen's Reports and Concerns J. Nolan updated the Board on a meeting he attended at the State House regarding the 495/Metrowest Partnership. S. Pope commended the DPW for its responsiveness to the residents of Moore Road and Glezen Lane during the repaving project. S. Correia offered best wishes to Frank Foss of Comcast, who suffered a recent heart attack. The Board discussed the possibility of reviewing the policy on sponsorship of beautification sites and the disposal of wood at the transfer station.

J. Nolan moved, seconded by S. Correia, to appoint Jean Prince to the Economic Development Committee for a term to expire on June 30, 2012. YEA: J. Bladon, S. Correia, J. Nolan, S. Pope, T. Fay. NAY: none. ABSTAIN: none. Adopted 5-0. Meeting Minutes May 2, 2011

A10. Executive Session At 8:31 p.m., S. Pope moved, seconded by J. Bladon, that the Board of Selectmen go into executive session pursuant to Massachusetts General Laws Chapter 30A, Section 23(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the Town. Chair T. Fay declared that discussion of strategy with respect to the employment agreement with the Town Administrator and collective bargaining with the Library Association in an open session may have a detrimental effect on the negotiating position of the Town. YEA: J. Bladon, S. Correia, J. Nolan, S. Pope, T. Fay. NAY: none. ABSTAIN: none. Adopted 5-0. The Board invited Town Administrator Fred Turkington to attend and participate in the executive session, and Executive Assistant MaryAnn DiNapoli to attend and record the minutes. The Board will return to open session in approximately 30 minutes.

The Board returned to open session at 9:35 p.m.

T. Fay said the only decision made was in regard to collective bargaining with the Library Association. J. Bladon moved, seconded by S. Pope, to adopt the Memorandum of Agreement between the Town of Wayland and the Wayland Library Staff Association, MFT, AFT, AFL-CIO dated April 27, 2011. YEA: J. Bladon, S. Correia, J. Nolan, S. Pope, T. Fay. NAY: none. ABSTAIN: none. Adopted 5-0.

T. Fay moved, seconded by J. Bladon, to adjourn the meeting of the Board of Selectmen at 9:37 p.m. YEA: J. Bladon, S. Correia, J. Nolan, S. Pope, T. Fay. NAY: none. ABSTAIN: none. Adopted 5-0.

Items Distributed For Use by the Board of Selectmen at the May 2, 2011 Meeting

- 1. Press release distributed via email from Town Administrator to Selectmen dated May 2, 2011 re: Wayland firefighters organize relief effort to Tuscaloosa, Alabama tornado victims
- Press release distributed via email from Town Administrator to Selectmen, media, Board of Public Works, and Sudbury officials re: end of pilot weekday transfer station sharing program effective May 26, 2011
- 3. Emails dated April 29, 2011 from David Bernstein and Jeffrey Porter to Town Administrator and Director of Public Works regarding the installation of speed tables on Glezen Lane during the current road project
- 4. DRAFT op-ed piece regarding Town Center development and pending MassDEP sewer connection permit process for publication in the Thursday, May 6, 2011 editions of *the Wayland Town Crier*
- 5. REVISED pink sheet for May 2, 2011 agenda packet adding list of agenda packet items and letter from Anette Lewis to the Selectmen dated April 19, 2011 (website also updated)



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CONFIDENTIAL

Board of Selectmen Executive Session Minutes May 2, 2011

Attendance: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope Also Present: Town Administrator F. Turkington, Secretary M. DiNapoli

Purpose: The session was called at 8:31 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote (5-0) in open session as permitted by M.G.L. Chapter 30A, Section 23(a)(3) to discuss strategy with respect to the employment agreement with the Town Administrator and collective bargaining with the Library Association because an open session may have a detrimental effect on the negotiating position of the Town.

Discussion: F. Turkington presented the Memorandum of Agreement with the Wayland Library Staff Association, MFT, AFT, AFL-CIO dated April 27, 2011, for Board review and approval.

The Board discussed the renewal of the employment contract with the Town Administrator. It was noted that the Finance Committee had confirmed the availability of funds for a salary increase, and the Personnel Board had provided information on peer towns.

F. Turkington left the meeting at 8:56 p.m. The Board commended the accomplishments of the town administrator, his leadership role in state associations, and the discrepancy in his salary compared to his peers. The Board also considered the public perception during a difficult economic environment.

The Board invited F. Turkington to return at 9:32 p.m., and advised that they would continue negotiations with him.

Adjourn: By motion of J. Nolan, seconded by S. Pope, the Board, by roll call vote, unanimously voted to exit executive session at 9:35 p.m.