DATE: JANUARY 5, 2018
TO: BOARD OF SELECTMEN

FROM: ELIZABETH DOUCETTE, FINANCIAL ADMINISTRATOR

RE: FY19 TOWN DEPARTMENTS' GENERAL FUND OPERATING BUDGET DETAIL

FY19 operating budgets for all Town departments are attached for your review. For each department the FY19 Budget Detail and Summary are included. The Summary page shows FY16 Actual, FY17 Actual, FY18 Budgeted, FY18 Year-to-date through September 30, 2017, and FY19 Requested. A summary sheet will be provided on January 8. Note that Enterprise Funds are not included at this time.

For departments under the jurisdiction of the Board of Selectmen the Board voted to accept these budgets. Other budgets were approved by their respective Boards.

Departmental Munis entries were finalized on December 20, 2017, after which a review was conducted to ensure agreement with the attached detail budgets. Due in part to recent staffing changes and salary revisions, the detail budgets for several departments may require minor revisions. A hard copy binder will be provided to you on January 8 and will include any identified revisions.

The following relates to the attached budgets:

Major Changes FY18 to FY19

Major Changes are identified on each departmental summary page to highlight relevant changes. These do not include the Personnel Services changes mentioned below.

Personnel Services

New staff requests and increase in staff hours approved by Personnel Board are included.

The following Personnel Services revisions are global and therefore not listed under Major Changes on each departmental summary page:

- FY18 salary increase of 2% and FY19 salary increase of 2¼% (note that these increases are not shown for employees with contracts not yet negotiated);
- Planned Step increases and, where applicable, Grade changes;
- Grade and Step changes related to staff departures and replacements.

Account Numbers

The process of setting up a new and more detailed accounting by expanding and combining account numbers, began in FY18 and continues in FY19 to provide insight into essential detail of budget items. Therefore, comparing year over year total expenses will, in some instances, better highlight overall changes.

There are some budget items that still remain to be brought into consistent use. Some of these are employee clothing reimbursement versus uniforms and other fringe benefits identified in collective bargaining agreements. Some of these items are listed in Personnel Services, while others are listed in Expenses. Further changes to more consistently identify these may be considered for FY19.

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10122002	52:EXPENS	SES:PURCHASE OF SERVICES					
	52100	CONTRACTUAL SERVICES	\$4,443	\$14,017	\$5,000	\$0	\$25,000
	52110	MEETINGS & CONFERENCES			\$1,000	\$0	\$1,000
	52112	TRAINING & EDUCATION	\$10,844	\$6,308	\$2,000	\$0	\$2,000
	52113	TRAVEL			\$1,000	\$0	\$1,000
	52114	DUES, SUBSCRIPTIONS, MEMBERSHIPS	\$10,377	\$5,829	\$16,000	\$4,291	\$16,000
	SUBTOTA	Ĺ	\$25,664	\$26,154	\$24,000	\$4,291	\$45,000
	54·FXPFNS	SES:SUPPLIES					
		SUPPLIES	-\$4,086	\$853		\$0	\$(
		BEAUTIFICATION	\$256	\$0		\$0	\$(
	SUBTOTA		-\$3,830	\$853		\$0	\$0
	54:EXPENS	SES:SUPPLIES					
	54500	SMALL EQUIPMENT					\$6,000
	SUBTOTA	L					\$6,000
	EXPENSES	STOTAL	\$21,834	\$27,007	\$25,000	\$4,291	\$51,000
DEPAR'	 TMENT T	OTAL	\$21,834	\$27,007	\$25,000	\$4,291	\$51,000
	MAJOR CI \$20,000 \$ 6,000	HANGES FY18 to FY19: Government Structure/Policy Development Replace BoS iPads					

					SELECT	MEN - 1	220				
				J	FY19 BUD	GET DET	TAIL				
10122002	52:EXPENSE	S:PURCHA	SE OF SER	VICES					\$45,000		
			CTUAL SER					\$25,000	, -,		
		Governmen	t Structure/I	Policy Develo	pment	\$20,000					
		Dropbox fo	r BoS packe	ets		\$150					
					other projects	\$4,850					
	52110	MEETING	S & CONFE	ERENCES				\$1,000			
		MMA									
	52112		G & EDUCA	TION				\$2,000			
		OML, MCI	PPO								
		TRAVEL)	D GIVED G			\$1,000			
	52114			NS, MEMBE				\$16,000			
		MMA, MM	IMA, ICMA	, METROPO	LITAN, MAPC,						
	54:EXPENSE	S:SUPPLIE	S						\$6,000		
	54500	SMALL EQ	QUIPMENT	(BOS iPads	s (6))			\$6,000			
	EXPENSES 7	FOTAL								<u>\$51,000</u>	
DEPART	 TMENT TO	TAL TAL									\$51,00

		TOWN	OFFIC:	E - 1230			
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10123001	51:PERSON	NEL SERVICES					_
	51001	SALARIES	\$452,833	\$460,582	\$467,977	\$120,702	\$482,781
	51200	STIPEND			\$9,875	\$0	\$10,500
	PERSONNI	EL SERVICES TOTAL	\$452,833	\$460,582	\$477,852	\$120,702	\$493,281
10123002	52: EXPENS	 SES:PURCHASE OF SERVICES					
10123002		CONTRACTUAL SERVICES	\$7,137	\$3,948	\$5,000	\$1,927	\$3,600
		MEETINGS & CONFERENCES	ψ1,131	ψ3,> 10	\$2,000	\$0	\$2,000
		TRAINING & EDUCATION	\$75	\$200	\$1,500	\$0	\$20,000
		TRAVEL	\$0	\$50	\$1,000	\$0	\$1,000
		EQUIPMENT REPAIR	\$0	\$98	\$0	\$0	\$1,400
		PRINTING	\$5,158	\$365	\$3,000	\$0	\$3,000
		ADVERTISING LEGAL			\$1,000	\$13	\$1,000
	52159	ADVERTISING CLASSIFIED			\$500	\$0	\$500
	SUBTOTAL	<u> </u>	\$12,370	\$4,662	\$14,000	\$1,940	\$32,500
	54:EXPENS	ES:SUPPLIES					
	54100	SUPPLIES	\$32,234	\$32,203	\$1,000	\$0	\$1,000
	54118	OFFICE SUPPLIES			\$26,000	\$4,034	\$26,000
	54121	POSTAGE	\$26,263	\$28,228	\$26,000	\$5,430	\$26,000
	SUBTOTAL	Ĺ	\$58,497	\$60,431	\$53,000	\$9,464	\$53,000
	EXPENSES	S TOTAL	\$70,868	\$65,092	\$67,000	\$11,404	\$85,500
DEPART	 TMENT TO	 DTAL	\$523,701	\$525,674	\$544,852	\$132,106	\$578,781
	MATOR CI	TANICIEC EXTO 4- EXTO.					
		HANGES FY18 to FY19: Staff training & development					
		Salary increases, grade and step ch	ongos stoff	-			
		Selectmen meeting minutes increas		1g			
							1

					TOWN	OFFIC	E - 12	30				
					FY19 BU							
						sed on 52 wee		LL				
10123001	51:PERSON	NEL SERV	VICES		(Ba	seu on 32 wee	1					
		SALARIES							\$482,781	*		
		BALMER,	NANETTE		TOWN ADMI	NISTRATOR		\$173,800				
		N15		95.4946	HRLY							
		MAGANIT			ASST TOWN	A DA MAHOTED	ATTOR	\$95,389				
		VACANT N9	8	52.4116		ADMINISTR	ATOR	\$95,389				
		147	0	32.4110	IIKLI							
		VACANT			HUMAN RES	OURCES DII	RECTOR	\$95,389				
		N9	8	52.4116	HRLY							
			E, ELIZAB		FINANCIAL A	ADMINISTR.	ATOR	\$0				
		N8	9	46.6589	HRLY							
		PORTER,	DAVID		EXEC ASSTI	TANT-TOW	N ADM	\$66,076				
		N5	10	36.3054		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	I ADM	φου,070				
		- 10	10	2010004								
		TOWER-M	OORE, MA	RIANNE	HR ASSISTA	NT		\$52,127				
		N3	8	28.6411	HRLY							
	51200	STIPEND							\$10,500			
			NANETTE		Travel			\$3,000				
		O'BRIEN,	KATELYN	no minutos os	(BoS meeting prox. 8 hrs @			\$7,500				
			(BOS IIIeeti	lig illiliutes aj	pprox. 8 ms @ .	\$30 101 31 IIII§	(s)					
	PERSONN	EL SERVI	CES TOTA	L							\$493,281	
10123002	52:EXPENS									\$32,500		
	52100		CTUAL SER	VICES					\$3,600			
		Software lie		1 12	1	\$300						
			ervices: speci ard expenses	ial audit. cons	uitants,	\$3,300						
	52110		S & CONFE			\$5,500			\$2,000			
	52110			s User Group					Ψ2,000			
	52112		3 & EDUCA						\$20,000			
		Professiona	al Developme	ent		\$20,000						
		TRAVEL							\$1,000			
	52116			S & MAINTI					\$1,400			
	52120	Folder Seal PRINTING		nce agreement	I	\$1,400			\$3,000			
	32130			ax hill inserte	business cards				95,000			
-	52158		SING LEGA		casmos cards				\$1,000			
				learings, Publ	lic Notices				,			
	52159	ADVERTI:	SING CLAS	SIFIED					\$500			
	54:EXPENS								# 1.00°	\$53,000		
		SUPPLIES OFFICE SI		or all Town 4	epartments in T	own Rlda)			\$1,000 \$26,000			
		POSTAGE			epariments in Tow				\$26,000			
	34121			12 @ \$285	cms in 10w	\$3,420			Ψ20,000			
			ter reserve a			\$22,000						
		Other maili		ng costs as ne	eded	\$580						
	EXPENSE	S TOTAL									\$85,500	
												A === :
DEPAR	TMENT T	OTAL										\$578,781
	* 0	otion - FC	lootus! 1) 				lia anti-ii	to wow!-!-			
	· Organiz	ation of Se	eiectmen's (Office positi	ons is under 1	review at thi	s ume and	ı is subject	to revision.			
	<u> </u>	<u> </u>	1	l	1	<u> </u>	<u> </u>	1				

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTE
51:P	1:PERS	ONNEL SERVICES					
519	51922	ADJ FUND	\$2,579	\$2,431	\$5,000	\$0	\$5,000
PER	ERSO	NNEL SERVICES TOTAL	\$2,579	\$2,431	\$5,000	\$0	\$5,000
52:E	2:EXPI	ENSES:PURCHASE OF SERVIC	ES				
		CONTRACTUAL SERVICES	\$3,131	\$1,340	\$2,000	\$0	\$2,00
		MEETINGS & CONFERENCES		7 - 7 - 1 - 1	\$600	0	\$600
		TRAINING & EDUCATION	\$2,427	\$3,111	\$1,000	\$0	\$1,00
52	52113	TRAVEL		84.78	\$500	0	\$50
52	52114	DUES, SUBSCRIPTIONS, MEN	MBERSHIPS		\$250	250	\$250
52	52159	ADVERTISING CLASSIFIED			\$5,650	105	\$5,650
SUB	UBTO'	TAL			\$10,000	\$355	\$10,000
EXP	XPEN	SES TOTAL	\$5,558	\$4,536	\$10,000	\$355	\$10,000
			\$8,136	\$6,967	\$15,000	\$355	\$15,000
MA.	1AJOR	CHANGES FY18 to FY19:					
		No Change					

				PER	SONNE	EL B	OAI	RD -	1240						
				F	Y19 BU	DGE	T DE	ETAI	L						
10124001	51:PERSONN	IFI SERVI	TES									\$ 5,000			
10121001		ADJ FUND								\$	5,000	Ψ 3,000			
	PERSONNE									Ψ	2,000		\$	5,000	
10124002	52:EXPENSE	S:PURCHA	SE OF SER	VICES								\$ 10,000			
	52100	CONTRAC	TUAL SER	VICES						\$	2,000				
		New emplo	yee physicals	S,											
		Temp staffi	ng												
	52110	MEETING	S & CONFE	RENCES						\$	600				
	52112	TRAINING	& EDUCA	TION						\$	1,000				
		Open Meeti	ing Law train	ning											
	52113	TRAVEL								\$	500				
	52114	DUES, SUI	BSCRIPTIO	NS, MEMBE	RSHIPS					\$	250				
			MMPA DU	ES		\$	250								
	52159	ADVERTIS	SING CLASS	SIFIED						\$	5,650				
		Employmer	nt ads												
	EXPENSES 7	ГОТАL											<u>\$</u>	10,000	
DEPART	 TMENT TO	TAL													\$ 15,000

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10135001	51:PERSON	NEL SERVICES					
	51001	SALARIES	\$322,274	\$347,968	\$348,632	\$87,214	\$364,143
	51140	OVERTIME	\$0	\$0	\$1,500	\$0	\$1,500
	51200	STIPEND					\$6,750
	PERSONNE	L SERVICES TOTAL	\$322,274	\$347,968	\$350,132	\$87,214	\$372,393
10135002	52: EXPENS	ES:PURCHASE OF SERVICES					
10133002		CONTRACTUAL SERVICES	\$67,225	\$52,195	\$55,000	\$7,500	\$56,250
		MEETINGS & CONFERENCES		ψ32,173	\$200	\$0	\$200
		TRAINING & EDUCATION	\$668	\$1,906	\$1,500	\$0	\$1,500
	52113	TRAVEL	\$0	\$0	\$300	\$0	\$300
	52114	DUES,SUBSCRIPTIONS,MEM	\$655	\$509	\$700	\$475	\$865
	SUBTOTAL		\$68,548	\$54,610	\$57,700	\$7,975	\$59,115
	54:EXPENSI	ES:SUPPLIES					
		SUPPLIES	\$64	\$440	\$500	\$0	\$500
	SUBTOTAL	,	\$64	\$440	\$500	\$0	\$500
	EXPENSES	TOTAL	\$68,611	\$55,050	\$58,200	\$7,975	\$59,615
DEDADT	 MENT TO	TAI	\$390,885	\$403,018	\$408,332	\$95,189	\$432,008
DEFAKI	VIENT TO	TAL	\$390,003	\$403,010	\$ 4 00,33 <u>4</u>	\$95,109	\$432,000
		IANGES FY18 to FY19: Finance Committee Meeting Mir					

FINANCE - 1350 FY19 BUDGET DETAIL (Based on 52 weeks) 10135001 51: PERSONNEL SERVICES 51001 SALARIES \$ 364,143 KEVENY, BRIAN FINANCE DIR/TOWN ACCT \$ 127,490 70.0494 HRLY N13 ACCOUNTANT TERRELL, ANA \$ 76,786 42.1900 HRLY G6 LEMOYNE, DONNA BENEFITS MANAGER \$ 60,178 33.0649 HRLY N4 FINANCE ASSISTANT STAHL, GAYLE \$ 55,383 30.4300 HRLY C15 VACANT FINANCE ASSISTANT 44,306 C15 30.4300 HRLY x 28 hrs/wk 51140 OVERTIME 1,500 51200 STIPEND 6,750 O'BRIEN, KATELYN (FinComm meeting minutes 7.5 hrs @ \$30 for 30 mtgs) PERSONNEL SERVICES TOTAL \$ 372,393 10135002 52:EXPENSES:PURCHASE OF SERVICES \$ 59,115 52100 CONTRACTUAL SERVICES \$ 56,250 Audit & CAFR Review 50,000 CAFR Filing GFAO 1,000 CLEARGOV 5,250 52110 MEETINGS & CONFERENCES 200 MMAAA (B. Keveny) \$ 200

52112 TRAININ	G & EDUCAT	ION			\$	1,500				
MMAAA	(B. Keveny)		\$	500						
MMAAA	(A. Terrell)		\$	1,000						
52113 I / S TRA	VEL				\$	300				
	(B. Keveny)		\$	100						
MMAAA	(A. Terrell)		\$	200						
52114 DIFFG GI	TD CCD IDTION		TDG		Φ.	0.65				
52114 DUES, SU					\$	865				
	MGFOA	(B. Keveny)	\$	300						
	MMAAA	(A. Terrell)	\$	200						
	AICPA	(B. Keveny)	\$	265						
	EMMAAA	(B. Keveny)	\$	100						
54:EXPENSES:SU	IPPLIES						\$	500		
54100 SUPPLIES					\$	500	Ψ			
Munis Tax			\$	500	· ·					
EXPENSES TOT	AL								\$ 59,615	
DEPARTMENT TOTA	L									\$432,008
										_

			FY16	FY17	FY18	FY18 YTD	FY18
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10141001	51:PER	SONNEL SERVICES					
		SALARIES	\$252,899	\$250,216	\$261,394	\$65,047	\$277,059
		CLOTHING ALLOWANCE		\$707	\$1,065	\$424	\$1,065
	PERSC	ONNEL SERVICES TOTAL	\$252,899	\$250,923	\$262,459	\$65,471	\$278,124
10141002	52: EXI	PENSES:PURCHASE OF SERVICES					
		CONTRACTUAL SERVICES	\$11,400	\$12,400	\$12,900	\$525	\$40,700
	52101	PROFESSIONAL SERVICES	\$18,857	\$8,666	\$16,200	\$0	\$11,200
	52110	MEETINGS & CONFERENCES	·		\$1,545	\$0	\$3,300
	52112	TRAINING & EDUCATION	\$8,331	\$9,923	\$8,000	\$1,954	\$3,600
	52113	TRAVEL	\$4,622	\$4,520	\$4,000	\$0	\$4,000
	52114	DUES,SUBSCRIPTIONS,MEMBERSHIPS	\$1,502	\$1,352	\$3,140	\$300	\$3,100
	52116	EQUIPMENT REPAIRS & MAINTENANCE			\$0	\$0	\$200
	52130	PRINTING			\$600	\$0	\$600
	52158	ADVERTISING LEGAL			\$600		\$600
	52160	MILEAGE		\$432	\$500	\$263	\$500
	SUBTO	DTAL	\$44,712	\$37,294	\$47,485	\$3,043	\$67,800
	54:EXP	PENSES:SUPPLIES					
		SUPPLIES	\$2,778	\$1,391	\$400	\$0	\$400
	54115	UNIFORMS			·		
	54121	POSTAGE	\$0	\$0	\$200	\$0	\$200
	SUBTO	TAL	\$2,778	\$1,391	\$600	\$0	\$600
	EXPEN	ISES TOTAL	\$47,490	\$38,685	\$48,085	\$3,043	\$68,400

ASSESSOR - 1410 **FY19 BUDGET DETAIL** (Based on 52 weeks) 10141001 51: PERSONNEL SERVICES SALARY \$278,124 51001 SALARIES \$277.059 VACANT ASSESSING DIRECTOR \$99,627 10 **54.7400 HRLY** G9 CLARKE, DONALD ASSISTANT ASSESSOR \$67,704 G5 37.2000 HRLY MARCHANT, JESSICA ADMINISTRATIVE ASSES \$56,402 G3 30.9900 HRLY RAMGOOLAM, SAVITRI DEPT. ASSISTANT \$53,326 10 **29.3000 HRLY** C14 51007 CLOTHING ALLOWANCE \$1,065 3 employees @ \$355 PERSONNEL SERVICES TOTAL \$278,124 10141002 52:EXPENSES:PURCHASE OF SERVICES \$67,800 52100 CONTRACTUAL SERVICES \$40,700 Personal Property Appraisal \$16,000 \$24,700 Vision 52101 PROFESSIONAL SERVICES \$11,200 Software Support - RRC \$1,000 ATB Support - Appraisal Services \$5,000 Impact Notices \$5,000 PDFs of property record cards \$200 52110 MEETINGS & CONFERENCES \$3,300 NRAAO | 3 @ \$300 | \$900 1 @ \$300 \$300 MMA MAAO 2 @ \$550, 6 @ \$80 \$1,580 MCAA 4 @ \$50 \$200

DEPART	MENT TOTA	Ĺ							\$346,524
								, • •	
	EXPENSES TOT					7-30		\$68,400	
	54121 POSTAGI					\$200			
	54100 SUPPLIES					\$400	,,,,,		
10141002	54:EXPENSES:SU	JPPLIES				+	\$600		
	52100 MILLAGI					Ψ500			
	52160 MILEAGI					\$500			
	52158 ADVERT		<u>Δ</u> Ι			\$600			
	52130 PRINTING		IND CO IVIAII	LIMIL		\$600			
	52116 EQUIPMI		RS & MAIN	TENANC		\$200			
	Gatehouse				\$100				
	NRAAO (173,36423	' <i>)</i>	\$160				
	,) @\$225, 2@\$	 175 3@\$25	<u>()</u>	\$650				
	MAAO (7				\$350				
	MCAA (4	\			\$100	+			
	MARSHA	LL & SWIF	' 1		\$1,300 \$350				
	52114 DUES, SU	LL & SWIF		BERSHIPS		\$3,100			
		Meetings &			,	Ф2 100			
	52113 TRAVEL					\$4,000			
		bers require	ed to take Sta	ate Course	work				
		red to maint							
	52112 TRAININ					\$3,600			
	Other				\$70				
	IAAO	2 @ \$125			\$250				

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10145001	51:PERSO	NNEL SERVICES					
	51001	SALARIES	\$166,777	\$186,737	\$167,152	\$50,008	\$176,185
	51003	SALARIES P/T			\$24,410	\$0	\$26,113
	51140	OVERTIME	\$1,030	\$0	\$0	\$0	\$(
	PERSON	NEL SERVICES TOTAL	\$167,806	\$186,737	\$191,562	\$50,008	\$202,298
10145002	52: EXPEN	SES:PURCHASE OF SERVI	CES				
10143002		CONTRACTUAL SERVICE	\$104,955	\$21,164	\$250	\$3,755	\$250
		PROFESSIONAL SERVICES		Ψ21,101	\$71,200	\$0	\$30,000
		MEETINGS & CONFERENCE			\$300	\$0	\$300
		TRAINING & EDUCATION	\$1,597	\$2,016	\$400	\$1,193	\$400
		TRAVEL	. ,	. ,	\$3,350	\$0	\$3,550
	52114	DUES,SUBSCRIPTIONS,MI	\$70	\$100	\$100	\$100	\$100
	52129	LOCKBOX	\$13,122	\$9,001	\$15,000	\$1,192	\$15,000
	52158	ADVERTISING LEGAL			\$0	\$0	\$1,000
	SUBTOTA	AL	\$119,744	\$32,281	\$90,600	\$6,239	\$50,600
	54:EXPEN	ISES:SUPPLIES					
		SUPPLIES	\$106	\$316	\$200	\$0	\$200
		POSTAGE	\$0	\$0	\$19,600	\$0	\$20,000
	SUBTOTA		\$106	\$316	\$19,800	\$0	\$20,200
	EXPENSE	ES TOTAL	\$119,850	\$32,597	\$110,400	\$6,239	\$70,800
DEPAR'	 TMENT '	TOTAL	\$287,656	\$219,334	\$301,962	\$56,247	\$273,098
	- \$63,000 \$11,000	CHANGES FY18 to FY19: Bond issuance cost funded w Tax Taking/Foreclosure Exportancial Advisor for non-co	enses				

TREASURER - 1450 **FY19 BUDGET DETAIL** (Based on 52 weeks) 10145001 51: PERSONNEL SERVICES 51001 SALARIES \$ 176,185 PIERCE, ZOE TREASURER/COLLECTOR \$ 86,832 G9 47.7100 HRLY ASSIST. TREASURER/COLLECT(\$ 55,383 **VACANT** C15 30.4300 HRLY PORTER, JUDY DEPARTMENT ASSISTANT \$ 33,971 C14 27.2200 HRLY x 24 hrs/wk 51003 P/T SALARIES \$ 26,113 DEPARTMENT ASSISTANT DEPASQUALE, LILLIAN \$ 26,113 26.4300 HRLY x 19 hrs/wk C14 PERSONNEL SERVICES TOTAL \$ 202,298 10145002 52:EXPENSES:PURCHASE OF SERVICES \$ 50,600 52100 CONTRACTUAL SERVICES \$ 250 EMMA Reporting fee \$250 (Electronic Market Place) 52101 PROFESSIONAL SERVICES \$ 30,000 Unibank Fin. Advisor (additional services) \$15,000 Tax Taking/Foreclosure Expenses \$15,000 52110 MEETINGS & CONFERENCES \$ 300 Meetings (6 @ \$50) \$300 52112 TRAINING & EDUCATION 400 52113 TRAVEL 3,550 UMass (2) \$1,500 Cape Conference (2) \$1,750

Mileage to mee	etings (4)	\$300				
52114 DUES, SUBSC	CRIPTIONS, MEMBERSHIPS	3	\$ 100			
Due	es (2 @ \$50)	\$100				
52129 LOCKBOX SE	ERVICES		\$ 15,000			
52158 ADVERTISING	G LEGAL		\$ 1,000			
54:EXPENSES:SUPPLI	ES			\$ 20,200		
54100 SUPPLIES			\$ 200			
54121 POSTAGE			\$ 20,000			
Kelly & Ryan,	Fedex (tax bills)					
EXPENSES TOTAL					\$ 70,800	
DEPARTMENT TOTAL						\$ 273,098
DEI AKTIVIENT TOTAL						φ 413,090

		LEG	GAL - 1	510				
			FY16	FY17	FY18	FY18 YTD	FY19	
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED	
10151002	52:EXPE	NSES:PURCHASE OF SERVICES						
		LEGAL SERVICES TOWN COUNSEL	\$160,818	\$167,659	\$140,000	\$25,133	\$154,000	
		LEGAL SERVICES SPECIAL COUNSEL	,	. ,	\$40,000	\$6,374	\$50,000	
	52146	LEGAL SERVICES LABOR COUNSEL			\$20,000	\$4,360	\$40,000	
	SUBTOT	AL	\$160,818	\$167,659	\$200,000	\$35,866	\$244,000	
	EXPENS	ES TOTAL	\$160,818	\$167,659	\$200,000	\$35,866	\$244,000	
DEPART	IMENT	TOTAL	\$160,818	\$167,659	\$200,000	\$35,866	\$244,000	
	MAJOR	CHANGES FY18 to FY19:						
	\$14,000	Town Counsel anticipates several matters, River's Edge project due diligence & closi	_	B projects and	d existing Lib	rary		
		Labor counsel due to HR Dir/Assist TA re	•			_		

					I	LEGAL	- 1510						
					FY19	BUDGE	T DET	ΊΑΙ	L				
10151002	52:EXPE	NSI	 ES:PURCH <i>A</i>	SE OF SEI	RVICES						\$ 244,000		
	52108	LE	GAL SERV	ICES TOW	N COUNSEL			\$	154,000	(1)			
		KP	Law Retaine	er			\$ 70,000						
		KP	Law Genera				\$ 84,000						
			Estimate of	\$7,000/moi	nth for non-retaine	r matters							
	52145	LE	 GAL SERV	 CES SPEC	IAL COUNSEL			\$	50,000	(2)			
		Riv	er's Edge				\$ 30,000						
		Otł	ner projects				\$ 20,000						
	52146	LE	GAL SERV	ICES LABO	DR COUNSEL			\$	40,000	(3)			
	EXPENS	ES	TOTAL									\$ 244,000	
DEPART	MENT '	TO	TAL										\$ 244,000
		(1)	Town Coun	sal avnacts	several large matte	ers to come to	a close by FY	V10	however				
		(1)											
					cts are very active and could result in appeals. Several other pected to be active. In addition, construction of new library could								
					or current library p		lon or new n	Land Contract of the Contract	y coura				
		(2)	River's Edg	e project du	e diligence and clo	osing process r	equire legal	servi	ices				
		(2)	Kivei s Eug	e project du	c diffgence and ch	Jamig process r	quire legal	9C1 A1	ices.				
		(3)	Retirement	of current H	 IR Director expect	ted to require a	_ dditional La	bor (Counsel ser	vices.			

		INFORMATION T	ECHN(OLOGY	Y - 155(0	
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10155001	51:PERSONN	EL SERVICES					
	51001	SALARIES	\$86,451	\$234,634	\$291,024	\$72,158	\$302,240
		L SERVICES TOTAL	\$86,451	\$234,634	\$291,024	\$72,158	\$302,240
TOWN							
10155002	52:EXPENSE	S:PURCHASE OF SERVICES					
10100002		CONTRACTUAL SERVICES	\$62,578	\$14,716	\$2,510	\$2,136	\$2,510
		PROFESSIONAL SERVICES	\$0	\$3,687	\$10,000	\$6,705	\$11,500
		MEETINGS & CONFERENCES	40	40,007	Ψ10,000	\$0	\$11,000
		TRAINING & EDUCATION	\$5,770	\$22,955	\$30,780	\$2,760	\$31,160
		TRAVEL	\$0	\$0	\$500	\$0	\$500
		DUES, SUBSCRIPTIONS, MEMBERSHIPS	\$0	\$100	\$3,000	\$0	\$3,000
	SUBTOTAL	2025, 8025 CKII TTONG, MEMBERGHII S	\$68,348	\$41,459	\$46,790	\$11,601	\$48,670
	54:EXPENSE	C.CLIDDLIEC					
		SUPPLIES	\$0	\$0	\$500	\$0	\$500
		COMPUTER SUPPLIES	\$4,763	\$5,581	\$1,000	\$0	\$1,000
		SOFTWARE	\$4,026	\$0,581	\$1,000	\$0	\$1,000
		HARDWARE	\$41,662	\$60,821	\$35,000	\$2,426	\$35,000
		HARDWARE AGREE & MAINT	\$217	\$0	\$7,500	\$0	\$7,500
		COMPUTER ACCESSORIES	\$74	\$40	\$500	\$0	\$500
		SOFTWARE LICENSING	\$76,946	\$98,012	\$78,000	\$0	\$116,800
		SMALL EQUIPMENT	\$2,714	\$3,476	\$15,000	\$173	\$15,000
	SUBTOTAL		\$130,401	\$167,930	\$137,500	\$2,600	\$176,300
	TOWN EXPI	ENSES TOTAL	\$198,749	\$209,388	\$184,290	\$14,200	\$224,970
			1	, ,	1 - 7	, , , , ,	,,
DATA CEN							
10155003		S:PURCHASE OF SERVICES					
		CONTRACTUAL SERVICES	\$69,619	\$46,970	\$72,827	\$0	\$72,827
	52112	TRAINING & EDUCATION	\$2,986	\$0	\$0	\$0	\$0

		FY16	FY17	FY18	FY18 YTD	FY19
		ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
SUBTOTAL		\$72,605	\$46,970	\$72,827	\$0	\$72,827
54:EXPENSE	S:SUPPLIES					
	SOFTWARE	\$8,336	\$8,509	\$12,000	\$0	\$12,000
54125	HARDWARE	\$29,594	\$52,959	\$100,000	\$0	\$70,000
54126	HARDWARE AGREE & MAINT	\$7,268	\$15,050	\$57,000	\$0	\$57,000
54128	SOFTWARE LICENSING	\$57,770	\$113,066	\$151,500	\$33,999	\$142,508
SUBTOTAL		\$102,968	\$189,584	\$320,500	\$33,999	\$281,508
DATA CENT	TER EXPENSES TOTAL	\$175,572	\$236,554	\$393,327	\$33,999	\$354,335
DEPARTMENT TO	ΓAL	\$460,772	\$680,577	\$868,641	\$120,358	\$881,545
MAJOR CH	ANGES FY18 to FY19:					
\$25,000	Assessor Software Upgrade Services					
\$18,600	Office 365 for Boards & Committees					
-\$30,000	Decrease in overall Datacenter Hardware-I	ncludes \$70,000	increase for P	SB upgrade		
				10	_	

INFORMATION TECHNOLOGY - 1550 FY19 BUDGET DETAIL (Based on 52 weeks) 10155001 51:PERSONNEL SERVICES 51001 SALARIES \$ 302,240 PAZOS, JORGE IT DIRECTOR \$ 127,490 N13 70.0494 HRLY-35 10 SAMS-LYNCH, GWENDOLYN IT MANAGER 87,699 48.1863 HRLY-35 SHERIFI, JORGJETA BUS SYS ANALYST 87,051 47.8300 HRLY-35 G8 PERSONNEL SERVICES TOTAL 302,240 TOWN 10155002 52:EXPENSES:PURCHASE OF SERVICES 48,670 52100 CONTRACTUAL SERVICES \$ 2,510 e-Fax Service 52101 PROFESSIONAL SERVICES \$ 11.500 Application support (PSB Implementation) 10,000 Website add-on and database for Boards & Committees 1.500 52110 MEETINGS & CONFERENCES 52112 TRAINING & EDUCATION \$ 31,160 **Town Staff Security Training** \$ 2.760 Town Staff General Training 3,400 Town & IT Staff Technical Training 25,000 (includes Cisco, Juniper, Microsoft) \$ 52113 TRAVEL 500 General \$ 500 52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS 3,000 MGISA (4 @ \$250) 1,000 2,000 IT 54:EXPENSES:SUPPLIES \$ 176,300 54100 SUPPLIES 500 Miscellaneous 500 54102 COMPUTER SUPPLIES \$ 1,000

54124 SOFTWARE				\$ -			
54125 HARDWARE				\$ 35,000			
Various department replacements		\$	35,000	Ψ 32,000			
54126 HARDWARE AGREE & MAINT		- F	32,000	\$ 7,500			
Support renewals (DPW, Lib, Public Safe	etv. Town Building)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
54127 COMPUTER ACCESSORIES	,			\$ 500			
54128 SOFTWARE LICENSING				\$ 116,800			
Assessor		\$	12,000	, , ,			
Assessor Upgrade Services		\$	25,000				
Business Systems		\$	15,000				
Clerk		\$	1,200				
COA		\$	1,800				
Finance Fixed Assets		\$	1,000				
Library Userful		\$	2,000				
MS Office 365/Exchange only		\$	35,600				
Treasurer		\$	15,000				
Website		\$	4,000				
Website add-on and database for Boards	& Committees	\$	1,200				
Windows		\$	1,000				
Youth & Family Services		\$	2,000				
54500 SMALL EQUIPMENT		<u> </u>	,	\$ 15,000			
TOWN EXPENSES TOTAL				, ,,,,,,,		\$ 224,970	
						,	
DATA CENTER							
10155003 52:EXPENSES:PURCHASE OF SERVICES					\$ 72,827		
52100 CONTRACTUAL SERVICES				\$ 72,827	, , ,		
Managed Services (backup), Network Te	sting						
	8						
54:EXPENSES:SUPPLIES					\$ 281,508		
54124 SOFTWARE				\$ 12,000	, , ,		
Server Management Tool				-			
54125 HARDWARE				\$ 70,000			
PSB Datacenter hardware replacement		\$	70,000				
54126 HARDWARE AGREE & MAINT				\$ 57,000			
Firewall		\$	27,000				
Heat LANREV		\$	30,000				
54128 SOFTWARE LICENSING				\$ 142,508			
Munis		\$	99,992				
VMWare		\$	14,900				
Antivirus		\$	6,490				

		Server Software Support (5-yr)					\$ 21,126			
		(cost is for 5 years of support)								
	DATA CENTER EXPENSES TOTAL								\$ 354,335	
DEPART	TMENT T	ГОТАL								\$ 881,545

		T	OWN CLE	RK - 1610			
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10161001		NNEL SERVICES					
		SALARIES	\$121,357	\$125,233	\$124,079	\$31,208	\$132,081
		SALARIES P/T		\$0	\$3,499	\$0	\$3,499
		OVERTIME	\$169	\$0	\$1,721	\$0	\$1,786
	PERSONN	IEL SERVICES TOTAL	\$121,526	\$125,233	\$129,299	\$31,208	\$137,366
10161002	52: EXPEN	ISES:PURCHASE OF SERVICES					
	52100	CONTRACTUAL SERVICES	\$10,763	\$8,594	\$1,970	\$917	\$1,970
	52101	PROFESSIONAL SERVICES		\$0	5200	\$0	\$5,200
	52110	MEETINGS & CONFERENCES		\$610	\$1,870	\$0	\$1,870
	52112	TRAINING & EDUCATION	\$3,012	\$2,009	\$1,000	\$0	\$1,000
	52113	TRAVEL	\$0	\$49	\$645	\$52	\$645
	52114	DUES, SUBSCRIPTIONS, MEMBERSHIPS		\$0	475	\$150	\$475
	52116	EQUIPMENT REPAIR	\$0	\$0	\$100	\$95	\$100
	52158	ADVERTISING LEGAL		\$0	\$200	\$160	\$200
	52163	TOWN MEETING TELLERS			\$3,850	\$0	\$3,850
	SUBTOTA	L	\$13,775	\$11,262	\$15,310	\$1,373	\$15,310
	54:EXPEN	SES:SUPPLIES					
	54100	SUPPLIES	\$2,930	\$2,373	\$1,850	\$0	\$1,850
	SUBTOTA	L	\$2,930	\$2,373	\$1,850	\$0	\$1,850
	EXPENSE	S TOTAL	\$16,705	\$13,635	\$17,160	\$1,373	\$17,160
		101112	ψ10,7 0D	\$15,050	φ17,100	Ψ1,070	Ψ17,100
DEPART	TMENT TO	OTAL	\$138,232	\$138,868	\$146,459	\$32,581	\$154,526
	MAJOR C	HANGES FY18 to FY19: No changes					
		100 changes					

			T	OWN CLERK - 1	1610					
				719 BUDGET DET						
				(Based on 52 weeks)						
10161001	51: PERSONNI	EL SERVICE	S							
	51001 SALAF	RIES					\$132,081			
	KLEIN	, BETH		TOWN CLERK		76,176				
	N/A	N/A 41.8549		HRLY						
	GORH	AM, DIANE		ASSISTANT TOWN CLERK		55,383				
	C15	10	30.4300	HRLY		-				
	51003 SALAF	RIES P/T	(Office co	 verage:vacations and when both	clerks are out)		\$3,499			
		BS, LOIS	(0))	TEMPORARY TOWN CLERI		3,499	40,122			
			30.0000	(estimated approx 116 hrs)		,				
	51140 OVER	<u> </u> ΓΙΜΕ	(ATM and	STM coverage)			\$1,786			
		AM, DIANE		ASSISTANT TOWN CLERK			. ,			
	C15	10	30.4300		6 d X 5 hr/day @ 1.5	\$1,369				
					1 d X 7 hrs @ \$2.0	\$417				
	PERSONNEL	SERVICES T	TOTAL						\$137,366	
10161002	2 52:EXPENSES	PURCHASE	OF SERVIC	CES CES				15,310		
10101002	52100 CONTI						\$1,970	10,010		
	Town C	Clerk bonds			\$100		. ,			
	MCC A	annual online	payment fee	dog license	\$450					
	NE Tin	neclock			\$100					
	LHS Co	onfirmation m	ailing		\$1,200					
	Constal	ole \$60/postin	g		\$120					
	52101 PROFE	 ESSIONAL SI	<u> </u> ERVICES				\$5,200			
	Genera	l Code annual	maintenance	2	\$1,200					
		Code books			\$1,000					
		l Code update	& suppleme	ent	\$3,000					
	52110 MEET	 NGS & CON	 FERENCES				\$1,870			

MTCA Fall Conf (2)	\$600			
MTCA Summer Conf (2)	\$900			
MTCA Winter Conf (2)	\$250			
Middlesex Clerk's Conf (2)	\$120			
52112 TRAINING & EDUCATION		\$1,000		
CMC Certification	\$850			
Archival Training	\$150			
52113 TRAVEL		\$645		
52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS		\$475		
ITMC	\$275			
MTCA (2)	\$150			
NE Clerks	\$25			
Middlesex Clerks & City Clerks Assoc	\$25			
52116 EQUIPMENT REPAIRS & MAINTENANCE		\$100		
Typewriter Typewriter		Ψ100		
Typewitter				
52158 ADVERTISING LEGAL		\$200		
52163 TOWN MEETING TELLERS		\$3,850		
Tellers - ATM \$11/hr X 5 hrs/day X 10 tellers X 5 days	\$2,750			
Tellers - STM \$11/hr X 5 hrs/day X 10 tellers X 2 days	\$1,100			
54:EXPENSES:SUPPLIES			1,850	
54100 SUPPLIES		\$1,850	1,000	
Security Paper	\$400			
Dog tags	\$450			
Vital Records binders, pockets	\$400			
Stationary	\$600			
EXPENSES TOTAL			\$17,160	
DEPARTMENT TOTAL				\$154,526
NOTE: Budget based on ATM 5 nights including 1 Sunday, and STM 2	2 nights			

			ELECTIO	NS - 1620			
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10162001	51:PERSON	NEL SERVICES					
	51001	SALARIES	\$17,858	\$36,739	\$0	-\$20	\$0
	51003	SALARIES P/T			\$6,240		\$4,800
	51140	OVERTIME			\$263		\$2,191
	PERSONNE	L SERVICES TOTAL	\$17,858	\$36,739	\$6,503	-\$20	\$6,991
10162002	52: EXPENS	ES:PURCHASE OF SERVICES					
	52100	CONTRACTUAL SERVICES	\$3,867	\$6,527	\$3,960	\$0	\$6,826
	52134	POLICE DETAIL		\$0	\$1,800		\$5,100
	52158	ADVERTISING LEGAL		\$171	\$160		\$300
	52164	ELECTION WORKERS			\$0		\$20,164
	SUBTOTAL		\$3,867	\$6,698	\$5,920	\$0	\$32,390
	54:EXPENSE	ES:SUPPLIES					
	54100	SUPPLIES	\$7,604	\$4,997	\$1,650	\$0	\$2,700
	SUBTOTAL		\$7,604	\$4,997	\$1,650	\$0	\$2,700
	EXPENSES	TOTAL	\$11,471	\$11,695	\$7,570	\$0	\$35,090
DEPART	MENT TO	ΓΑL	\$29,330	\$48,433	\$14,073	-\$20	\$42,081
	MAJOR CH	ANGES FY18 to FY19: Increase election workers for 3 elec	etions				

	F	ELE(CTION	NS - 1620						
	FY	719 B	UDGE	T DETAIL						
		(1	Based on 52	weeks)						
10162001	1 51: PERSONNEL SERVICES							\$6,991		
	51001 SALARIES						\$0			
	51140 OVERTIME						\$2,191			
	GORHAM, DIANE		ASSISTAN	T TOWN CLERK	\$822					
	C15	10	30.4300	18 HRS X 1 1/2						
	Early Voting	10	30.4300	30 HRS X 1 1/2	\$1,369					
	51003 SALARIES P/T		(Office co	verage:vacations and	when both cleri	ks are out)	\$4,800			
	TOOMBS, LOIS		(- 33	TEMPORARY TOW		3,499	, ,			
			30.0000	(estimated approx 11						
	Temporary office support for Early	\\$30/hr		' A A	\$4,800					
	PERSONNEL SERVICES TOTA	L			ψ .,σσσ				\$6,991	
									. ,	
10162002	52:EXPENSES:PURCHASE OF SERVICE	ES						\$32,390		
	52100 CONTRACTUAL SERVICES						\$6,826			
	Accuvote - Voting Machine Maint (Contract			\$1,000		·			
	ESS Automark maintenance				\$400					
	Constable \$60/posting				\$240					
	AccuVote Coding & Ballots				\$2,500					
	AccuVote Coding & Ballots - State	Election	is		\$2,686					
	52134 POLICE DETAIL						\$5,100			
	52158 ADVERTISING LEGAL						\$300			
	52164 ELECTION WORKERS (EW)						\$20,164			
	Warden	\$12/hr	X 14 hr/day	X 4 EW X 3 elec	\$2,016					
	Clerk			day X 4 EW X 3 elec	\$1,932					
	Ballot Box Clerk			day X 4 EW X 3 elec	\$1,932					
	Inspectors			X 32 EW X 3 elec	\$7,392					
	Night Tellers			X 8 EW X 3 elec	\$864					
	Training Sessions			X 70 EW X 1	\$1,540					
	Poll Workers - Early Voting			X 4 EW X 11 days	\$4,488					

NOTE: Elections salary rates to be	e confirmed pr	ior to next election						
54:EXPENSES:SUPPLIES						\$2,700		
54100 SUPPLIES					\$2,700			
Automark Handicapped Coding			\$1,000					
Food for Election Workers \$350 per	election X 3 el	ec	\$1,050					
Misc Supplies / Seals / Tape			\$650					
EXPENSES TOTAL							\$35,090	
DEPARTMENT TOTAL								\$42,081
NOTE: Budget based on three (3) election	s and Early V	oting. Early voting co	sts may very dep	ending on	regulation cl	nanges.		
Annual Town Election- 2019 ATE								
State Primary 9/18/18								
State Election 11/6/18								
Early Voting 10/22/18-11/2/18								

		REGISTI	RAR - 1630			
		FY16	FY17	FY18	FY18 YTD	FY19
		ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10163001	51:PERSONNEL SERVICES					
	51001 SALARIES	\$275	\$275		\$0	\$1,075
	51003 SALARIES P/T		\$0	\$1,075		
	PERSONNEL SERVICES TOTAL	\$275	\$275	\$1,075	\$0	\$1,075
10163002	52: EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$3,676	\$4,599	\$4,625	\$0	\$4,625
	SUBTOTAL	\$3,676	\$4,599	\$4,625	\$0	\$4,625
	EXPENSES TOTAL	\$3,676	\$4,599	\$4,625	\$0	\$4,625
DEPART	TMENT TOTAL	\$3,951	\$4,874	\$5,700	\$0	\$5,700
	MAJOR CHANGES FY18 to FY19:					
	No change					

	REGISTRAR - 1	630		
	FY19 BUDGET DE	TAIL		
	(Based on 52 weeks)			
10162001 51: PERSONNEL SERVICES				
51003 SALARIES P/T		\$1,075		
Registrar 1 @ \$800	\$800			
Registrars 3 @ \$75/yr	\$225			
Assist. Registrar 1 @ \$50/yr	\$50			
PERSONNEL SERVICES TOTAL			\$1,075	
10162002 52:EXPENSES:PURCHASE OF SERVICES				
52100 CONTRACTUAL SERVICES		\$4,625		
Printed Census forms & postage	\$3,800			
Resident Books (65)	\$825			
EXPENSES TOTAL			\$4,625	
DEPARTMENT TOTAL				\$5,700

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTEI
10171001	51-PERSO	NNEL SERVICES					
10171001		SALARIES	\$154,653	\$141,646	\$123,483	\$45,147	\$138,138
		SALARIES P/T	\$0	\$0	\$23,495	\$0	\$38,176
		TEMPORARY SEASONAL	ΨΟ	\$0	\$19,824		,
		CLOTHING		Ψ0	Ψ1>,0 2 .	40	\$355
		OVERTIME	\$3,535	\$1,915	\$3,500	\$934	\$3,500
		NEL SERVICES TOTAL	\$158,188	\$143,561	\$170,302		
10171002		ISES:PURCHASE OF SERVICE		****		42.012	
		CONTRACTUAL SERVICES	\$13,118	\$25,131	\$22,700	\$3,912	\$22,780
		PROFESSIONAL SERVICES	\$0	\$0	\$7,775	\$0	\$7,500
		MEETINGS & CONFERENCES		4-0-0	\$200	\$0	
		TRAINING & EDUCATION	\$128	\$792	\$1,000	\$0	\$1,000
		TRAVEL	DED STANDS	\$0	\$100	\$0	\$100
		DUES,SUBSCRIPTIONS,MEM	BERSHIPS	\$0	\$750	\$0	· · · · · · · · · · · · · · · · · · ·
		EQUIPMENT REPAIR		\$0	\$475	\$0	\$4,400
		ADVERTISING LEGAL			\$0	\$0	\$0
		ADVERTISING CLASSIFIED	\$12.246	\$25.022	\$200	\$0	
	SUBTOTA	AL	\$13,246	\$25,923	\$33,200	\$3,912	\$36,780
	54·EXPEN	SES:SUPPLIES					
		SUPPLIES	\$11,365	\$16.524	\$9,910	\$1.023	\$10,240
		UNIFORMS	Ψ11,505	\$0	\$1,100	\$0	
	SUBTOTA		\$11,365	\$16,524	\$11,010	\$1,023	\$11,045
	EXPENSE	G TOTAL Y	Φ2.4.C1.1	0.42.445	\$44.210	44.025	ф. 45 . 02.5
	EXPENSE	STOTAL	\$24,611	\$42,447	\$44,210	\$4,935	\$47,825
DEPART	MENT T	OTAL	\$182,799	\$186,008	\$214,512	\$51,015	\$247,818
		CHANGES FY18 to FY19:					
		Equipment Repairs increase for					
	\$12,271	Increase from 19 to 28 hrs/wk C	r.				
·							

					CON	SERVAT	ΓΙΟΝ	- 1710)					
			FY19 BUDGET DETAIL											
						ased on 52 week								
10171001	51: PEI	RSONNEL S	SERVICES											
	51001	SALARIES						\$138,138						
		HANSEN,	LINDA		CONSERV	ATION ADMII	\$91,437							
		G8	10	50.2400	HRLY-35									
		THOMSON	, NICOLE		DEPARTN	MENT ASSISTA	\$46,701							
		C14	•		HRLY-35		. ,							
	51003	P/T SALAF	RIES					\$38,176						
	31003	HARRIS, B			CONSERV	ATION LAND	\$38,176	Ψ30,170						
		N3A		26.2200		x 28 hrs/wk	+,							
	51004	TEMPORA	RY SEASO	ONAL				\$19,824						
				14.1600	HRLY-35	2 X 20 weeks	\$19,824							
	51007	CLOTHING	<u> </u>					\$355						
		OVERTIM			Meeting M	linutes	\$3,500	\$3,500						
	PERSO	ONNEL SEI	RVICES S	UBTOTA	L					\$199,993				
10171002	52:EXF	 PENSES:PU	RCHASE (OF SERVI	CES				\$36,780					
	52100	CONTRAC	TUAL SEI	RVICES				\$22,780						
		Mowing				\$5,000								
		Portalet ren	tal			\$1,000								
		Plowing Ga	rden			\$600								
		Tree remov				\$5,000								
		Signs per O	pen Space	Plan		\$2,500								
		Plowing				\$1,600								
		Gates				\$5,000								
		Waste dispo	osal at Gree	nways & I	Heard Farm	\$2,080								
			52 wks @	\$40/wk										
	52101	PROFESSI	ONAL SEF	RVICES				\$7,500						

	Surveying				\$5,000				
	Environmental				\$2,500				
52110	MEETINGS & O	CONFERENCES			7-,000		\$0		
	TRAINING & E					\$1	,000		
	TRAVEL						5100		
	EQUIPMENT R	EPAIRS & MAI	NTENANC				,400		
	PRINTING						\$0		
	DUES, SUBSCE	RIPTIONS, MEM	IBERSHIPS	5		9	800		
	MACC								
52158	MILEAGE REIN	MBURSEMENT					\$0		
52159	ADVERTISING	LEGAL				\$	5200		
54:EX	PENSES:SUPPLI	ES						\$11,045	
54100	SUPPLIES					\$10	,240		
	Hay Bales			\$	700				
	Stakes, flags, too	ols, bird houses, e	tc.	\$	3,200				
	Equipment mow	er, blades, batter	ies	\$	4,000				
	Signs			\$	660				
	Town of Waylan	d (water)		\$	680				
	Concrete bounda	ry markers		\$	1,000				
54115	UNIFORMS						\$805		
	1 @ \$355				\$355				
	Seasonal Staff				\$450				
54121	POSTAGE						\$0		
EXPE	NSES SUBTOTA	AL .							\$47,825
DEPARTMEN	NT TOTAL								\$247,818

	PL	ANNING	- 1750			
		FY16	FY17	FY18	FY18 YTD	FY19
		ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10175001	51:PERSONNEL SERVICES					
	51001 SALARIES	\$106,399	\$98,091	\$105,472	\$26,347	\$111,253
	PERSONNEL SERVICES TOTAL	\$106,399	\$98,091	\$106,067	\$26,347	\$111,253
10175002	52: EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$809	\$1,280	\$1,300	\$313	\$4,000
	52110 MEETINGS & CONFERENCES		\$0	\$350		\$350
	52112 TRAINING & EDUCATION	\$265	\$879	\$800	\$0	\$800
	52113 TRAVEL	\$111	\$514	\$400	\$0	\$400
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS	0	\$0	\$400	\$0	\$300
	52137 OTHER FRINGE BENEFITS		\$0	\$240		\$350
	52158 ADVERTISING LEGAL		\$0	\$250		\$250
	SUBTOTAL	\$1,185	\$2,673	\$3,740	\$313	\$6,450
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$1,725	\$362	\$200	\$0	\$200
	54115 CLOTHING			\$355	\$0	\$355
	SUBTOTAL	\$1,725	\$362	\$200	\$0	\$555
	EXPENSES TOTAL	\$2,910	\$3,035	\$3,940	\$313	\$7,005
DEPARTMENT TOTAL		\$109,309	\$101,126	\$109,767	\$26,659	\$118,258
	MAJOR CHANGES FY18 to FY19: \$2,700 Increase Contractual Services for professional plan	nning & design				

		PI	LANN	ING - 1	750				
				GET DE					
			(Based	on 52 weeks)					
10175001 51: PERSONNEL SI	ERVICES					SALARY			
51001 SALARIES							\$111,253		
SARKISIA	N, SARKIS		TOWN PL	ANNER		\$91,437			
G8	10	50.2400	HRLY-35						
STAREK, O	CHERYL		DEPARTN	MENT ASSIS	ΓΑΝΤ	\$19,816			
C14	8	27.2200	HRLY	x 14 hrs/wk	(shared/Bldg)				
PERSONNEL SER	VICES SUB	BTOTAL							\$111,253
10175002 52:EXPENSES:PUR			S					\$6,450	
52100 CONTRAC							\$4,000		
				s & technique					
					wn Center Rou	te 20 corrid	or		
	uate Village		and Main S	St.					
52110 MEETING		RENCES					\$350		
Meetings /	Workshops								
52112 TRAINING	& EDUCA	TION					\$800		
DHCD & P	lanning cour	ses, worksh	ops						
52113 TRAVEL							\$400		
Site visits									
52114 DUES, SUI	BSCRIPTIO	NS, MEMB	ERSHIPS				\$300		
	of Planning l								
52137 OTHER FR							\$350		
	10/Board me								
52158 ADVERTIS							\$250		
Public Hear	rings and not	ices							
54:EXPENSES:SUP								\$555	
54100 SUPPLIES							\$200		
	ns for public	meetings							
54115 CLOTHING							\$355		
EXPENSES SUBTO	OTAL								\$7,005
DEPARTMENT TOTAL									\$118,258

		ENGINI	EERING	5 - 4219			
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACUAL	BUDGET	9/30/2017	REQUESTED
10421901	51-PFRSO	NNEL SERVICES					
10421701		SALARIES	\$165,319	\$169,041	\$168,764	\$42,029	\$343,193
		CLOTHING	\$105,517	\$102,041	\$0	ψτ2,027	\$0
		NEL SERVICES TOTAL	\$165,319	\$169,041	\$168,764	\$42,029	\$343,193
10421902	52: EXPEN	SES:PURCHASE OF SERVICES					
	52100	CONTRACTUAL SERVICES	\$10,674	\$16,819	\$6,550	\$0	\$3,550
	52110	MEETINGS & CONFERENCES		\$0	\$150	\$0	\$4,000
	52112	TRAINING & EDUCATION	\$723	\$2,534	\$3,000	\$476	\$4,250
	52113	TRAVEL	\$0	\$0	\$4,000	\$0	\$4,000
	52114	DUES,SUBSCRIPTIONS,MEMBERSHIPS	\$0	\$0	\$500	\$270	\$1,500
	52116	EQUIPMENT REPAIR	\$2,639	\$6,153	\$2,200	\$0	\$13,000
	52117	VEHICLE REPAIR		\$0	\$0	\$0	\$2,500
	SUBTOTA	AL .	\$14,035	\$25,506	\$16,400	\$746	\$32,800
	54.EVDEN	SES:SUPPLIES					
		SUPPLIES	\$2,580	\$1.634	\$4,000	\$729	\$5,500
		UNIFORMS	\$2,380	\$1,034	\$355	\$129	\$5,500 \$710
		VEHICLE GAS	\$0	\$0	\$333 0	\$0	\$2,000
		OFFICE SUPPLIES	\$0	\$0	U	\$0	\$1,300
			\$0	\$0	¢5 500	\$0	
	SUBTOTA	SOFTWARE LICENSING	4.0		\$5,500		\$2,200 \$11,710
	SUBTUTA	NL	\$2,580	\$1,634	\$9,855	\$729	\$11,/10
	EXPENSE	S TOTAL	\$16,615	\$27,141	\$26,255	\$1,474	\$44,510
DEPART	TMENT T	OTAL	\$181,935	\$196,182	\$195,019	\$43,504	\$387,703
	MAJOR C	CHANGES FY18 to FY19: New department comprised of Surveyor & GI budget, Town Engineer from DPW Budget and It is envisioned that an as yet undetermined % be charged to project costs and that a % of D WWMDC and to School budget.	d new position 6 of costs for P	of Project Mg	sition will		

					ENG	NEERI	ING -	4219			
					FY19	BUDGE	T DE	TAIL			
						(Based on 52	weeks)				
10421901	51: PE	RSONNEL	SERVICES							\$343,193	
	51001	SALARIES	S						\$343,193		
		BRINKMA	N, PAUL		TOWN EN	GINEER		\$95,389			
		N9	8	52.4116	HRLY-35						
		VACANT			TOWN SU	 RVEYOR		\$83,902			
		G7	10	46.1000	HRLY-35						
		VACANT			PROJECT	MANAGER		\$80,000			
					HRLY-35			+			
		DECKER.	 BRENDAN		GIS COOF	 RDINATOR		\$83,902			
		G7		46.1000	HRLY-35			+ ,			
	PERSO		RVICES TO								\$343,193
10/21902	52.FXI	PENCEC·DI	 RCHASE O	F SERVIC	'FS					\$32,800	
10421702			CTUAL SER		LS				\$3,550	Ψ32,000	
	32100	CAI Suppo		VICES			3,550		ψ3,330		
	52110		S & CONFE	RENCES			3,330		\$4,000		
	32110		NACIS Meet		1. 250 x 2 emp	1	1,000		Ψ1,000		
		GIS/ESRI U					1,295				
		GIS/NACIS	S				705				
		Other					1,000				
	52112	TRAINING	& EDUCA	TION			,		\$4,250		
		CEUs and 1	renewals				2,250		· · · · · · · · · · · · · · · · · · ·		
		Subscriptio	ns				500				
		GIS/ESRI					1,500				
	52113	TRAVEL							\$4,000		
		NACIS Co	nference				2,000				
		GIS Confer	rence				2,000				
	52114	DUES, SU	BSCRIPTIO	NS, MEM	BERSHIPS				\$1,500		

DEPARTMENT TOTAL	\$387	,703
EXPENSES TOTAL	\$44	4,510
AutoCadd	2,200	
54128 SOFTWARE LICENSING	\$2,200	
54118 OFFICE SUPPLIES	\$1,300	
54115 UNIFORMS 2 @ \$355	\$710	
54111 VEHICLE GAS	\$2,000	-
GIS/Plotter ink, toner, paper	1,000	
Field supplies	1,000	
Printer heads	2,000	
Plotter paper	2,500	
54100 SUPPLIES	\$5,500	
54:EXPENSES:SUPPLIES	\$11,710	-
Maintain & repair two vehicles		
52117 VEHICLE REPAIR	\$2,500	
Survey equipment	3,000	
Printer/plotter	10,000	
52116 EQUIPMENT REPAIRS & MAINTENANCE	\$13,000	
Other	760	
GIS/CAGIS	145	
GIS/NACIS	50	
GISCI	95	
MA	150	
MALSCE DUES	300	

:	51001		FY16 ACTUAL	FY17	T77740		
	51001		ACCUTAT		FY18	FY18 YTD	FY19
	51001		ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
:	51001	ONNEL SERVICES					
		SALARIES	\$263,340	\$260,726	\$254,198	\$64,357	\$244,73
:		SALARIES P/T	. ,			\$0	\$17,130
		OVERTIME	\$2,265	\$5,220	\$12,000	\$858	\$12,00
PE		INEL SERVICES TOTAL	\$265,606	\$265,946	\$266,198	\$65,216	\$273,86
10192002 52):EXPE	NSES:PURCHASE OF SERVICES					
		CONTRACTUAL SERVICES	\$93,914	\$104.307	\$37,000	\$14,670	\$39.00
		PROFESSIONAL SERVICES	4,2,,21	\$0	\$3,000	\$1,600	\$3,000
		MEETINGS & CONFERENCES		\$0	\$500	\$0	\$500
		TRAINING & EDUCATION	\$2,420	\$400	\$3,000	\$0	\$2,000
		TRAVEL	\$183	\$116	\$1,000	\$0	\$1,000
	52114	DUES, SUBSCRIPTIONS, MEMBERSHIPS		\$0	\$0	\$0	\$(
		BUILDING REPAIR	\$65,290	\$39,271	\$75,000	\$3,089	\$75,000
	52117	VEHICLE REPAIR	\$6,208	\$3,959	\$3,000	\$0	\$3,00
	52121	DISPOSAL	\$17,500	\$16,670	\$16,500	\$2,675	\$19,00
	52131	ELEVATOR REPAIR	\$5,062	\$12,205	\$9,000	\$500	\$9,000
	52132	ELECTRICAL REPAIR	\$23,736	\$29,426	\$25,000	\$3,126	\$25,000
	52133	HVAC REPAIR	\$38,978	\$57,604	\$45,000	\$1,165	\$57,000
	52158	ADVERTISING LEGAL		\$0	\$1,000	\$121	\$1,000
SU	UBTOT	TAL	\$253,291	\$263,958	\$219,000	\$26,945	\$234,500
54	1:EXPE	NSES:SUPPLIES					
		SUPPLIES			\$3,000	\$0	\$3,00
		COPIER LEASE			\$51,000	\$6,141	\$55,50
	54121	POSTAGE			\$100	\$76	\$50
	54128	SOFTWARE LICENSING			\$7,800	\$0	\$7,80
SU	UBTOT	TAL			\$61,900	\$6,217	\$66,800
			\$253,291	\$263,958	\$280,900	422.161	
EX	XPENS	ES TOTAL	\$255,291	Ψ=00,>00	\$200,900	\$33,161	\$301,300

FACILITIES - 1920 FY19 BUDGET DETAIL (Based on 52 weeks) 10192001 51:PERSONNEL SERVICES 51001 SALARIES \$244,737.04 KEEFE, KENNETH PUBLIC BUILDINGS DIRECTOR \$115,788 10 **63.6197** HRLY N11 WINKLEMAN, JOHN CUSTODIAN \$55,370 26.6203 40 Hrs/Wk ARTHUR, TODD CUSTODIAN \$24,898 19.9500 40 Hrs/Wk (60% Town) FLORISVAL, GONCALVES CUSTODIAN (LIB) \$45,828 25.1804 | 35 Hrs/Wk LONGEVITY (2 employees) \$2.853 51003 P/T SALARIES \$17,130 LUZ, JOSE CUSTODIAN (PSB) \$17,130 17.2713 19 Hrs/Wk 51140 OVERTIME \$12,000 \$12,000 PERSONNEL SERVICES TOTAL \$273,867 10192002 52:EXPENSES:PURCHASE OF SERVICES \$234,500 52100 CONTRACTUAL SERVICES \$39,000 Cleaning, Pest Control, Maint & Service, Repairs, Keys/Locks 52101 PROFESSIONAL SERVICES \$3,000 Alarm services, Boiler & Fire Inspections 5210 MEETINGS & CONFERENCES \$500 52112 TRAINING & EDUCATION \$2,000 52113 TRAVEL \$1,000

52114	DUES, SUB	SCRIPTION	NS, MEMBERSHIP	S		\$0			
52115	BUILDING	REPAIR			\$75	,000			
52117	VEHICLE R	EPAIR			\$3	,000			
52121	DISPOSAL				\$19	,000			
	Town Buildi		& Recycling						
52131	ELEVATOR	REPAIR			\$9	,000			
52132	ELECTRICA	AL REPAIR			\$25	,000			
52133	HVAC REP	AIR			\$57	,000			
	HVAC, Plun								
52158	ADVERTIS	ING LEGAI			\$1	,000			
	ENSES:SUPP	LIES					\$66,800		
	SUPPLIES				\$3	,000			
	COPIER LE					,500			
	POSTAGE					\$500			
	SOFTWARE		NG		\$7	,800			
EXPEN	SES TOTAL	,						<u>\$301,300</u>	
DEPARTMENT	TOTAL								\$575,167

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10101002	54 EXPENSE						
10191902	54:EXPENSE		Φ1 C 00 F	Φ15.45A	Φ20,000	Ф1.724	Φ20.00
		CUSTODIAL SUPPLIES	\$16,085	\$15,454	·	\$1,724	\$20,000
		VEHICLE GASOLINE	\$2,796	\$2,393	·	\$883	\$4,000
		SMALL EQUIPMENT	\$7,533	\$5,545	·	\$3,518	\$8,000
	SUBTOTAL		\$26,414	\$23,392	\$33,000	\$6,125	\$32,000
	EXPENSES	ГОТАL	\$26,414	\$23,392	\$33,000	\$6,125	\$32,000
DEPART	MENT TO	ΓAL	\$26,414	\$23,392	\$33,000	\$6,125	\$32,000
		ANGES FY18 to FY19: Gasoline savings with new of	electric fleet car	rs			
		1					

		FACILITII	ES SU	PPL	IES -	1919						
		FY19 B	SUDGET DETAIL									
10191902	54:EXPENSE	S:SUPPLIES								\$32,000		
10171702		CUSTODIAL SUPPLIES							\$20,000	ΨΕΞ,000		
	54111	VEHICLE GASOLINE							\$4,000			
	54500	SMALL EQUIPMENT							\$8,000			
	EXPENSES 7	TOTAL									\$32,000	
DEPART	MENT TO	Γ AL										\$32,000

			FY16	FY17	FY18	FY18 YTD	FY19	
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED	
10191802		ISES:UTILITIES						
		HEAT OIL	\$3,176	\$0	\$0	\$0	\$0	
		NATURAL GAS *	\$90,796	\$89,781	\$105,000	\$923	\$100,000	
		ELECTRICITY *	\$262,351	\$235,530	\$243,000	\$41,792	\$232,000	
		PHONE	\$64,210	\$71,162	\$69,000	\$15,204	\$69,000	
		WATER	\$9,269	\$12,340	\$18,000	\$50	\$15,000	
	53106	WASTEWATER	EWATER \$19,014 \$25,617 \$		\$36,000	\$5,355	\$30,000	
	53114	MOBILE	\$0	\$0	\$16,000	\$0	\$16,000	
	SUBTOTAL		\$448,815	\$434,430	\$487,000	\$63,323	\$462,000	
	EXPENSE	ES TOTAL	\$448,815	\$434,430	\$487,000	\$63,323	\$462,000	
DEPAR	I TMENT T	FOTAL	\$448,815	\$434,430	\$487,000	\$63,323	\$462,000	
	MAJOR (CHANGES FY18 to FY	/ 19:					
	-\$5,000	Natural Gas savings \$	10,000; Deliver	ry increase \$5,0	00			
	-\$11,000	Electricity Solar savin	gs \$23,000; Del	livery increase S	\$12,000			
	-\$6,000	Wastewater decrease b	based on usage					
	-\$3,000	Water decrease based						
		nis budget funds utiliti			•			
		r for Town Building, Li						
		as and Water for Town			ng, Firestation #2, Lil	orary, DPW I	Building and Child	ren's
	(Utilitie	es for School buildings a						

			I	FACILI'	TIES UI	TILITIES - 1	918			
				FY1	19 BUDG	ET DETAIL				
10191802	53:EXPENSE	S:UTILITIE	ES					\$462,000		
	53101	HEAT OIL					\$0			
	53102	NATURAL	GAS				\$100,000			
	53103	ELECTRIC	ITY				\$232,000			
	53104	PHONE					\$69,000			
	53105	WATER					\$15,000			
	53106	WASTEWA	ATER				\$30,000			
	53114	MOBILE					\$16,000			
	EXPENSES	TOTAL							\$462,000	
DEPART	MENT TO	L ΓAL								\$462,000

	MISC	COMMI	TTEES -	1940		
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY18 YTD 9/30/2017	FY19 REQUESTED
		ACTUAL	ACTUAL	DUDGET	9/30/2017	REQUESTED
10194002	52:EXPENSES:PURCHASE OF SERVICES					
	52140 HISTORICAL COMM	\$483	\$828	\$1,000	\$0	\$1,000
	52141 SURFACE WATER QUALITY COMM	\$43,500	\$44,492	\$43,500	\$5,479	\$43,500
	52142 HISTORIC DISTRICT COMM	\$0	\$0	\$275	\$0	\$275
	52143 PUBLIC CEREMONIES	\$2,499	\$787	\$2,500	\$0	\$2,500
	SUBTOTAL	\$46,482	\$46,107	\$47,275	\$5,479	\$47,275
	EXPENSES TOTAL	\$46,482	\$46,107	\$47,275	\$5,479	\$47,275
DEPAR'	TMENT TOTAL	\$46,482	\$46,107	\$47,275	\$5,479	\$47,275
	MAJOR CHANGES FY18 to FY19: No change					

				MISC	COMM	ITTEES	- 1940				
				FY	19 BUDG	ET DETA	IL				
					(Based on	52 weeks)					
10194002	52:EXPEN	SES:PURC	HASE OF S	SERVICES							
	52140	HISTORIC.	AL COMM					\$1,000			
	52141	SURFACE	WATER Q	UALITY CON	MM			\$43,500			
	52142	HISTORIC	DISTRICT	COMM				\$275			
	52143	PUBLIC CI	EREMONIE	ES				\$2,500			
	SUBTOTA	L							\$47,275		
	EXPENSE	S TOTAL								\$47,275	
DEPAR	TMENT 1	FOTAL									\$47,275

	POLICE -	2100			
	FY16	FY17	FY18	FY18 YTD	FY19
	ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10210001 51:PERSONNEL SERVICES					-
51001 SALARIES	\$2,030,887	\$2,127,206	\$2,081,316	\$576,437	\$1,679,161
51003 SALARIES P/T	\$0	\$0	\$65,168	\$0	\$65,168
51005 ON DUTY HOLIDAY	\$0	\$0	\$106,401	\$0	\$106,740
51007 CLOTHING	\$0	\$0	\$0	\$0	\$27,600
51140 POLICE O/T	\$229,302	\$222,853	\$225,000	\$48,948	\$225,000
51200 STIPEND			\$0	\$0	\$383,511
PERSONNEL SERVICES TOTAL	\$2,260,189	\$2,127,206	\$2,477,885	\$625,384	\$2,487,180
10210002 52:EXPENSES:PURCHASE OF SER					
52100 CONTRACTUAL SERVIC		\$29,679	\$11,000	\$2,308	\$10,486
52110 MEETINGS & CONFEREN	·	\$0	\$0	\$0	\$0
52111 PHYSICALS	\$2,450	\$4,550	\$5,250	\$2,000	\$5,250
52112 TRAINING & EDUCATIO		\$26,997	\$20,000	\$4,324	\$20,000
52114 DUES, SUBSCRIPTIONS,		\$0	\$6,750	\$0	\$6,350
52116 EQUIPMENT REPAIR	\$3,757	\$6,465	\$7,800	\$0	\$7,800
52117 VEHICULAR REPAIRS	\$14,300	\$18,743	\$21,100	\$3,336	\$21,100
52127 TRAFFIC CONTROL	\$46,755	\$31,613	\$40,000	\$4,337	\$40,000
52139 SPECIAL SERVICES	\$4,550	\$5,235	\$5,100	\$922	\$5,100
SUBTOTAL	\$127,239	\$123,282	\$117,000	\$17,228	\$116,086
53:EXPENSES:UTILITIES					
53114 CELLULAR / MOBILE	\$0	\$0	\$500	\$0	\$500
SUBTOTAL	\$0	\$0	\$500	\$0	\$500
54:EXPENSES:SUPPLIES					
54100 SUPPLIES	\$15,016	\$14,030	\$15,000	\$3,110	\$15,000
54103 COPIER LEASE	\$0	\$0	\$1,750	\$157	\$1,900
54111 VEHICLE GAS	\$33,313	\$31,112	\$44,000	\$6,140	\$44,000
54115 UNIFORMS	\$11,435	\$8,719	\$11,400	\$574	\$11,400
54128 SOFTWARE LICENSING		\$0	\$18,100	\$12,418	\$19,650

54500 SMAL	L EQUIPMENT		\$974	\$1,000	\$1,000	-\$3,220	\$51,000
54503 VEHIC	CLES		\$88,358	\$89,664	\$90,000	\$0	\$90,000
SUBTOTAL			\$149,096	\$144,525	\$181,250	\$19,179	\$232,950
							\$27,600
EXPENSES TO	DTAL		\$276,336	\$267,807	\$298,750	\$36,407	\$349,536
DEPARTMENT TOTAL			\$2,536,524	\$2,395,012	\$2,776,635	\$661,792	\$2,836,716
	GES FY18 to FY1 increase for new of Equipment increase	officer					

POLICE - 2100

FY19 BUDGET DETAIL

(Based on 52 weeks)

10210001			EL SERVICES								-			~====		
	51001		RIES F/T	EDUC				OT RATE		TOTAL STIP	STIP	EDUC	DIFF/SPC	CIVIL	DFIB/CLO	TOTAL
			NICK, PATRICI			POLICE CH			135,526		****	422.004.52			4.00	\$170,00
		N14	9	25%	0%	\$74.4649	HRLY - 35				HOL	\$33,881.53			\$600	
		GIRR	ONS, SEAN			POLICE LIE	I ITEN A NT		101,124	\$25,880.98		+				\$127,00
		N9	10	25%	0%		HRLY - 35		101,124		HOL	\$25,280.98			\$600	Ψ127,00
						7000000						1-2,-2007			7000	
		AKIN	S, CHARLES			SERGEANT				\$15,757.12						\$91,11
		P2	4	10%	6%	\$38.6446	HRLY - 37.5	\$61.52	OT	\$492.16	HOL	\$7,535.70	\$4,521.42	\$2,500	\$1,200	
		BERG	SER, JAMIE			DETECTIVE	E SERGEANT		75.357	\$27,060.66						\$102,41
		P2	4	25%	6%		HRLY - 37.5	\$61.52		\$492.16		\$18,839.24	\$4,521.42	\$2,500	\$1,200	+,
			ODIE, CHRIST				RATIVE SERG		67,363							\$90,19
		P2	2	25%	6%	\$34.5452	HRLY - 37.5	\$55.60	OT	\$444.80		\$16,840.79	\$4,041.79		\$1,200	
										\$750.00	TR VEH					
		SMIT	H, WILLIAM			SERGEANT			75.357	\$18,017.82						\$93,37
		P2		12.5%		-	HRLY - 37.5	\$61.80		\$494.40	HOL	\$9,419.62	\$4,898.20	\$2,500	\$1,200	Ψ, υ, υ,
			SH, REDMONE			SERGEANT			75,357							\$86,59
		P2	4	10%	0%	\$38.6446	HRLY - 37.5	\$58.05	OT	\$464.40	HOL	\$7,535.70	\$0.00	\$2,500	\$1,200	
ļ		MAGA	NIT			DATROLMA	NT.		51.601	¢17.656.57		+				¢c0.24
		VACA P1	AN 1 2	20%		PATROLMA \$26.5082	HRLY - 37.5	\$42.60	51,691	\$17,656.57 \$341.52	ног	\$10.228.20	\$3,618.37	\$2.500	\$1,200	\$69,34
		F I	2	20%	7 70	\$20.3062	HKL1 - 37.3	\$42.UZ	O1	\$341.32	HOL	\$10,336.20	\$3,010.37	\$2,500	\$1,200	
		BOW	LES, SHANE			YOUTH OF	FICER		61,778	\$13,584.48						\$75,36
		P1	6	10%	6%	\$31.6810	HRLY - 37.5	\$50.49	OT	\$403.92	HOL	\$6,177.80	\$3,706.68	\$2,500	\$1,200	· ·
		CAST	AGNO, TYLEF			PATROLM <i>A</i>	N		61 770	\$19,762.27						\$81,54
<u> </u>		P1	AGNO, TTEE				HRLY - 37.5	\$50.49	OT	\$403.92	HOL	\$12,355,59	\$3,706.68	\$2,500	\$1,200	\$61,54
				2070	0,0	φε110010		400115	-	ψ.1001> <u>2</u>	1102	412,000.0 5	φε,,, σοισσ	ΨΞ,εσσ	41,200	
		COHE	EN, CHRISTOP	HER		INVESTIGA	TOR		61,778	\$13,584.47						\$75,36
		P1	6	10%	6%	\$31.6810	HRLY - 37.5	\$50.49	OT	\$403.92	HOL	\$6,177.80	\$3,706.68	\$2,500	\$1,200	
		LOM	 BARDO, SEAN	NI A		DETECTIVE	2		61 770	\$22,851.16						\$84,62
		P1	6 SARDO, SEAN		6%		HRLY - 37.5	\$50.49		\$403.92		\$15,444.49	\$3,706.68	\$2.500	\$1,200	\$64,02
		11	0	2370	070	ψ31.0010	IIKE1 - 37.3	ψουιτο	01	ψ403.72	HOL	ψ13,444.49	ψ5,700.00	Ψ2,500	Ψ1,200	
		FITZO	GERALD, SEAN	1		PATROLMA				\$22,851.16						\$84,62
		P1	6		6%	\$31.6810	HRLY - 37.5	\$50.49		\$403.92		\$15,444.49	\$3,706.68	\$2,500	\$1,200	

51001			EDUC				OT RATE		TOTAL STII		EDUC	DIFF/SPC	CIVIL	DFIB/CLO	TOTAL
	_	ON, CHRISTO	_		PATROLMA †21 (212)		φ 5 0.0<		\$14,202.25		φ. 155 00	\$4.224.4 6	# 2 5 00	#1 200	\$75,9
	P1	6	10%	7%	\$31.6810	HRLY - 37.5	\$50.96	OT	\$407.68	HOL	\$6,177.80	\$4,324.46	\$2,500	\$1,200	
	HEBE	RT, MARK			SARGEANT			67,363	\$14,672.63						\$82,0
	P2	2	20%	0%	\$34.5452	HRLY - 37.5	\$51.93	OT	\$415.44	HOL	\$13,472.63	\$0.00		\$1,200	
	KULI P1	ICH, JARROD 6		7%	PATROLMA \$21,6910	AN HRLY - 37.5	\$50.06		\$14,202.25 \$407.68	1	\$6 177 90	\$4,324.46	\$2.500	\$1,200	\$75,9
	PI	0	10%	7%	\$31.0810	IKL1 - 3/.3	\$50.90	O1	\$407.08	HOL	\$0,177.00	\$4,324.40	\$2,500	\$1,200	
	BARE	ERIO LYNNE	T		PATROLM <i>A</i>			61,778	\$7,377.80						\$69,
	P1	6	10%	0%	\$31.6810	HRLY - 37.5	\$47.65	OT	\$381.20	HOL	\$6,177.80	\$0.00		\$1,200	
	WILK	INS, MARK			COMMINI	 ΓΥ SERVICES	OFFICER	61 778	\$22,233.39						\$84.0
	P1	6 http://www.	25%	0%		HRLY - 37.5			\$400.08		\$15,444.49	\$0.00	\$2,500	\$1,200	Ψ0+,0
									\$3,088.90						
	MAGA	NITT			DATROLMA	NT.		51.601	#17.074.01						\$60
	VACA P1	3	25%	6%	PATROLMA \$26 5082	HRLY - 37.5	\$42.87	51,691 OT	\$17,974.21 \$342.96		\$12,922.75	\$3,101.46		\$1,200	\$69,
	1 1		2370	070	Ψ20.5002	IIKL1 - 37.3	φ-12.07	01		TR VEH	φ12,722.73	φ3,101.40		φ1,200	
		DERSON, TIMO			PATROLMA		0.40.25		\$17,356.55		\$11.0CE.01	↑4.100.53		#1 200	\$77,
	P1	4	20%	7%	\$30.6867	HRLY - 37.5	\$49.37	OT	\$394.96	HOL	\$11,967.81	\$4,188.73		\$1,200	
	FITZP	ATRICK, COL	IN		PATROLM <i>A</i>	AN		56,989	\$12,597.79						\$69,5
	P1	3	20%	0%	\$29.2251	HRLY - 37.5	\$43.98	OT	\$351.84	HOL	\$11,397.79	\$0.00		\$1,200	
	17 4 77 4	N. HIGTEN			PATROLM <i>A</i>	NT.		56,000	\$16.017.13						¢72
	P1	N, JUSTEN 3	20%	6%	_	HRLY - 37.5	\$46.60		\$10,017.13		\$11,397,79	\$3,419.34		\$1,200	\$73,
			2070	070	\$23,122 1	111111 0710	Ψ10100	01	φε:2100	1102	411,037113	40,125101		ψ1,200	
		S, KENNETH			PATROLMA			56,989							\$61,
	P1	3	0%	6%	\$29.2251	HRLY - 37.5	\$46.60	OT	\$372.80	HOL		\$3,419.34		\$1,200	
	NEW	OFFICER			PATROLM <i>A</i>	AN		51,691	\$4,301.46						\$55,
	P1	3	0%			HRLY - 37.5	\$42.29		\$338.32			\$3,101.46		\$1,200	1,
		TOTAL OFF	ICER SA	LARY	7										\$2,025,
	DANI	A, LISA			ADMIN ASS	SISTANT		64,477							
	N4		0%			HRLY - 37.5		04,477							
		TOTAL ADM	IIN SAL	ARY											\$64,
		mom. v . mm.													4.000
		TOTAL F/T S	SALARY												\$2,090,
51001		TOTAL BASI	E PAY												\$1,679,161
	CLOT	HING													\$27,
51200	STIPE	NDS (minus C	LOTHIN	G)											\$383,511.

			1 1				
	51003 SALA	RIES P/T					\$65,168
		EY, MICHELE	TRAFFIC SU	IPERVISOR			\$8,146
		ES, JULIA	TRAFFIC SU				\$8,146
		EN, RACHEL BETH	TRAFFIC SU				\$12,219
		GONE, PHILIP		JPERVISOR			\$8,146
		ELER, PARKER	TRAFFIC SU				\$12,219
	WOH	LFARTH, MARY ANN	TRAFFIC SU	JPERVISOR			\$12,219
	HEBE	RT, EDWARD	TRAFFIC SU	JPERVISOR			\$4,073
	LUZ,	JOSE	POLICE CU	STODIAN (19/WK)	(In Facilities Budget)		
		UTY HOLIDAY PAY					\$106,740
		21 OFFICERS @ OT 1					
		(Actual will be lower s	ince all officers do no	work all holidays)			
	51140 OVE						\$225,000
	4930		\$45.6389		\$224,999.78		
	PERSONNEI	SERVICES TOTAL					\$2,487,180
10210002		S:PURCHASE OF SI					\$116,086
		RACTUAL SERVICE	S			\$10,486	
		ng service			350		
	Comca				500		
	Fitnes				2,000		
	Patrol				5,400		
	Transı	inion			900		
	Other				1,000		
		M DATA			336		
		INGS & CONFERENCE	CES			\$0	
	52111 PHYS					\$5,250	
		NING & EDUCATION				\$20,000	
		, SUBSCRIPTIONS, N	IEMBERSHIPS			\$6,350	
		HOUSE			0		
	NESP:				100		
		TER BOSTON			1,900		
		OLICE			1,250		
		HIEFS			900		
		OLICE ACCRED			700		
	FBI	TECEN			200		
<u> </u>		LESEX			250		
	DOMI				1,000		+ + +
		RNATIONAL	ADJEENANCE		50	Ф7 000	
		PMENT REPAIR & M	AINTENANCE			\$7,800	+ + + - +
		CULAR REPAIRS				\$21,100	+ +
	52127 TRAF	ric CO				\$40,000	

52139 SPECIAL SERVICES		\$5,100	
53:EXPENSES:UTILITIES			\$500
53114 CELLULAR PHONES / MOBILE DATA		\$500	
54:EXPENSES:SUPPLIES			\$232,950
54100 SUPPLIES		\$15,000	
54103 COPIER LEASE		\$1,900	
54111 VEHICLE GAS		\$44,000	
16,000 Gallons @\$2.75/Gallon			
54115 UNIFORMS		\$11,400	
54128 SOFTWARE LICENCING		\$19,650	
PAMET	12,000		
JIVASOFT	800		
CROSS MATCH	2,150		
WATCHGUARD	3,350		
FIELD TRAINING	600		
INTEGRATION	750		
54500 SMALL EQUIPMENT		\$51,000	
Tasers & other small equipment			
54503 VEHICLES (3)		\$90,000	
EXPENSES TOTAL			\$349,536
DEPARTMENT TOTAL			\$2,836,716

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10211001	51:PERSONN	EL SERVICES					
	51001	SALARIES	\$423,291	\$415,438	\$401,112	\$100,070	\$416,875
	51005	ON DUTY HOLIDAY	\$0	\$0	\$29,509	\$0	\$30,776
	51140	POLICE O/T	\$55,519	\$67,298	\$79,264	\$16,395	\$79,264
	PERSONNEL	SERVICES TOTAL	\$478,809	\$482,735	\$509,885	\$116,465	\$526,915
10211002	52·EXPENSES·	PURCHASE OF SERVICES					
10211002		CONTRACTUAL SERVICES	\$6,778	\$7,629	\$8,000	\$0	\$8,000
		TRAINING & EDUCATION	\$3,501	\$241	\$1,000	\$112	\$1,000
		EQUIPMENT REPAIR	\$192	\$1,057	\$2,600	\$1,216	\$2,600
ı	SUBTOTAL		\$10,470	\$8,926	\$11,600	\$1,328	\$11,600
	53:EXPENSES:	UTILITIES					
		PHONE	\$11,945	\$12,357	\$2,500	\$1,901	\$2,500
		CELLULAR / MOBILE	\$0	\$0	\$0		\$12,000
1	SUBTOTAL		\$11,945	\$12,357	\$2,500	\$1,901	\$14,500
	54:EXPENSES:	SUPPLIES					
		SUPPLIES	\$2,768	\$2,833	\$12,000	\$1,852	\$2,500
		UNIFORMS	\$1,690	\$2,883	\$3,000	\$678	\$3,000
	54128	SOFTWARE LICENSING	\$0	\$0	\$0	\$6,998	\$0
	SUBTOTAL		\$4,458	\$5,716	\$15,000	\$9,527	\$5,500
	EXPENSES T	OTAL	\$26,874	\$26,999	\$29,100	\$12,756	\$31,600
			\$505,683	\$509,735	\$538,985	\$129,221	\$558,515

_				$\overline{\mathbf{FY1}}$	9 BUDG	ET DE	TAIL					
				<u> </u>	(Based on							
1001	51:PEF	RSONN	EL SERVICES			, , , , , , , , , , , , , , , , , , ,						
						OT RATE	BASE	TOTAL STI	STIP	DIFF	TOTAL	
	51001	SALAI	RIES									
		FRENI	, RICHARD	JCC DISPATO	CHER COORD	INATOR	\$53,469.00	\$2,399.00			\$55,868.00	
		CD	7	\$27.4200	HRLY - 37.5	\$41.13	OT	\$329.04	HOL	\$2,399.00		
		SANTI	LLO, ALANA	JCC DISPATO	CHER		\$53,469.00	\$0.00			\$53,469.00	
		CD	7		HRLY - 37.5	\$41.13	1 7	\$329.04	HOL	\$0.00	φυυ, του του	
		HHIDD	CDECODY	ICC DISP + TO	CHED		Ф52 460 00	#0.00			\$52.460.00	
		- ,	GREGORY	JCC DISPATO	HRLY - 37.5	\$41.13	\$53,469.00	\$0.00 \$329.04	шот	\$0.00	\$53,469.00	
		CD	7	\$27.4200	HKLY - 37.5	\$41.13	U1	\$329.04	HUL	\$0.00		
		REED,	WILLIAM	JCC DISPATO	CHER		\$50,758.50	\$2,190.00			\$52,948.50	
		CD	6	\$26.0300	HRLY - 37.5	\$39.05	OT	\$312.40	HOL	\$2,190.00		
		PHILB	RICK, COURTNEY	JCC DISPATO	CHER		\$50,758.50	\$2,190.00			\$52,948.50	
		CD	6	1 1 1 1	HRLY - 37.5	\$39.05		\$312.40	HOL	\$2,190.00	φε 2 ,۶ τοιεσ	
		GENN	ARO, JESSICA	JCC DISPATO			\$48,867.00	\$0.00			\$48,867.00	
		CD	5	\$25.0600	HRLY - 37.5	\$37.59	OT	\$300.72	HOL	\$0.00		
		COSG	ROVE, KRYSTAL	JCC DISPATO	CHER		\$46,956.00	\$2,476.00			\$49,432.00	
		CD	4	1 1 1 1	HRLY - 37.5	\$36.12	. ,	\$288.96	HOL	\$2,476.00	φ15,152166	
		CKEDI	RY, PHILIP	JCC DISPATO	THER		\$46,956.00	\$2,476.00			\$49,432.00	
		CD	4	1 1 1 1	HRLY - 37.5	\$36.12		\$2,470.00	HOL	\$2,476.00	ψτ/,τ32.00	
		SALAI	RIES TOTAL								\$416,875	
	51001	HOLID	DAY PAY								\$30,776	
				RATE @ 12 HOLIDAYS								
			(Actual will be lower	since all officers do not wo	rk all holidays)							
	51140	OVER'	ΓIME								\$79,264	
	PERSO	ONNEI	SERVICES TOTAL								\$526,915	

10211002 5	52:EXPENSES	S:PURCHASE OF	SERVIC	ES					\$11,600	
5	52100 CONTI	RACTUAL SERV	ICES			\$8,000				
	PAME									
5	52112 TRAIN	ING & EDUCATI	ON			\$1,000				
5	52116 EQUIP	MENT REPAIR &	MAIN	ENAN	CE	\$2,600				
	3:EXPENSES								\$14,500	
5	53104 PHONI	ES				\$2,500				
5	53114 CELLU	LAR PHONES / N	MOBILE	DATA		\$12,000				
5	54:EXPENSES	S:SUPPLIES							\$5,500	
5	54100 SUPPL	IES				\$2,500				
5	54115 UNIFO	RMS				\$3,000				
5	54128 SOFTV	VARE LICENCING	G			\$0				
E	EXPENSES T	OTAL							\$31,600	
									. ,	
DEPARTM	MENT TOT	AL							\$558,515	
N		rate includes diffe								
	Step in	creases apply throu	gh Step	7			_			

				FY16	FY17	FY18	FY18 YTD	FY19
				ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10212002	52:EXPENSES:	 PURCHASE OF SEF	RVICES					
	52100	CONTRACTUAL SI	ERVICES	\$9,730	\$9,415	\$10,000	\$3,815	\$10,000
	52112	TRAINING & EDU	CATION	\$5,654	\$4,438	\$6,000	\$968	\$4,000
	SUBTOTAL			\$15,384	\$13,853	\$16,000	\$4,783	\$14,000
	54:EXPENSES:	SUPPLIES						
	54100	SUPPLIES		\$7,238	\$2,588	\$7,000	\$8,200	\$2,000
	SUBTOTAL			\$7,238	\$2,588	\$7,000	\$8,200	\$2,000
	EXPENSES T	OTAL		\$22,622	\$16,442	\$23,000	\$12,983	\$16,000
DEPAR'	 TMENT TO	ΓAL		\$22,622	\$16,442	\$23,000	\$12,983	\$16,000
	MAJOR CHA	NGES FY18 to F	Y19:					
	-\$7,000	Decrease in supplie	es and training					

52100 52112 54:EXP	ENSES:PURCHASE OF SERVICES CONTRACTUAL SERVICES METROPOLITAN SWIFTREACH BESAFE TRAINING & EDUCATION ENSES:SUPPLIES	\$3,500 \$6,000 \$500	\$10,000	\$14,000	
52100 52112 54:EXP	CONTRACTUAL SERVICES METROPOLITAN SWIFTREACH BESAFE TRAINING & EDUCATION ENSES:SUPPLIES	\$6,000		423,000	
52112 54:EXP	METROPOLITAN SWIFTREACH BESAFE TRAINING & EDUCATION ENSES:SUPPLIES	\$6,000			
54:EXP	SWIFTREACH BESAFE TRAINING & EDUCATION ENSES:SUPPLIES	\$6,000	\$4,000		
54:EXP	BESAFE TRAINING & EDUCATION ENSES:SUPPLIES		\$4,000		
54:EXP	TRAINING & EDUCATION ENSES:SUPPLIES		\$4,000		
54100				\$2,000	
	SUPPLIES		\$2,000		
EXPEN	SES TOTAL			\$16,000	
DEPARTMENT	TOTAL				\$16,00
					410,00

	Ι	OG OFFICE	R - 213	0		
		FY16	FY17	FY18	FY18 YTD	FY19
		ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10213002	52:EXPENSES:PURCHASE OF S	ERVICES				
	52100 CONTRACTUAL SERV	TICES \$21,653	\$21,977	\$22,308	\$5,577	\$24,000
	SUBTOTAL	\$0	\$0	\$0	\$43,008	
	EXPENSES TOTAL	\$21,653	\$21,977	\$22,308	\$5,577	\$24,000
		,		•		,
DEPART	TMENT TOTAL	\$21,653	\$21,977	\$22,308	\$5,577	\$24,000
	MAJOR CHANGES FY18 to FY	719:				
	\$1,692 Estimated increase for ne	ew contract to be bid in Feb	oruary			

				DO	OG OF	FICER	- 2130		
				FY	719 BUI	OGET DI	ETAIL		
						T			
10213002	52:EXPEN	ISES:PURC	HASE OF	SERVICES					\$24,000
	52100	CONTRAC	TUAL SER	RVICES				\$24,000	
		12 x \$2,000	(estimate -	needs re-bid)				
	EXPENSE	ES TOTAL							
DEPAR	TMENT	TOTAL							

	FIRE DEPARTME	ENT - 220	00		
	FY16	FY17	FY18	FY18 YTD	FY19
	ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10220001 51:PERSONNEL SERVICES					
51001 SALARIES	\$1,952,857	\$2,021,849	\$1,932,993	\$497,050	\$2,079,754
51003 SALARIES P/T		\$0	\$22,679	0	\$24,999
51005 ON DUTY HOLIDAY PA	7		\$80,800	\$9,835	\$87,533
51006 OFF DUTY HOLIDAY PA	Y		\$47,150	\$8,083	\$51,133
51128 ALS SALARIES	\$20,604	\$1,308	0	\$0	(
51140 OVERTIME	\$277,751	\$322,812	\$354,000	\$99,564	\$380,714
PERSONNEL SERVICES TOTAL	\$2,251,212	\$2,345,969	\$2,437,622	\$614,532	\$2,624,133
10220002 52:EXPENSES:PURCHASE OF SERV	ICES				
52100 CONTRACTUAL SERVIC		\$50,216	\$39,000	\$28,787	\$39,000
52111 PHYSICALS	\$0	· ·	\$500	\$0	\$500
52112 TRAINING & EDUCATIO		· ·	\$9,000	\$0	\$10,000
52114 DUES, SUBSCRIPTIONS,		\$0	\$11,300	\$495	\$14,500
52118 EQUIPMENT RENTAL	\$0		\$500	\$0	\$500
52171 PARAMEDIC TRAINING	\$2,205	\$4,490	\$3,000	\$0	\$5,000
SUBTOTAL	\$65,298		\$63,300	\$29,282	\$69,500
53:EXPENSES:UTILITIES					
53114 MOBILE		\$0	\$750	\$146	\$800
SUBTOTAL		\$0	\$750	\$146	\$800
54:EXPENSES:SUPPLIES					
54100 SUPPLIES		\$78	\$7,000	-\$326	\$7,500
54110 SUPPLIES 54110 VEHICLE PARTS	\$11,431	\$15,024	\$15,000	\$1,472	\$15,000
54111 VEHICLE GAS	\$17,222	\$13,024	\$20,000	\$3,507	\$13,000
54115 UNIFORMS	\$28,913		\$33,000	\$700	\$25,000
52118 OFFICE SUPPLIES	\$4,278	· ·	\$5,000	\$1,746	\$5,000
54119 MEDICAL SUPPLIES	\$31,100	· ·	\$3,000	\$5,044	\$35,000
54120 AMBULANCE SUPPLIES	\$110		\$32,200	\$5,044	\$33,000
54122 VEHICLE REPAIR	\$31,848		\$32,000	\$6,985	\$32,000
54123 MISCELLANEOUS	\$9,329	· ·	\$32,000	\$0,983	\$32,000

				FY16	FY17	FY18	FY18 YTD	FY19
				ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
	54128	SOFTWARE LICENSIN	G		\$0	\$12,550	\$0	\$12,550
	54500	SMALL EQUIPMENT		\$29,099	\$34,897	\$30,000	\$6,794	\$30,000
	54501	FIRE ALARM EQUIPM	ENT	\$4,248	\$8,720	\$3,000	\$144	\$3,500
	SUBTOTAL			\$167,578	\$192,085	\$189,750	\$26,066	\$198,550
	EXPENSE	S TOTAL		\$232,876	\$258,532	\$253,800	\$55,495	\$268,850
DEPART	MENT T	COTAL		\$2,484,088	\$2,604,501	\$2,691,422	\$670,027	\$2,892,983
	MAJOR C \$150,992							

FIRE DEPARTMENT - 2200 **FY19 BUDGET DETAIL** (Based on 52 weeks) 10220001 51:PERSONNEL SERVICES TOT STIP CLOTH EDUC MEDIC CERT 10220001 51001 SALARIES F/T TOTAL HOUGHTON, DAVID FIRE CHIEF \$127,490 \$128,390 \$70.0494 HRLY - 35 \$900 \$900 MCPHERSON, NEIL ASST FIRE CHIEF \$101,124 \$105,899 N9 \$55.5626 HRLY - 35 \$4,775 \$900 \$3,375 \$500 HOLLAND, ANDREW DEPUTY FIRE CHIEF \$83,508 \$87,283 F6E \$38.2362 HRLY - 42 \$38.24 Hourly OT* \$3,775 \$900 \$2,875 DOREY, ROBERT FIRE CAPTAIN \$77,202 \$82,252 F5E \$35.3489 HRLY - 42 \$35.35 Hourly OT \$5,050 \$900 \$3,750 \$400 GEMELLI, JAMES \$79,902 FIRE CAPTAIN \$77,202 F5E \$35,3489 HRLY - 42 \$35.35 Hourly OT \$2,700 \$900 \$1,600 \$200 BUENTELLO, DANIEL FIRE CAPTAIN \$77,202 \$81.577 F5E \$35.3489 HRLY - 42 \$35.35 Hourly OT \$4,375 \$900 \$3,375 \$100 HALFPENNY, GREGORY FIRE LIEUTENANT \$70,956 \$71,956 F4E \$32.4888 HRLY - 42 \$32.49 Hourly OT \$1,000 \$900 \$100 KNOX, ROBERT FIRE LIEUTENANT \$70,956 \$75,331 F4E \$32.4888 HRLY - 42 \$32.49 Hourly OT \$4,375 \$900 \$3,375 \$100 MCGUIRE, KENNETH FIRE LIEUTENANT \$70,956 \$71,956 F4E \$32.4888 HRLY - 42 \$32.49 Hourly OT \$1,000 \$900 \$100 WILLIAMS, DOUGLAS FIRE LIEUTENANT \$70,956 \$71,956 F4E \$32.4888 HRLY - 42 \$32.49 Hourly OT \$1,000 \$900 \$100 SPURLING, DANIEL FIRE PREV. INSPECTO \$67,544 \$72,644 F3E \$30.9269 HRLY - 42 \$32.85 Hourly OT \$5,100 \$900 \$4,200 CASALI, DEAN FIRE MECHANIC \$67,544 \$72,119 F3E \$30.9269 HRLY - 42 \$30.93 Hourly OT \$4,575 \$3,375 \$900 \$300 VACANT FIRE FIGHTER \$61,463 \$70,138 F1E

			\$28.1426	HRLY - 42	\$30.07	Hourly OT		\$8,675				\$200		
220001	51001	SALARIES	S F/T				BASE	TOT STIP	CLOTH	EDUC	MEDIC	CERT	TOTAL	
		LEONE, W			FIRE FIGHT	ER	\$61,463						\$62,463	
		F1E	4											
			\$28.1426	HRLY - 42	\$28.14	Hourly OT		\$1,000	\$900			\$100		
						, , , , , , , , , , , , , , , , , , ,		, ,,,,,	,,,,,					
		MCLEOD.	JEFFREY		FIRE FIGHT	ER	\$61,463						\$62,363	
		F1E	4				,						, . ,	
			\$28.1426		\$28.14	Hourly OT		\$900	\$900					
			7-01-1-0		7-00-			77.00	77.00					
		PIERCE-DI	URANT, DEB	RA	FIRE FIGHT	ER	\$61,463						\$65,338	
		F1E	4		11112110111		Ψ01,103						ψου,υυσ	
			\$28.1426	HRI V - 42	\$28.14	Hourly OT		\$3,875	\$900	\$2,875		\$100		
			φ20.1420	11111-42	φ20.17	Hourry OT		\$3,673	\$700	\$2,673		\$100		
		WHEEL ED	, ALEXISS	-	FIRE FIGHT	ED	\$61,463						\$70,238	
			, ALEAISS		FIRE FIGHT	EK	\$01,403						\$70,236	
		F1E	\$28.1426	TIDI V. 42	#20.0 7	TI I OT		60.775	¢000	e2 275	¢4.200	6200		
			\$28.1426	HRLY - 42	\$30.07	Hourly OT	#200	\$8,775	\$900	\$3,375	\$4,200	\$300		
							\$200	CPR						
		WINNER,	TODD		FIRE FIGHT	ER	\$61,463						\$62,463	
		F1E	4											
			\$28.1426	HRLY - 42	\$28.14	Hourly OT		\$1,000	\$900			\$100		
		ASH, WILI			FIRE FIGHT	ER	\$61,463						\$62,463	
		F1E	4											
			\$28.1426	HRLY - 42	\$28.14	Hourly OT		\$1,000	\$900			\$100		
		DEMPSEY	, TIMOTHY		FIRE FIGHT	ER	\$61,463						\$65,338	
		F1E	4											
			\$28,1426	HRLY - 42	\$28.14	Hourly OT		\$3,875	\$900	\$2,875		\$100		
			·		·	Ť								
		BOYES, M	ICHAEL		FIRE FIGHT	ER	\$61,463						\$70,038	
		F1E	4		11112110111		ψ01,103						ψ70,030	
			-	HRLY - 42	\$30.07	Hourly OT		\$8,575	\$900	\$3 375	\$4,200	\$100		
			Ψ20:1420	111121 - 42	φουση	Hourry OT		ψ0,575	\$700	ψ5,575	φ+,200	Ψ100		
		TYREE, W	II I I I A M	-	FIRE FIGHT	ED	\$61,463	-					\$69,638	
		F1E	ILLIAWI 4		FIRE FIGHT	EK	\$01,403						\$09,036	
		FIE	\$28.1426	IIDI V. 42	¢20.07	Hourly OT		\$8,175	\$900	62.075	\$4,200	6200		
			\$20.1420	HKL1 - 42	\$30.07	Hourly O1		\$6,173	\$900	\$2,673	\$4,200	\$200		
		WAL IZING	HAN DATE	CIV	FIDE FIGURE	FD	¢c1 4c2						000.002	
		F1E	HAW, PATRI	CK	FIRE FIGHT	EK	\$61,463	-					\$66,663	
		FIE	420.1425	HRLY - 42	\$20.C=	III OT		05.000	0000		64.300	6100		
			\$28.1426	HKLY - 42	\$30.07	Hourly OT		\$5,200	\$900		\$4,200	\$100		
													*=0.46	
		VACANT			FIRE FIGHT	ER	\$61,463						\$70,138	
		F1E	4											
			\$28.1426	HRLY - 42	\$30.07	Hourly OT		\$8,675	\$900	\$3,375	\$4,200	\$200		
			SON, COLIN		FIRE FIGHT	ER	\$61,463						\$66,563	
		F1E		STEP 2 \$40,474.34										
			\$28.1426	HRLY - 42	\$30.07	Hourly OT		\$5,100	\$900		\$4,200			
		DAVID, JO	SIAH		FIRE FIGHT	ER	\$61,463						\$68,363	_
		F1E	4											
			\$28.1426	HRLY - 42	\$30.07	Hourly OT		\$6,900	\$900	\$1,600	\$4,200	\$200		
										. ,	. ,			
		NEW POSI	TION 1		FIRE FIGHT	ER	\$61,463						\$70,138	
		F1E	4	—	111111111111111111111111111111111111111		Ψ01,103	 					Ψ.0,130	

\$28.1426 HRLY - 42 \$30.07 Hourly OT \$8,675 \$900 \$3,375 \$4,200 \$200	**TOTAL
NEW POSITION 2	\$70,138 \$3,000 \$3,000
FIE 4 \$28.1426 HRLY - 42 \$30.07 Hourly OT \$8,675 \$900 \$3,375 \$4,200 \$200 FIREFIGHTER/TECHNICAL SUPPORT SPECIALIST FIREFIGHTER PARAMEDIC/EMERGENCY MEDICAL SERVICES COORDINATOR SPECIALIST	\$3,000
\$28.1426 HRLY - 42 \$30.07 Hourly OT \$8,675 \$900 \$3,375 \$4,200 \$200 FIREFIGHTER/TECHNICAL SUPPORT SPECIALIST FIREFIGHTER PARAMEDIC/EMERGENCY MEDICAL SERVICES COORDINATOR SPECIALIST	\$3,000
FIREFIGHTER/TECHNICAL SUPPORT SPECIALIST FIREFIGHTER PARAMEDIC/EMERGENCY MEDICAL SERVICES COORDINATOR SPECIALIST	\$3,000
FIREFIGHTER PARAMEDIC/EMERGENCY MEDICAL SERVICES COORDINATOR SPECIALIST	\$3,000
FIREFIGHTER PARAMEDIC/EMERGENCY MEDICAL SERVICES COORDINATOR SPECIALIST	\$3,000
	,,,,,,,,
TOTAL F/T SALARY \$2	2,079,754
TOTAL F/T SALARY \$2	2,079,754
51003 SALARIES P/T	
MALONEY, SHARON SECRETARY \$24,999	
N1 7	
\$25,3029 HRLY - 19	
TOTAL P/T SALARY	\$24,999
51005 ON-DUTY HOLIDAY PAY	\$87,533
51006 OFF-DUTY HOLIDAY PAY	\$51,133
	\$380,714
* Hourly OT is straight-time hourly rate including Medic if applicable. When time and 1/2 is earned this must be calculated.	
Estimated OT rate (used to estimate OT budget requirement)	
31.29 overall average	
35.35 average captain	
32.49 average lieutenant	
29.35 average firefighter	
30.87 shift-weighted average (1 captain, 1 lieutenant, 4 firefighters)	
* PERSONNEL SERVICES TOTAL	\$2,624,133
	1 / / / / /

10220002 52:EXPENSES:PURCHASE OF SERVICES					
52100 CONTRACTUAL SERVICES		\$39,000			
Girard, Imagetrend, Groom, Physio,	Longfellows Club				
52111 PHYSICALS		\$500			
52112 TRAINING & EDUCATION (Fire 7	Tech & Safety)	\$10,000			
52114 DUES, SUBSCRIPTIONS, MEMBE	ERSHIPS	\$14,500			
Fire Chief's Assoc, Comm of MA, Ir	ternational, District 14				
52118 EQUIPMENT RENTAL		\$500			
52171 PARA TRAIN		\$5,000			
SUBTOTAL			\$69,500		
			, ,		
53:EXPENSES:UTILITIES					
53114 CELLULAR PHONES / MOBILE D	DATA	\$800			
SUBTOTAL		7000	\$800		
SEETSTILE .			Ψ000		
54:EXPENSES:SUPPLIES					
54100 SUPPLIES		\$7,500			
Drugs, medical supplies, bandaids, I	EMS-related EZ-Pass	77,200			
54110 VEHICLE PARTS	27.15 Telated, 22. Fuss	\$15,000			
54111 VEHICLE GAS		\$23,000			
54115 UNIFORMS		\$35,000			
Personal Protective Equipment (new	and replacement)	\$33,000			
52118 OFFICE SUPPLIES	and replacement)	\$5,000			
54119 MEDICAL SUPPLIES		\$35,000			
54120 AMBULANCE SUPPLIES		\$0			
54122 VEHICLE REPAIR		\$32,000			
54123 MISCELLANEOUS		\$0			
54128 SOFTWARE LICENSING		\$12,550			
Virtual, PAMET		\$12,550			
54500 SMALL EQUIPMENT		\$30,000			
54501 FIRE ALARM EQUIPMENT		\$3,500			
SUBTOTAL		\$3,500	\$198,550		
SOBIOTAL			\$176,550		
EXPENSES TOTAL				\$268,850	
EAI ENSES TOTAL				\$200,030	
DEPARTMENT TOTAL				1	\$2.002.002
DEFAKTMENT TOTAL					\$2,892,983
Nome a i la la la la					
NOTE: Step increases apply through Step 4					

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10241001	51:PERSO	ONNEL SERVICES					
		SALARIES	\$290,278	\$276,211	\$247,332	\$69,007	\$259,463
		SALARIES P/T	+=> =,=> =	\$0	\$47,272	\$0	\$49,121
		OVERTIME	\$3,958	\$2,023	\$5,600	\$1,096	\$5,841
		NEL SERVICES TOTAL	\$294,236	\$278,234	\$300,204	\$70,103	\$314,425
10241002		ENSES:PURCHASE OF SERVIC		***	4= 000	* 10.5	+= 000
		CONTRACTUAL SERVICES	\$2,145	\$31,931	\$7,000	\$483	\$7,000
		PROFESSIONAL SERVICES		\$0	\$0	\$0	\$0
		MEETINGS & CONFERENCE		\$100	\$300	\$0	\$300
		TRAINING & EDUCATION	\$1,787	\$1,829	\$2,125	\$145	\$2,125
		TRAVEL	\$4,550	\$3,283	\$0	\$0	\$0
		DUES,SUBSCRIPTIONS,MEN	\$352	\$675	\$775	\$68	\$775
		VEHICLE REPAIR	\$1,229	\$380	\$1,500	\$0	\$1,500
		ADVERTISING LEGAL		\$377	\$300	\$355	\$300
		MILEAGE REIMBURSEMENT		\$1,464	\$4,000	\$476	\$4,000
	SUBTOT	CAL	\$10,063	\$40,038	\$16,000	\$1,527	\$16,000
	54:EXPE	NSES:SUPPLIES					
		SUPPLIES	\$138	\$1,793	\$1,500	\$940	\$1,500
		VEHICLE GAS	\$0	\$1,078	\$1,500	\$184	\$1,500
	SUBTOT		\$138	\$2,871	\$3,000	\$1,125	\$3,000
	EXPENS	ES TOTAL	\$10,201	\$42,909	\$19,000	\$2,651	\$19,000
DEPART	MENT '	TOTA I	\$304,438	\$321,143	\$319,204	\$72,755	\$333,425
DEI AKI		IOIAL	ФЗИ4,430	φ321,143	φ319,20 4	\$12,133	φ333,423
	MAJOR	CHANGES FY18 to FY19:					

BUILDING - 2410 FY19 BUDGET DETAIL (Based on 52 weeks) 10241001 51: PERSONNEL SERVICES 51001 SALARIES \$259,463 LARSEN, GEOFFREY BUILDING COMMISSIONER \$99,627 10 **54.7400 HRLY** VACANT LOCAL BUILDING INSPECTOR \$76,786 G6 42.1900 HRLY REEF, ELIZABETH DEPARTMENT ASSISTANT \$53,326 C14 29.3000 HRLY-35 DEPARTMENT ASSISTANT STAREK, CHERYL \$29,724 x 21 hrs/wk C14 27.2200 HRLY 51003 P/T SALARIES \$49,121 LANDRY, LEO WIRING INSPECTOR \$24,561 29.5200 HRLY BI x 16 hrs/wk SHERMAN, ALLAN **GAS&PLUMBING INSPECTOR** \$24,561 BI 29.5200 HRLY x 16 hrs/wk SUBSTITUTE INSPECTORS (No additional budget) ALESSE, JOHN WIRING INSPECTOR \$0 29.5200 HRLY ΒI FERRARA. ENIS WIRING INSPECTOR \$0 29.5200 HRLY BI BOTTAZZI, STEVEN GAS&PLUMBING INSPECTOR \$0 29.5200 HRLY ΒI 51140 OVERTIME \$5,841 Meeting Minutes

	PERSO	NNEL SER	VICES TO	ΓAL						\$314,425	
10241002	52:EXPE	ENSES:PUR	CHASE OF	SERVICES	5				\$16,000		
	52100	CONTRAC	TUAL SER	VICES				\$7,000			
		Weights &	Measures			\$7,000					
	52101	PROFESSI	ONAL SER	VICES				\$0			
	52110	MEETING	S & CONFE	ERENCES				\$300			
	52112	TRAINING	& EDUCA	TION				\$2,125			
	52113	TRAVEL						\$0			
	52114	DUES, SUI	SCRIPTIO	NS, MEMB	ERSHIPS			\$775			
	52117	VEHICLE I	REPAIR					\$1,500			
	52158	ADVERTIS	SING LEGA	L				\$300			
	52160	MILEAGE	REIMBURS	SEMENT				\$4,000			
,	54:EXPE	ENSES:SUP	PLIES						\$3,000		
	54100	SUPPLIES						\$1,500			
	54111	VEHICLE (GAS					\$1,500			
	EXPENS	SES TOTAL	L							\$19,000	
DEPART	IMEN	TOTAL	!								\$333,425

		REGIONAL V	OCATIC	JNAL SC	HOOL -	3200		
			FY16	FY17	FY18	FY18 YTD	FY19	
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED	
0320002	52:EXPENSE	S:PURCHASE OF SERVICES						
	52100	CONTRACTUAL SERVICES	\$109,056	\$93,215	\$185,000	\$11,128	\$199,452	
	SUBTOTAL		\$109,056	\$93,215	\$185,000	\$11,128	\$199,452	
	EXPENSES TOTAL		\$109,056	93,215	\$185,000	\$11,128	\$199,452	
EPART	 TMENT TO	TAL	\$109,056	\$93,215	\$185,000	\$11,128	\$199,452	
	MA IOR CHA	ANGES FY18 to FY19:						
		Estimate of two additional studer	nts				-	
		Decrease transportation cost base					-	
		Increase debt obligation based of						

		REGIONA	L VOCATION	IAL S	СНО	OL - 32	200		
			FY19 BUDGET	DET	AIL				
10320002 52:	:EXPENS	SES:PURCHASE OF SERVICES						\$199,452	
	52100	CONTRACTUAL SERVICES				\$199,452			
EX	XPENSES	S TOTAL						\$199,452	_
DEPARTME	ENT TO) DTAL							\$199,452
Est	timated fo	or 9 students. (7 currently enrolled)							
\$1	150,552	9 @ \$16,728 per student							
	\$13,500	Special Education Fee / 3 student							
9	\$23,400	Estimated transportation cost / 9							
9	\$12,000	Estimated annual Debt Obligation	n as withdrawing member,						
		finalized in February							
		Capital Fee not charged until FY	20						
\$1	199,452								
		Note: Additional Capital Fee will							
		new school is built - anticipated i	n FY20						
		Note: Tuition determined by DE	SE usually finalized						
		in April (see http://www.doe.mas							

			FY16	FY17	FY18	FY18 YTD	FY19	
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED	
422001	51:PERSON	NNEL SERVICES						
	51001	SALARIES	\$826,023	\$904,122	\$1,008,402	\$348,074	\$970,117	
	51004	TEMPORARY SEASONAL		\$0	\$43,329		\$42,480	
	51007	CLOTHING ALLOWANCE		\$0	\$0		\$9,800	
	51140	OVERTIME	\$25,258	\$35,544	\$25,500		\$25,500	
	51200	STIPEND		·	·		\$600	
		EL SERVICES TOTAL	\$851,281	\$939,666	\$1,077,231		\$1,048,497	
			. ,	. ,	. , ,		. , ,	
422002	52:EXPENS	SES:PURCHASE OF SERVICES						
		PROFESSIONAL SERVICES		\$0	\$0		\$100,000	
		MEETINGS & CONFERENCES		\$0	\$0		\$0	
		TRAINING & EDUCATION		\$0	\$14,000		\$14,000	
		DUES, SUBSCRIPTIONS, MEMBERSHIPS		\$0	\$0		\$0	
		BUILDING REPAIRS & MAINTENANCE		\$0	\$20,000		\$20,000	
		EQUIPMENT REPAIRS & MAINTENANCE	\$91,632	\$78,726	\$90,000	\$52,756	\$20,000	
		VEHICLE REPAIR	1. ,	\$0	\$0	1- 7	\$70,000	
		MAINTENANCE OF ROADS	\$64,470	\$59,268	\$95,000	\$22,863	\$95,000	
		CATCH BASIN CLEANING	\$26,495	\$39,983	\$30,000	\$975	\$50,000	
		DISPOSAL	\$0	\$0	\$90,000	\$0	\$70,000	
		ROAD RESURFACING	\$46,588	\$13,601	\$0	\$8,416	\$0	
		POLICE DETAILS	\$0	\$0	\$20,000	ψο,ο	\$20,000	
		ADVERTISING LEGAL	Ψ.0	\$0	\$0		\$0	
	SUBTOTA		\$229,185	\$191,578	\$359,000	\$85,010	\$459.000	
	Бевготи		Ψ22>,103	Ψ171,570	Ψ337,000	φου,στο	ψ 137,000	
	54·EXPENS	SES:SUPPLIES						
		SOFTWARE LICENSING		\$ (479)	\$0	\$0	0	
		SMALL EQUIPMENT		Ψ (17)	\$70,000	ΨΟ		
	SUBTOTA	_		(479)	\$70,000	\$0	0	
	SCDIOIN			(177)	Ψ70,000	ΨΟ		
	EXPENSE	S TOTAL	\$229,185	\$191,100	\$429,000	\$85,010	\$459,000	
			Ψ227,105	Ψ1/1,100	Ψ.25,000	ψου,010	Ψ 10,5000	
FPART	MENT T	OTAL	\$1 080 466	\$1,130,765	\$1,506,231	\$85,010	\$1,507,497	
LIANI	14115111 1		Ψ1,000,700	Ψ1,130,703	Ψ1,500,231	ψυυ,υ10	Ψ1,507,777	
		HANGES FY18 to FY19:						

			H	IGHWAY - 4220				
			FY19	BUDGET DETAIL				
				(Based on 52 weeks)				
10422001	51:PERSONNEL SERVICES							
	51001 SALARIES					\$970,117		
	HOLDER, THOMAS			PUBLIC WORKS DIRECTOR	\$127,490		otential for fundi	
	N13	10	70.0494	35 HRLY			or through In	direct costs
	HUGHES, GAY			DEPARTMENT ASSISTANT	\$42,661			
	C14	10	29.3000	28 Hrs/Wk				
	DICHARDS LACON			LEAD MECHANIC	¢62,002			
	RICHARDS, JASON D9	6	20 2000	40 Hrs/Wk	\$63,003			<u> </u>
	טאַ	6	30.2900	40 firs/ vv K				
	AHEARNE, OLIVER			SENIOR FOREMAN-HIGHWAY	\$57,408			
	D9	4	27,6000	40 Hrs/Wk	ψ37,400			
		•	2710000	TO III SI VIII				
	KANE, WILLIAM			MAINT MECHANIC/WELDER	\$61,942			
	D8	6	29.7800	40 Hrs/Wk				
	MERRILL, LAWRENCE			MECHANIC/WELDER	\$60,798			
	D7	6	29.2300	40 Hrs/Wk				
	ZANI, PETER			WORKING FOREMAN-HIGHWAY	\$60,798			
	D7	6	29.2300	40 Hrs/Wk				
	VACANT		******	WORKING FOREMAN-HIGHWAY	\$60,798			
	D7	6	29.2300	40 Hrs/Wk				
	BERNARD, RYAN			SENIOR FOREMAN-HIGHWAY	\$53,851			
	D5	6	25 8000	40 Hrs/Wk	\$33,631			
	D3	0	23.0700	TO III S/ VYR				
	COLUMBUS, ERNEST			HEAVY EQUIPMENT OPERATOR	\$53,851			
	D5	6	25,8900	40 Hrs/Wk	Ψ33,031			
			32.02.00					
	COTTERLY, BRIAN			HEAVY EQUIPMENT OPERATOR	\$53,851			
	D5	6	25.8900	40 Hrs/Wk				
	COLLINS, JOEL			MEDIUM EQUIPMENT OPERATOR	\$52,333			
	D4	6	25.1600	40 Hrs/Wk				

	GAZZANIGA, JAMES			MEDILIM	EQUIPMENT	ODEDATOD	\$52,333		1		
	D4	6		40 Hrs/W		OFERATOR	\$32,333				
	D4	0	25.1000	40 Hrs/ W	K						
	DITT I IDO TOCEDII			MEDIUM	EQUIPMENT	ODEDATOR	¢52,222				
	PHILLIPO, JOSEPH D4		25 1600	40 Hrs/W		OPERATOR	\$52,333				
	D4	6	25.1600	40 Hrs/ W	K						
	2777 2027 2027 2027					0000 4000	***				
	RUMSEY, MICHAEL				EQUIPMENT	OPERATOR	\$52,333				
	D4	6	25.1600	40 Hrs/W	k						
	BABOCI, NDRICIM				EQUIPMENT	OPERATOR	\$52,333				
	D4	6	25.1600	40 Hrs/W	k						
	Potential Salary Adjustment						\$12,000				
5	1004 TEMPORARY SEASONAL							\$42,480			
	5 EMPLOYEES		14.1600	40 HRS/V	VK X 15 WKS	X 5 EMP	\$42,480		·		
5	1007 CLOTHING ALLOWANCE							\$9,800			
	14 @ \$700										
5:	1140 OVERTIME	(regular & s	easonal)					\$25,500			
	NOTE: Snow Removal Overtime			ıdget							
			1								
5	1200 STIPEND							\$600			
	Potential Class A License 2 @ \$3	800					\$600	φοσσ			
	Totelitai Class A License 2 @ \$5	1					\$000				
DEI	RSONNEL SERVICES TOTAL									\$1,048,497	
FEI	ASONNEL SERVICES TOTAL									\$1,040,497	
10422002 52.1	EXPENSES:PURCHASE OF SERVIC	YEC .							\$459,000		
		ES						¢100.000	\$459,000		
3.	2101 PROFESSIONAL SERVICES	1 : C 1 1 N	.1 .				#20.000	\$100,000			
	MS4 Storm Water permitting / K		tneast				\$30,000				
	MS4 Storm Water permitting oth	er expenses					\$70,000	**			
52	2112 TRAINING & EDUCATION		an.					\$14,000			
	Includes license & certification fe		CDL and	T							
	new State guidance for hoisting li										
52	2115 BUILDING REPAIRS & MAIN							\$20,000			
	Recurring expense for departmen						\$12,980				
	annual inspections of lifts, for			, wash bay							
	Change rugs weekly - Crown Un						\$7,020				
52	2116 EQUIPMENT REPAIRS & MAI							\$20,000			
	Repairs & maintenance of non-ve	chicle Highwa	ıy Equipme	nt							
52	2117 VEHICLE REPAIR							\$70,000			
	Repairs & maintenance of highwa	av vehicles (n	reviously in	cluded in 5	2116)						

52119 MAINTENANCE OF ROADS			\$95,000		
Other roadway maintenance ex	penses (cold patch, signage, line painting)				
- Brox (Bituminous Goods Co	ntract)	\$10,000			
- Road Signs		\$10,000			
- Line Painting		\$10,000			
- Crack Sealing materials		\$15,000			
- Misc Bituminous Materials		\$15,000			
- Misc Road Construction Mat	erials (silt sacks, straw bales, etc)	\$2,000			
- Misc supplies related to road	construction	\$5,000			
- Sign making materials		\$10,000			
- Cold patch		\$5,000			
- Guardrail material		\$6,000			
- Bridge maintenance materials	S	\$7,000			
52120 CATCH BASIN CLEANING			\$50,000		
52121 DISPOSAL			\$70,000		
Recurring expense to dispose o	f materials				
52134 POLICE DETAIL			\$20,000		
Police detail required for road r	naint, tree work, etc.				
EXPENSES TOTAL				\$459,000	
DEPARTMENT TOTAL					\$1,507,497
*It is envisioned that an as yet underdetermined % o					
% of DPW salaries will be charged to Wastewater M	anagement District Commission and Scho	ol budget.			

		HIGH	WAY SU	PPLIES	S - 4222							
			FY16	FY17	FY18	FY18 YTD	FY19					
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED					
10422202	54:EXPE	NSES:SUPPLIES										
	54100	SUPPLIES	\$15,610	\$19,825	\$8,500	\$1,840	\$5,500					
	54106	LANDSCAPE MATERIALS		\$0	\$0		\$30,000					
	54111	VEHICLE GASOLINE	\$27,791	\$26,977	\$30,000	\$6,360	\$30,000					
	54115	UNIFORMS	\$18,390	\$15,911	\$19,000	\$7,752	\$11,300					
	54118	OFFICE SUPPLIES			\$0		\$3,000					
	54500	SMALL EQUIPMENT	\$11,034	\$11,750	\$38,000	\$0	\$78,000					
	SUBTOT	AL	\$72,825	\$74,464	\$95,500	\$15,951	\$157,800					
	EXPENS	SES TOTAL	\$72,825	\$74,464	\$95,500	\$15,951	\$157,800					
DEPAR'	TMENT	TOTAL	\$72,825	\$74,464	\$95,500	\$15,951	\$157,800					
	MAJOR CHANGES FY18 to FY19:											
		Uniforms moved to Highway bud	loet									
		Landscape materials for River's	~									
	\$40,000 Small Equipment increase											
		1 1										

<u> </u>		H	<u>IGH</u> V	VAY	SUPPI	LIES - 4	222				
			FY19	BUI	DGET	DETAI	L				
10.422202	54 EVDENGE	OG GLIDDLIFE									
10422202	54:EXPENSE								Φ5.500		
	54100	SUPPLIES	L						\$5,500		
	7110	HWY operational supplies and n	on-durable	items					420.000		
	54106	LANDSCAPE MATERIALS		<u> </u>					\$30,000		
		Processed Gravel purchase; prev	iously store	ed on-site	at River's Ed	ge property					
	54111	VEHICLE GASOLINE							\$30,000		
		Wex Bank									
	54115	UNIFORMS							\$11,300		
		Personal protective equipment, g	loves, miso	gear as-	needed			\$10,300			
		- Crown Uniform Services						\$1,000			
	54118	OFFICE SUPPLIES							\$3,000		
	54500	SMALL EQUIPMENT							\$78,000		
		Purchase of power tools, hand to	ols, etc.					\$8,000			
		Purchase of trailers, mowers, etc	. (previous	ly in capit	tal budget)						
		- Tri County Contractors (hot be	ox & electr	ric crane)				\$9,630			
		- Richey & Clapper (various eq	uipment)					\$45,126			
		- Pro Tool & Supply						\$4,333			
		- Motorola Solutions						\$8,352			
		- Hilti, Inc.						\$2,558			
	EXPENSES	TOTAL								\$157,800	
DEPAR	TMENT TO	ΓAL									\$157,80
			-								

		PARKS -	6510			
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY18 YTD 9/30/2017	FY19 REQUESTED
10651001	51:PERSONNEL SERVICES					
	51001 SALARIES	\$454,559	\$516,581	\$510,957	\$231,247	\$586,530
	51004 TEMPORARY SEASONAL	1 - 7	\$0	\$42,480	, , ,	\$42,480
	51007 CLOTHING ALLOWANCE			\$0		\$6,300
	51140 OVERTIME	\$43,111	\$33,975		\$15,699	\$43,860
	** \$45,000 applied from Cenetery Perpetual Car		1 7	\$0	,	-\$45,000
	PERSONNEL SERVICES TOTAL	\$497,670	\$550,556	\$553,437	\$246,946	\$634,170
10651002	52:EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$129,627	\$119,194	\$20,000	\$48,974	\$20,000
	52112 TRAINING & EDUCATION	\$0	\$0	\$10,000	\$0	\$10,000
	52114 DUES, SUBSCRIPTIONS, MEMBER	SHIPS \$880	\$1,081	\$0	\$425	\$0
	52116 EQUIPMENT REPAIR & MAINTENA	ANCE \$54,725	\$52,871	\$65,000	\$16,334	\$35,000
	52117 VEHICLE REPAIR			\$0		\$30,000
	52139 TREE MAINTENANCE	\$0	\$0	\$100,000	\$0	\$100,000
	52181 TREE REPLACEMENT	-\$5,313	\$2,687	\$10,000	\$8,339	\$10,000
	** \$5,000 applied from Cenetery Perpetual Care			\$0		-\$5,000
	SUBTOTAL	\$179,919	\$175,833	\$205,000	\$74,072	\$200,000
	54:EXPENSES:SUPPLIES					
	54115 UNIFORMS					\$355
	SUBTOTAL					\$355
	EXPENSES TOTAL	\$179,919	\$175,833	\$205,000	\$74,072	\$200,355
DEPAR	TMENT TOTAL	\$677,589	\$726,388	\$758,437	\$321,018	\$834,525
	** Cemetery Perpetual Care funds \$	55,000 of Parks budget	; \$45,000 to Sala	aries, \$5,000 to Ser	vices, \$5,000 to	Supplies & Other
	MAJOR CHANGES FY18 to FY19: Salary: Grade increases and potential	salary adjustment				

				PARI	XS - 6510				
			FY1	9 BUD	GET DETAI	L			
				(Based	on 52 weeks)				
10651001	51:PERSONNEL SERVICES								
	51001 SALARIES F/T					***	586,530		
	DOUCETTE, JOSEPH	0	50 (100		ERINTENDENT	\$92,110			
	G9	8	50.6100	35 Hrs/W	K				
	CABRAL, DANIEL			ADMIN C	OORDINATOR	\$55,383			
	C15	10	30 /300	35 HRS/V		\$33,363			
-	C13	10	30.4300	SS IIKS/V	'A				
	PERRY, SCOTT			WORKING		\$57,408		+	
	D7	5	27.6000	40 HRS/V		φ37,400			
		3						 	
	WILSON, MICHAEL			SENIOR C	ROUNDS WORKER	\$53,851			
	D5	6	25.8900	40 HRS/V					
	GENNARO, DOMINIC			SR GROU	NDS WORKER	\$47,174			
	D5	3	22.6800	40 HRS/V	VK				
	BARRY, JOHN				S WORKER 2	\$52,333			
	D4	6	25.1600	40 HRS/V	VK.				
	PALMER, EDWARD				NANCE WORKER	\$48,506			
	D2	6	23.3200	40 HRS/V	VK				
	THE VIEW HORD					****			
	HENRY, TODD	4			NANCE WORKER	\$44,346			
	D2	4	21.3200	40 HRS/V	VK.				
	CHARTRAND, WILLIAM			MAINTER	NANCE WORKER	\$42.000		 	
	D2	3		40 HRS/W		\$42,806			
	D2	3	20.5000	40 HK3/V	V IX				
-	CIARDI, MICHAEL			MAINTEN		\$42,806			
	D2	3		40 HRS/V		φ+2,000			
	D2	3	20.2000	70 IIIX3/ V	· A.			+	
	THEROUX-LOHNES, KYLE			MAINTEN	NANCE WORKER	\$42,806			
	D2	3		40 HRS/W		\$. 2 ,300		 	
	Potential Salary Adjustment					\$7,000			
	** \$45,000 applied from Cenetery P	erpetual C	are				-45,000		

5100	01 TOTAL SALARIES F/T					\$541,530			
3100	JI TOTTIE BITTE BITTE					ψ5 11,550			
5100	04 TEMPORARY SEASONAL					\$42,480			
3100	5 EMPLOYEES	14 1600	40 HRS/W	K X 15 WKS X 5 EMP	\$42,480	ψ+2,+00			
	3 EMI EO I EES	14.1000	40 III(5) 11	N X 13 WKS X 3 EMI	ψ+2,+00				
5100	07 CLOTHING					\$6,300			
3100	9 @ \$700					ψ0,500			
	, , , , , ,								
5114	40 OVERTIME (regular & seasonal)					\$43,860			
	SONNEL SERVICES TOTAL					. ,		\$634,170	
10651002 52:EX	KPENSES:PURCHASE OF SERVICES				\$205,000				
5210	00 CONTRACTUAL SERVICES			\$20,0	00				
	Services for care and maintenance of parks,	playgrounds,	open space						
5211	12 TRAINING & EDUCATION			\$10,0	000				
	Employee CDL License training/renewal, ho	isting license	training/ren	ewal					
	DOT physicals, travel expenses to attend of		seminars						
5211	16 EQUIPMENT REPAIRS & MAINTENAN	CE		\$35,0	000				
	Non-vehicle Park equipment								
5211	17 VEHICLE REPAIRS & MAINTENANCE			\$30,0	000				
	Park vehicles (previously included with 521	16)							
5213	39 TREE MAINTENANCE			\$100,0	000				
	Tree removal/pruning contract								
5218	81 TREE REPLACEMENT			\$10,0	000				
	Planting of replacement trees as needed								
	** \$5,000 applied from Cemetery Perpetual	Care				<u>-5,000</u>			
SERV	VICES TOTAL						\$200,000		
54:EX	KPENSES:SUPPLIES				\$355				
54115	5 UNIFORMS			\$3	355				
SUPP	PLIES TOTAL						\$355		
EXPE	ENSES TOTAL						\$200,355		
DEPARTME	NT TOTAL								\$834,525
	** Cemetery Perpetual Care fund	s \$55,000 a	f Parks b	udget; \$45,000 to Salar	ies, \$5,000 to S	ervices, \$5,0	00 to Supplies	& Other	

	PAR	KS SUPI	PLIES - 6	5512		
		FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY18 YTD 9/30/2017	FY19 REQUESTED
54:EXPE	ENSES:SUPPLIES					
		\$10,893	\$12,042	\$2,000	\$1,872	\$2,000
54106	LANDSCAPE MATERIALS & SUP	\$27,260	\$58,738	\$75,000	\$8,897	\$75,000
54111	VEHICLE GASOLINE	\$20,103	\$19,865	\$30,000	\$5,234	\$30,000
54115	UNIFORMS	\$12,744	\$12,253	\$12,000	\$7,032	\$5,000
54500	SMALL EQUIPMENT	\$35,752	\$4,426	\$3,000	\$275	\$3,000
** \$5,000	0 applied from Cenetery Perpetual Care			\$0		-\$5,000
SUBTO	ΓAL	\$106,752	\$107,324	\$122,000	\$23,310	\$110,000
MENT	TOTAL	\$106,752	\$107,324	\$122,000	\$23,310	\$110,000
	54100 54106 54111 54115 54500 ** \$5,000 SUBTO	54:EXPENSES:SUPPLIES 54100 SUPPLIES 54106 LANDSCAPE MATERIALS & SUP 54111 VEHICLE GASOLINE 54115 UNIFORMS 54500 SMALL EQUIPMENT	## FY16 ACTUAL 54:EXPENSES:SUPPLIES \$10,893 54100 SUPPLIES \$10,893 54106 LANDSCAPE MATERIALS & SUP \$27,260 54111 VEHICLE GASOLINE \$20,103 54115 UNIFORMS \$12,744 54500 SMALL EQUIPMENT \$35,752 ** \$5,000 applied from Cenetery Perpetual Care SUBTOTAL \$106,752 FMENT TOTAL \$106,752 MAJOR CHANGES FY18 to FY19:	FY16 FY17 ACTUAL ACTUAL 54:EXPENSES:SUPPLIES 54100 SUPPLIES \$10,893 \$12,042 54106 LANDSCAPE MATERIALS & SUP \$27,260 \$58,738 54111 VEHICLE GASOLINE \$20,103 \$19,865 54115 UNIFORMS \$12,744 \$12,253 54500 SMALL EQUIPMENT \$35,752 \$4,426 ** \$5,000 applied from Cenetery Perpetual Care SUBTOTAL \$106,752 \$107,324	ACTUAL ACTUAL BUDGET	FY16 FY17 FY18 FY18 YTD ACTUAL ACTUAL BUDGET 9/30/2017 54:EXPENSES:SUPPLIES 54100 SUPPLIES \$10,893 \$12,042 \$2,000 \$1,872 54106 LANDSCAPE MATERIALS & SUP \$27,260 \$58,738 \$75,000 \$8,897 54111 VEHICLE GASOLINE \$20,103 \$19,865 \$30,000 \$5,234 54115 UNIFORMS \$12,744 \$12,253 \$12,000 \$7,032 54500 SMALL EQUIPMENT \$35,752 \$4,426 \$3,000 \$275 ***\$5,000 applied from Cenetery Perpetual Care \$0 SUBTOTAL \$106,752 \$107,324 \$122,000 \$23,310 **MENT TOTAL \$106,752 \$107,324 \$122,000 \$23,310

		PARK	72 20	PPL.	<u> 1E2 -</u>	0512					
		FY19	9 BUD	GET	DET	AIL					
10651202	54:EXPENSE	COULDDI IEC									
10031202		SUPPLIES							\$2,000		
	34100	Park operational supplies and non	-durable i	tems					\$2,000		
	54106	LANDSCAPE MATERIALS & S							\$75,000		
	34100	Paint, line paint, irrigation	CITEILS						Ψ73,000		
		Supplies for Landscaping/Ground	s Mainten	ance							
		- Cavicchio	3 Wanten	ance		\$13,000					
		- Franklin Paint				\$6,000					
		- Home Depot				\$2,000					
		- Larchmont Irrigation				\$2,000			+		
		- Perma Mark				\$2,500			+		
						\$1,300					
		- Richey & Clapper - Site One Landscape Supply				\$13,000					
	5/111	VEHICLE GASOLINE				\$3,000			\$30,000		
	34111	Wex							\$30,000		
	54115	UNIFORMS							\$5,000		
	34113	Personal protective equipment, gl	oves, misc	gear as r	needed	\$4,480			ψ3,000		
			\$10/wk	8		520					
	54500	SMALL EQUIPMENT							\$3,000		
		Power tools, hand tools									
		** \$5,000 applied from Cenetery	Perpetual	Care					<u>-\$5,000</u>		
	EXPENSES	TOTAL								\$110,000	
D = D + D =											4110.00
DEPART	TMENT TO	ral -									\$110,00
	** Cemete	 ry Perpetual Care funds \$5	5.000 of	Parks l	 hudget:	\$45,000 to	Salaries.	\$5,000 to Sei		Supplies	
	Comete		2,000 01	luins	Juager,	Ψ 10,000 το	Sului ies,	ψε,σσο το βει	γιες, φε,σσσ το	Биррись	

	TRA	NSFER S	TATION	- 4940	T	
		FY16	FY17	FY18	FY18 YTD	FY19
		ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
52:EXPE	NSES:PURCHASE OF SERVICE	ES				
52101	PROFESSIONAL SERVICES	\$9,802	\$34,415	\$25,000	\$3,000	\$25,000
52135	LEACHATE DISPOSAL	\$9,480	\$7,817	\$40,000	\$0	\$40,000
SUBTOT	TAL .	\$19,282	\$42,232	\$65,000	\$3,000	\$65,000
EXPENS	SES TOTAL	\$19,282	\$42,232	\$65,000	\$3,000	\$65,000
MENT	TOTAL	\$19,282	\$42,232	\$65,000	\$3,000	\$65,000
	CHANGES FY18 to FY19: No change				-	
	52101 52135 SUBTOT EXPENS TMENT	52:EXPENSES:PURCHASE OF SERVICE 52101 PROFESSIONAL SERVICES 52135 LEACHATE DISPOSAL SUBTOTAL EXPENSES TOTAL TMENT TOTAL MAJOR CHANGES FY18 to FY19:	### FY16 ACTUAL	FY16 FY17 ACTUAL ACTUAL 52:EXPENSES:PURCHASE OF SERVICES 52101 PROFESSIONAL SERVICES \$9,802 \$34,415 52135 LEACHATE DISPOSAL \$9,480 \$7,817 SUBTOTAL \$19,282 \$42,232 EXPENSES TOTAL \$19,282 \$42,232 FMENT TOTAL \$19,282 \$42,232	ACTUAL ACTUAL BUDGET	FY16 FY17 FY18 FY18 YTD ACTUAL ACTUAL BUDGET 9/30/2017 52:EXPENSES:PURCHASE OF SERVICES 52101 PROFESSIONAL SERVICES \$9,802 \$34,415 \$25,000 \$3,000 \$2135 LEACHATE DISPOSAL \$9,480 \$7,817 \$40,000 \$0 SUBTOTAL \$19,282 \$42,232 \$65,000 \$3,000 EXPENSES TOTAL \$19,282 \$42,232 \$65,000 \$3,000 EXPENSES TOTAL \$19,282 \$42,232 \$65,000 \$3,000 MAJOR CHANGES FY18 to FY19:

TRANSFER STATION - 4940 FY19 BUDGET DETAIL (Based on 52 weeks) 10494001 51:PERSONNEL SERVICES \$0.00 PERSONNEL SERVICES TOTAL \$0 10494002 52:EXPENSES:PURCHASE OF SERVICES ** \$65,000 52101 PROFESSIONAL SERVICES \$25,000 Tighe & Bond 52135 LEACHATE \$40,000 Noonan EXPENSES TOTAL \$65,000 ** Recommended by Tighe & Bond to cover costs \$65,000 DEPARTMENT TOTAL FUNDED BY REVOLVING FUND: 51001 SALARIES MALONEY, MARIANN SENIOR FOREMAN \$63,003 30.2900 40 HRLY Potential \$300 for Class A License VACANT (new position) HEAVY EQUIP OPERATOR-TS \$53,851 25.8900 40 HRLY D5 51003 P/T SALARIES PARKER, WILLIAM HEAVY EQUIP OPERATOR-TS \$22,887 25.8900 17 Hrs/Wk 51004 TEMPORARY SEASONAL 4 Employees 13.0000 | 40 HRS/WK X 15 X 4 EMP \$12,000 51007 CLOTHING \$1,400 3 @ \$700 51140 OVERTIME \$4,000 \$157,141 PERSONNEL SERVICES TOTAL

		SNO	OW REM	IOVAL -	4230		
			FY16 ACTUAL	FY17 ACTUAL	FY18 BUDGET	FY18 YTD 9/30/2017	FY19 REQUESTED
10423001	51:PERS	ONNEL SERVICES					
	51140	OVERTIME	\$96,602	\$176,406	\$125,000	\$0	\$125,000
	PERSON	NEL SERVICES TOTAL	\$96,602	\$176,406	\$125,000	\$0	\$125,000
10423002	52:EXPE	NSES:PURCHASE OF SERVICE	ES				
	52100	CONTRACTUAL SERVICES	\$30,499	\$87,013	\$70,000	\$1,371	\$75,000
	52117	VEHICLE REPAIR	\$63,579	\$68,144	\$35,000	\$0	\$35,000
	SUBTO	ΓAL	\$94,078	\$155,158	\$105,000	\$1,371	\$110,000
	54:EXPE	NSES:SUPPLIES					
		VEHICLE GASOLINE	\$18,751	\$38,531	\$35,000	\$0	\$35,000
	54117	SALT/SAND	\$211,889	\$391,312	\$180,000	\$0	\$180,000
	SUBTO		\$230,640	\$429,842	\$215,000	\$0	\$215,000
	EXPENS	SES TOTAL	\$324,718	\$585,000	\$325,000	\$1,371	\$325,000
DEPART	 TMENT	TOTAL	\$421,320	\$761,406	\$450,000	\$1,371	\$450,000
		CHANGES FY18 to FY19: No change					

SNOW	REMOVAL - 4230	
FY19	BUDGET DETAIL	
	(Based on 52 weeks)	
10423001 51:PERSONNEL SERVICES	\$125,000	
51140 OVERTIME	\$125,000	
PERSONNEL SERVICES TOTAL	\$125,000	
10423002 52:EXPENSES:PURCHASE OF SERVICES		
52100 CONTRACTUAL SERVICES	\$110,000	
Snow Plowing	\$75,000	
52117 VEHICLE REPAIRS	\$35,000	
54:EXPENSES:SUPPLIES	\$215,000	
54111 VEHICLE GASOLINE	\$35,000	
54117 SALT / SAND	\$180,000	
EXPENSES TOTAL	\$325,000	
DEPARTMENT TOTAL		\$450,000

		BOAR	D OF HEA	ALTH - 51	.10		
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10511001		ONNEL SERVICES					
		SALARIES	\$306,474	\$317,671	\$316,777	\$75,273	\$304,634
		SALARIES P/T		\$0	\$0	\$2,490	\$25,566
	I .	CLOTHING					
		SCHOOL NURSE	\$310,331	\$320,424	\$325,625	\$37,077	\$339,612
		SUBSTITUTE SCHOOL NURSE	\$29,310	\$34,177	\$52,941	\$3,720	\$55,215
		OVERTIME	\$3,375	\$4,151	\$4,380	\$506	\$4,380
	PERSO	NNEL SERVICES TOTAL	\$649,490	\$676,423	\$699,723	\$119,066	\$729,407
10511002	52: EXP	LENSES:PURCHASE OF SERVICES					
	51007	CLOTHING					\$710
	52100	CONTRACTUAL SERVICES	\$12,540	\$12,540	\$16,540	\$2,435	\$16,540
	52101	PROFESSIONAL SERVICES	\$350	\$350	\$2,000	\$0	\$2,000
	52104	FOOD INSPECTOR	\$11,350	\$13,448	\$13,795	\$2,205	\$13,795
	52105	SCH MENTAL HEALTH SERVICES	\$59,310	\$59,310	\$59,310	\$14,828	\$62,500
	52109	MOSQUITO CONTROL	\$33,360	\$30,585	\$40,891	\$6,168	\$41,630
	52112	TRAINING & EDUCATION	\$5,144	\$4,592	\$5,700	\$1,463	\$5,700
	52113	TRAVEL		\$0	\$0	\$0	\$0
	52117	VEHICLE REPAIR	\$1,140	\$433	\$1,000	\$15	\$500
	52124	HAZARDOUS WASTE DAY	\$15,000	\$11,775	\$18,000	\$0	\$16,000
	52137	OTHER FRINGE BENEFITS	\$939	\$736	\$1,400	\$10	\$690
	52157	GROUND WATER MONITORING	\$980	\$1,125	\$2,200	\$0	\$2,200
	52178	FLOOR DRAIN	\$0	\$0	\$0	\$0	\$0
	52179	HEALTH NUISANCE EXP	\$4,940	\$0	\$7,500	\$0	\$7,500
	52114	DUES,SUBSCRIPTIONS,MEMBERSHIPS	\$0	\$0	\$0	\$0	\$0
	SUBTO'	TAL	\$145,053	\$134,895	\$168,336	\$27,124	\$169,765
	54:EXPI	ENSES:SUPPLIES					
	54100	SUPPLIES	\$1,436	\$1,662	\$2,000	\$287	\$2,000
		NURSE EXPENSE	\$8,881	\$9,254	\$10,000	\$3,134	\$10,000
	I .	VEHICLE GASOLINE	\$475	\$505	\$1,200	\$79	\$1,200
	SUBTO'		\$10,792	\$11,421	\$13,200	\$3,500	\$13,200
	EXPEN!	SES TOTAL	\$155,845	\$146,315	\$181,536	\$30,624	\$182,965
DEPAR'		T TOTAL	\$805,335	\$822,739	\$881,259	\$149,690	\$912,372

		BO	ARD	OF HI	EALTE	I - 511	0		
]	FY19 l	BUDGI	ET DET	AIL			
				(Based on 5	2 weeks)				
1.1E+07 51: PE	RSONNEL	SERVICE	ES				SALARY		
51001	SALARIES	}						\$304,634	
	JUNGHAN	NS, JULI	A	PUBLIC H	EALTH DIR	ECTOR	\$99,627		
	G9	10	54.7400	35 HRS/W	K				
	WILLIEF D	TDICIA		DEDAREN	AENTE A COLO	T A NT	Φ52.226		
	WHITE, PA		20.2000		MENT ASSIS	IANI	\$53,326		
	C14	10	29.3000	35 HRS/W	/ K				
	MACCAU	GHEY. D.	ARREN	SANITAR	L IAN / HEAL	L ΓΗ AGENT	\$76,786		
	G6			35 HRS/W			, ,		
	MORI, RU	TH		PUBLIC H	EALTH NUI	RSE	\$74,896		
	G7A	10	48.0100	30 HRS/W	K				
51002	P/T SALAF	DIEC						\$25,566	
31003	LEDWELL			SENIOR C	I EDK		\$21,566	\$23,300	
	N1		27.6485		x 15 hrs/wk		\$21,300		
	111	10	27.0403	IIKL	A 15 III 5/ WK				
	LANGDON	N-PLACE	. CAROLY	TEMPORA	ARY OFFICE	WORKER	\$4,000		
			•		timated hours		. ,		
51125	SCHOOL N	NURSE		·				\$339,612	
	NIMS, MA	RCIA		COMMUN	ITY HEALT	H NURSE	\$67,922		
	G15	10	37.3200	35 HRS/W	K				
	MACDONA				ITY HEALT	'H NURSE	\$67,922		
	G15	10	37.3200	35 HRS/W	K				
	SCHOEFF,	AMV		COMMIN	 ITY HEALT	H NI IR GE	\$67,922		
	G15		37.3200	35 HRS/W		ITNONSE	Ψ01,722		
	MCLEOD,	JENNIFE	ER	COMMUN	ITY HEALT	H NURSE	\$67,922		
	G15	10	37.3200	35 HRS/W	'K				

		D'AMICO,	NOREEN	J	COMMUN	IITY HEALT	H NURSE	\$67,922		
		G15	10		35 HRS/W		TITTORDE	ψ07,722		
			10	0.10200	00 11110///					
	51126	SUBSTITU	TE NUR	SE					\$55,215	
		8 NURSES			SUBSTITU	JTE NURSE		\$55,215	777,270	
			N/A	30.5526				, , , ,		
		Total Substi	itute Nurs	e salary re	presents an	additional 4 h	rs/day of			
		elementary	school nu	rsing care.	\$30.5526/h	r X 4 hrs/day	= \$122.21/0			
		X 5 days/wl	k for 41 w	ks, for a to	tal addition	al salary of \$2	25,053.			
		\$25,053 + \$	30,166 =	\$30,166.						
	51140	OVERTIM	<u></u> Е						\$4,380	
		ONNEL SE		TOTAL					, ,, , , ,	\$729,407
L 1E : 07	50 EX	DENIGEG DI	D CH A CH	C OF GEDA	HOEG					
.1E+07		PENSES:PU		E OF SERV	/ICES				Φ710	
		CLOTHING		- DIMORG					\$710	
	52100	CONTRAC			11	1 1		¢12.000	\$16,540	
		Animal Cor				п ріскир		\$12,000		
		Animal Insp						\$540		
		Projects and PROFESSION			n vacations			\$4,000	\$2,000	
		Inspections				-:4		\$2,000	\$2,000	
		FOOD INS			vate well pro	oject		\$2,000	\$13,795	
		Semiannual			¢1501			¢12.705	\$13,793	
		SCH MENT				cation		\$13,795	\$62.500	
					VICES				\$62,500	
		MOSQUITE EMMCP Se			.4:	:11		\$25,414	\$41,630	
							000)			
						ettes/case = 3	080)	\$10,220		
	50110	Adulticide - TRAINING			nergency			\$5,996	Φ5.700	
					(0)				\$5,700	
		Maintain lic	censes & o	certification	1S (8)				Φ0	
		TRAVEL	DEDATE						\$0	
	52117	VEHICLE I	KEPAIR						\$500	

DEPARTM	ENT TOTA	L					\$912,372
EX	PENSES TOT	AL					\$182,965
						\$13,200	
ST II	BTOTAL				1	\$13,200	
541	15 UNIFORM	S				\$0	
	11 VEHICLE		INE			\$1,200	
	Snap progra					04.200	
			equipment up	grades			
	Nursing sup						
541	09 NURSE EX					\$10,000	
	Inspectiona	l equipi	nent				
541	00 SUPPLIES					\$2,000	
54:1	EXPENSES:SU	PPLIE	S				
SUI	BTOTAL					\$169,765	
			rd Meeting X	X 3 employ	ees	\$070	
	37 OTHER FR			\$690			
521	14 DUES,SUE			⊥ ⊿RERSHII	PS PS	\$0	
321	Public Heal					\$7,300	
521	Pool & Bea					\$7,500	
521	57 GROUND			CING		\$2,200	
521	Twice / yea		D MONUTOI	DING		#2.200	
521	24 HAZARDO		ASTE DAY			\$16,000	

		, 222	ERANS				
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTEI
105 42002	52. EVD		CEC				
10543002		ENSES:PURCHASE OF SERVICES		\$24.692	\$34,000	¢21 747	\$24,000
		VETERANS BENEFITS	\$32,419 \$7,000	\$34,683 \$0			
	SUBTO		\$7,000		\$10,000 \$44,000		\$10,000 \$44,000
	50210		φυ,,	Ψο 1,000	Ψ,σσσ	φεσ,γ	Ψ,σσο
	54:EXPI	ENSES:SUPPLIES					
	54100	SUPPLIES	\$3,000	\$1,865	\$4,000	\$0	\$4,000
	SUBTO	TAL	\$3,000	\$1,865	\$4,000		\$4,000
	EXPEN	SES TOTAL	\$42,419	\$36,548	\$48,000	\$36,747	\$48,000
DEPART	MENT	TOTAL	\$42,419	\$36,548	\$48,000	\$36,747	\$48,000
	MAJOR	R CHANGES FY18 to FY19:					
		No change					

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10546001	51-PERS	ONNEL SERVICES					
105 10001	I	SALARIES	\$200,990	\$204,743	\$179,818	\$50,603	\$234,225
		OVERTIME	Ψ200,>>0	\$0	\$0	\$0	\$(
		NEL SERVICES TOTAL	\$200,990	\$204,743	\$207,193		\$234,225
10546002		ENSES:PURCHASE OF SERVIC					
		CONTRACTUAL SERVICES	\$5,080	\$7,926	\$300	\$194	\$400
		MEETINGS & CONFERENCES	S		\$0	\$0	\$400
		TRAINING & EDUCATION			\$0	\$227	\$100
	I	TRAVEL			\$0	\$0	\$0
		DUES,SUBSCRIPTIONS,MEM			\$1,400	\$647	\$1,430
		EQUIPMENT REPAIR	\$0	\$0	\$0	\$0	\$500
		PRINTING		\$0	\$0	\$0	\$0
		TRANSPORTATION	\$8,139	\$14,521	\$14,700	\$2,572	\$14,700
	52149	TAX WORKOFF	\$22,880	\$22,800	\$28,600	\$0	\$28,600
	SUBTOT	ral .	\$36,099	\$45,247	\$45,000	\$3,640	\$46,130
	54:EXPE	NSES:SUPPLIES					
	I	SUPPLIES	\$0	\$0	\$6,000	\$300	\$6,000
	I	OFFICE SUPPLIES	Ψΰ	Ψ0	\$0	\$0	\$6
		POSTAGE	\$5,738	\$6,052	\$6,000	\$1,159	\$6,600
		SMALL EQUIPMENT	\$3,939	\$1,853	\$500	\$267	\$550
	SUBTOI		\$9,677	\$7,905	\$12,500	\$1,727	\$13,150
	EXPENS	SES TOTAL	\$45,776	\$53,151	\$57,500	\$5,367	\$59,280
DEPART	TMENT '	TOTAL	\$246.766	\$257,894	\$264,693	\$55,970	\$293,505
DEFARI	INTERNI	IOTAL	\$440,700	\$437,094	\$204,093	\$33,970	\$293,303
	MAJOR	CHANGES FY18 to FY19:					
		Increase from 18 to 30 hrs/wk P	roject Coordin	ator			

			C	OUNC	CIL O	N AGIN	IG - 54	60			
						GET DE					
					(Based on	52 weeks)					
10546001	51: PEI	RSONNEL S	SERVICES								
	51001	SALARIES	5						\$ 234,225.44		
		SECORD,	JULIE		COUNCIL	ON AGING	DIRECTOR	\$ 87,669			
		G7B	10	48.1700	HRLY-35						
		HATTON,	SUSAN		OUTREAG	 CH COORDIN	 NATOR	\$ 45,822			
		N3	10	30.3857	HRLY-29						
		GREENWO	OOD, NANC	CY	DEPARTN	 MENT ASSIST	<u> </u> ΓΑΝΤ	\$ 53,326			
		C14	10	29.3000	HRLY-35						
		LEVINE, S	SHAWNA		PROJECT	COORDINA	 ΓOR	\$ 47,408			
		N3A	10	30.3900	HRLY-30						
	PERSO	NNEL SEI	RVICES TO	TAL							\$ 234,225
10546002	52: EX	PENSES PL	RCHASE O	F SERVIC	FS					\$ 46,130	
102 10002	1		CTUAL SER						\$ 400	ψ 10,130	
			S & CONFE						\$ 400		
			3 & EDUCA						\$ 100		
	52113	TRAVEL							\$ -		
	52114	DUES,SUE	SCRIPTION	NS,MEMB	ERSHIPS				\$ 1,430		
	52116	EQUIPME	NT REPAIR						\$ 500		
	52130	PRINTING	Ī						\$ -		
	52136	TRANSPO	RTATION						\$ 14,700		
	52149	TAX WOR	KOFF						\$ 28,600		
	SUBTO	TAL									
	54.EVI	ENSES:SU	DDI IEC							\$ 13,150	
		SUPPLIES							\$ 6,000	\$ 13,130	
	1	OFFICE SU							\$ 0,000		
									 - 6 600		
l	54121	POSTAGE							\$ 6,600		

	54149	SMALL EQ	UIPMENT			\$ 5	50	
	SUBTO	TAL						
	EXPEN	SES TOTA	L					\$ 59,280
DEPAR	IMEN	T TOTAI	_					\$ 293,505

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
						77007.2021	
10547001	51:PERS	SONNEL SERVICES					
	51001	SALARIES	\$217,977	\$221,078	\$206,934	\$62,251	\$199,69
	51003	SALARIES P/T		\$0	\$9,033	\$0	\$9,38
	51200	STIPEND		\$0	\$5,279	\$0	\$5,279
	PERSO	NNEL SERVICES TOTAL	\$217,977	\$221,078	\$221,246	\$62,251	\$214,360
10547002	52: EXP	 ENSES:PURCHASE OF SERVIO	CES				
	52100	CONTRACTUAL SERVICES	\$786	\$831	\$1,150	\$0	\$1,150
	52110	MEETINGS & CONFERENCE	S	\$0	\$1,600	\$0	\$1,600
	52112	TRAINING & EDUCATION	\$2,000	\$2,087	\$800	\$0	\$80
	52113	TRAVEL	\$0	\$0	\$700	\$0	\$70
		DUES,SUBSCRIPTIONS,MEM	IBERSHIPS	\$0	\$350	\$0	\$350
	SUBTO	TAL	\$2,786	\$2,918	\$4,600	\$0	\$4,600
	54:EXPE	ENSES:SUPPLIES					
	54100	SUPPLIES	\$1,115	\$857	\$1,625	\$0	\$1,62
	SUBTO	TAL	\$1,115	\$857	\$1,625	\$0	\$1,625
	EXPENS	SES TOTAL	\$3,902	\$3,775	\$6,225	\$0	\$6,225
DEPAR	 TMENT	TOTAL	\$221,879	\$224,853	\$227,471	\$62,251	\$220,585
DEPAR	rment		\$221,879	\$224,853	,		,

				YOU	TH & F	'AMIL	Y SERV	ICES -	- 5	470				
					FY19	9 BUDG	ET DET	AIL						
						(Based on	52 weeks)							
10547001		RSONNEL S												
	51001	SALARIES							\$ 1	99,694				
			KY, JASON			M SERVICE	S DIRECTOR	\$ 79,680						
		G8	6	43.7800	HRLY-35									
		KAHN, DO			ASSIST YOU	TH DIR/CLIN	NICAL SUPV	\$ 83,902						
		G7	10	46.1000	HRLY-35									
								1						
		199694			YOUTH & FA			\$ 36,112						
		G5	5	33.0700	HRLY-21	21/TOW	N 9/GRANT							
	51003	SALARIES							\$	9,387				
		SYPEK, M			ADMIN ASSI	STANT		\$ 9,387						
		N2	10	30.0857	HRLY-19									
	51200	STIPEND												
		BERRY, JC	OHN		YOUTH LEAD		OVISOR	\$ 5,279	\$	5,279				
					5 HRS/40 WK	KS								
	PERS	ONNEL SE	RVICES TO	OTAL								\$ 2	14,360	
10547002		PENSES:PU			CES						\$ 4,600			
	52100	CONTRAC	TUAL SER	VICES					\$	1,150				
	52110	MEETINGS	S & CONFE	RENCES					\$	1,600				
		TRAINING	& EDUCA	TION					\$	800				
		TRAVEL							\$	700				
		DUES,SUB							\$	350				
	SUBT	OTAL												
		PENSES:SU	PPLIES								\$ 1,625			
	54100	SUPPLIES							\$	1,625				
	SUBT	OTAL												
	EXPE	NSES TOTA	AL									\$	6,225	
DED (E.		Im more :	<u> </u>					1						d 220 =0
DEPAR'	IMEN	T TOTA	L											\$ 220,585

	FY16	FY17	FY18	FY18 YTD	FY19
	ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
51:PERSONNEL SERVICES					
51001 SALARIES	\$800,206	\$783,959	\$812,438	\$181,109	\$657,5
51003 SALARIES P/T			\$0	\$0	\$46,1
51008 LIB WKND PROF	1		\$0	\$0	\$51,0
51009 LIB PAGES	i		\$0	\$0	\$13,6
51010 LIB CLERKS	1		\$0	\$0	\$62,5
51140 OVERTIME	\$5,806	\$4,529	\$6,000	\$1,956	\$8,1
PERSONNEL SERVICES TOTAL	\$806,012	\$788,488	\$818,438	\$183,064	\$839,0
52: EXPENSES:PURCHASE OF SERVICES			+	+	
52100 CONTRACTUAL SERVICES	\$38,943	\$41,169	\$43,539	\$35,818	\$39,
52112 TRAINING & EDUCATION	\$4,135	\$2,833	\$4,000	\$0	\$4,0
52113 TRAVEL	1	0	\$0	\$0	
52114 DUES,SUBSCRIPTIONS,MEMBERSHIPS	ı	\$0	\$0	\$0	\$
52116 EQUIP REPAIRS & MAINT	\$890	\$1,107	\$2,200	\$147	\$2,2
52130 PRINTING		\$0	\$0	\$0	\$4
SUBTOTAL	\$43,968	\$45,109	\$49,739	\$35,965	\$46,3
54:EXPENSES:SUPPLIES				+	
54100 SUPPLIES	\$8,894	\$7,869	\$21,400	\$282	\$19,0
54103 COPIER LEASE	ı		\$0	\$1,107	\$4,
54108 BOOKS / MATERIALS	\$173,647	\$174,289	\$176,500	\$47,867	\$183,
54115 UNIFORMS	1				\$
54118 OFFICE SUPPLIES	ı	\$559	\$0	\$925	\$6,
54121 POSTAGE	ı		\$0	\$149	\$.
54128 SOFTWARE LICENSING	1				\$1,
54500 SMALL EQUIPMENT	\$1,605	\$4,704	\$5,000	\$266	\$5,
SUBTOTAL	\$184,146	\$187,421	\$202,900	\$50,596	\$220,
EXPENSES TOTAL	\$228,114	\$232,530	\$252,639	\$86,561	\$266,
TMENT TOTAL	\$1,034,126	\$1,021,018	\$1,071,077	\$269,626	\$1,105,4
TMENT TOTAL MAJOR CHANGES FY		\$1,034,126 8 to FY19:	\$1,034,126 \$1,021,018 8 to FY19:	\$1,034,126 \$1,021,018 \$1,071,077 8 to FY19:	\$1,034,126 \$1,021,018 \$1,071,077 \$269,626

LIBRARY - 6120 FY19 BUDGET DETAIL (Based on 52 weeks) 10612001 51:PERSONNEL SERVICES \$657,552 51001 SALARIES F/T \$100,187 RAYMOND, SANDRA LIBRARY DIRECTOR N10 55.0479 HRLY-35 MOORE, ANDREW ASSISTANT LIBRARY DIRECTOR \$75.039 L7 41.2300 HRLY-35 MCCUEN, PAMELA CHILDREN'S LIBRARIAN \$70,307 L5 38.6300 HRLY-35 10 SIDEMAN-KURTZ, RACHEL REFERENCE LIBRARIAN \$45,939 32.7200 HRLY-27 WRIGHT, MARIAN BIBLIOGRAPHIC SERV LIBRARIAN \$65,101 L4 10 35.7700 HRLY-35 PIER, CHRISTINE LIBRARY ADMINISTRATIVE ASST \$63,196 34.7229 HRLY-35 L4 KENNEY, TYLER COMPUTER SPEC/REF LIBRARIAN \$38,948 L4 29.9600 HRLY-25 MONIZ, CARLY ASSISTANT CHILDREN'S LIBRARIAN \$54,527 L4 29.9600 HRLY-35 LIBRARY ASSOC. PERIODICALS REILLY, PATRICIA \$41,078 27.2400 HRLY-29 L2 PURCELL, COREY LIBRARY ASSOC. PERIODICALS \$45,391 L2 24.9400 HRLY-35 \$57,840 HOGAN, SARAH HEAD OF CIRCULATION L4 6 31.7800 HRLY-35

	GONCAL	ES, FLORIS	SVALDO	LIBRARY CU	ISTODIAN (Pd in	Facilities bi	udget)				
	LC	6		HRLY-35			,				
51003	SALARIES	P/T						\$46,146			
	EISENHAU	JER, CHRIS	TINE	LIBRARY AS	SOCIATE-CIRC	ULATION	\$20,661				
	L1	10	28.3800	HRLY-14							
	GRONEW	OLD, CATH			SISTANT-CHILI	OREN'S	\$19,185				
	L1	10	28.3800	HRLY-13							
	SHIFT & V	V/E DIFFER	ENTIAL (est	imate)			\$6,300				
51008	LIB WKNI		***	LIBRARY PT	WKND PROFES	SIONAL(8)		\$51,000	(estimate)		
-1000	LPP	Step 8	29.0800					*1* · **	, ,		
51009	LIB PAGE		11 (700	LIBRARY PA	GE(8)			\$13,650	(estimate)		
71010	LP CLED	Year 1	11.6500	L IDD A DW CI	EDIZ(1.4)			Φ.(2.5.45	<i>(</i>)		
51010	LIB CLER		10.0500	LIBRARY CL	ERK(14)			\$62,547	(estimate)		
	LCL	8	18.8500								
51140	OVEDTIM	E (includes a	ustodian OT)					\$8,125			
		RVICES TO						Ф0,125		\$839,019	
I EKS		KVICES TO	IAL							\$637,017	
10612002 52: EX	DENSES-DI	IRCHASE O	E SERVICES								
		CTUAL SER		,				\$39,500			
32100	Minuteman		, ICES				\$38,000	Ψ27,200			
	Stirling (W						\$1,500				
52112	TRAINING	& EDUCA	ΓΙΟΝ				7 - 7 - 0 - 0	\$4,000			
52113	TRAVEL							\$0			
52114	DUES,SUE	SCRIPTION	IS,MEMBER	SHIPS				\$200			
	MLA										
	ALA & PL										
52116		PAIRS & MA						\$2,200			
			D printer, ba	r scanners							
	PRINTING	r						\$400			
SUBT	OTAL								\$46,300		
	PENSES:SU							***			
54100	SUPPLIES							\$19,000			

	Book drop	and book pro	ocessing suppl	ies							
5410	3 COPIER L							\$4,175			
	CIT - 12 @							+ 1,110			
5410	8 BOOKS / N		S					\$183,242			
				books, Media				1 7			
5411.	5 UNIFORM		,	,				\$400			
5411	8 OFFICE SU	UPPLIES						\$6,000			
5412	1 POSTAGE	,						\$550			
5412	8 SOFTWAR	RE LICENSI	NG					\$1,800			
	Vipre						\$650				
	Languard						\$650				
	When2Wor	rk					\$500				
5450	0 SMALL E	QUIPMENT						\$5,000			
	Receipt pri	nters, lamina	tors, CD disk	buffer							
SUBT	TOTAL								\$220,167		
EXPE	ENSES TOTA	AL								\$266,467	
DEPARTMEN	NT TOTA	Τ.									\$1,105,486
1221 121 1711	NI IOIA										\$1,105,400
											\$1,105,400
M.G.l	L., c.78, s.19	9A), states tl			propriate a figure						
M.G.l	L., c.78, s.19	9A), states tl			propriate a figure creased by 2.5%						
M.G.L munio	L., c.78, s.19	PA), states the riations to the	ne library for	operations, inc	creased by 2.5%	, in order to	be certifie				
M.G.L munio	L., c.78, s.19 cipal approp	PA), states the riations to the gure is know	ne library for vn as the Mu	operations, ind nicipal Approp	creased by 2.5% riation Requiren	, in order to hent (MAR)	be certifie	ed for Stat	e Aid to Pu	ıblic Libra	
M.G.I munio This o	L., c.78, s.19 cipal approp calculated fig	PA), states the riations to the gure is known ast meet the	ne library for vn as the Mu MAR or app	operations, inc nicipal Approp oly for and rece	creased by 2.5% riation Requirenceive a waiver of	, in order to hent (MAR) the MAR in	be certified. order to be	ed for Stat	e Aid to Pu	iblic Libra	ries.
M.G.I munio This o	L., c.78, s.19 cipal approp calculated fig	PA), states the riations to the gure is known ast meet the	ne library for vn as the Mu MAR or app	operations, inc nicipal Approp oly for and rece	creased by 2.5% riation Requiren	, in order to hent (MAR) the MAR in	be certified. order to be	ed for Stat	e Aid to Pu	iblic Libra	ries.
M.G.I munio This o A mu	L., c.78, s.19 cipal approp calculated fig nicipality mu Aid to Publi	PA), states the riations to the gure is known ast meet the color Libraries to the color beautiful to the color bea	ne library for vn as the Mu MAR or app	operations, inc nicipal Approp oly for and rece	creased by 2.5% riation Requirenceive a waiver of	, in order to hent (MAR) the MAR in	be certified. order to be	ed for Stat	e Aid to Pu	iblic Libra	ries.
M.G.I munio This o A mu State	L., c.78, s.19 cipal approproduction appropriate appropria	PA), states the riations to the gure is known ast meet the c Libraries to the	ne library for wn as the Mu MAR or app by the Board	operations, ind nicipal Approp oly for and rece of Library Con	creased by 2.5% riation Requirent eive a waiver of mmissioners. Ca	n, in order to hent (MAR) the MAR in pital approp	be certified order to be	ed for Stat	e Aid to Pu to be certif ised to med	iblic Libra	ries.
M.G.I. munio This of A mu State How The M	cipal appropriate	PA), states the riations to the gure is known as the meet the control Libraries by the the MAR allated using	wn as the Mu wn as the Mu what MAR or app by the Board the prior 3 ye	operations, inconsicipal Appropoly for and reconsiderary Considerary Consideration Consideration Cons	creased by 2.5% riation Requirenceive a waiver of nmissioners. Ca	nent (MAR). the MAR in pital approp	o be certified by the c	ee eligible annot be u	to be certified to mee	iblic Libra	ries.
M.G.I. munio This of A mu State How The M	cipal appropriate	PA), states the riations to the gure is known as the meet the control Libraries by the the MAR allated using	wn as the Mu wn as the Mu what MAR or app by the Board the prior 3 ye	operations, inconsicipal Appropoly for and reconsiderary Considerary Consideration Consideration Cons	creased by 2.5% riation Requirent eive a waiver of mmissioners. Ca	nent (MAR). the MAR in pital approp	o be certified by the c	ee eligible annot be u	to be certified to mee	iblic Libra	ries.
M.G.I. munio This of A mu State How The M	cipal appropriate	pA), states the riations to the gure is known ast meet the c Libraries to the the the MAR allated using the 3 years' find the control of the	me library for what as the Mule MAR or appropriate Board the prior 3 years is increase.	operations, ind nicipal Appropoly for and rece of Library Con ears' municipa eased by 2.5%	creased by 2.5% riation Requirenceive a waiver of nmissioners. Ca	nent (MAR). the MAR in pital approp	o be certified by the c	ee eligible annot be u	to be certified to mee	iblic Libra	ries.
M.G.I. munio This of A mu State How The M	cipal appropriate	pA), states the riations to the gure is known ast meet the c Libraries to the the the MAR allated using the 3 years' find the control of the	wn as the Mu wn as the Mu what MAR or app by the Board the prior 3 ye	operations, ind nicipal Appropoly for and rece of Library Con ears' municipa eased by 2.5%	creased by 2.5% riation Requirenceive a waiver of nmissioners. Ca	nent (MAR). the MAR in pital approp	o be certified by the c	ee eligible annot be u	to be certified to mee	iblic Libra	ries.
M.G.I. munic This c A mu State How The N The a	cipal appropriate	pA), states the riations to the gure is known as the meet the control Libraries between the man and th	wn as the Mu MAR or app by the Board the prior 3 yes gures is increase 1.025 = MA	operations, inconsicipal Appropriate of Library Consers' municipal eased by 2.5% of R for FYdd	creased by 2.5% riation Requirenceive a waiver of mmissioners. Call appropriations to determine the content of	nent (MAR) the MAR in pital approp	o be certified by the c	ee eligible annot be u	to be certified to mee	iblic Libra	ries.
M.G.I. munic This c A mu State How The N The a	cipal appropriate	pA), states the riations to the gure is known as the meet the control Libraries between the man and th	wn as the Mu MAR or app by the Board the prior 3 yes gures is increase 1.025 = MA	operations, inconsicipal Appropriate of Library Consers' municipal eased by 2.5% of R for FYdd	creased by 2.5% riation Requirenceive a waiver of nmissioners. Ca	nent (MAR) the MAR in pital approp	o be certified by the c	ee eligible annot be u	to be certified to mee	iblic Libra	ries.

			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10652001 51		ONNEL SERVICES					
		SALARIES	\$163,041	\$158,749	\$148,073	\$31,612	\$151,370
		P/T SALARIES		\$0	\$24,062	\$0	\$25,749
		CLOTHING					\$355
		OVERTIME	\$143	\$190	\$0	\$103	\$0
P	ERSON	NEL SERVICES TOTAL	\$163,184	\$158,939	\$172,135	\$31,715	\$177,474
50	2.FXPF1	NSES:SERVICES					
		BEACH					\$44,839
P	LAYGR	OUND / NON-FEE FIELDS	MAINTENANC	E			\$87,050
	2100	CONTRACTUAL SERVICE					\$16,100
		PROFESSIONAL SERVICES					\$6,000
		EQUIPMENT REPAIRS & N	<u>IAINTENANCE</u>				\$23,500
		ADVERTISING LEGAL					\$150
SI	UBTOT	AL					\$90,589
54	4:EXPE	NSES:SUPPLIES					
	54100	SUPPLIES	\$0	\$0	\$0	\$0	\$41,300
		UNIFORMS					\$(
	541156	CI III CIUID					
	541156 UBTOT		\$0	\$0	\$0	\$0	\$41,300
SI	UBTOT		\$0 \$163,184	\$0 \$158,939	\$0 \$172,135	\$0 \$31,715	\$41,300 \$131,889

RECREATION - 6520 FY19 BUDGET DETAIL (Based on 52 weeks) 10652001 51: PERSONNEL SERVICES **SALARY** 51001 SALARIES \$151,370 BRENNA, KATHERINE RECREATION DIRECTOR 82,447 45.3006 HRLY-35 **VACANT** RECREATION PROGRAM ADM 68,923 G6 37.8700 HRLY-35 51003 P/T SALARIES \$25,749 BALDWIN, CHRISTINE RECREATION ASSISTANT 25,749 N1 26.0614 HRLY x 19 hrs/wk 51007 CLOTHING \$355 51140 OVERTIME \$0 PERSONNEL SERVICES TOTAL \$177,474 10652002 52: EXPENSES: PURCHASE OF SERVICES **52193 BEACH** 44,839 \$44,839 (one time appropriation from 53D Beach account FY17 year end) \$87,050 PLAYGROUND / NON-FEE FIELDS MAINTENANCE 52100 CONTRACTUAL SERVICES 16,100 Portable Toilets at Playgrounds/Non-School Sites 6,000 Abandon boat removal/Town Beach and Dudley Pond 2,000 Mill Pond Ice Skating light rental & supplies 8,000 MA DCR Park Passes (for loan to community) 100 52101 PROFESSIONAL SERVICES 6,000 Certified Playground Safety Inspection 12 @ \$500 6,000 Alpine, Claypit (2), Happy Hollow (2), Loker (2), Riverview Town Building, Hannah Williams, Town Beach, Cochituate 52116 EQUIPMENT REPAIRS & MAINTENANCE 23,500

	Playground Repairs			10,000					
	Outdoor Court Light repair	rs		1,000					
	Court Surface Maintenance	e		1,000					
	Outdoor Court Line Paintin	ngs		7,500					
	Fence & Net repairs			4,000					
	Dudley Pond/ Woods Trail			0					
	(Starting once	trail is in p	lace, anticipate	d FY20)					
5215	8 ADVERTISING LEGAL				150				
	Public Notice Property Ada	s - Tags		150					
SUBTO	OTAL SERVICES						\$90,589		
54.EVI	PENSES:SUPPLIES								
	SUPPLIES SUPPLIES				41,300				
5.110	Playground Wood Chips (s	safety mater	rial)	18,000	.1,000				
	Stonedust Pathways			4,000					
	Eagle Scout Project Suppo	rt		500					
	Snow shoes purchase for lo	oan to comn	nunity	800					
	Park Bench Cement for ins	stallation		3,000					
	(Several bench	nes installea	l by DPW each	year)					
	Community Event Expense			15,000					
	Touch-a-truck		events						
		@ \$355				\$0			
	OTAL SUPPLIES						\$41,300		
	NSES TOTAL							\$131,889	
DEPARTMEN	T TOTAL								\$309,363
FUND	ED BY REVOLVING FUN	<u>D:</u>		TOTAL	319,476				
	Total salary increase starting		due to state-ma	ndated staff to child ratios,	state				
	minimum wage rates and e	xpansion of	f services.						
5100	1 MCCARTHY, PAUL			COORDINATOR	54,335				
		29.7400 H	IRLY						
	7 CLOTHING				500				
51004	4 TEMPORARY SEASONA	AL			264,642				
	<u>BEACH</u>								

BEACH DIREC	CTOR	BEACH D	IRECTOR		7,488		
	19.5000	HRLY					
ASST BEACH	DIRECTOR	ASSISTAN	NT BEACH DIE	RECTOR	6,125		
	17.5000	HRLY					
3 HEAD LIFEC	GUARDS	HEAD LIF	EGUARD		11,583		
	13.5000						
12 LIFEGUARI		LIFEGUA	RDS		22,464		
	13.0000	HRLY					
6 GATE GUAR		GATE GU	ARDS		17,248		
	11.0000						
1 SNACK BAR		SNACK B	AR		4,275		
	14.2500						
2 SNACK BAR		SNACK B	AR		7,500		
	12.5000						
6 INSTRUCTO			WIM INSTRU	CTORS	16,950		
	15.0000	HRLY					
TOTAL BEAC	СН				93,633		
<u>CAMP</u>							
3 DIRECTORS		DIRECTO	R		18,720		
		HRLY					
3 ASST DIREC			T DIRECTOR		14,700		
	17.5000						
6 SPECIALIST		SPECIALI	STS		22,176		
	16.5000						
6 SENIOR COU			OUNSELORS		16,800		
	12.5000						
35 COUNSELO		COUNSEL	LORS		98,613		
	11.5000	HRLY					
TOTAL CAMI	P				171,009		

				NSES - 7 1			
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10711002	59:DEBT S	ERVICE					
10/11002		LONG TERM DEBT - PRINCIPAL	\$5,198,400	\$5,091,400	\$5,087,802	\$588,000	\$5,005,659
		LONG TERM DEBT - INTEREST	\$2,454,126	\$2,378,889	\$2,456,901	\$1,155,465	\$2,284,212
	59160	INTEREST ON TEMP LOANS	\$583	\$0	\$0	\$0	\$0
	DEBT SER	VICES TOTAL	\$7,653,109	\$7,470,289	\$7,544,703	\$1,743,465	\$7,289,871
DEPAR'	TMENT T	OTAL	\$7,653,109	\$7,470,289	\$7,544,703	\$1,743,465	\$7,289,871
		0 1112	Ψ1,000,100	Ψ1,110,20	Ψ1,9011,9100	Ψ1,7 10,100	Ψ1,20>,012
į							
i		HANGES FY18 to FY19: Projected by Financial Advisor					
į							
į							
i							

			DEB	T EXP	ENS	\mathbf{E}	S - 711	0			
			FY1	19 BUD	GET :	D	ETAIL				
				(Based o	n 52 wee	eks))				
10711002	59:DEBT SE	RVICE									
10/11002			L RM DERT -	L PRINCIPAL					\$5,005,659		
			RM DEBT -						\$2,284,212		
				ORARY LOA	NS				\$0		
	DEBT SERV									\$7,289,871	
DEPAR'	 TMENT TO	OTAL									\$7,289,871
											Ψ1,205,071
	Calculated by	y Financial A	Advisory; inc	cludes prior ar	nd 2019 j	oro	ected debt s	ervice			
	using estimat										
	\$1,625,000	Road Impro	vements - T	ransfer Statio	n Access	Ro	ad				
			ol Windows								
	\$100,000	Culvert Rep	pairs								
	\$190,000	Tractor									
	\$300,000	Road Recor	nstruction								
	NOTE: \$700	,000 borrow	ed for Water	r Main project	t will be	pai	 d from Wate	er Enterp	rise Fund		

		RETIRE	MENT AS	SSESSM	ENT - 9110		
			FY16	FY17	FY18	FY18 YTD	FY19
			ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10911002	51:PERSO	NNEL SERVICES					
		RETIREMENT ASSESSMENT	\$3,971,988	\$4,235,414	\$4,362,369	\$4,362,369	\$4,648,984
	PERSON	NEL SERVICES TOTAL	\$3,971,988	\$4,235,414	\$4,362,369	\$4,362,369	\$4,648,984
DEPART	TMENT T	OTAL	\$3,971,988	\$4,235,414	\$4,362,369	\$4,362,369	\$4,648,984
	MAJOR (CHANGES FY18 to FY19:	. , ,	. , ,	. , ,		. , ,
	\$286,615	Projected by Segal Consulting		-			

			RE	FIREM	ENT AS	SSESSME	NT - 9	110			
				FY	19 BUDG	ET DETA	IL				
					(Based on	i 52 weeks)					
10911002	51:PERSC	NNEL SER	VICES								
	51965	RETIREM	ENT ASSES	SMENT					\$4,648,984		
		Projected by	y Segal Con	sulting							
	PERSON	NEL SERV	ICES TOT.	AL						\$4,648,984	
DEPAR	TMENT	TOTAL									\$4,648,984

				FY16	FY17	FY18	FY18 YTD	FY19
				ACTUAL	ACTUAL	BUDGET	9/30/2017	REQUESTED
10945002	51:PERSON	NEL SERVICES						
	51901	INSURANCE GEN	ERAL	\$576,157	\$621,418	\$680,000	\$682,262	\$686,000
		INSURANCE 32B		\$6,587,478	\$6,720,157	\$7,197,800	\$1,678,418	\$7,773,624
		MEDICARE		\$595,337	\$627,038	\$590,000	\$125,789	\$650,000
		UNEMPLOYMEN'		\$61,327	\$28,408	\$50,000	\$17,474	\$50,000
	51909	NONCONTRIB RE	TIREMENT	\$225	\$0	\$0	\$0	\$(
	51910	POLICE/FIRE DISA	ABILITY	\$10,173	\$1,595	\$15,000	\$92	\$15,000
	51912	SALARY RESERV	E	\$374,000	\$0	\$473,069	\$0	\$175,000
	51916	OCCUPATIONAL	HEALTH	\$6,046	\$5,697	\$8,000	\$175	\$8,000
	51920	RETIREMENT BU	YBACK	\$23,740	\$27,921	\$40,000	\$0	\$40,000
	PERSONN	EL SERVICES TO	TAL	\$8,234,483	\$8,032,233	\$9,053,869	\$2,504,210	\$9,397,624
	52: EXPEN	SES: PURCHASE C	F SERVICES					
	52138	TOWN MEETING		\$105,853	\$63,642	\$100,000	\$0	\$(
	52100	CONTRACTUAL	SERVICES			\$0		\$79,000
		Electronic Voting						
		Audio Visual						
	55329	SCHOOL BUS PA	RKING (LEASE	Ξ)				\$190,000
		EQUIPMENT REN	TAL			\$0		\$3,500
		PRINTING				\$0		\$14,000
		ADVERTISING LE	EGAL			\$0		\$500
	54100	SUPPLIES				\$0		\$0
		POSTAGE				\$0		\$3,000
	SUBTOTA				\$63,642	\$100,000	\$0	\$290,000
		SES: UTILITIES						
	53109	STREET LIGHTS		\$121,422	\$129,116	\$130,000	\$22,420	\$95,000
	SUBTOTA				\$129,116	\$130,000	\$22,420	\$95,000
		SES:SUPPLIES						
	54598	RESERVE FUND		\$300,000	\$0	\$250,000	\$0	\$250,000
	SUBTOTA			\$300,000	\$0	\$250,000	\$0	\$250,000
	EXPENSE	S TOTAL		\$527,275	\$192,758	\$480,000	\$22,420	\$635,000
DEPAR	TMENT T	OTAL		\$8,761,759	\$8,224,991	\$9,533,869	\$2,526,630	\$10,032,624
				. , ,	. , ,	. , ,	. , ,	. , , ,
	MAJOR C	HANGES FY18 to 1	FV19:					
	-	\$190,000 -\$298,069 -\$35,000	Estimates for G School bus park Salary Reserve	deneral & 32B insurating (new)			pect additional decrea	ease in EV20)

		FY19 BUI	OGET DET	AIL			
945002		SONNEL SERVICES				\$9,397,624	
	51901	INSURANCE GENERAL			586,000		
		Property, Flood, Casualty, Liability	, Worker's Compens				
	51903	INSURANCE 32B		\$7,	773,624		
		Health, Life, Dental, Insurance Wai					
		Calculated on Total Payroll. Final n	umbers available ir	February.			
		Estimated 8% increase					
	51907	MEDICARE		\$6	550,000		
		1.45% of previous year's Total Payr	oll llo				
	51908	UNEMPLOYMENT			\$50,000		
		Based on actual claims					
	51909	NONCONTRIB RETIREMENT			\$0		
	51910	POLICE/FIRE DISABILITY			\$15,000		
		Based on actual claims					
	51912	SALARY RESERVE		\$	175,000		
	51916	OCCUPATIONAL HEALTH			\$8,000		
		Pre-empl Physicals, Drug & Alcoho	ol tests				
	51920	RETIREMENT SICKLEAVE BUY	BACK		\$40,000		
		\$7,500 max per retiree (5 estimated	l)				
	PERSO	NNEL SERVICES TOTAL				\$9,397,624	
	52: EXI	PENSES: PURCHASE OF SERVIC	ES			\$290,000	
	52138	TOWN MEETING					
		Town meeting expenses broken out	to following line it	ems:			
	52100	Contractual Services			\$79,000		
		Electonic Voting **	\$60,000		,		
		Audio/Visual	\$19,000				
	55329	School Bus Parking (Lease)	\$15,000	S	190,000		
		Equipment Rental		Ψ.	\$3,500		
		Printing Printing			\$14.000		
		Legal Ads		,	\$500		
		Supplies			\$0		
		Postage			\$3,000		
	34121	1 Ostage			Ψ5,000		
	53. FXI	PENSES: UTILITIES				\$95,000	
		STREET LIGHTS			\$95,000	Ψ25,000	
	33107	STREET EIGHTS			\$75,000		
	54· FYI	PENSES:SUPPLIES				\$250,000	
	-	RESERVE FUND		•	250,000	φ230,000	
		ISES TOTAL		Φ.	230,000	\$635,000	
	EALE	SES TOTAL				\$033,000	
EPART	L CMEN'	T TOTAL					\$10,032,6
					+		¥20,00 2, 0