



TOWN OF WAYLAND

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BOARD OF SELECTMEN

JOHN BLADON
STEVEN J. CORREIA
THOMAS J. FAY
JOSEPH F. NOLAN
SUSAN W. POPE

Board of Selectmen Meeting Minutes November 22, 2010

Attendance: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope

Also Present: Town Administrator F. Turkington, Secretary M. DiNapoli

Chair S. Correia called the meeting of the Board of Selectmen to order at 7:03 p.m. in the Selectmen's Meeting Room and reviewed the agenda for the public. F. Turkington distributed a memo from Dennis Berry, Chair, Town Meeting Advisory Committee, outlining the scope of next Monday night's public forum. He noted that the town offices will be closed Thursday and Friday this week for the Thanksgiving holiday, and said the town is looking for people to serve on 375th Anniversary Committee.

A2. Review of Special Town Meeting and Follow-up Action The Board reviewed Special Town Meeting actions and logistics. F. Turkington said the Middle School venue worked well; he noted the attendance averaged 210, which is historically low. He said the Town Meeting Advisory Committee would like to make projections available in April, but that would require several screens, which may create visual and audio problems. He said Dennis Berry, Chair, Town Meeting Advisory Committee, and C. Peter R. Gossels, Town Moderator, will meet with the Board on December 13 to discuss its findings and recommendations. The Board discussed the impact of electronic voting on attendance and cost, the possibility of discontinuing regular fall Special Town Meetings in favor of one Annual Town Meeting, and the use of a consent calendar. J. Nolan moved, seconded by T. Fay, to adopt the charge for the Dudley Area Advisory Committee. YEA: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope. NAY: none. ABSTAIN: none. Adopted 5-0. F. Turkington said he will work with Town Planner Sarkis Sarkisian to draft an RFP for consulting services for the committee's approval. The Board reviewed the process for developing an RFP for the lease of high school space; F. Turkington said he and Town Counsel Mark Lanza will prepare a draft to be reviewed by the Board and the School Committee. The Board discussed plans to prepare the article to amend the zoning bylaws for the next town meeting, including joint meetings between the Zoning Board of Appeals and the Planning Board, explanations of changes to minimize questions, and the scheduling of numerous public hearing dates in order to engage the public in a page by page review. F. Turkington reviewed the legal budget necessary to continue the process. J. Bladon encouraged people to submit their feedback in writing. T. Fay suggested setting up a small advisory committee with residents to work with the Planning Board and the town legal counsel. The Board agreed to move forward with the plan submitted by the Town Administrator.

A3. Consider and Approve Consent Calendar T. Fay moved, seconded by J. Bladon, to approve the consent calendar. YEA: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope. NAY: none. ABSTAIN: none. Adopted 5-0.

A4. Review Correspondence The Board discussed the week's correspondence. F. Turkington reviewed calls from residents regarding complaints about the local charges to their cable bills; he said he will work with Frank Foss to draft a response. J. Nolan said the public comment regarding the water rate

was a valid observation. The Board thanked S. Correia for his appearance at the JCAM ceremony. S. Pope thanked Mary Ann McDougall and Laura McDonald for their beautification work at the Wayland Beach, and she commended the Senior Tax Relief Committee, noting that they are studying options from other towns. In regard to the letter from Betty Salzburg, Chair, Housing Partnership, J. Bladon noted that the Dudley Area Advisory Committee is charged with reviewing all options, and the Board will wait for its recommendations. T. Fay said it is premature to determine what the position the Board will take.

A5. Public Comment Linda Segal, 9 Aqueduct Road, said the next Raytheon PIP meeting is December 8, 2010. Jackie Ducharme, 44 Pond Drive, said that as the Board of Selectmen moves forward with the Dudley area study, they should bear in mind that the purpose is to determine the best use of the land. She asked that the chairperson be from Cochranton and have no financial interest in the outcome. Mike Lowery, 120 Lakeshore Drive, said the water rates are not equitable; he said the capital costs should be based on usage. He also said the DPW should give more than 48 hours notice for public hearings.

A6. Tax Classification Hearing Chair S. Correia opened the tax classification hearing at 8:15 p.m. Susan Rufo, Chair, Board of Assessors, and Ellen Brideau, distributed and reviewed the report of the Assessors on classification. S. Rufo introduced Bruce Morgan and Dana Velluti from the Assessors office. Doug Leard, 44 Pemberton Road, asked if the records were based on assessments or sales. S. Rufo said assessing is historical; E. Brideau said the Board used 2009 to June 2010 sales. She noted that while there may be outliers, the median assessment to sales is 94%. She said there were 104 abatement requests last year, down from 400 the year before. Linda Segal, 9 Aqueduct Road, asked for an update on the full list and measure process. E. Brideau said the RFP was re-released with a deadline of December 9, 2010. L. Segal said the town needs fairness and equity. S. Rufo said the staff is actively and aggressively validating record cards. Nick Willard, 9 Highland Circle, asked if this process occurs every year, and if the Board has always kept a single tax rate; they answered yes. He said a shift to a split rate would be devastating to commercial development. D. Leard said he supported the single rate. S. Correia closed the hearing at 8:45 p.m.

F. Turkington thanked the staff for providing a comprehensive report in a timely manner. He also thanked them for setting a welcome tone and improving customer service, and he recommended the uniform tax rate. The Board agreed that a split rate would hurt business development. T. Fay moved, seconded by J. Bladon, to adopt a uniform tax rate of \$19.35. YEA: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope. NAY: none. ABSTAIN: none. Adopted 5-0.

A7. Report of the Town Administrator F. Turkington updated the Board on the drainage work being done at Rolling Lane. He said the mosquito control vendor is working there now, and that the next step is for Tighe and Bond to create a design and specifications for a pump chamber. He said the Director of Public Works is looking into obtaining recycle bins for town fields and conservation lands. The Board reviewed a draft proposed agenda for the joint meeting with the Sudbury Selectmen on December 2. They suggested that the Boards also discuss the 375th anniversary with Sudbury. F. Turkington noted that staffs from both towns were reviewing the pilot program at the transfer station, and are considering opening only in Wayland on one or two Saturdays in December. He noted the request to Comcast to continue to operate the I-Net until April 30, 2011, at which time the town is comfortable it will be able to implement its full Municipal Area Network. The Board approved the draft letter to be sent by Chair S. Correia. The Board reviewed the meeting schedule for the first quarter of 2011.

A8. Selectmen's Reports and Concerns S. Pope said there were no trash bags available at Sudbury Farms, and was told it will take seven weeks to get them. F. Turkington said he will take up the matter with the DPW Director. The Board scheduled its next office hours for December 17, at the Housing Authority, at 7:30 a.m., with T. Fay and J. Bladon. J. Bladon reported on the Operational Review Committee meeting. F. Turkington advised residents that the report can be accessed on the town website. T. Fay said the only requirement for the chair of the Dudley Area Advisory Committee should be Wayland residency, as the Dudley area is an asset to all the town. He said he met with Andy Irwin, Chair, Conservation Commission, who is concerned about the damage to the Snakebrook dam caused by the spring flooding. Finally, he noted several informational documents that would be helpful to the group researching regionalization. S. Correia said the issue of water rates should be addressed, and suggested a forum with the DPW. J. Nolan moved, seconded by J. Bladon, to accept the final performance evaluation of the Town Administrator. YEA: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope. NAY: none. ABSTAIN: none. Adopted 5-0. The Board discussed the charge to the Public Safety Building Advisory Committee that was approved on November 16; F. Turkington said he will advertise the openings. It was the consensus of the Board to reject the request of the Frishman family to reconsider the dog banishment order of the dog, "Laska."

A9. Executive Session At 9:26 p.m., T. Fay moved, seconded by J. Nolan, that the Board of Selectmen go into executive session pursuant to Massachusetts General Laws Chapter 30A, Section 23(a)(3) to discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the Town. Chair S. Correia declares that consideration of the matter of negotiation strategies in an open meeting may have a detrimental effect on the negotiating position of the Town. YEA: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope. NAY: none. ABSTAIN: none. Adopted 5-0. The Board invited Town Administrator Fred Turkington, Assistant Town Administrator/Human Resources Director John Senchyshyn, and Fire Chief Robert Loomer, to attend and participate in the executive session. The Board will return to open session in approximately 20 minutes for the sole purpose of adjourning the meeting.

The Board returned to open session at 10:25 p.m.

T. Fay moved, seconded by J. Nolan, to adjourn the meeting of the Board of Selectmen at 10:25 p.m. YEA: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope. NAY: none. ABSTAIN: none. Adopted 5-0.



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CONFIDENTIAL

Board of Selectmen Executive Session Minutes November 22, 2010

Attendance: J. Bladon, S. Correia, T. Fay, J. Nolan, S. Pope

Also Present: Town Administrator F. Turkington, Assistant Town Administrator/Human Resources Director John Senchyshyn, Fire Chief Robert Loomer, Secretary M. DiNapoli

Purpose: The session was called at 9:26 p.m. in the Selectmen's Meeting Room, Wayland Town Building, by unanimous roll call vote (5-0) in open session as permitted by M.G.L. Chapter 30A, Section 23(a)(3) to discuss strategy with respect to pending litigation because an open meeting may have a detrimental effect on the bargaining position of the Town.

Discussion: J. Senchyshyn and R. Loomer appeared before the Board to discuss the collective bargaining issues involved in the possible implementation of an Advanced Life Support system.

R. Loomer said the per diem system has been operating for a year, and has been successful within its scope. He said the quality and response time has been good, and he would like to transition to the implementation of the full system. He said the time is right to make the transition for several reasons, including upcoming vacancies, alliances with regional hospitals, and the fact that the town holds a license to perform paramedic service. The Board discussed training options, stipends for performance, the impact of educational costs on the budget, and the risk of investing in staff that may leave. J. Senchyshyn reviewed the estimated costs of the one-time educational expenses and the ongoing differential in salaries.

R. Loomer described the potential sources of increased income to the town and the expected improvements in the level of service. He also noted the opportunity for collaboration with towns such as Sudbury. F. Turkington said that if the Board finds the concept acceptable, then

J. Senchyshyn will pursue the option of a paramedic system with firefighters during the upcoming negotiations and will report back to the Board.

Adjourn: By motion of J. Nolan, seconded by S. Pope, the Board, by roll call vote, unanimously voted to exit executive session at 10:25 p.m.