PACKET

JAN 17 2017

FY18
BUDGET

DATE:

JANUARY 17, 2017

TO:

BOARD OF SELECTMEN

FROM:

NAN BALMER, TOWN ADMINISTRATOR

RE:

FY 18 BUDGET

REQUESTED ACTION:

1. RECEIVE TOWN ADMINISTRATOR'S RECOMMENDATIONS ON DEPARTMENTAL BUDGETS;

- 2. CONSIDER POSITION ON REQUESTS FOR NEW PERSONNEL;
- 3. CONSIDER POSITION ON FACILITIES' CAPITAL REQUESTS

BACKGROUND:

- 1. DEPARTMENTAL BUDGETS: Under the Town Code, the Town Administrator is required to prepare recommendations on on all departmental operating budgets except for the school budget.
 - By December 15th, he Board of Selectmen submitted comment as required on all departmental budgets under the Board's jurisdiction.
 - Recommended FY 18 capital budget and long range financial strategies were submitted and considered separately.
 - By January 15, the Town Administrator is required to submit comments on all budgets under other bodies. <u>These are in the Selectmen's Dropbox</u>, <u>posted on the website and were submitted</u> <u>separately to the Chair of the Finance Committee</u>.

I would like to publicly thank Financial Analyst Elizabeth Doucette for the many hours she spent developing detailed departmental budget recommendations. This foundation of her work will be used to improve Wayland's financial management going forward.

2. NEW PERSONNEL:

- The Board of Selectmen also considered requests for new personnel and agreed to support the addition of 6 hours per week to the departmental assistant position in Conservation.
- The Board requested to hear the position of the Personnel Board (attached) prior to deciding its own position on requests for new personnel.

3. CAPITAL REQUESTS

 The Facilities Director submitted the attached summary of the Finance Committee's position on capital requests. Please let me know if the Board would like to request the Finance Committee's reconsideration of the Finance committee's decision not to support developing plans for improvements to Town Building.

Remaining projects, as time permits include: 1) Revolving Funds, 2) Enterprise Funds, 3) Departmental Revenue / Comprehensive Fee Schedule, 4) Analysis of fuel and utility calculations, 5) Update on 5 year capital plan.

CC: Finance Committee

DATE: JANUARY 17, 2017 TO: NAN BALMER

FROM: ELIZABETH DOUCETTE, FINANCIAL RESEARCH / ANALYST

RE: GENERAL FUND DEPARTMENT BUDGETS

The attached packet contains a 5-page summary of the analysis conducted on all General Fund departmental budgets and individual Summary and Detail pages for each department.

The 5-page summary details FY2016 Actual, 2017 Approved, 2018 Department Requested and 2018 Town Administrator Recommended amounts, with variance explanations.

Overall, the Town Administrator Recommendation is to decrease the Operating Budget by \$277,156 and to move \$145,000 from the Capital Budget to the DPW Operating Budget.

GENERAL FUND DEPARTMENTS	2016	2017	2018	\$ Variance	% Variance	Variance Explanation	FY18	\$ Variance	Variance Explanation
	ACTUAL	APPROVED	DEPT REQUESTED	FY 17 / FY 18	FY 17 / FY 18	FY17 APPR/FY18 DEPT REQ	TA RECOMMENDED	REQ / REC_	FY18 DEPT REQ /TA REC
									Consolidated supplies
SELECTMEN									in Town Office, and
TOTAL PURCHASE SERVICE	25,662	24,000	28,000	4,000	16.67%	1			Dues, Memberships in
TOTAL SUPPLIES	-3,830	6,000	0	-6,000	-100.00%	0	N .		Selectmen
				Value in a					Increase for
TOTAL SELECTMEN	21,832	30,000	28,000	-2,000	-6.67%		40,000	12,000	
						Contractual personnel increases			Consolidated supplies in Town Office, and
TOWN OFFICE			477.000	42.000	0.000	and transfer from			Dues, Memberships in
TOTAL PERSONNEL SERVICES	452,832	435,000		42,900	9.86%				5electmen
TOTAL PURCHASE SERVICE	12,369	10,000		1,000	10.00% -9.09%	salary reserve for prior year, moved			Decrease Supplies
TOTAL SUPPLIES	58,499_	71,500	_65,000	-6,500	-3.03%	Dues, Memberships			& Postage based on
TOTAL TOWN OFFICE	523,700	516,500	553,900	37,400	7.24%	to Selectman	544,852	-9,048	
TOTAL TOWN STPICE	363,100	320,300	333,344		7.0				·
PERSONNEL BOARD						Unchanged			Unchanged
TOTAL PERSONNEL SERVICES	2,578	5,000	5,000	0	0.00%				
TOTAL PURCHASE SERVICE	5,557	10,000	10,000	0	0.00%				
				0			15,000	0	
TOTAL PERSONNEL BOARD	8,135	15,000	15,000	0	0.00%	Salary increase for	15,000		Salary adjustment to actual
						Benefits Mgr, transfer			Decrease Supplies
FINANCE		220 540	245 745		2,40%	from salary reserve			based on usage
TOTAL PERSONNEL SERVICES	322,273	338,618		8,128	12.10%	for prior year, increase			pased fill graße
TOTAL PURCHASE SERVICE	68,548	53,700		6,500 0	0.00%	for ClearGov, CAFR			
TOTAL SUPPLIES	63	3,000	3,000		0.00%	filing, decrease to			
TOTAL FINANCE	390,884	395,318	409,946	14,628	3.70%	contractual service line	408,332	-1,614	
				•	"				Salary adjustment to actual
ASSESSOR									
TOTAL PERSONNEL SERVICES	252,899	259,626	•	765	0.29%				
TOTAL PURCHASE SERVICE	44,712	49,150		-3,100	-6.31%				
TOTAL SUPPLIES	2,778	3,100	3,100	0	0.00%				
TOTAL ASSESSOR	300,389	311,876	309,541	-2,335	-0.75%	14.50	310,544	1,003	
				-		Increase borrowing			Salary adjustment to actual
TREASURER						costs, 2 employees			
TOTAL PERSONNEL SERVICES	167,806	190,104	191,448	1,344	0.71%	certified/attending			
TOTAL PURCHASE SERVICE	119,743	99,900	110,200	10,300	10.31%	conferences,			
TOTAL SUPPLIES	105	200	200	0	0.00%	launch of new			
TOTAL TREASURER	287,655	290,204	301,848	11,644	4.01%	payment capabilities	301,962	114	
TOTAL TREASURER	287,033	250,204	302,040	22,077	4.0274	Increase for			Unchanged
LEGAL						River's Edge and			_
TOTAL PURCHASE SERVICE	160,817	175,000	200,000	25,000	14.29%	Special Counsel			
							1.25.1		
TOTAL LEGAL	160,817	175,000	200,000	25,000	14.29%	000	200,000	0	
						Increase for server infrastructure			Salary adjustment to actual
INFORMATION TECHNOLOGY		207 550	202 000	•	0 000				
TOTAL PERSONNEL SERVICES	86,450	287,669		0	0.00%	upgrades and annual		i	
TOTAL PURCHASE SERVICE	140,951	43,790		268,327	612.76% -43.00%	support for firewall, Munis, Vmware, MS365,			
TOTAL SUPPLIES	233,380	465,814	265,500	-200,314	~43.00%	antivirus and endpoint			
TOTAL INFORMATION TECH	460,781	797,273	865,286	68,013	8.53%	management	868,641	3,355	

NOTE: BUDGET DETAIL FOLLOWING THIS DOCUMENT IS SUBJECT TO CHANGE

GENERAL FUND DEPARTMENTS	2016	2017	2018	\$ Variance	% Variance	Variance Explanation	FY18	\$ Variance	Variance Explanation
Į.	ACTUAL	APPROVED	DEPT REQUESTED	FY 17 / FY 18	FY 17 / FY 18	FY17 APPR / FY18 DEPT REQ	TA RECOMMENDED	REQ / REC	FY18 DEPT REQ / TA REC
FOWN CLERK							1		Salary adjustment to actual
		150 501	****	703	0.56%		i		Realined with Elections budget
TOTAL PERSONNEL SERVICES	121,526	125,781	126,484						
TOTAL PURCHASE SERVICE	13,775	15,930	19,140	3,210	20.15%	l i			All Elections expenditures
TOTAL SUPPLIES	2,930	1,400	1,400	0_	0.00%				moved to Elections
TOTAL TOWN CLERK	138,231	143,111	147,024	3,913	2.73%		146,340	-684	
ELECTIONS						:			Salary adjustment to actual
TOTAL PERSONNEL SERVICES	17,858	37,908	10,692	-27,216	-71.79%				Realined with Clerks budget
		1,000	1,400	400	40.00%				All Elections expenditures
TOTAL PURCHASE SERVICE	3,867	-							moved to Elections
TOTAL SUPPLIES	7,504	9,170	4,330	-4,840	-52.78%				thosed to trections
TOTAL ELECTIONS	29,329	48,078	16,422	-31,656	-65.84%		14,013	-2,409	
REGISTRAR									Unchanged
TOTAL PERSONNEL SERVICES	275	275	1,075	800	290.91%				
TOTAL PURCHASE SERVICE	3,676	5,000	4,625	-375	-7.50%				
TOTAL SUPPLIES	0	0	0	0	#0IV/0I				
TOTAL REGISTRAR	3,951	5,275	5,700	425	8.06%		5,700	0	
TOTAL REGISTRAR	3,331	3,213	3,100	463	5-007	Unchanged			Salary adjustment to actual
CONSERVATION						personnel at lower steps,			six (6) additional hours
	400 400	.77 503	154.105	-23,706	-13.33%	increase for signage & tree			for Department Assistant,
TOTAL PERSONNEL SERVICES	158,188	177,902	154,196						Decrease supplies based
TOTAL PURCHASE SERVICE	13,245	23,000	33,000	10,000	43.48%	removal			
TOTAL SUPPLIES	11,365	18,200	14,400	-3,800	-20.88%				on usage, include previously omitted seasonal employees
TOTAL CONSERVATION	182,798	219,102	201,596	-17,506	-7.99%		214,512	12,916	
PLANNING									Salary adjustment to actual
TOTAL PERSONNEL SERVICES	106,399	105,000	105,000	0	0.00%				
	1,185	3,000	3,500	500	16.67%				
TOTAL PURCHASE SERVICE	-			-500	-33.33%				
TOTAL SUPPLIES	1,725	1,500	1,000	-300	-33.33%				
TOTAL PLANNING	109,309	109,500	109,500	0	0.00%		109,767	267	
SURVEYOR						Decrease in			Salary adjustment to actual usage
TOTAL PERSONNEL SERVICES	165,319	168,118	168,118	D	0.00%				-
TOTAL PURCHASE SERVICE	14,584	23,000	23,000	D	0.00%				
TOTAL SUPPLIES	2,030	4,150	4,250	100	2.41%				
-	181,933	195,268	195,368	100	0.05%		190,019	-5,349	
TOTAL SURVEYOR	181,233	173,400	132,396	*40	6.937	Decrease in	200,988		Salary adjustment to actual
FACILITIES CONTROLLED						utility costs due			Decrease supplies & services
TOTAL PERSONNEL SERVICES	265,605	277,932	279,130	1,198	0.43%	to anticipated solar			based on usage
TOTAL PURCHASE SERVICE	702,105	837,500	777,000	-60,500	-7.22%	savings and			
TOTAL SUPPLIES	26,413	43,000	43,000	0	0.00%	decrease in			
TOTAL FACILITIES	994,123	1,158,432	1,099,130	-59,302	-5.12%	commodity pricing	1,067,098	-32,032	
	0100.0		4						Herbersed
MISC COMMITTEES									Unchanged
	46,482	47,275	47,275	0	0.00%				
TOTAL PURCHASE SERVICE									

GENERAL FUND DEPARTMENTS	2016	2017	2018	\$ Variance	% Variance	Variance Explanation	201B	\$ Variance	Variance Explanation
	ACTUAL	APPROVED	DEPT REQUESTED	FY 17 / FY 18	FY 17 / FY 18	FY17 APPR/FY18 DEPT REQ	TA RECOMMENDED	REQ / REC	FY18 DEPT REQ / TA REC
						Step increases,			Salary adjustment to actual
POLICE						increases mandated	l .		increase in employees receiving
TOTAL PERSONNEL SERVICES	2,260,188	2,356,693		110,767	4.70%	through collective	l .		Educational incentive
TOTAL PURCHASE SERVICE	149,093	140,710	•	0	0.00%	bargaining,	l .		Decrease expenses based
TOTAL SUPPLIES	127,241	169,400	161,400	-8,000	-4.72%	anticipated	l .		on usage
	2 525 522	7 555 603	2,769,570	102,767	3.85%	reduction in fuel cost	2,776,635	7,065	
TOTAL POLICE	2,536,522	2,666,803	2,769,570	102,767	3.6376	Step increases,	2,770,033	7,003	Salary adjustment to actual
JCC COMMUNICATION						shift differential &			Salary pojastinent to actual
TOTAL PERSONNEL SERVICES	478,809	496,675	505,045	8,370	1.69%	addition of new	l .		
TOTAL PURCHASE SERVICE	22,416	21,600	•	2,000	9.26%	Dispatcher	l .		
TOTAL SUPPLIES	4,457	5,500	•	0	0.00%	Coordinator position,	l .		
						increased telephone			
TOTAL ICC COMMUNCATIONS	505,682	523,775	534,145	10,370	1.98%	costs	535,721	1,576	
EMERGENCY MANAGEMENT						Unchanged			Unchanged
TOTAL PURCHASE SERVICE	15,384	16,000	16,000	0	0.00%				_
TOTAL SUPPLIES	7,238	7,000	•	0	0.00%				
TOTAL EMERGENCY MNGMT	22,622	23,000	23,000	0	0.00%		23,000		n i i
						Unchanged			Revised to contract amount
DOG OFFICER TOTAL PURCHASE SERVICE	21,652	21,500	21,500	o	0.00%				tomati amount
IOTAL PORCHASE SERVICE	21,932	21,500	21,300		0.0074				
TOTAL DOG OFFICER	21,652	21,500	21,500	0	0.00%		21,653	153	
						Increase in ambulance			Salary adjustment to actual
FIRE & AMBULANCE						report and services,			Decrease expenses
TOTAL PERSONNEL SERVICES	2,251,212	2,492,921		0	0.00%	EMS calls, training			based on usage
TOTAL PURCHASE SERVICE	65,297	76,900		-4,400	-5.72%	needs, medication			
TOTAL SUPPLIES	167,578	181,500	193,500	12,000_	6.61%	& uniform costs,		į	-
70741 5105	2,484,087	2,751,321	2,758,921	7,600	0.28%	vehicle equipment	2,677,922	-80,999	
TOTAL FIRE	2,484,087	2,/31,321	2,730,321	7,000	0.20%	Plumbing, gas	2,077,522	-00,333	Salary adjustment to actual
BUILDING & ZONING						and electrical			Increase contractual
TOTAL PERSONNEL SERVICES	294,236	311,498	314,440	2,942	0.94%	Inspectors increase			services to include
TOTAL PURCHASE SERVICE	10,067	12,000		0	0.00%	of 1 hour per week,			Weights & Measures, further
TOTAL SUPPLIES	135	2,501	2,501	0	0.00%	Building inspector			breakout of line item accounts
[i	1000					step increase			
TOTAL BUILDING & ZONING	304,438	325,999	328,941	2,942	0.90%		319,204	-9,737	
REGIONAL VOCATIONAL SCHOOL									Revised based on
TOTAL PURCHASE SERVICE	109,056	68,618	185,000	116,382	169.61%				current cost estimates
TOTAL REGIONAL VOC SCHOOL	109,056	68,61B	185,000	116,382	169.61%		185,000	0	

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GENERAL FUND DEPARTMENTS	2016	2017	2018	\$ Variance	% Variance	Variance Explanation	2018	\$ Variance	Variance Explanation
	ACTUAL	APPROVED	DEPT REQUESTED	FY 17 / FY 18	FY 17 / FY 18	FY17 APPR/FY18 DEPT REQ	TA RECOMMENDED	FY18 REQ / REC	FY18 DEPT REQ / TA REC
						Decrease gas & catch B			Salary adjustments to actual
HIGHWAY						New - building repair			Decrease equipment &
TOTAL PERSONNEL SERVICES	851,281	1,030,407	1,061,417	31,010	3.01%	Increase Equip & vehicle			behicle repair
TOTAL PURCHASE SERVICE	229,185	227,700	359,000	131,300	57.66%	repair, Road maint		l i	*******
TOTAL SUPPLIES	72,825	74,800	95,500	20,700	27.67%	New - gravel purch &			Moved to Operating
TOTAL INCIDIAN	4 452 201	1 111 007	1,515,917	183,010	12 72%	material disposal Salary inc step and position	70,000 1,506,272	-9,645	\$70,000 from Capital
TOTAL HIGHWAY	1,153,291	1,332,907	1,515,317	193,010	13./3%	Decrease gasoline	1,300,272	-5,043	Salary adjustments to actual
PARK / CEMETERY						Increase Tree maint			Decrease landscape
TOTAL PERSONNEL SERVICES	497,670	556,441	598,576	42,135	7.57%	mercuse recentant			materials
TOTAL PURCHASE SERVICE	179,919	185,500	195,000	9,500	5.12%				11000011010
TOTAL SUPPLIES	106,752	107,500	122,000	14,500	13.49%				Moved to Operating
TOTALSOFFILES	100,732	207,000	222,000	21,000			75,000		\$75,000 from Capital
TOTAL PARK / CEMETERY	784,341	849,441	915,576	66,135	7.79%		896,131	-19,445	
SNOW REMOVAL									Unchanged
TOTAL PERSONNEL SERVICES	96,602	125,000	125,000	0	0.00%				-
TOTAL PURCHASE SERVICE	94,078	110,000	110,000	0	0.00%				
TOTAL SUPPLIES	230,640	215,000	215,000	0	0.00%				
TOTAL SNOW REMOVAL	421,320	450,000	450,000	0	0.00%		450,000	0	
TRANSFER STATION									Unchanged
TOTAL PURCHASE SERVICE	19,282	65,000	65,000	0	0.00%				
TOTAL TRANSFER STATION	19,282	65,000	65,000	0	0.00%		65,000	0	
100000000000000000000000000000000000000	20,000					Increase salary for			Salary adjustment to actual
BOARD OF HEALTH	1					nurses			Reduced Hazardous
TOTAL PERSONNEL SERVICES	649,490	672,884	699,543	26,659	3.96%				Waste pickup based
TOTAL PURCHASE SERVICE	144,114	166,256	166,936	680	0.41%				on usage
TOTAL SUPPLIES	11,731	17,100	17,100	0	0.00%				
TOTAL BOARD OF HEALTH	805,335	856,240	883,579	27,339	3.19%		884,251	672	
		-				Unchanged			Unchanged
VETERANS SERVICES									
TOTAL PURCHASE SERVICE	39,419	44,000	44,000	0	0.00%				
TOTAL SUPPLIES	2,999	4,000	4,000	0	0.00%				
TOTAL VETERANS SERVICES	42,418	48,000	48,000	0	0.00%		48,000	0	
		<u> </u>				Step increase for			Salary adjustment to actual
COUNCIL ON AGING						Project Coordinator,			Move several expenditures
TOTAL PERSONNEL SERVICES	200,989	207,486	208,282	796	0.38%	Licensing &			to Facilities budget
TOTAL PURCHASE SERVICE	36,100	46,700	51,300	4,600	9.85%	organizational			
TOTAL SUPPLIES	9,675	9,300	7,300	-2,000	-21.51%	membership increase, Tax work off			
TOTAL COUNCIL ON AGING	246,764	263,486	266,882	3,396	1.29%	min wage increase	264,693	-2,189	

GENERAL FUND DEPARTMENTS	2016 ACTUAL	2017 APPROVED	2018 DEPT REQUESTED	\$ Variance FY 17 / FY 18	% Variance FY 17 / FY 18	Variance Explanation FY17 APPR/FY18 DEPT REQ	2018 TA RECOMMENDED	\$ Variance REQ / REC	Variance Explanation FY18 DEPT REQ / TA REC
						Pilot community			Salary adjustment to actual
YOUTH SERVICES						education program	l		Increase services for
TOTAL PERSONNEL SERVICES	217,977	222,400	223,150	750	0.34%	and prevention program	I I		meeting minutes
TOTAL PURCHASE SERVICE	2,786	2,850	3,850	1,000	35.09%	expenses	l		
TOTAL SUPPLIES	1,115	1,225	1,625	400	32 <u>.65%</u>	·			
TOTAL YOUTH SERVICES	221,878	226,475	228,625	2,150	0.95%		227,471	-1,154	
						Increase for books &			Salary adjustment to actual
LIBRARY						materials, & supplies	l		Decrease for furniture &
TOTAL PERSONNEL SERVICES	806,012	823,000	836,000	13,000	1.58%		I I		book drops
TOTAL PURCHASE SERVICE	43,968	47,700	48,200	500	1.05%		I I		
TOTAL SUPPLIES	184,146	185,500	202,000	16,500	8.89%				
TOTAL LIBRARY	1,034,126	1,056,200	1,086,200	30,000	2.84%		1,059,593	-26,607	
		0,00-,000							Salary adjustment to actual
RECREATION									
TOTAL PERSONNEL SERVICES	163,184	172,000	175,000	3,000	1.74%				
TOTAL RECREATION	163,184	172,000	175,000	3,000	1.74%		172,135	-2,865	
			·			Recommendation from			
DEBT SERVICE						Financial Advisor	i I		
TOTAL DEBT SERVICES	163,184	172,000	175,000	3,000	1.74%				
TOTAL DEBT SERVICE	7,653,109	7,507,251	7,544,703	37,452	0.50%		7,544,703	0	
TOTAL DESI SENTICE	7,030,003	1,201,202		-					-
RETIREMENT						Recommendation from			
TOTAL PERSONNEL SERVICES	3,971,988	4,235,414	4,362,3 <u>69</u>	126,955	3.00%	Segal Consulting			
TOTAL RETIREMENT	3,971,988	4,235,414	4,362,369	126,955	3.00%		4,362,369	0	
TOTAL RETIREMENT	3,31,21,300	4,200,424	1,500,000	240,000					Decrease of Reserve Fund &
UNCLASSIFIED							l I		Retirement BuyBack
INSURANCE GENERAL	576,157	615,000	615,000	0	0.00%		I I		
INSURANCE 32B	6,587,478	7,165,000	7,165,000	0	0.00%		1 1		
MEDICARE	595,336	580,000	590,000	10,000	1.72%		I I		
UNEMPLOYMENT	61,326	50,000	50,000	0	0.00%		I I		
NON-CONTRIBUTORY RETIREMENT	225		•	0	0.00%		1		
POLICE/FIRE DISABILITY	10,171	15,000	15,000	0	0.00%				
RESERVE FOR SAL ADJUSTMENTS	374,000	50,000	925,000	875,000	1750.00%		1		
OCCUPATIONAL HEALTH	6,046	8,000	8,000	0	0.00%				
RETIREMENT/BUYBACK	23,740	40,000	40,000	0	0.00%				
TOWN MEETING	105,853	100,000	100,000	0	0.00%				
STREET LIGHTING	121,421	130,000	130,000	0	0.00%				
RESERVE FUND	300,000	275,000	275,000	0	0.00%				
TOTAL UNCLASSIFIED	8,761,753	9,028,000	9,913,000	885,000	9.80%		9,800,500	-112,500	
TOTAL GALLAGAINED	0,101,133	2,020,000	J. S.	203,000	J.0376				
TOTAL GENERAL FUND BUDGET	35,103,197	36,928,642	38,581,464				38,304,308		\$277,156 decrease \$145,000 moved from Capital to Operating

	S	ELECTME	EN - 1220			
***		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10122002	52:EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$4,443	\$5,000	\$8,620	\$8,000	\$20,000
	52112 TRAINING & EDUCATION	\$10,844	\$8,000	\$55	\$8,000	\$2,000
	52113 TRAVEL					\$1,000
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS	\$10,377	\$11,000	\$4,061	\$12,000	\$16,000
	SUBTOTAL	\$25,664	\$24,000	\$12,736	\$28,000	\$39,000
-	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	-\$4,086	\$3,000	\$0	\$0	
	54116 BEAUTIFICATION	\$256	\$3,000	\$0	\$0	
	SUBTOTAL	-\$3,830	\$6,000	\$0	\$0	
	55:EXPENSES:OTHER					
	55676 MEETINGS & CONFERENCES					\$1,000
	SUBTOTAL					\$1,000
	EXPENSES TOTAL	\$21,834	\$30,000	\$12,736	\$28,000	\$40,000
DEDADT	MENT TOTAL	\$21,834	\$30,000	\$12,736	\$28,000	\$40,000

				I	SELECTN	MEN - 12	220			
				F	Y18 BUDG	ET DET	AIL			
10122002	52:EXPENSE	S:PURCHA	SE OF SERV	ICES						
	52100	CONTRAC	CTUAL SERV	ICES			\$20,000			
		Communica	ations Speciali	ist		\$15,000				
		Other				\$5,000				
	52112	TRAINING	& EDUCAT	ION			\$2,000			
	52113	TRAVEL					\$1,000			
	52114	DUES, SU	BSCRIPTION	S, MEMBE	ERSHIPS		\$16,000			
		MMA, MM	IMA, ICMA, I	METROPO	LITAN, MAPC					
	SUBTOTAL							\$39,000		
	55:EXPENSE	S:OTHER								
	55676	MEETING	S & CONFER	ENCES			\$1,000			
	SUBTOTAL							\$1,000		
	EXPENSES '	FOTAL							\$40,000	
DEPAR'	_ TMENT TO	TAL								\$40,000

		INEL SERVICES	FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDEL
		NEL SERVICES					
		NEL SERVICES					
DE	51001	THEL BERVICES					
DE		SALARIES	\$452,833	\$435,000	\$187,341	\$477,900	\$467,977
DE	51200 5	STIPEND					\$9,875
PE	ERSONNI	EL SERVICES TOTAL	\$452,833	\$435,000	\$187,341	\$477,900	\$477,852
10123002 52	2: EXPENS	SES:PURCHASE OF SERVICES					
	52100	CONTRACTUAL SERVICES	\$7,137	\$5,000	\$3,076	\$5,000	\$5,000
	52112	TRAINING & EDUCATION	\$75				\$1,500
	52113	TRAVEL					\$1,000
	52116 I	EQUIPMENT REPAIR	\$0	\$0	\$98	\$0	\$0
	52130 I	PRINTING	\$5,158	\$5,000	\$35	\$6,000	\$3,000
SU	UBTOTA	L	\$12,370	\$10,000	\$3,209	\$11,000	\$10,500
54	4:EXPENS	SES:SUPPLIES					
	54100 5	SUPPLIES	\$32,234	\$38,500	\$12,900	\$35,000	\$1,000
	54118	OFFICE SUPPLIES					\$26,000
	54121 I	POSTAGE	\$26,263	\$33,000	\$12,812	\$30,000	\$26,000
SU	UBTOTAL	L	\$58,497	\$71,500	\$25,712	\$65,000	\$53,000
55	5:EXPENS	SES:OTHER			31,-101		
	55600	ADVERTISING CLASSIFIED					\$500
	55602	ADVERTISING LEGAL					\$1,000
	55676 1	MEETINGS & CONFERENCES					\$2,000
SU	UBTOTAL	L					\$3,500
EX	XPENSES	TOTAL	\$70,868	\$81,500	\$28,922	\$76,000	\$67,000
DEPARTM	ENT TO	TAL	\$523,701	\$516,500	\$216,263	\$553,900	\$544,852

				FV	18 RUDO	SET DETA	TI.				
						52.2 weeks)					
					(Busea on	JELE Weeks,					
0123001	51:PERSON	INEL SERV	ICES								
	+	SALARIES							\$467,977		
		BALMER,			TOWN ADM	INISTRATOR		\$158,608			
		N15		86.8132	HRLY						
			HYN, JOHN		+	ADMINISTRAT	OR/HR DIR	\$122,710			
		N13 - STEP	10	67.1647	HRLY						
		DOLICETT	E, ELIZABE	TH	FINANCIAI	R3ESEARCH/A1	JALYST	\$69,832			
		N6 - STEP		38.2220		RSESEARCHAN	WILLION	ψ02,032			
		110 5121									
	1	DINAPOLI	, MARYAN	N	EXEC ASSTI	ISTANT-TOWN	ADM	\$63,599			
		N5 - STEP	10	34.8106	HRLY						
				~~~							
		VACANT	1.0	20.4244	HR ASSISTA	NT		\$53,229			
	ļ	N3 - STEP	10	29.1344	HRLY			-			
	51200	STIPEND							\$9,875		
	31200	BALMER,	NANETTE		Travel			\$3,000	ψ2,673		
		O'BRIEN, K				minutes \$7,500/1	2*11)	\$6,875			
	PERSONN	EL SERVIC			(Bob meeting	Ψ,300/1	11)	\$3,575	_	\$477,852	
	22200111										
10123002	52:EXPENS	ES:PURCH	ASE OF SEI	RVICES					\$10,500		
	52100	CONTRAC	TUAL SERV	VICES	4		\$5,000				
	52112	TRAINING	& EDUCAT	ΓΙΟΝ			\$1,500				
	52113	TRAVEL					\$1,000				
	52116	EQUIPMEN	T REPAIRS	S & MAINTE	NANCE		\$0			į	
	52130	PRINTING					\$3,000				
	EA.PMDERY	PO-OLIPPI T	T0						\$52,000		
		SES:SUPPLI SUPPLIES	ES				\$1,000	-	\$53,000		
		OFFICE SU	DDI IEC				\$26,000				
		POSTAGE	LELLIS				\$26,000				
	37121	LOSIAGE					Ψ20,000				
	55:EXPENS	ES:OTHER							\$3,500		
	55600	ADVERTIS	ING CLASS	SIFIED			\$500				
	55602	<b>ADVERTIS</b>	ING LEGAI	_			\$1,000				
		MEETINGS	& CONFE	RENCES			\$2,000				
	EXPENSES	TOTAL								\$67,000	
		OTAL								100	\$544,8

		PEI	RSONNE	L BOAR	D - 1240		
			FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED
			ACTUAL	DODGET	11/30/2010	DEI I REQUESTED	RECOMMENDED
10124001	51:PERSON	NNEL SERVICES					
		ADJ FUND	\$2,579	\$5,000	\$0	\$5,000	\$5,000
		EL SERVICES TOTAL	\$2,579	\$5,000	\$0	\$5,000	\$5,000
10124002	52:EXPENS	SES:PURCHASE OF SERVICES					
	52100	CONTRACTUAL SERVICES	\$3,131	\$5,000	\$765	\$5,000	\$2,000
	52112	TRAINING & EDUCATION	\$2,427	\$5,000	\$1,806	\$5,000	\$1,000
	52113	TRAVEL					\$500
	52114	DUES, SUBSCRIPTIONS, MEM	BERSHIPS				\$250
	SUBTOTA	L					\$3,750
	55:EXPENS	SES:OTHER					
	55600	ADVERTISING CLASSIFIED					\$5,650
	55676	<b>MEETINGS &amp; CONFERENCES</b>					\$600
	SUBTOTA	L					\$6,250
	EXPENSES	STOTAL	\$5,558	\$10,000	\$2,571	\$10,000	\$10,000
	1						

		ONNEL BOARD				
	FY	18 BUDGET DET	AIL			
10124001	51:PERSONNEL SERVICES			\$5,000		
4704	51922 ADJ FUND		\$5,000			-
	PERSONNEL SERVICES TOTAL				\$5,000	
10124002	52:EXPENSES:PURCHASE OF SERVICES			\$3,750.00		
	52100 CONTRACTUAL SERVICES		\$2,000			
	52112 TRAINING & EDUCATION		\$1,000			
	52113 TRAVEL		\$500			_
	52114 DUES, SUBSCRIPTIONS, MEMI	BERSHIPS	\$250			
	MMPA DUES	\$250				
	55:EXPENSES:OTHER			\$6,250.00		
	55600 ADVERTISING CLASSIFIED		\$5,650			
	55676 MEETINGS & CONFERENCES		\$600			
	EXPENSES TOTAL				\$10,000	
DEPAR	FMENT TOTAL					\$15,000

		FINA	NCE - 13	350		
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDEL
10135001	51:PERSONNEL SERVICES					
10133001	51001 SALARIES	\$322,274	\$337,118	\$140,657	\$345,246	\$348,632
	51140 OVERTIME	\$0	\$1,500	\$0	\$1,500	\$1,500
	PERSONNEL SERVICES TOTAL	\$322,274	\$338,618	\$140,657	\$346,746	\$350,132
10135002	52: EXPENSES:PURCHASE OF SERV	VICES .				
1010000	52100 CONTRACTUAL SERVICE		\$45,000	\$40,152	\$58,500	\$55,000
	52112 TRAINING & EDUCATION		\$8,000	\$999	\$1,000	\$1,500
	52113 TRAVEL	\$0	\$0	\$0	\$0	\$300
	52114 DUES, SUBSCRIPTIONS, M		\$700	\$509	\$700	\$700
	SUBTOTAL	\$68,548	\$53,700	\$41,660	\$60,200	\$57,500
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$64	\$3,000	\$0	\$3,000	\$500
	SUBTOTAL	\$64	\$3,000	\$0	\$3,000	\$500
	55:EXPENSES:OTHER					
	55676 MEETINGS & CONFEREN	ICES		*		\$200
	SUBTOTAL					\$200
	EXPENSES TOTAL	\$68,611	\$56,700	\$41,660	\$63,200	\$58,200
DEPART	FMENT TOTAL	\$390,885	\$395,318	\$182,317	\$409,946	\$408,332
DEPARI		\$370,003	Φ373,310	\$102,317	\$40 <i>7</i> , <i>7</i> 40	<b>\$400</b>

						FINAN	NCE - 13	50	
					F	Y18 BUL	OGET DE	TAIL	
						(Based	on 52.2 weeks)		
10105001	51 000	CONDIET C	EDVICEO					SALARY	
10135001		SONNEL S						SALAKI	
	51001	KEVENY,			EINANCE	DIRECTOR/TO	OWN ACCT	\$122,710	
		N13 - STEI		67.1647		DIRECTORT	JWITACCI	Ψ122,710	
		1415 - 51L1	. 10	07.1047	IIICE				
		TERRELL,	ANA		ACCOUNT	ΓΑΝΤ		\$73,901	
		G6 - STEP		40.4493					
		LEMOYNE	E, DONNA	<u> </u>	BENEFITS	MANAGER		\$57,922	
		N4 - STEP	10	31.7036	HRLY				
						A GOYOTH A NET		ф£2, 202	
		STAHL, G		00 4554		ASSISTANT		\$53,303	
		C15 - STEF	P 10	29.1754	HRLY				
4		BEN-CHE	ROUI. RIT	`A	FINANCE	ASSISTANT		\$40,796	
		C15 - STEF				x 28 hrs/wk			\$348,632
								<b>44.500</b>	<b>41.500</b>
		OVERTIM		<u> </u>				\$1,500	\$1,500
	PERSO	NNEL SER	VICES T	OTAL					\$350,132
10125002	52.EVD	ENSES:PUF	CHASE	DE CEDVIC	EC			\$57,500	
10133002		CONTRAC					\$55,000	φοτισου	<del></del>
	32100	CONTRAC		CAFR RE	VIEW		\$22,000		
	+			LING GFA					
			CLEARG						
	50110	TRAINING	1 0 EDITO	ATION			\$1,500		
		I/S TRAV		ATION			\$300		
		DUES, SUI		ONS MEM	IBERSHIPS		\$700		
	32114	2023, 501		(B. Keven			\$.00		
				(A. Terrel					
			AICPA	(B. Keven	<del></del>				

	ATFC		
	EMMAA (B. Keveny)		
	54:EXPENSES:SUPPLIES		\$500
	54100 SUPPLIES	\$500	
	55:EXPENSES:OTHER		\$200
	55675 MILEAGE REIMBURSEMENT	\$0	
	55676 MEETINGS & CONFERENCES	\$200	
	EXPENSES TOTAL		\$58,200
DEPA	RTMENT TOTAL		\$408,332

<u></u>	AS	SESSOI	K - 1410	,			
		FY16	FY17	FY17 YTD	FY18	FY18 TA	
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED	
0141001	51:PERSONNEL SERVICES						
	51001 SALARIES	\$252,899	\$259,626	\$96,598	\$260,391	\$261,394	
	PERSONNEL SERVICES TOTAL	\$252,899	\$259,626	\$96,598	\$260,391	\$261,394	
10141002	52: EXPENSES:PURCHASE OF SERVICES						
	52100 CONTRACTUAL SERVICES	\$11,400	\$11,900	\$5,000	\$12,900	\$12,900	
	52101 PROFESSIONAL SERVICES	\$18,857	\$20,250	\$6,106	\$16,950	\$16,200	
	52112 TRAINING & EDUCATION	\$8,331	\$10,000	\$3,024	\$10,000	\$8,000	
	52113 TRAVEL	\$4,622	\$5,000	\$1,891	\$4,500	\$4,000	
	52116 EQUIPMENT REPAIRS & MAINTENANCE					\$0	
	52130 PRINTING			_		\$600	
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS	\$1,502	\$2,000	\$812	\$1,700	\$3,140	
	SUBTOTAL	\$44,712	\$49,150	\$16,833	\$46,050	\$44,840	
	54:EXPENSES:SUPPLIES						
	54100 SUPPLIES	\$2,778	\$3,100	\$579	\$3,100	\$400	
	54121 POSTAGE	\$0	\$0	\$0	\$0	\$200	
	SUBTOTAL	\$2,778	\$3,100	\$579	\$3,100	\$600	
	55;EXPENSES:OTHER						_
	55602 ADVERTISING LEGAL					\$600	
	55675 MILEAGE REIMBURSEMENT	i				\$500	
	55676 MEETINGS & CONFERENCES					\$1,545	
	new Clothing				The state of the s	\$1,065	
	SUBTOTAL					\$3,710	
	EXPENSES TOTAL	\$47,490	\$52,250	\$17,412	\$49,150	\$49,150	
DEPART	RMENT TOTAL	\$300,389	\$311,876	\$114,010	\$309,541	\$310,544	

					A	SSESSO	R - 1	410		
					FY1	8 BUDGI	ET DE	TAIL		
						(Based on 52	2.2 weeks)			
10141001		SONNEL SE	RVICES					SALARY		
	51001	SALARIES								
		BRIDEAU,			1	IG DIRECTOR	_	\$95,900.69		
		G9	10	52.4908	HRLY					-
		CLARKE, I	ONALD		ASSISTAN	NT ASSESSOR		\$61,443.47		
		G5	7	33.6308						
		MARCHAN	T, JESSICA	1	ADMINIS'	TRATIVE ASS	ESSOR	\$52,718.45		
		G3	7	28.8552	HRLY					
		7 11 10001	434 644	PD I	DEDE AG	DIGITA NIT		651 221 76		
		RAMGOOL	<del></del>		DEPT. AS	SISTANT		\$51,331.76		
	DEDCO	C14	10	28.0962	HKLY				\$261,394	
	PERSO	NNEL SERV	ICES TOT	AL					<b>Φ201,374</b>	
10141002	52·EXPE	NSES:PURG	CHASE OF S	SERVICES				\$44,840		
10111002		CONTRAC					\$12,900			
		Personal Pro		_		\$7,400				-
		Vision				\$5,500				
	52101	PROFESSIO		/ICES			\$16,200			
		Software Su				\$1,000				
		ATB Suppo		l Services		\$10,000				
		Impact Noti				\$5,000				
-		PDFs of pro	perty record	cards		\$200				
	52112	TRAINING	& EDUCAT	ΓΙΟΝ			\$8,000			
										_
		BOA memb	aff required to maintain designation  OA members required to take State			ork				
	52113	TRAVEL					\$4,000			
		Travel to M	eetings & Co	onferences						
	52116	<b>EQUIPMEN</b>	IT REPAIRS	& MAIN	ΓENANCE		\$0			

DEPARTMENT TOTAL					\$310,54
EXPENSES TOTAL				\$49,150	
3 employees X \$355				4.0.450	
new Clothing		\$1,065			
IAAO					
MCAA					
MAAO					
MMA		Ì			
NRAAO					
55676 MEETINGS & CONFERENCES		\$1,545			
55675 MILEAGE REIMBURSEMENT		\$500			
55602 ADVERTISING LEGAL		\$600			
55:EXPENSES:OTHER			\$3,710		
J4121 POSTAGE		φ∠υυ			
54100 SUPPLIES 54121 POSTAGE		\$200		-	
10141002 54:EXPENSES:SUPPLIES		\$400	\$600		
52130 PRINTING		\$600			
Gatehouse	\$70				
NRAAO (3)	\$120				
IAAO (1*\$225, 2*175, 3*\$25)	\$750				
MAAO (7)	\$350		1		
MCAA (4)	\$100				
MLS	\$550				
52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS MARSHALL	\$1,200	\$3,140	1		

		TREAS	URER	- 1450		
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDEI
		Hereits	DCD GLI	11,00,2010		
10145001	51:PERSONNEL SERVICES					
1011001	51001 SALARIES	\$166,777	\$190,104	\$75,694	\$191,448	\$167,152
	51003 SALARIES P/T		-	·		\$24,410
	51140 OVERTIME	\$1,030	\$0	\$0	\$0	\$0
	PERSONNEL SERVICES TOTAL	\$167,806	\$190,104	\$75,694	\$191,448	\$191,562
10145002	52: EXPENSES:PURCHASE OF SER	VICES				
1011002	52100 CONTRACTUAL SERVICE	\$104,955	\$85,000	\$6,359	\$90,000	\$250
	52101 PROFESSIONAL SERVICES					\$71,200
	52112 TRAINING & EDUCATION		\$2,700	\$1,398	\$5,000	\$400
	52113 TRAVEL	, , ,		\$0	\$0	\$3,350
	52130 PRINTING		\$0	\$0	\$0	\$0
	52114 DUES, SUBSCRIPTIONS, MI	\$70	\$200	\$100	\$200	\$100
	52129 LOCKBOX	\$13,122	\$12,000	\$2,051	\$15,000	\$15,000
	SUBTOTAL	\$119,744	\$99,900	\$9,907	\$110,200	\$90,300
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$106	\$200	\$51	\$200	\$200
	54121 POSTAGE	\$0	\$0	\$0	\$0	\$19,600
	SUBTOTAL	\$106	\$200	\$51	\$200	\$19,800
	55:EXPENSES:OTHER					
	55602 ADVERTISING LEGAL					\$0
	55676 MEETINGS & CONFERENCE	CES				\$300
	SUBTOTAL					\$300
	EXPENSES TOTAL	\$119,850	\$100,100	\$9,958	\$110,400	\$110,400
DEPAR	TMENT TOTAL	\$287,656	\$290,204	\$85,652	\$301,848	\$301,962
DETAR	INENTIONE	<b>#207,030</b>	ψων σχων τ	фос, «ос	4001,010	4002,

	121815				'	TREASU	JRER - 1	1450		
					F	Y18 BUD	GET DE	TAIL		
						(Based	on 52.2 weeks)			
10145001 5				***				SALARY		
	51001	SALARIES						400 005 51		
		PIERCE, Z		44.0046		RER/COLLEC	TOR	\$82,095.51		
		G9 - STEP	5	44.9346	HKLY					
		CINCOTTA	A, CYNTHIA	<b>A</b>	ASSISTA	NT TREASUR	E/COLLECTO	\$53,303.46		
		C15	10		HRLY					
					DED . DE	The Addicate	I A N TO	DO1.750.47		
	· · · · · · · · · · · · · · · · · · ·	PORTER, J	_	27 2460		MENT ASSIST	ANT	\$31,753.47	\$167,152.44	
		C14	7	25.3460	HKLY	x 24 hrs/wk			\$107,132.44	
	51003	P/T SALAI	RIES							
		DEPASQU	ALE, LILLI	AN	DEPART	MENT ASSIST	'ANT	\$24,409.78	\$24,409.78	
		C14	6	24.6116	HRLY	x 19 hrs/wk				
מו	DEDSO	NNEI SED	VICES TO	ΓΑΤ						\$191,562
	EK50	INITED SER	VICES TO	IAL						Ψ1>1,002
10145002 5	2:EXPI	ENSES:PUR	CHASE OF	SERVICES	5			\$90,300		
	52100	CONTRAC	TUAL SER	VICES			\$250			
		EMMA Rej	porting fee			\$250				
	52101	DDOEECCI	ONAL SER	VICES			\$71,200			
	32101		roll tax Mai				\$71,200			
			ctronic Dist							
			nancial Advi							
			ord Bond Co							
		Moody's In								
		Murphy Sta								
		US Bank								
			deeds tax tal							
			an deputy fe	es						
		sleeper rese	arching ta							

	Schwaab	July					
	Strategic	July					
	Citizens	Banking					
52112	TRAINING	G & EDUCA	TION		\$400		
52113	TRAVEL				\$3,350		
	Umass (2)			\$1,500			
	Cape Confe	erence (2)		\$1,750			
	Mileage to	meetings (4)		\$100			
52114	DUES, SUI	L BSCRIPTIO	NS, MEMBERSHIPS		\$100		
		DUES (2 @	\$50)	\$100			
52129	LOCKBOX	SERVICES			\$15,000		
54:EXPE	ENSES:SUP	PLIES				\$19,800	
	SUPPLIES				\$200		
	POSTAGE				\$19,600		
	Mass Maile	ers, Kelly & I	Ryan, Fedex				
55:EXPE	ENSES:OTH	IER				\$300	
55602	ADVERTIS	SING LEGA	L		\$0		
		S & CONFE			\$300		
	Meeting (6			\$300			
	SES TOTA						\$110,400
ARTMENT	TOTAL						\$301,962

		LEGA	L - 1510				
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED		8 TA MENDED
10151002	52:EXPENSES:PURCHASE OF SERVICES						
	52108 LEGAL SERVICES TOWN COUNSEL KPLaw Retainer	\$160,818	\$175,000	\$38,517	\$200,000	\$65,000	\$140,000
	KPLaw General					\$75,000	
	52145 LEGAL SERVICES SPECIAL COUNSEL						\$40,000
	River's Edge Other projects					\$20,000 \$20,000	
	52146 LEGAL SERVICES LABOR COUNSEL			2			\$20,000
	SUBTOTAL	\$160,818	\$175,000	\$38,517	\$200,000		\$200,000
	EXPENSES TOTAL	\$160,818	\$175,000	\$38,517	\$200,000		\$200,000
DEPAR'	TMENT TOTAL	\$160,818	\$175,000	\$38,517	\$200,000		\$200,000

LEGAL	1510		<del></del> -									
FY18 BUDGET DETAIL												
10151002 52:EXPENSES:PURCHASE OF SERVICES			\$200,000									
52108 LEGAL SERVICES TOWN COUNSEL		\$140,000										
KPLaw Retainer	\$65,000											
KPLaw General	\$75,000											
52145 LEGAL SERVICES SPECIAL COUNSEL		\$40,000										
River's Edge	\$20,000											
Other projects	\$20,000											
52146 LEGAL SERVICES LABOR COUNSEL		\$20,000										
EXPENSES TOTAL				\$200,000								
DEPARTMENT TOTAL					\$200,000							

	ICV14				
	FY16	FY17	FY17 YTD	FY18	FY18 TA
	ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
ES					
	\$86,451	\$287,669	\$87,362	\$287,669	\$291,024
S TOTAL	\$86,451	\$287,669	\$87,362	\$287,669	\$291,024
SE OF SERVICES					
ΓUAL SERVICES	\$62,578	\$2,510	\$0	\$2,510	\$2,510
ONAL SERVICES	\$0	\$10,000	\$2,504	\$10,000	\$10,000
& EDUCATION	\$5,770	\$30,780	\$9,315	\$30,780	\$30,780
	\$0	\$500	\$0	\$500	\$500
SCRIPTIONS, MEMBERSHIPS	\$0	\$3,000	\$0	\$3,000	\$3,000
	\$68,348	\$46,790	\$11,819	\$46,790	\$46,790
3					
	\$0	\$500	\$0	\$500	\$500
R SUPPLIES	\$4,763	\$1,000	\$4,888	\$1,000	\$1,000
E	\$4,026	\$0	\$0	\$0	\$0
E	\$41,662	\$35,000	\$25,981	\$35,000	\$35,000
E AGREE & MAINT	\$217	\$7,487	\$0	\$7,500	\$7,500
UIPMENT	\$2,714	\$15,000	\$1,686	\$15,000	\$15,000
	\$53,382	\$58,987	\$32,555	\$59,000	\$59,000
R ACCESSORIES	\$74	\$500	\$40	\$500	\$500
E LICENSING	\$76,946	\$87,000	\$55,588	\$87,000	\$78,000
	\$77,020	\$87,500	\$55,628	\$87,500	\$78,500
AL	\$198,749	\$193,277	\$100,002	\$193,290	\$184,290
'AL		\$198,749	\$198,749 \$193,277	\$198,749 \$193,277 \$100,002	\$198,749 \$193,277 \$100,002 \$193,290

			FY16	FY17	FY17 YTD	FY18	FY18 TA
			ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
DATA CE	NTER						
10155003	52:EXPENSE	S:PURCHASE OF SERVICES					
	52100	CONTRACTUAL SERVICES	\$69,619	\$72,827	\$0	\$72,827	\$72,827
	52112	TRAINING & EDUCATION	\$2,986	\$0	\$0	\$0	\$0
	SUBTOTAL		\$72,605	\$72,827	\$0	\$72,827	\$72,827
	54:EXPENSE	S:SUPPLIES					
·	54124	SOFTWARE	\$8,336	\$12,000	\$0		\$12,000
	54125	HARDWARE	\$29,594	\$90,000	\$103,274		\$100,000
	54126	HARDWARE AGREE & MAINT	\$7,268	\$22,000	\$0	\$50,000	\$57,000
	SUBTOTAL		\$45,198	\$124,000	\$103,274	\$162,000	\$169,000
	55:EXPENSE	S:OTHER					
	55536	SOFTWARE LICENSING	\$57,770	\$119,500	\$38,770	\$149,500	\$151,500
	SUBTOTAL		\$57,770	\$119,500	\$38,770	\$149,500	\$151,500
	DATA CENT	ER EXPENSES TOTAL	\$175,572	\$316,327	\$142,044	\$384,327	\$393,327
DEPART	MENT TO	ΓAL	\$460,772	\$797,273	\$329,409	\$865,286	\$868,641

#### **INFORMATION TECHNOLOGY - 1550 FY18 BUDGET DETAIL** (Based on 52.2 weeks) 10155001 51:PERSONNEL SERVICES \$291,023.93 51001 SALARIES PAZOS, JORGE IT DIRECTOR \$122,710 10 **67.1647 HRLY** N13 SAMS-LYNCH, GWENDOLYN IT MANAGER \$88,006 G8 10 **48.1699** HRLY \$80,308 **BUS SYS ANALYST** VACANT 10 **43.9560** HRLY \$291,024 PERSONNEL SERVICES TOTAL **TOWN** \$46,790 10155002 52:EXPENSES:PURCHASE OF SERVICES \$2,510 52100 CONTRACTUAL SERVICES e-Fax Service 52101 PROFESSIONAL SERVICES \$10,000 Application support 52112 TRAINING & EDUCATION \$30,780 Town Staff Security Training \$2,380 Town Staff General Training \$3,400 Town & IT Staff Technical Training \$25,000 (includes VMWare, NetApp, Munis, FireWall) \$500 52113 TRAVEL 52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS \$3,000 54:EXPENSES:SUPPLIES \$59,000 54100 SUPPLIES \$500 \$1,000 54102 COMPUTER SUPPLIES \$0 54124 SOFTWARE \$35,000 54125 HARDWARE Various department replacements 54126 HARDWARE AGREE & MAINT \$7,500 Support renewals (DPW, Lib, Public Safety, Town Building) 54500 SMALL EQUIPMENT \$15,000

DEPART	  TMENT   1	OTAL							\$868,64
	DATA CE	NIEKEXP	ENSES TO	JIAL				<b>Ф373,321</b>	
	DATE OF	Server Softv	ware Suppor	rt (5-yr)	\$21,126			\$393,327	
		ONTap (Dat			\$8,992				
		Antivirus			\$6,490				
		VMWare			\$14,900				
		Munis			\$99,992				
	55536	SOFTWAR	E LICENSI	ING		\$151,500			
	55:EXPEN	SES:OTHE	R				\$15	1,500	
						-			
		Heat LANR	EV		\$30,000				
	37120	Firewall	W AIGHT	~ IVII III ( I	\$27,000	Ψ37,000			
	54126	HARDWAF			uic & Haidwaic	\$57,000			
	34123			Server Infrastruct	ure & Hardware	\$100,000			
	54125	Server Mana HARDWAR	agement 10	001		\$100,000			
	54124	SOFTWAR		-1		\$12,000			
		ISES:SUPPL				Ф10 000	\$169	9,000	1
							4	2 000	
		Managed Se	ervices, Net	work Testing					
	52100	CONTRAC'				\$72,827			
0155003		ISES:PURCI			14		\$72	2,827	
DATA CE								1907	
	TOWN EX	XPENSES T						\$184,290	
		Youth & Fa		ees	\$2,000				
		Windows			\$1,000				
		Website			\$4,000				
2/ 2/		Treasurer			\$15,000				
		Surveyor			\$4,000				
		Office 365			\$17,000				
		Library Use			\$2,000				
		Finance Fix	ed Assets		\$1,000				
		COA			\$1,800				
		Clerk	J.C.III.J		\$1,200				
		Business Sy	reteme		\$15,000				
	33330	Assessor	E LICEIVOI	INO	\$14,000	\$76,000			
		SOFTWAR				\$78,000			11
		SES:OTHE		CODIEC		\$500	Ψ70	8,500	

		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10161001	51:PERSONNEL SERVICES					
10101001	51001 SALARIES	\$121,357	\$125,781	\$51,239	\$125,014	\$124,079
	51003 SALARIES P/T					\$7,350
	51140 OVERTIME	\$169		\$0	\$1,470	\$1,721
	PERSONNEL SERVICES TOTAL	\$121,526	\$125,781	\$51,239	\$126,484	\$133,150
10161002	52: EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$10,763	\$11,350	\$2,429	\$15,150	\$1,850
	52101 PROFESSIONAL SERVICES					5200
	52112 TRAINING & EDUCATION	\$3,012	\$4,580	\$754	\$3,990	\$1,000
	52113 TRAVEL	\$0	\$0	\$0	\$0	\$645
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS					475
	52116 EQUIPMENT REPAIR	\$0	\$0	\$0	\$0	\$100
	SUBTOTAL	\$13,775	\$15,930	\$3,184	\$19,140	\$9,270
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$2,930	\$1,400	S212	\$1,400	\$1,850
-	SUBTOTAL	\$2,930	\$1,400	\$212	\$1,400	\$1,850
	55:EXPENSES:OTHER					
	55602 ADVERTISING LEGAL					\$200
	55676 MEETINGS & CONFERENCES					\$1,870
	SUBTOTAL					\$2,070
	EXPENSES TOTAL	\$16,705	\$17,330	\$3,396	\$20,540	\$13,190
DEPART	TMENT TOTAL	\$138,232	\$143,111	\$54,635	\$147,024	\$146,340

					TOW	N CLERK -	1610			
					FY18	BUDGET DE	TAIL	···	-	
						(Based on 5	2.2 weeks)			
10161001	51: PERS	ONNEL SE	RVICES							
	51001	SALARIES	3						\$124,079	
		KLEIN, BE	ETH		TOWN CLE	ERK		\$70,775.24		
-		N/A		38.7385	HRLY					
		CODITAN	DIANE		A COLOT A N	T TOWN CLERK		\$53,303.46		
		GORHAM		20.1554		I TOWN CLERK		\$33,303.40		
		C15	10	29.1754	HKLY		I A A A A A A A A A A A A A A A A A A A			
	51003	SALARIES	P/T	(Office	coverage:vac	rations and when both c	lerks are out)		\$7,350	
	0.000	TOOMBS,		( - 33		RY TOWN CLERK		\$3,500		
				30.0000	(estimated h	ours)				
		Tellers - A	PM	¢11/h= \	V 5 healdon V	10 tellers X 5 days		\$2,750		
		Tellers - A				10 tellers X 2 days		\$1,100		
		Telleis - 51	IVI	<b>Ф11/111</b> 4	A J III S/Gay A	To tellers X 2 days		ψ1,100		
	51140	OVERTIM	E	(ATM and	STM coverag	e)			\$1,721	
		GORHAM.	DIANE	-	ASSISTAN	T TOWN CLERK				
		C15	10	29.1754	HRLY	6 d X 5 hr/day @ 1.5	\$1,313			
						1 d X 7 hrs @ 2.0	\$408			
	PERSON	NEL SERV	ICES TO	TAL						\$133,1
10161002	50.EVDE	NSES:PUR	CHASE OF	e CEDVICE	C			\$9,270		-
10101002		CONTRAC			20		\$1,850	Ψ,270		
	32100	Town Clerk		KTICES		\$100	φ.,,ουσ			
<u> </u>				avment fee	dog license	\$450				
		NE Timecle				\$100				
		LHS Confi		iling		\$1,200				
		Constable \$				\$120				
				D111055			#E 200			
	52101	PROFESSI				Ø1 000	\$5,200	:		
		General Co		maintenanc	<u>e</u>	\$1,200 \$1,000				
		Zoning Coo General Co		Q. a		\$3,000				

NO	TE: Budget based on ATM 5 nights including Town Clerk and Election budgets aligned.	g 1 Sunday, and S	tion related a	ronces in Flortier	hudget
DEPARTME		101	TDM 2 - i-ba-		\$146,340
					h146 340
EXI	PENSES TOTAL				\$13,190
	Middlesex Clerk's Conf (2)	\$120			
	MTCA Winter Conf (2)	\$250			
	MTCA Summer Conf (2)	\$900			
3	MTCA Fall Conf (2)	\$600	ΨΙ,Ο/Ο		
	5676 MEETINGS & CONFERENCES		\$1,870		
1	XPENSES:OTHER 5602 ADVERTISING LEGAL		\$200	\$2,070	
	WANTANA OF THE PARTY OF THE PAR			\$2,070	
	Stationary	\$600			
	Vital Records binders, pockets	\$400			
	Dog tags	\$450			
	Security Paper	\$400	7-1		
	4100 SUPPLIES		\$1,850	ψησου	
54.0	XPENSES:SUPPLIES			\$1,850	
	Middlesex Clerks & City Clerks Assoc	ΦΔJ			
	NE Clerks	\$25			
	MTCA (2)	\$150 \$25			
	ITMC	\$275			
5	2114 DUES, SUBSCRIPTIONS, MEMBERSHIPS	0.75	\$475		
	Typewriter				
5	2116 EQUIPMENT REPAIRS & MAINTENANCE		\$100		
	2113 TRAVEL		\$645		
			#CAE		
	Archival Training	\$150			
	CMC Certification	\$850			
5	2112 TRAINING & EDUCATION		\$1,000		

			ELECTI	ONS - 1620	0			
			FY16	FY17	FY17 YTD	FY18	FY18 TA	
			ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED	
0162001	51:PERSONNEL SERVI	CES						
	51001 SALARIES		\$17,858	\$37,908	\$27,915	\$10,692	\$0	
	51003 SALARIES						\$6,240	
	51140 OVERTIM	E					\$263	
	PERSONNEL SERVIC	ES TOTAL	\$17,858	\$37,908	\$27,915	\$10,692	\$6,503	
0162002	52: EXPENSES:PURCH	ASE OF SERVICES						
		CTUAL SERVICES	\$3,867	\$1,000	\$1,664		\$3,960	
	SUBTOTAL		\$3,867	\$1,000	\$1,664	\$1,400	\$3,960	
	54:EXPENSES:SUPPLIE	S						
	54100 SUPPLIES		\$7,604	\$9,170	\$4,299	\$4,330	\$1,650	
	SUBTOTAL		\$7,604	\$9,170	\$4,299	\$4,330	\$1,650	
	55:EXPENSES:OTHER							
-	55411 POLICE D	ETAIL					\$1,800	
	55602 ADVERTI	SING LEGAL					\$100	
	SUBTOTAL						\$1,900	
	EXPENSES TOTAL		\$11,471	\$10,170	\$5,963	\$5,730	\$7,510	
DEPART	MENT TOTAL		\$29,330	\$48,078	\$33,878	\$16,422	\$14,013	
	NOTE: Town C	ork and Flaction b	udgets aligned to	nlace all Flection	-related expens	ses in Election budget		1

#### **ELECTIONS - 1620 FY18 BUDGET DETAIL** (Based on 52.2 weeks) \$6,503 10162001 51: PERSONNEL SERVICES \$0 51001 SALARIES \$6,240 51003 SALARIES P/T \$12/hr X 14 hrs/day X 4 employees \$672 Warden \$644 \$11.50/hr X 14 hrs/day X 4 employees Clerk \$11.50/hr X 14 hrs/day X 4 employees \$644 **Ballot Box Clerk** \$11/hr X 7 hrs/day X 32 employees \$2,464 Inspectors \$11.50/hr X 3 hrs/day X 8 employees \$276 Night Tellers \$11/hr X 2 hrs/day X 70 employees \$1,540 **Training Sessions** Poll Workers - Early Voting \$12/hr \$0 Election Services-State Elections \$20/hr X 30 hrs/wk X 4 weeks \$0 NOTE: Elections salary rates to be confirmed prior to next election \$263 51140 OVERTIME GORHAM, DIANE ASSISTANT TOWN CLERK \$263 10 29.1754 6 HRS X 1 1/2 C15 \$6.503 PERSONNEL SERVICES TOTAL \$3,960 10162002 52:EXPENSES:PURCHASE OF SERVICES \$3,960 52100 CONTRACTUAL SERVICES Accuvote - Voting Machine Maint Contract \$1,000 ESS Automark maintenance \$400 \$60 Constable \$60/posting \$2,500 AccuVote Coding & Ballots AccuVote Coding & Ballots - State Elections \$0 54:EXPENSES:SUPPLIES \$1,650 \$1,650 54100 SUPPLIES **Automark Handicapped Coding** \$1,000 \$350 Food for Election Workers Misc Supplies / Seals / Tape \$300

NOTE	: Budget based on one (1) election  Town Clerk and Election budgets aligned to place al	l Flaction-related evnences	in Flaction hudget	
NOTE	TD 1 41 1 (1) -14'			
DEPARTMENT	TOTAL			\$14,01
EXPEN	SES TOTAL		\$7,510	0
55602	ADVERTISING LEGAL	\$100		
55411	POLICE DETAIL	\$1,800		
55:EXPE	ENSES:OTHER		\$1,900	

		REGIST	RAR - 1630			
		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10163001	51:PERSONNEL SERVICES					
	51001 SALARIES	\$275	\$275	\$0	\$1,075	\$1,075
	51003 SALARIES P/T PERSONNEL SERVICES TOTAL	\$275	\$275	\$0	\$1,075	\$1,075
10163002	52: EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$3,676	\$5,000	\$0		\$4,625
	SUBTOTAL	\$3,676	\$5,000	\$0	\$4,625	\$4,625
	EXPENSES TOTAL	\$3,676	\$5,000	\$0	\$4,625	\$4,625
DEPART	FMENT TOTAL	\$3,951	\$5,275	\$0	\$5,700	\$5,700

RE	EGISTRAR - 163	0			
FY1	8 BUDGET DETA	IL			
	(Based on 52.2 weeks)				
10162001 51: PERSONNEL SERVICES					
51003 SALARIES P/T		\$1,075			]
Registrar 1 @ \$800	\$800				
Registrars 3 @ \$75/yr	\$225				
Assist. Registrar 1 @ \$50/yr	\$50				
PERSONNEL SERVICES TOTAL			\$1,075		
AND ARREST OF THE PROPERTY OF					
10162002 52:EXPENSES:PURCHASE OF SERVICES		61.635			1
52100 CONTRACTUAL SERVICES	62.000	\$4,625			-
Printed Census forms & postage	\$3,800				1
Resident Books (65)	\$825		£4.635	_	-
EXPENSES TOTAL			\$4,625		-
DEPARTMENT TOTAL			\$5,700		

	C	ONSERV	VATION	- 1710		
				*		
		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10171001	51:PERSONNEL SERVICES					
	51001 SALARIES	\$154,653	\$174,402	\$52,856	\$150,696	\$123,482
	51003 SALARIES P/T	\$0	\$0	\$0		\$23,49
	51140 OVERTIME	\$3,535	\$3,500	\$602	\$3,500	\$3,500
	55399 TEMPORARY SEASONAL					\$19,824
	PERSONNEL SERVICES TOTAL	\$158,188	\$177,902	\$53,458	\$154,196	\$170,302
10171002	52: EXPENSES:PURCHASE OF SERVICES	9				
101/1002	52100 CONTRACTUAL SERVICES	\$13,118	\$22,500	\$3,162	\$32,000	\$22,900
	52101 PROFESSIONAL SERVICES	\$0	\$0	ψ5,102	\$0	\$7,775
	52101 PROFESSIONAL SERVICES 52112 TRAINING & EDUCATION	\$128	\$500	\$0	\$1,000	\$1,000
	52112 TRAINING & EDUCATION 52113 TRAVEL	\$120	Φ.500	40	Ψ1,000	\$100
	52115 TRAVEL 52116 EQUIPMENT REPAIR					\$475
	52116 EQUIPMENT REPAIR 52114 DUES, SUBSCRIPTIONS, MEM	DEDCHIDO				\$750
	SUBTOTAL	\$13,246	\$23,000	\$3,162	\$33,000	\$33,000
		, , , , , ,				
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$11,365	\$18,200	\$2,929	\$14,400	\$9,910
	54121 POSTAGE					\$0
	CLOTHING					\$1,100
	SUBTOTAL	\$11,365	\$18,200	\$2,929	\$14,400	\$11,010
	55:EXPENSES:OTHER					
	55600 ADVERTISING CLASSIFIED					\$200
	55602 ADVERTISING LEGAL					\$(
	55676 MEETINGS & CONFERENCES					\$(
	SUBTOTAL	\$0	\$0	\$0	\$0	\$200
	EXPENSES TOTAL	\$24,611	\$41,200	\$6,091	\$47,400	\$44,210
<b>DEPAR</b>	FMENT TOTAL	\$182,799	\$219,102	\$59,549	\$201,596	\$214,512
		L				.1

				CO	NSERV	ATION	- 1710			
				F	Y18 BUD	GET DE	TAIL			
			My case		(Based	on 52.2 weeks)				
10171001 51: P	PERSONNEL SE	ERVICES					SALARY			
510	001 SALARIES									
	HANSEN, I	LINDA			VATION ADM	IIN	\$81,358			
	G8 - STEP	8	44.5308	HRLY						
	THOMSON	I. NICOLE		DEPART	│ MENT ASSIST	ANT	\$42,124			
	C14	4	23.0566					\$123,482		
510	003 P/T SALAR	DIEC								
310	HARRIS, B			CONSER	VATION LAN	D MGR	\$23,495			
	N3A	3	23.6897		x 19 hrs/wk	MOR	Ψ23,133	\$23,495		
553	399 TEMPORA	RY SEASO		TIDE X7 05	2 3 7 20 1		¢10.024	\$10.024		
			14.1600	HKLY-35	2 X 20 weeks		\$19,824	\$19,824		
511	140 OVERTIMI	 E		Meeting N	linutes		\$3,500	\$3,500		
	SONNEL SER		TOTAL			A A A			\$170,302	
10171002 52:EX	VDENICEC.DUD	CHASE OF	CEDVICE	3			\$33,000			
	100 CONTRAC			<b>)</b>		\$22,900	\$33,000			
321	Mowing	TOAL SER	VICES		\$5,000	Ψ22,700				
	Portalet ren	tal			\$1,000					
	Plowing Ga				\$800					
	Tree remove				\$7,000					
		pen Space P	lan		\$2,500					
	Plowing	<u> </u>			\$1,600					
	Gates		7 h		\$5,000					
521	101 PROFESSIO	ONAL SER	VICES			\$7,775				
	Surveying				\$5,000					
	Maintenanc	e Plan/Flow			\$275					
	Environmen				\$2,500					
521	112 TRAINING	& EDUCA	TION			\$1,000				

52113 TRAVEL			\$100			
52116 EQUIPMENT REPAIR	S & MAINTENANCE		\$475			
52130 PRINTING			\$0			
52114 DUES, SUBSCRIPTION	NS, MEMBERSHIPS		\$750			
MACC						
171002 54:EXPENSES:SUPPLIES				\$11,010		
54100 SUPPLIES			\$9,910			
Hay Bales		700				
Stakes, flags, tools, bird		3200				
Equipment mower, blace	les, batteries	4000				
Signs		660				
Town of Wayland	(water)	350				
Concrete boundary mark	ters	1000				
54121 POSTAGE			\$0			
51New CLOTHING			\$1,100			
3 @ \$350 + \$50						
171002 55:EXPENSES:OTHER				\$200		
55602 ADVERTISING LEGA	L		\$200			
55675 MILEAGE REIMBURS	EMENT		\$0			
55676 MEETINGS & CONFE			\$0			
EXPENSES SUBTOTAL					\$44,210	
DEPARTMENT TOTAL					\$214,512	Plane Science College

	I	PLANNIN	G - 1750	)		
		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10175001	51:PERSONNEL SERVICES			-		
10173001	51001 SALARIES	\$106,399	\$105,000	\$40,973	\$105,000	\$105,472
	PERSONNEL SERVICES TOTAL	\$106,399	\$105,000	\$40,973	\$105,000	\$105,472
10175002	52: EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$809	\$800	\$1,280	\$1,500	\$1,300
	52112 TRAINING & EDUCATION	\$265	\$1,000	\$0	\$800	\$800
-	52113 TRAVEL	\$111	\$800	\$169	\$800	\$400
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS	0	\$400	\$0	\$400	\$400
	SUBTOTAL	\$1,185	\$3,000	\$1,449	\$3,500	\$2,900
-	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$1,725	\$1,500	\$0	\$1,000	\$200
	SUBTOTAL	\$1,725	\$1,500	\$0	\$1,000	\$200
	55:EXPENSES:OTHER					
	55602 ADVERTISING LEGAL					\$250
	55676 MEETINGS & CONFERENCES					\$350
	52137 OTHER FRINGE BENEFITS					\$240
	new CLOTHING					\$355
•	SUBTOTAL					\$1,195
	EXPENSES TOTAL	\$2,910	\$4,500	\$1,449	\$4,500	\$4,295
DEPAR	TMENT TOTAL	\$109,309	\$109,500	\$42,421	\$109,500	\$109,767

						<b>PLANN</b>	<b>VING - 1</b>	750			
				<u> </u>	F	<b>Y18 BUI</b>	OGET DE	TAIL			
						(Based	on 52.2 weeks)				
175001	51: PER	SONNEL SE	ERVICES					SALARY			
	51001	SALARIES				-			\$105,472		
		SARKISIAI	N, SARKIS		TOWN P	LANNER		\$88,006			
		G8	10	48.1699	HRLY						
		STAREK, C	CHERYL		DEPART	MENT ASSIS	ΓΑΝΤ	\$17,465			
		C14	5	23.8989	HRLY	x 14 hrs/wk	(shared/Bldg)				
				momit						¢105.473	
	PERSO	NNEL SER	VICES SUB	TOTAL			<u> </u>		<u> </u>	\$105,472	
155000	44 5115	TI TOPO DI ID	OUL OF OF	00011100				¢2.000			
175002			CHASE OF		5		£1.200	\$2,900			
			TUAL SER				\$1,300				
			rvices for sp		ts and site	planning	6000				
			& EDUCA				\$800				
			lanning cour	ses, worksh	iops						
		TRAVEL					\$400				
		Site visits									
	52114	DUES, SUE	SCRIPTIO	NS, MEME	ERSHIPS		\$400				
		MA Assoc o	of Planning I	Directors							
175002	54-EYDE	ENSES:SUP	DI IEC		_			\$200			
173002		SUPPLIES	LEILIS				\$200				
			s for public	meetings	1		1			1	
175002		ENSES:OTH						\$1,195			
175002			SING LEGA	T .			\$250				
	1		& CONFE				\$350	<del></del>			
		Meetings / \					1				
			INGE BENE	EFITS			\$240				
			10/Board me				1				
		CLOTHING				1	\$355				
		SES SUBTO								\$4,295	
	TOTAL									\$109,767	

		SUI	RVEYO	R - 1770			
			FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDE
10177001	51:PERSO	NNEL SERVICES					
		SALARIES	\$165,319	\$168,118	\$68,817	\$168,118	\$168,764
		NEL SERVICES TOTAL	\$165,319	\$168,118	\$68,817	\$168,118	\$168,764
10177002	52: EXPEN	ISES:PURCHASE OF SERVICES					
	52100	CONTRACTUAL SERVICES	\$10,674	\$18,000	\$5,315		\$3,550
	52112	TRAINING & EDUCATION	\$723	\$3,000	\$0		\$3,000
	52113	TRAVEL	\$0	\$0	\$438		\$2,000
	52116	EQUIPMENT REPAIR	\$2,639	\$2,000	\$4,446	\$2,000	\$2,000
	52117	VEHICLE REPAIR		The state of the s			\$200
	52114	DUES, SUBSCRIPTIONS, MEMBERSHIPS	\$0	\$0		\$0	\$500
	SUBTOTA		\$14,035	\$23,000	\$10,199	\$23,000	\$11,250
	54:EXPEN	SES:SUPPLIES					
	54100	SUPPLIES	\$2,580	\$4,250	\$549	\$4,250	\$4,000
	SUBTOTA	AL .	\$2,580	\$4,150	\$549	\$4,250	\$4,000
	55:EXPEN	SES:OTHER					
	51NEW	CLOTHING					\$355
	55536	SOFTWARE LICENSING					\$5,500
	55676	MEETINGS & CONFERENCES					\$150
	SUBTOTA	L	\$0	\$0	\$0		\$6,005
	EXPENSE	S TOTAL	\$16,615	\$27,150	\$10,748	\$27,250	\$21,255
DEPART	IMENT T	OTAL	\$181,935	\$195,268	\$79,565	\$195,368	\$190,019
DEPAR	IMENI I	OTAL	\$101,933	\$193,200	\$17,303	\$173,500	\$1.70°,

						SURVEY	<b>OR - 1</b>	770		
					F	Y18 BUD(	GET DE	TAIL		
						(Based on	52.2 weeks)			
10177001 5								SALARY		
		ALARIES								
		ERRY, A				JRVEYOR		\$88,006.41		
	G	8 - STEP	10	48.1699	HRLY					
	D	ECKED 1	BRENDAN		GIS ANAI	VST		\$80,757.42		
	G			44.2022		3131		ψου,737.12		
P			VICES TO						\$168,764	
10177000 5	2 EVDEN	IOTO DI ID	CHASE OF	CEDVICE				¢11.250		
10177002 52							\$3,550	\$11,250		
			TUAL SER	VICES		\$3,550	\$3,330			
		AI Suppoi	rt 3 & EDUCA	TION		\$3,330	\$3,000			
	52112 T		& EDUCA	HON			\$2,000			
		ACIS Cor	forence			\$2,000	\$2,000			
	111	ACIS COI	Herence			\$2,000				
	52116 E	QUIPME	NT REPAIR	S & MAIN	TENANCE		\$2,000			
	M	lakepeace				\$300				
	52117 V	EHICLE 1	REPAIR				\$200			
	Ve	ehicle oil o	change			\$80				
			BSCRIPTIO	NS, MEMB	ERSHIPS		\$500			
		IALSCE				\$300				
			es (Brendan)			\$50				
	M	IA (Alf)				\$150				
5,	4:EXPEN	SES:SUP	PLIES					\$4,000		
		UPPLIES					\$4,000			
	54111 V	EHICLE (	GAS				\$0			
5	5:EXPEN	SES:OTH	IER					\$6,005		
		lothing (B					\$355	. ,		
			E LICENSII	NG			\$5,500			

ESRI Argus	\$3,750		
AutoCad	\$30		
AutoDesk Design Suite	\$1,425		
Other	\$295		
55675 MILEAGE REIMBURSEMENT		\$0	
55676 MEETINGS & CONFERENCES		\$150	
MALSCE Meeting	\$30		
NEGIS Meeting (Brendan)	\$65		
Other	\$55		
EXPENSES TOTAL			\$21,255
DEPARTMENT TOTAL			\$190,019

		FACILIT	IES UTII	LITIES -	1918	
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED
10191802	53:EXPENSES:UTILITIES	5				
	53101 HEAT OIL	\$3,176	\$0	\$0	\$0	\$0
	53102 NATURAL GAS	\$90,796	\$138,500	\$12,168	\$105,000	\$105,000
	53103 ELECTRICITY	\$262,351	\$271,000	\$114,345	\$243,000	\$243,000
	53104 PHONE	\$64,210	\$92,000	\$29,533	\$85,000	\$69,000
	53114 MOBILE					\$16,000
	53105 WATER	\$9,269	\$18,000	\$5,813	\$18,000	\$18,000
	53106 WASTEWATER	\$19,014	\$41,000	\$14,000	\$36,000	\$36,000
	SUBTOTAL	\$448,815	\$560,500	\$175,860	\$487,000	\$487,000
	EXPENSES TOTAL	\$448,815	\$560,500	\$175,860	\$487,000	\$487,000
DEPAR	FMENT TOTAL	\$448,815	\$560,500	\$175,860	\$487,000	\$487,000

	FACILITIES UTILITIES - 1918 FY18 BUDGET DETAIL										
10191802	53:EXPENSE	S:UTILITIES	\$487,000								
	53101	HEAT OIL	\$0								
**	53102	NATURAL GAS	\$105,000								
	53103	ELECTRICITY	\$243,000								
	53104	PHONE	\$69,000								
	53114	MOBILE	\$16,000								
		WATER	\$18,000								
		WASTEWATER	\$36,000								
	EXPENSES 7		\$487,000								
DEPART	MENT TO	ΓAL		\$487,000							

	FACILITIES SUPPLIES - 1919											
			FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED					
10191902	54:EXPENSE	S:SUPPLIES										
10171702		CUSTODIAL SUPPLIES	\$16,085	\$25,000	\$7,495	\$25,000	\$20,000					
		VEHICLE GASOLINE	\$2,796	\$8,000	\$988	\$8,000	\$5,000					
		SMALL EQUIPMENT	\$7,533	\$10,000	\$0	\$10,000	\$8,000					
	SUBTOTAL		\$26,414	\$43,000	\$8,484	\$43,000	\$33,000					
	EXPENSES '	<b>FOTAL</b>	\$26,414	\$43,000	\$8,484	\$43,000	\$33,000					
DEPART	IMENT TO	ΓΑL	\$26,414	\$43,000	\$8,484	\$43,000	\$33,000					

	FACILITIES S	SUPPLIES - 1919		
	FY18 BUD	GET DETAIL		
54:EXPENSE	S:SUPPLIES		\$33,000	
54105	CUSTODIAL SUPPLIES	\$20,000		
54111	VEHICLE GASOLINE	\$5,000		
54500	SMALL EQUIPMENT	\$8,000		
EXPENSES T	POTAL		\$33,000	
MENT TO	ΓAL			\$33,000
	54105 54111 54500 EXPENSES		54105 CUSTODIAL SUPPLIES       \$20,000         54111 VEHICLE GASOLINE       \$5,000         54500 SMALL EQUIPMENT       \$8,000         EXPENSES TOTAL	FY18 BUDGET DETAIL           54:EXPENSES:SUPPLIES         \$33,000           54105 CUSTODIAL SUPPLIES         \$20,000           54111 VEHICLE GASOLINE         \$5,000           54500 SMALL EQUIPMENT         \$8,000           EXPENSES TOTAL         \$33,000

	IA	CILITIE	5 - 1720			
		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET		DEPT REQUESTED	RECOMMENDE
10192001	51:PERSONNEL SERVICES					
	51001 SALARIES	\$263,340	\$270,932	\$103,678	\$274,130	\$254,198
	51140 OVERTIME	\$2,265	\$7,000	\$1,268		\$12,000
	PERSONNEL SERVICES TOTAL	\$265,606	\$277,932	\$104,945	\$279,130	\$266,198
10192002	52:EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$93,914	\$80,000	\$54,142	\$90,000	\$37,000
	52101 PROFESSIONAL SERVICES					\$3,000
	52112 TRAINING & EDUCATION	\$2,420	\$3,000	\$0		\$3,000
	52113 TRAVEL	\$183	\$2,000	\$26	\$2,000	\$1,000
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS					\$0
	52115 BUILDING REPAIR	\$65,290	\$75,000	\$7,278	\$75,000	\$75,000
ador 6	52117 VEHICLE REPAIR	\$6,208	\$4,500	\$1,848	\$4,500	\$3,000
3-31	52121 DISPOSAL	\$17,500	\$18,500	\$7,501	\$18,500	\$16,500
	52131 ELEVATOR REPAIR	\$5,062	\$10,000	\$2,008	\$10,000	\$9,000
	52132 ELECTRICAL REPAIR	\$23,736	\$42,000	\$10,677	\$42,000	\$25,000
	52133 HVAC REPAIR	\$38,978	\$42,000	\$34,897	\$45,000	\$45,000
	SUBTOTAL	\$253,291	\$277,000	\$118,377	\$290,000	\$217,500
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES					\$3,000
	54121 POSTAGE					\$100
	SUBTOTAL					\$3,100
	55:EXPENSES:OTHER					
	55431 COPIER LEASE					\$51,000
	55536 SOFTWARE LICENSING					\$7,800
	55602 ADVERTISING LEGAL					\$1,000
	55676 MEETINGS & CONFERENCES					\$500
	SUBTOTAL					\$60,300
	EXPENSES TOTAL	\$253,291	\$277,000	\$118,377	\$290,000	\$280,900
DEPART	TMENT TOTAL	\$518,897	\$554,932	\$223,322	\$569,130	\$547,098

· · · · · ·					FACILITI	ES - 1920				
				]	FY18 BUDGI					
					(Based on 52					
0192001		SONNEL SE								
	51001	SALARIES								
		KEEFE, KI			PUBLIC BUILDING	S DIRECTOR	\$111,447			
		N11-STEP	10	60.9999	HRLY					
		WINKI FM	IAN, JOHN		CUSTODIAN		\$53,294			
		WINTELLIN	111,50111	25.5240	40 Hrs/Wk		, , , , , , , , , , , , , , , , , , ,			
		SLAVIN, S	EAN		CUSTODIAN		\$27,723			
				22.1290	40 Hrs/Wk (60% To	own)				
		EL ODICA	L, GONCAI	MEC	CUSTODIAN (LIB)		\$44,110			
		FLORISVA	L, GONCAL		35 Hrs/Wk		\$44,110			
	<del> </del>			27.17.77	JJ IIIS/ VVK					
		LONGEVI	TY (2 employ	yees)			\$1,200			
	51003	P/T SALAI	RIES							
	01000	LUZ, JOSE		*	CUSTODIAN (PSB)	)	\$16,424			
				16.5600	19 Hrs/Wk	,				
		OVERTIM					\$12,000			
	PERSO	NNEL SER	VICES TOT	AL					\$266,198	
0192002	52·EXPI	ENSES PLIR	CHASE OF	SERVICES				\$217,500		
0172002			TUAL SERV			\$37,000				
	12130				rvice, Repairs, Keys/L					
	52101		ONAL SERV		, , , , ,	\$3,000				
			ices, Boiler &		ctions					
	52112		& EDUCAT			\$3,000				
		TRAVEL				\$1,000				
	52114	DUES, SUI	BSCRIPTION	NS, MEMB	ERSHIPS	\$0				
	52115	BUILDING	REPAIR			\$75,000				

PARTMENT	TOTAL					\$547,09
EXPENS	SES TOTAL				\$280,900	
	MEETINGS & CO	ONFERENCES	\$500		<b>#200 000</b>	
	ADVERTISING I		\$1,000			
	SOFTWARE LIC		\$7,800			
55431	COPIER LEASE		\$51,000			
55:EXPE	ENSES:OTHER			\$60,300		
54121	POSTAGE (shipp	ing)	\$100			
	SUPPLIES		\$3,000			
54:EXPE	ENSES:SUPPLIES			\$3,100		
	HVAC, Plumbing	, Boiler				
52133	HVAC REPAIR		\$45,000			
	ELECTRICAL RI	EPAIR	\$25,000			
52131	ELEVATOR REP	AIR	\$9,000			
	Town Buildings/V	Vaste & Recycling				
52121	DISPOSAL		\$16,500		=	
52117	VEHICLE REPA	R	\$3,000			

	MISC	C COMMI	TTEES -	1940		
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED
10194002	52:EXPENSES:PURCHASE OF SERVICES					
	52140 HISTORICAL COMM	\$483	\$1,000	\$0		\$1,000
	52141 SURFACE WATER QUALITY COMM	\$43,500	\$43,500	\$32,856		\$43,500
	52142 HISTORIC DISTRICT COMM	\$0	\$275	\$0	\$275	\$275
	52143 PUBLIC CEREMONIES	\$2,499	\$2,500	\$136	\$2,500	\$2,500
-	SUBTOTAL	\$46,482	\$47,275	\$32,992	\$47,275	\$47,275
	EXPENSES TOTAL	\$46,482	\$47,275	\$32,992	\$47,275	\$47,275
DEPAR'	TMENT TOTAL	\$46,482	\$47,275	\$32,992	\$47,275	\$47,275

	MISC COMMI	TEES - 1940			
_	FY18 BUDGE	T DETAIL			
	(Based on 52.	? weeks)			
10101000	SO PAYDON DATA OF OF SERVICES				
10194002	52:EXPENSES:PURCHASE OF SERVICES				
	52140 HISTORICAL COMM	\$1,000			
	52141 SURFACE WATER QUALITY COMM	\$43,500			
	52142 HISTORIC DISTRICT COMM	\$275			
	52143 PUBLIC CEREMONIES	\$2,500	<u> </u>		
	SUBTOTAL		\$47,275		
	EXPENSES TOTAL			\$47,275	
DEPART	TMENT TOTAL				\$47,275

		POLICE	- 2100				
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED	
210001	51:PERSONNEL SERVICES						
	51001 SALARIES	\$2,030,887	\$2,131,693	\$815,268	\$2,243,457	\$2,081,317	
	51003 SALARIES P/T	\$0	\$0	\$0	\$0	\$65,168	
	51140 POLICE O/T	\$229,302	\$225,000	\$81,184	\$225,000	\$225,000	
	PAID HOLIDAY	\$0	\$0	\$0	\$0	\$106,401	
	CLOTHING	\$0	\$0	\$0	\$0	\$0	
	STIPEND					\$0	
	PERSONNEL SERVICES TOTAL	\$2,260,189	\$2,356,693	\$896,452	\$2,468,457	\$2,477,885	
210002	52:EXPENSES:PURCHASE OF SERVICES						
	52100 CONTRACTUAL SERVICES	\$32,453	\$34,460	\$16,020		\$11,000	
	52111 PHYSICALS	\$2,450	\$5,250	\$1,000	\$5,250	\$5,250	
	52112 TRAINING & EDUCATION	\$22,975	\$27,000	\$12,194	\$27,000	\$20,000	
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS					\$6,750	
-	52116 EQUIPMENT REPAIR	\$3,757	\$7,800	\$1,270	\$7,800	\$7,800	
	52117 VEHICULAR REPAIRS	\$14,300	\$21,100	\$3,579	\$21,100	\$21,100	
	52127 TRAFFIC CONTROL	\$46,755	\$40,000	\$13,002	\$40,000	\$40,000	
	52139 SPECIAL SERVICES	\$4,550	\$5,100	\$240	\$5,100	\$5,100	
	SUBTOTAL	\$127,239	\$140,710	\$47,305	\$140,710	\$117,000	
	53:EXPENSES:UTILITIES		-				
	53114 CELLULAR / MOBILE					\$500	
	SUBTOTAL					\$500	
	54:EXPENSES:SUPPLIES						
	54100 SUPPLIES	\$15,016	\$15,000	\$2,665	\$15,000	\$15,000	
	54111 VEHICLE GAS	\$33,313	\$52,000	\$10,911	\$44,000	\$44,000	
	54115 UNIFORMS	\$11,435	\$11,400	\$7,218	\$11,400	\$11,400	
-	54500 SMALL EQUIPMENT	\$974	\$1,000	\$0	\$1,000	\$1,000	
	54503 VEHICLES	\$88,358	\$90,000	\$34,130	\$90,000	\$90,000	
-	SUBTOTAL	\$149,096	\$169,400	\$54,924	\$161,400	\$161,400	
	55:EXPENSES:OTHER						
	55431 COPIER LEASE	\$0	\$0	\$0		\$1,750	
	55536 SOFTWARE LICENSING	\$0	\$0	\$0	\$0	\$18,100	
	55676 MEETINGS & CONFERENCES	\$0	\$0	\$0		\$0	
	SUBTOTAL	\$0	\$0	\$0	\$0	\$19,850	
	EXPENSES TOTAL	\$276,336	\$310,110	\$102,229	\$302,110	\$298,750	
EPAR'	FMENT TOTAL	\$2,536,524	\$2,666,803	\$998,682	\$2,770,567	\$2,776,635	

## **POLICE - 2100 FY18 BUDGET DETAIL** (Based on 52.2 weeks) \$1,599,438.41 10210001 51:PERSONNEL SERVICES TOTAL STIP STIP **EDUC** DIFF/SPC CIVIL DFIB/CLO TOTAL EDUC DIFF/SPC OT RATE BASE 51001 SALARIES F/T POLICE CHIEF \$134,359.86 \$34,189,97 \$168,550 IRVING, ROBERT \$33,589.97 \$600 N14 10 25% \$68.6385 HRLY - 35 \$102.96 HOL \$24,933.24 \$122,266 \$97.332.97 SWANICK, PATRICK POLICE LIEUTENANT 25% 0% \$49.7231 HRLY - 35 \$74.58 OT HOL \$24,333,24 \$600 10 N9 AKINS, CHARLES SERGEANT \$75,646.80 \$15,803.49 \$91,450 \$61.75 OT \$494.00 HOL \$7,564.68 \$4,538.81 \$2,500 \$1,200 4 10% 6% \$38.6446 HRLY - 37.5 DETECTIVE SERGEANT \$75,646.80 \$27,150.51 \$102,797 BERGER, JAMIE \$494.00 HOL \$18,911.70 \$4,538.81 \$2,500 4 25% 6% \$38.6446 HRLY - 37.5 \$61.75 OT \$1,200 \$103,547 \$75,646.80 \$27,900.51 GIBBONS, SEAN ADMINISTRATIVE SERGEANT \$498.64 HOL \$18,911.70 \$4,538.81 \$2,500 \$1,200 25% \$38.6446 HRLY - 37.5 \$62.33 OT \$750.00 TR VEH \$75,646,80 \$18,072.89 \$93,720 SMITH, WILLIAM SERGEANT \$62.04 OT \$496.32 HOL \$9,455.85 | \$4,917.04 | \$2,500 \$1,200 4 12.5% 6.5% \$38.6446 HRLY - 37.5 \$11,264.68 \$86,911 WALSH, REDMOND SERGEANT \$75,646.80 4 10% 0% \$38.6446 HRLY - 37.5 \$58.27 OT \$466.16 HOL \$7,564.68 \$0.00 \$2,500 \$1,200 \$99,771 ORDWAY, JENNIFER SERGEANT \$75,646.80 \$24,124,64 \$62.33 OT \$498.64 HOL \$15.129.36 \$5,295.28 \$2,500 \$1,200 20% 7% \$38.6446 HRLY - 37.5 \$13,584,48 \$75,600 YOUTH OFFICER \$62,015.56 BOWLES, SHANE \$50.67 OT \$405.36 HOL \$6,177.80 | \$3,706.68 | \$2,500 \$1,200 6 10% 6% \$31.6810 HRLY - 37.5 \$19,824.04 \$81,840 CASTAGNO, TYLER PATROLMAN \$62,015.56 6% \$31.6810 HRLY - 37.5 \$405.44 HOL \$12,403.11 \$3,720.93 \$2,500 \$1,200 6 20% \$50.68 OT INVESTIGATOR \$62,015.56 \$13,622,49 \$75,638 COHEN, CHRISTOPHER \$1,200 \$405.44 HOL \$6,201.56 | \$3,720.93 | \$2,500 10% 6% \$31.6810 HRLY - 37.5 \$50.68 OT \$62.015.56 \$22,924.82 \$84,940 LOMBARDO, SEANNA DETECTIVE \$405.44 HOL \$15,503.89 \$3,720.93 \$2,500 25% 6% \$31.6810 HRLY - 37.5 \$50.68 OT \$1,200

51001 SAL	ARIES F/T	EDUC D	IFF/SPC	2		OT RATE		TOTAL STIP		EDUC	DIFF/SPC	CIVIL	DFIB/CLO	TOTAL
FITZ	GERALD, SEAN			PATROLM	AN			\$22,924.82						\$84,940
P1	$\epsilon$	25%	6%	\$31.6810	HRLY - 37.5	\$50.68	ОТ	\$405.44	HOL	\$15,503.89	\$3,720.93	\$2,500	\$1,200	
HAN	LON, CHRISTOPH	ER		PATROLM	AN		\$62,015.56	\$14,242.64						\$76,258
P1		10%	7%	\$31.6810	HRLY - 37.5	\$51.15	OT	\$409.20	HOL	\$6,201.56	\$4,341.09	\$2,500	\$1,200	
HEBI	ERT, MARK			PATROLM	AN		\$62,015.56	\$13,603.11						\$75,619
P1	, , , , , , , , , , , , , , , , , , , ,	20%	0%	\$31.6810	HRLY - 37.5	\$47.83	ОТ	\$382.64	HOL	\$12,403.11	\$0.00		\$1,200	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
KIIII	LICH, JARROD			PATROLM	ΔN		\$62,015.56	\$14,242.64						\$76,258
P1		10%	7%		HRLY - 37.5	\$51.15	OT	\$409.20	-	\$6,201.56	\$4,341.09	\$2,500	\$1,200	, ,
SLOV	AN, LYNNET			ΡΔΤΡΟΙ Μ	AN		\$62,015.56	\$7,401.56						\$69.417
P1		10%			HRLY - 37.5	\$47.83		\$382.64	-	\$6,201.56	\$0.00		\$1,200	
WII.k	INS, MARK			COMMUNI	TY SERVICES	OFFICER	\$62,015,56	\$22,292,79		record results.				\$84,308
P1	,	25%	0%		HRLY - 37.5	7		\$401.52	HOL	\$15,503.89	\$0.00	\$2,500	\$1,200	
								\$3,088.90	COMI	)				
CUST	ODIE, CHRISTOP	HER		PATROLM			\$62,015.56	\$21,160.57						\$83,176
P1	6	25%	6%	\$31.6810	HRLY - 37.5	\$51.24	ОТ	\$409.92 \$750.00	+	\$15,503.89	\$3,706.68		\$1,200	
								\$750.00	IK VI	411				
	DERSON, TIMOTH			PATROLM.			\$60,069.22							\$77,472
P1	4	20%	7%	\$30.6867	HRLY - 37.5	\$49.55	OT	\$396.40	HOL	\$12,013.84	\$4,188.73		\$1,200	
FITZ	PATRICK, COLIN			PATROLM		,	\$57,208.13							\$69,850
P1	3	20%	0%	\$29.2251	HRLY - 37.5	\$44.14	ОТ	\$353.12	HOL	\$11,441.63	\$0.00		\$1,200	
KAZ	AN, JUSTEN			PATROLM			\$57,208.13	\$16,060.97	-					\$73,269
P1	3	20%	6%	\$29.2251	HRLY - 37.5	\$46.76	ОТ	\$374.08	HOL	\$11,441.63	\$3,419.34		\$1,200	
DAV	IS, KENNETH			PATROLM			\$57,208.13	\$4,456.62						\$61,665
P1	TOTAL OFFIC	O%		\$29.2251	HRLY - 37.5	\$46.64	ОТ	\$373.12	HOL		\$3,256.62		\$1,200	\$2,019,264
	TOTAL OFFIC.	EK SALA												Ψ2,017,201
DAN N4	A, LISA	0%		ADMIN AS	SISTANT HRLY - 37.5		\$62,052.75							
N4	TOTAL ADMIN			\$51.7000	IKL1 - 37.3									\$62,053
	TOTAL F/T SA	ARV												\$2,081,317
	TOTAL F/T SA	LANI												4=,00=,01
														5 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8

5100	3 SALARIES P/T			
-	HENLEY, MICHELE	TRAFFIC SUPERVISOR		
	TORRES, JULIA	TRAFFIC SUPERVISOR		
1	COHEN, RACHEL BETH	TRAFFIC SUPERVISOR		
	FUNKHOUSER, NANCY	TRAFFIC SUPERVISOR		
	WHEELER, PARKER	TRAFFIC SUPERVISOR		
	WOHLFARTH, MARY ANN	TRAFFIC SUPERVISOR		
new	HOLIDAY PAY			
	21 OFFICERS @ OT RAT	E @ 12 HOLIDAYS		
	(Actual will be lower since	all officers do not work all holidays)		
5114	0 OVERTIME			
	4930 HRS	\$45.6389	\$224,999.78	
PERS	ONNEL SERVICES TOTAL			\$

2 52:EXPENSES:PURCHASE OF SERVICES			\$117,00
52100 CONTRACTUAL SERVICES		\$11,000	
Cleaning service	\$350		
Comcast	\$300		
Fitness	\$2,000		
Patrol	\$5,400		
Transunion	\$900		
Other	\$1,000		
COMM DATA	\$336		
52111 PHYSICALS		\$5,250	
52112 TRAINING & EDUCATION		\$20,000	
52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS		\$6,750	
GATEHOUSE	\$400		
NESPIN	\$100		
GREATER BOSTON	\$1,900		
MA POLICE	\$1,250		
MA CHIEFS	\$900		
MA POLICE ACCRED	\$700		
FBI	\$200		
MIDDLESEX	\$250		
DOMESTIC	\$1,000		
INTERNATIONAL	\$50		
52116 EQUIPMENT REPAIR & MAINTENANCE		\$7,800	
52117 VEHICULAR REPAIRS		\$21,100	
52127 TRAFFIC CO		\$40,000	
52139 SPECIAL SERVICES		\$5,100	
53:EXPENSES:UTILITIES			\$500
53114 CELLULAR PHONES / MOBILE DATA		\$500	
SSIII ODDISCO METALO CONTROLLO DE CONTROLLO			
54:EXPENSES:SUPPLIES			\$161,400
54100 SUPPLIES		\$15,000	
54111 VEHICLE GAS		\$44,000	
16,000 Gallons @\$2.75/Gallon		7.1,000	
54115 UNIFORMS		\$11,400	
54500 SMALL EQUIPMENT		\$1,000	
54503 VEHICLES		\$90,000	
(3)		423,000	

55:EXPENSES:OTHER			\$19,850
55431 COPIER LEASE		\$1,750	
55536 SOFTWARE LICENCING		\$18,100	
PAMET	\$12,000		
JIVASOFT	\$800		
CROSS MATCH	\$2,150		
WATCHGUARD	\$1,800		
FIELD TRAINING	\$600		
INTEGRATION	\$750		
55676 MEETINGS & CONFERENCES		\$0	
OTHER TOTAL			
EXPENSES TOTAL			\$298,750
EAFEINES TOTAL			 <b>\$270,750</b>
DEPARTMENT TOTAL			\$2,776,635

	JOINT	COMMUNICAT	TIONS CEN	<b>TER - 2110</b>		
		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10211001	51:PERSONNEL SERVICES					
	51001 SALARIES	\$423,291	\$420,675	\$167,000	\$429,045	· /
	51140 POLICE O/T	\$55,519	\$76,000	\$37,508	\$76,000	
	51200 PAID HOLIDAY	\$0	\$0	\$0	\$0	\$29,509
	PERSONNEL SERVICES TOTAL	\$478,809	\$496,675	\$204,508	\$505,045	\$506,621
0211002	52:EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$6,778	\$8,000	\$6,794	\$8,000	\$1,500
	52112 TRAINING & EDUCATION	\$3,501	\$1,000	\$0	\$1,000	
	52116 EQUIPMENT REPAIR	\$192	\$2,600	\$1,057	\$2,600	\$2,600
	SUBTOTAL	\$10,470	\$11,600	\$7,851	\$11,600	\$5,100
	53:EXPENSES:UTILITIES					
	53104 PHONE	\$11,945	\$10,000	\$4,622	\$12,000	\$2,500
	53114 CELLULAR / MOBILE	\$0	\$0	\$0	\$0	\$9,500
-	SUBTOTAL	\$11,945	\$10,000	\$4,622	\$12,000	\$12,000
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$2,768	\$2,500	\$1,239	\$2,500	\$2,500
174	54115 UNIFORMS	\$1,690	\$3,000	\$2,120	\$3,000	\$3,000
	SUBTOTAL	\$4,458	\$5,500	\$3,358	\$5,500	\$5,500
	55:EXPENSES:OTHER					
	55536 SOFTWARE LICENSING	\$0	\$0	\$0		
	SUBTOTAL	\$0	\$0	\$0	\$0	\$6,500
	EXPENSES TOTAL	\$26,874	\$27,100	\$15,831	\$29,100	\$29,100
DEPAR'	TMENT TOTAL	\$505,683	\$523,775	\$220,338	\$534,145	\$535,721

					FY18	BUDGE	T DET	AIL				
						(Based on 52.2	2 weeks)					
001	51:PERS	SONNE	L SERVICES									
							OT RATE	BASE	TOTAL STIP	STIP	DIFF	TOTAL
	51001	SALAI	RIES									
		FRENI	, RICHARD		JCC DISP	ATCHER		\$56,434.73				\$56,434.73
		CD		7	\$28.830	0 HRLY - 37.5	\$43.25	OT	\$346.00	HOL	\$2,399.00	
		CARV	ELLI, ALANA		JCC DISP	ATCHER		\$51,560.55				\$51,560.55
		CD		7		0 HRLY - 37.5	\$39.51		\$316.08	HOL	\$2,677.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		***	CDECODY		ICC DIOD	ATCHED		¢51 071 62				\$51,071,62
			GREGORY		JCC DISP		\$39.83	\$51,971.63	\$318.64	HOI	\$0.00	\$51,971.63
		CD		6	\$20.550	0 HRLY - 37.5	\$39.83	U1	\$310.04	HUL	\$0.00	
+		DEED	WILLIAM		JCC DISP	ATCHED		\$48,859.20		-	-	\$48,859.20
		CD		4		0 HRLY - 37.5	\$37.44		\$299.52	HOI.	\$0.00	φ+0,037.20
		CD		7	φ24.200	0 IIICD1 - 37.5	Ψυνιστ	01	ψ2>>.52	HOL	φοισσ	
		PHILB	RICK, COURTN	EY	JCC DISP	ATCHER		\$51,071.18				\$51,071.18
		CD	<del></del>	4		0 HRLY - 37.5	\$39.14		\$313.12	HOL	\$2,190.00	
			ARO, JESSICA		JCC DISP			\$48,330.68		1		\$48,330.68
		CD		3	\$24.690	0 HRLY - 37.5	\$37.04	OT	\$296.32	HOL	\$1,288.00	
					10000000	· married		0.45 (0.4.50				047 (04 70
-			ROVE, KRYSTA		JCC DISP		<b>026 54</b>	\$47,684.70	\$292.32	TTOT	do 477 00	\$47,684.70
-		CD		2	\$24.360	0 HRLY - 37.5	\$36.54	UI	\$292.32	HUL	\$2,476.00	
		SKERI	RY, PHILIP		JCC DISP	ATCHER		\$45,198.68				\$45,198.68
		CD		2	\$23.090	0 HRLY - 37.5	\$34.64	OT	\$277.12	HOL	\$0.00	
-		SALAI	RIES TOTAL									\$401,111
	51001	HOLID	AY PAY									\$29,509
					@ 12 HOLIDAYS							
			(Actual will be le	ower since a	all officers do not wo	rk all holidays)						
	51140	OVER'	ГІМЕ									\$76,000
1	PERSO	NNEL	SERVICES TO	ΓAL								\$506,621

211002 52:EXPENSES:PURCHASE OF SERVICES		\$5,100
52100 CONTRACTUAL SERVICES	\$1,500	
52112 TRAINING & EDUCATION	\$1,000	
52116 EQUIPMENT REPAIR & MAINTENANCE	\$2,600	
53:EXPENSES:UTILITIES		\$12,000
53104 PHONES	\$2,500	
53114 CELLULAR PHONES / MOBILE DATA	\$9,500	
54:EXPENSES:SUPPLIES		\$5,500
54100 SUPPLIES	\$2,500	
54115 UNIFORMS	\$3,000	
55:EXPENSES:OTHER		\$6,500
55536 SOFTWARE LICENCING	\$6,500	
PAMET	\$6,500	
OTHER TOTAL		
EXPENSES TOTAL		\$29,100
EPARTMENT TOTAL		\$535,721

	EM	ERGENCY MA	NAGEMEN	NT - 2120		
****		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10212002	52:EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$9,730	\$10,000	\$4,415	\$10,000	
******	52112 TRAINING & EDUCATION	\$5,654	\$6,000	\$0	\$6,000	\$6,000
	SUBTOTAL	\$15,384	\$16,000	\$4,415	\$16,000	\$16,000
-	54:EXPENSES:SUPPLIES					
4,, .,	54100 SUPPLIES	\$7,238	\$7,000	\$3,610	\$7,000	\$7,000
	SUBTOTAL	\$7,238	\$7,000	\$3,610	\$7,000	\$7,000
	EXPENSES TOTAL	\$22,622	\$23,000	\$8,025	\$23,000	\$23,000
DEPAR'	FMENT TOTAL	\$22,622	\$23,000	\$8,025	\$23,000	\$23,000

		DIVIDIC		<b>GEMENT - 2120</b>		
			FY18 BUDGET I	DETAIL		
0212002 53	2-EADENSES	::PURCHASE OF SERVICES			\$16,000	
		RACTUAL SERVICES		\$10,000	Ψ10,000	
		ROPOLITAN	\$3,500			
	SWIF	TREACH	\$6,000			
	BESA		\$500			
:	52112 TRAI	NING & EDUCATION		\$6,000		
54	4:EXPENSES	S:SUPPLIES			\$7,000	
4	54100 SUPP	LIES		\$7,000		
E	XPENSES T	OTAL			\$23,000	
EPARTM	ENT TOTA	AL			\$23,000	

		DOG OFF	TICER - 2	130		
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED
10213002	52:EXPENSES:PURCHASE OF SERVICES		¢21.500	¢0.157	\$21,500	\$21,653
	52100 CONTRACTUAL SERVICES 12 x \$1,804.38	\$21,653	\$21,500	\$9,157	\$21,500	
	SUBTOTAL	\$0	\$0	\$42,704	\$0	\$0
	EXPENSES TOTAL	\$21,653	\$21,500	\$9,157	\$21,500	\$21,653
DEPART	FMENT TOTAL	\$21,653	\$21,500	\$9,157	\$21,500	\$21,653

		130					
			FY18 B	UDGET DETA			
10213002	52:EXPENSES:PURCHASE C	F SERVICES			\$21,653		
	52100 CONTRACTUAL S	ERVICES		\$21,653			
	12 x \$1,804.38						
	EXPENSES TOTAL					\$21,653	
DEDAD	TMENT TOTAL						\$21,653

	FIRE DEI	PARTMEN	L - 2200			
	FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REOUESTED	FY18 TA RECOMMENDED	
0220001 51:PERSONNEL SERVICES	NOTONE	Debobi	11/00/2010			
51001 SALARIES	\$1,952,857	\$2,138,921	\$808,165	\$2,138,921	\$1,925,992	
51003 SALARIES P/T	Ψ1,752,057	42,120,221	,	1-1-1-1	\$22,679	
51128 ALS SALARIES	\$20,604	\$30,000	\$1,308	\$0	0	
51140 OVERTIME	\$277,751	\$324,000	\$140,633	\$354,000	\$354,000	
ON DUTY HOLIDAY PAY	7-11,100	7,00			\$80,800	
OFF DUTY HOLIDAY PAY				****	\$47,150	
PERSONNEL SERVICES TOTAL	\$2,251,212	\$2,492,921	\$950,106	\$2,492,921	\$2,430,622	
	1-//					
0220002 52:EXPENSES:PURCHASE OF SERVICES						
52100 CONTRACTUAL SERVICES	\$47,127	\$45,000	\$30,431	\$46,500	\$32,500	
52111 PHYSICALS	\$0	\$5,000	\$0	\$500	\$500	
52112 TRAINING & EDUCATION	\$15,966	\$19,000	\$5,292	\$20,000	\$9,000	
52114 DUES, SUBSCRIPTIONS, MEMBERSH					\$11,300	
52118 EQUIPMENT RENTAL	\$0	\$500	\$0	\$500	\$500	
52171 PARAMEDIC TRAINING	\$2,205	\$5,000	-\$125	\$5,000	\$3,000	
SUBTOTAL	\$65,298	\$74,500	\$35,597	\$72,500	\$56,800	
54:EXPENSES:SUPPLIES						
54110 VEHICLE PARTS	\$11,431	\$17,500	\$5,910	\$20,000	\$15,000	
54111 VEHICLE GAS	\$17,222	\$30,000	\$8,010	\$25,000	\$20,000	
54115 UNIFORMS	\$28,913	\$32,400	\$18,211	\$35,000	\$33,000	
52118 OFFICE SUPPLIES	\$4,278	\$4,000	\$2,274	\$4,500	\$5,000	
SUPPLIES					\$7,000	
54119 MEDICAL SUPPLIES	\$31,100	\$27,500	\$11,594	\$35,000	\$32,200	
54120 AMBULANCE SUPPLIES	\$110	\$0	\$697	\$0	\$0	
54122 VEHICLE REPAIR	\$31,848	\$32,000	\$16,601	\$32,000	\$32,000	
54123 MISCELLANEOUS	\$9,329	\$7,000	\$5,076	\$7,000	\$0	
54500 SMALL EQUIPMENT	\$29,099	\$30,000	\$8,277	\$32,000	\$30,000	
54501 FIRE ALARM EQUIPMENT	\$4,248	\$3,500	\$989	\$3,000	\$3,000	
SUBTOTAL	\$167,578	\$183,900	\$77,639	\$193,500	\$177,200	
MOBILE					\$750	
SOFTWARE LICENSING					\$12,550	
SUBTOTAL					\$13,300	
EXPENSES TOTAL	\$232,876	\$258,400	\$113,236	\$266,000	\$247,300	
EPARTMENT TOTAL	\$2,484,088	\$2,751,321	\$1,063,342	\$2,758,921	\$2,677,922	

## FIRE DEPARTMENT - 2200 **FY18 BUDGET DETAIL** (Based on 52.2 weeks) 10220001 51:PERSONNEL SERVICES FY18 BASE TOT STIP CLOTH EDUC MEDIC CERT TOTAL 51001 SALARIES F/T \$128,654 FIRE CHIEF \$127,754 HOUGHTON, DAVID N13 \$900 \$900 \$69.9253 HRLY - 35 \$104.89 OT (1 1/2) \$96,587 MCPHERSON, NEIL ASST FIRE CHIEF \$91,812 \$75.38 OT (1 1/2) \$4,775 \$900 \$3,375 \$500 \$50.2527 HRLY - 35 \$87,604 HOLLAND, ANDREW DEPUTY FIRE CHIEF \$83,829 F6E \$38,2362 HRLY - 42 \$38.24 Hourly OT* \$3,775 \$900 \$2,875 FIRE CAPTAIN \$77,499 \$82,749 DOREY, ROBERT F5E \$600 \$35.35 Hourly OT \$5,250 \$900 \$3,750 \$35.3489 HRLY - 42 \$81,474 GEMELLI, JAMES FIRE CAPTAIN \$77,499 F5E \$35.35 Hourly OT \$900 \$2,875 \$200 \$35.3489 HRLY - 42 \$3,975 \$77,499 \$81,874 BUENTELLO, DANIEL FIRE CAPTAIN F5E \$35.35 Hourly OT \$4,375 \$900 \$3,375 \$100 \$35.3489 HRLY - 42 FIRE LIEUTENANT \$72,228 \$71,228 HALFPENNY, GREGORY F4E \$100 \$32,4888 HRLY - 42 \$32.49 Hourly OT \$1,000 \$900 FIRE LIEUTENANT \$71,228 \$75,103 KNOX, ROBERT F4E \$32.49 Hourly OT \$3,875 \$900 \$2,875 \$100 \$32.4888 HRLY - 42 \$72,228 MCGUIRE, KENNETH FIRE LIEUTENANT \$71,228 F4E \$32.49 Hourly OT \$1,000 \$900 \$100 \$32,4888 HRLY - 42

F4E	т тота	CERT	MEDIC	EDUC	TH .	CL	TOT STIP	FY18 BASE				-	ES F/T	1 SALARII
F4E	\$72,22					+		\$71,228	ANT	FIRE LIEUTEN.		S	IS, DOUGLAS	WILLIAM
S32.488   HRLY - 42   S32.49   Hourly OT   S1,000   S900   S100								·						
F3E	00	\$100			\$900	0	\$1,000		Hourly OT	\$32.49		•		
F3E	0.55					-								
\$32.8691 HRLY -42 \$34.79 Hourly OT \$5.200 \$900 \$4,200 \$100 \$    CASALI, DEAN FIRE MECHANIC \$72.062 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$77,26	-				+		\$72,062	TION INSPEC	FIRE PREVENT				SPURLIN
CASALI, DEAN FIRE MECHANIC FIRE MECHANIC FIRE STAN SILVENT STAN FIRE FIGHTER SILVENT STAN FIRE F	00	0100	A 4 000		0000									F3E
F3E	JU	\$100	\$4,200		\$900	)	\$5,200		Hourly OT	\$34.79	HRLY - 42	91 H	\$32.8691	
F3E	\$76,63					+		\$72.062	IC	FIRE MECHAN		+	DEAN	CASALI
\$32.8691 HRLY - 42 \$32.87 Hourly OT \$4,575 \$900 \$3,375 \$300  BURGETT, BRIAN FIRE FIGHTER \$61,700 \$\$  FIE 4 \$28,1426 HRLY - 42 \$28.14 Hourly OT \$1,000 \$900 \$100  LEONE, WILLIAM FIRE FIGHTER \$61,700 \$\$  MCLEOD, JEFFREY FIRE FIGHTER \$61,700 \$\$  FIE 4 \$28,1426 HRLY - 42 \$28.14 Hourly OT \$900 \$900 \$\$  MCLEOD, JEFFREY FIRE FIGHTER \$61,700 \$\$  FIE 4 \$28,1426 HRLY - 42 \$28.14 Hourly OT \$900 \$900 \$\$  PIERCE-DURANT, DEBRA FIRE FIGHTER \$61,700 \$\$  PIERCE-DURANT, DEBRA FIRE FIGHTER \$61,700 \$\$  WHEELER, ALEXISS FIRE FIGHTER \$61,700 \$\$  WINNER, TODD FIRE FIGHTER \$61,700 \$\$  WINNER, TODD FIRE FIGHTER \$61,700 \$\$  WINNER, TODD FIRE FIGHTER \$61,700 \$\$  SAH, WILLIAM FIRE FIGHT								71,2,111				4	4	
BURGETT, BRIAN FIE 4  \$28.1426 HRLY - 42  \$28.14 Hourly OT  \$1,000 \$900 \$100  LEONE, WILLIAM FIE 528.1426 HRLY - 42  \$28.14 Hourly OT  \$1,000 \$900 \$100  \$1,000 \$900 \$100  MCLEOD, JEFFREY FIE 4  \$28.1426 HRLY - 42  \$28.14 Hourly OT  \$1,000 \$900 \$100  MCLEOD, JEFFREY FIE 4  \$28.1426 HRLY - 42  \$28.14 Hourly OT  \$900 \$900 \$900  \$100  PIERCE-DURANT, DEBRA FIE FIGHTER \$61,700 \$900 \$900  PIERCE-DURANT, DEBRA FIE 4  \$28.1426 HRLY - 42  \$28.14 Hourly OT  \$3,875 \$900 \$2,875  \$100  WHEELER, ALEXISS FIE 4  \$28.1426 HRLY - 42  \$30.07 Hourly OT  \$300 CPR  WINNER, TODD FIE 4  \$28.1426 HRLY - 42  \$28.14 Hourly OT  \$300 CPR  WINNER, TODD FIE 4  \$28.1426 HRLY - 42  \$28.14 Hourly OT  \$300 CPR  \$300 S900 \$3,375 \$4,200 \$200  \$300 S100	00	\$300		\$3,375	\$900	5	\$4,575		Hourly OT	\$32.87				1 313
FIE														
\$28.1426 HRLY - 42 \$28.14 Hourly OT \$1,000 \$900 \$100  LEONE, WILLIAM FIE 4  \$28.1426 HRLY - 42 \$28.14 Hourly OT \$1,000 \$900 \$100  MCLEOD, JEFFREY FIE 4  \$28.1426 HRLY - 42 \$28.14 Hourly OT \$900 \$900 \$100  PIERCE-DURANT, DEBRA FIE 4  \$28.1426 HRLY - 42 \$28.14 Hourly OT \$900 \$900 \$100  PIERCE-DURANT, DEBRA FIE 4  \$28.1426 HRLY - 42 \$28.14 Hourly OT \$3,875 \$900 \$2,875 \$100  WHEELER, ALEXISS FIE 4  \$28.1426 HRLY - 42 \$30.07 Hourly OT \$8,675 \$900 \$3,375 \$4,200 \$200  WINNER, TODD FIE 4  \$28.1426 HRLY - 42 \$28.14 Hourly OT \$800 \$900 \$100  WINNER, TODD FIE 4  \$28.1426 HRLY - 42 \$28.14 Hourly OT \$800 \$900 \$100  WINNER, TODD FIE 501,700 \$900 \$100	\$62,70	-				1		\$61,700		FIRE FIGHTER				BURGET
LEONE, WILLIAM		1105												FIE
FIE 4 \$28.1426 HRLY - 42 \$28.14 Hourly OT \$1,000 \$900 \$100  MCLEOD, JEFFREY FIRE FIGHTER \$61,700 \$900 \$900 \$100  PIERCE-DURANT, DEBRA FIRE FIGHTER \$61,700 \$900 \$900 \$900 \$100  PIERCE-DURANT, DEBRA FIRE FIGHTER \$61,700 \$900 \$900 \$900 \$900 \$900 \$900 \$900 \$	Ю	\$100			\$900	)	\$1,000		Hourly OT	\$28.14	HRLY - 42	26 H	\$28.1426	
FIE 4 \$28.1426 HRLY - 42 \$28.14 Hourly OT \$1,000 \$900 \$100  MCLEOD, JEFFREY FIRE FIGHTER \$61,700 \$900 \$900 \$100  PIERCE-DURANT, DEBRA FIRE FIGHTER \$61,700 \$900 \$900 \$900 \$900 \$100  PIERCE-DURANT, DEBRA FIRE FIGHTER \$61,700 \$900 \$2.875 \$100  WHEELER, ALEXISS FIRE FIGHTER \$61,700 \$900 \$2.875 \$100  WHEELER, ALEXISS FIRE FIGHTER \$61,700 \$900 \$2.875 \$100  WHEELER, ALEXISS FIRE FIGHTER \$61,700 \$900 \$2.875 \$100  WINNER, TODD FIRE FIGHTER \$61,700 \$900 \$3,375 \$4,200 \$200  WINNER, TODD FIRE FIGHTER \$61,700 \$900 \$100  ASH, WILLIAM FIRE FIGHTER \$61,700 \$900 \$100	\$62,70					+		\$61.700		FIRE FIGHTER		+	WILLAM	I FONE V
\$28.1426 HRLY - 42 \$28.14 Hourly OT \$1,000 \$900 \$100  MCLEOD, JEFFREY FIRE FIGHTER \$61,700 \$  PIERCE-DURANT, DEBRA FIRE FIGHTER \$61,700 \$900 \$2,875 \$100  WHEELER, ALEXISS FIRE FIGHTER \$61,700 \$  WHEELER, ALEXISS FIRE FIGHTER \$61,700 \$  WINNER, TODD FIRE FIGHTER \$61,700 \$  WINNER, TODD FIRE FIGHTER \$61,700 \$  WINNER, TODD FIRE FIGHTER \$61,700 \$  SASH, WILLIAM FIRE FIGHTER								401,700		THE TIOTTEN		4		
FIE	00	\$100			\$900	)	\$1,000		Hourly OT	\$28.14				TIL
FIE														
\$28.1426   HRLY - 42   \$28.14   Hourly OT   \$900   \$900	\$62,60	-						\$61,700		FIRE FIGHTER				
PIERCE-DURANT, DEBRA         FIRE FIGHTER         \$61,700         \$           F1E         4         \$28.1426 HRLY - 42         \$28.14 Hourly OT         \$3,875         \$900         \$2,875         \$100           WHEELER, ALEXISS         FIRE FIGHTER         \$61,700         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$         \$ <td></td> <td></td> <td></td> <td></td> <td>0000</td> <td>_</td> <td><b>*</b>000</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>FIE</td>					0000	_	<b>*</b> 000							FIE
F1E					\$900	J	\$900		Hourly OT	\$28.14	HRLY - 42	26 H	\$28.1426	
FIE	\$65,57					+		\$61,700		FIRE FIGHTER	RA	EBR	DURANT DEB	PIERCE-I
\$28.1426 HRLY - 42 \$28.14 Hourly OT \$3,875 \$900 \$2,875 \$100  WHEELER, ALEXISS FIRE FIGHTER \$61,700 \$\$  F1E 4 \$30.07 Hourly OT \$8,675 \$900 \$3,375 \$4,200 \$200  WINNER, TODD FIRE FIGHTER \$61,700 \$\$  F1E 4 \$\$  WINNER, TODD \$\$  F1E 4 \$\$  S28.1426 HRLY - 42 \$28.14 Hourly OT \$1,000 \$900 \$100  ASH, WILLIAM FIRE FIGHTER \$61,700 \$\$  F1E 4 \$\$  S28.1426 HRLY - 42 \$28.14 Hourly OT \$1,000 \$900 \$100														
FIE 4 \$28.1426 HRLY - 42 \$30.07 Hourly OT \$88,675 \$900 \$3,375 \$4,200 \$200 \$200 \$3,375 \$4,200 \$200 \$3,375 \$4,200 \$200 \$3,375 \$4,200 \$200 \$3,375 \$4,200 \$200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,375 \$4,200 \$3,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$4,200 \$	00	\$100		\$2,875	\$900	5	\$3,875		Hourly OT	\$28.14	HRLY - 42	26 H		
F1E														
\$28.1426 HRLY - 42 \$30.07 Hourly OT \$8,675 \$900 \$3,375 \$4,200 \$200 \$200 \$200 \$200 \$200 \$200 \$200	\$70,37					1		\$61,700		FIRE FIGHTER				
S200 CPR	00	6200	£4.200	¢2.275	<b>#000</b>	_	DD (75		** 1 O'T	420.00			·	F1E
WINNER, TODD	JU	\$200	\$4,200	\$3,373	\$900	2		\$200	Hourly O1	\$30.07	HRLY - 42	26 H	\$28.1426	-
FIE 4			_		-		CFK	\$200				+		
FIE 4	\$62,70					+-		\$61,700		FIRE FIGHTER			. TODD	WINNER
\$28.1426     HRLY - 42     \$28.14     Hourly OT     \$1,000     \$900     \$100       ASH, WILLIAM     FIRE FIGHTER     \$61,700     \$500     \$500     \$500       F1E     4     \$61,700     \$500     \$500     \$500     \$500												4	4	
FIE 4	00	\$100			\$900	0	\$1,000		Hourly OT	\$28.14				
FIE 4	960.76							ØC1 700						
	\$62,70	-	-			+		\$61,700		FIRE FIGHTER		4		
720.1420 IRL1 - 42	00	\$100			\$900	1	\$1,000		Hourly OT	\$20.14				FIE
	50	Ψ100			ψου	,	\$1,000		Hourly O1	₹20.14	HKLY - 42	20 H	\$28.1426	
			Pod Norm									_		

51001	SALARIE	S F/T				FY18 BASE	TOT STIP	CLOTH	EDUC	MEDIC	CERT	TOTAL	
	DEMPSEY	, TIMOTHY		FIRE FIGHTER		\$61,700						\$62,700	
	F1E	4		THE HOHIDA		Ψ01,700						ΨοΞ,, σο	
	LIE		HRLY - 42	\$29.14	Hourly OT		\$1,000	\$900			\$100		
		φ20.1420	111111111111111111111111111111111111111	φ20.14	Hourry Ox		Ψ1,000	Ψ200			φισσ		
	BOYES, M	ICHAEL		FIRE FIGHTER		\$61,700						\$70,175	
	FIE	4											
		\$28.1426	HRLY - 42	\$30.07	Hourly OT		\$8,475	\$900	\$3,375	\$4,200			
	TYREE, W	TITIAM		FIRE FIGHTER		\$61,700						\$69,775	
	FIE W	ILLIAM 4		PIKE FIGHTER		\$01,700						ψ02,773	<del>-</del> -
	FIE		HRLY - 42	¢20.07	Hourly OT		\$8,075	0000	\$2,875	\$4,200	\$100		
		\$28.1426	HRLY - 42	\$30.07	Hourly O1		\$8,073	\$900	\$2,073	\$4,200	\$100		
	WALKINS	HAW, PATRI	CK	FIRE FIGHTER		\$61,700						\$66,900	
	F1E	4											
-		\$28.1426	HRLY - 42	\$30.07	Hourly OT		\$5,200	\$900		\$4,200	\$100		
						****						0.00 0.00	
	JORDAN,			FIRE FIGHTER		\$61,700						\$69,875	
	F1E	4									****		
		\$28.1426	HRLY - 42	\$30.07	Hourly OT		\$8,175	\$900	\$2,875	\$4,200	\$200		
	RICHARD	SON, COLIN		FIRE FIGHTER		\$61,700						\$66,800	
	FIE		STEP 2 \$40,474.34	1110111011								, , , , , , , , , , , , , , , , , , , ,	
	I IL		HRLY - 42	\$30.07	Hourly OT		\$5,100	\$900		\$4,200			
	DAVID, JC	SIAH		FIRE FIGHTER		\$58,890						\$65,790	
	FIE	2											
		\$26.8611	HRLY - 42	\$28.78	<b>Hourly OT</b>		\$6,900	\$900	\$1,600	\$4,200	\$200		
		TOTAL F/T	SALARY									\$1,925,992	
	* Hourly C	T is straight-	time hourly rate:	when time and 1/2	is earned thi	s must be calcu	lated						
	SALARIE											000 (70	
		, SHARON		SECRETARY		****						\$22,679	
	N1	5				\$22,679							
			HRLY - 19	\$34.30	ОТ							100 (50)	
		TOTAL P/T	SALARY									\$22,679	
51140		OVERTIME										\$354,000	
												400.000	
			OLIDAY PAY									\$80,800	
		OFF-DUTY	HOLIDAY PAY									\$47,150	
DEDCC	NNEL SEI	RVICES TOT	AL										\$2,430,6
PERSU													

0220002 52:EXPENSES:PURCHASE OF SERVICES				
52100 CONTRACTUAL SERVICES	\$32,500			
Girard, Imagetrend, Groom, Physio				
52111 PHYSICALS	\$500			
52112 TRAINING & EDUCATION	\$9,000			
52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS	\$11,300			
Fire Chief's Assoc, Comm of MA, International, Fire Tech & Safety				
District 14, Longfellows Club,				
52118 EQUIPMENT RENTAL	\$500		*	
52171 PARA TRAIN	\$3,000			
SUBTOTAL		\$56,800		
54:EXPENSES:SUPPLIES				
54110 VEHICLE PARTS	\$15,000			
54111 VEHICLE GAS	\$20,000			
54115 UNIFORMS	\$33,000			
Personal Protective Equipment (new and replacement)				
52118 OFFICE SUPPLIES	\$5,000			
SUPPLIES	\$7,000			
54119 MEDICAL SUPPLIES	\$32,200			
Drugs, medical supplies, bandaids, EMS-related, EZ-Pass				
54120 AMBULANCE SUPPLIES	\$0			
54122 VEHICLE REPAIR	\$32,000			
54123 MISCELLANEOUS	\$0			
54500 SMALL EQUIPMENT	\$30,000			
54501 FIRE ALARM EQUIPMENT	\$3,000			
SUBTOTAL		\$177,200		
53114 Cellular Phones / Mobile Data	\$750			
55536 SOFTWARE LICENSING	\$12,550			
Virtual, PAMET	<b>VI2,55</b> 0			
SUBTOTAL		\$13,300		
EXPENSES TOTAL		7.2,200		\$247,30
EPARTMENT TOTAL				\$2,677,922

		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET		DEPT REQUESTED	RECOMMENDE
10241001	51:PERSONNEL SERVICES		****	*****	0000 040	60.47.33
	51001 SALARIES	\$290,278	\$305,898	\$114,365	\$308,840	\$247,33
	51003 SALARIES P/T	***	A	40.000	#5.600	\$47,27
	51140 OVERTIME	\$3,958	\$5,600	\$2,023		\$5,60
	PERSONNEL SERVICES TOTAL	\$294,236	\$311,498	\$116,388	\$314,440	\$300,20
10241002	52: EXPENSES: PURCHASE OF SERV	ICES				
	52100 CONTRACTUAL SERVICES	\$2,145	\$3,600	\$5,232	\$3,600	\$7,00
	52101 PROFESSIONAL SERVICES					\$
	52112 TRAINING & EDUCATION	\$1,787	\$2,125	\$1,079	\$2,125	\$2,12
	52113 TRAVEL	\$4,550	\$4,000	\$1,817	\$4,000	\$1
	52114 DUES, SUBSCRIPTIONS, MEN		\$775	\$345	\$775	\$77:
	52117 VEHICLE REPAIR	\$1,229	\$1,500	\$263	\$1,500	\$1,500
	SUBTOTAL	\$10,063	\$12,000	\$8,737	\$12,000	\$11,400
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$138	\$500	\$1,093	\$500	\$1,50
	54111 VEHICLE GAS	\$0	\$2,001	\$173		\$1,50
	SUBTOTAL	\$138	\$2,501	\$1,267	\$2,501	\$3,00
	SUBTOTAL	\$150	Ψ2,501	Ψ1,207	<b>\$2,551</b>	41,00
	55:EXPENSES:OTHER					
	55602 ADVERTISING LEGAL					\$30
	55675 MILEAGE REIMBURSEMEN					\$4,000
	55676 MEETINGS & CONFERENCE	S				\$300
	SUBTOTAL					\$4,600
	EXPENSES TOTAL	\$10,201	\$14,501	\$10,003	\$14,501	\$19,000
DEPART	TMENT TOTAL	\$304,438	\$325,999	\$126,391	\$328,941	\$319,204
			-			

						BUILD	ING -	2410			
					F	Y18 BUI	GET D	ETAIL			
						(Based	on 52.2 week	(5)			
0241001	51: PER	SONNEL SE	RVICES					SALARY			
		SALARIES				İ					
		LARSEN, G	EOFFREY		BUILDIN	NG COMMISSI	ONER	\$95,901			
		G9	10	52.4908	HRLY						
		FULLER, D	AVID	<u> </u>	LOCAL	BUILDING INS	SPECTOR	\$73,901			
		G6		40.4495		DOLEDING IN	Leton	<b>\$75,75</b>			
					DED 4 DO	TARNE LOGICE		f51 222	-		
		BADGER, N		28.0962		MENT ASSIST	IANI	\$51,332			
		STAREK, C			1	MENT ASSIST	TANT	\$26,198			
		C14	5	23.8989	HRLY	x 21 hrs/wk	1		\$247,332		<del>.</del>
	51003	P/T SALAR	IES								
		LANDRY, I	LEO		WIRING	INSPECTOR		\$23,636			
		BI	5	28.3000	HRLY	x 16 hrs/wk					
·		SHERMAN	ALLAN		GAS&PI	LUMBING INS	PECTOR	\$23,636	\$47,272		
		BI		28.3000	HRLY	x 16 hrs/wk					
	-	SUBSTITUI	F INSPECTO	ORS (No. a.	dditional l	nudoet)				-	
		ALESSE, JO		טיון טאנט		INSPECTOR	-	\$0			
		BI		28.3000				<u> </u>			
		GEBHART,	IOSEPH		WIRING	INSPECTOR		\$0			
		BI		26.9300		A.G. LCTOR		40			
		BOTTAZZI	STEVEN		GAS&DI	LUMBING INS	PECTOR	\$0			
		BI		24.4300		ZUMDINO INO	JOIOR	40			
	51140	OVERTIME	7	Meeting	Minutes				\$5,600		
		NNEL SERV							72,1000	\$300,204	

41002 52:EXPENSES:PURCHASE OF SERVICES			\$11,400	
52100 CONTRACTUAL SERVICES		\$7,000		
Weights & Measures	\$7,000			
52101 PROFESSIONAL SERVICES		\$0		
52112 TRAINING & EDUCATION		\$2,125		
52113 TRAVEL		\$0		
52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS		\$775		
52117 VEHICLE REPAIR		\$1,500		
54:EXPENSES:SUPPLIES			\$3,000	
54100 SUPPLIES		\$1,500		
54111 VEHICLE GAS		\$1,500		
55:EXPENSES:OTHER			\$4,600	
55602 ADVERTISING LEGAL		\$300		
55675 MILEAGE REIMBURSEMENT		\$4,000		
55676 MEETINGS & CONFERENCES		\$300		
EXPENSES TOTAL				\$19,000
DEPARTMENT TOTAL				\$319,204

	MINUTEM	AITIEOI	ONALD		- 3200		
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED	
0320002			C(0 (10	655,020	C105 000	£195,000	
	52100 CONTRACTUAL SERVICES		\$68,618	\$55,929		\$185,000 \$185,000	
	SUBTOTAL	\$109,056	\$68,618	\$55,929			
	EXPENSES TOTAL	\$109,056	68,618	\$177,674	\$185,000	\$185,000	
DEPART	TMENT TOTAL	\$109,056	\$68,618	\$55,929	\$185,000	\$185,000	

-		MINUTEMAN REGIO			
		FY18 BUDGI	ET DETAIL		
10320002	62-EVDENS	SES:PURCHASE OF SERVICES		\$185,000	
10320002	52100	CONTRACTUAL SERVICES	\$185,000	Ψ165,000	
	EXPENSES	STOTAL		\$185,000	
DEPART	rment to	DTAL		\$18	35,000
	Estimated for	or 7 students. (6 currently enrolled)			
	\$129,500	7 @ \$18,500 per student			
	\$13,500	Special Education Fee			
	\$32,000	Estimated transportation cost			
	<u>\$10,000</u>	Annual Debt Obligation as Withdrawing Member			
	\$185,000				
		Note: Additional Capital Fee will be charged once			
		new school is built - not anticipated for FY18			
				İ	

			HIGHWAY /	PARK SUN	LIVLAKY	SHEET		
				FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDEI
	-			ACTUAL	BUDGET	11/30/2010	DEI I REQUESTED	RECOMMENDS
HIGHWAY	4220	PERSONNEL	L SERVICES TOTAL	\$851,281	\$1,030,407	\$368,867	\$1,061,417	\$1,061,41
PARK			L SERVICES TOTAL	\$497,670	\$556,441	\$246,946	\$598,576	\$598,57
TOTAL HIGHWAY &				\$1,348,951	\$1,586,848	\$615,813	\$1,659,993	\$1,659,99
TOTAL III GII WAT &	IAKK	LICONIVE	L BERTICES	ψ1,54d,721	<b>\$2,500,010</b>	φ010,010	41,007,770	
HIGHWAY	4220	EXPENSES 7	TOTAL	\$229,185	\$227,700	\$85,010	\$359,000	\$360,35
HIGHWAY SUPPLIES		EXPENSES 1		\$72,825	\$74,800	\$43,339		\$154,50
PARK		EXPENSES T		\$179,919	\$185,500	\$74,072	\$205,000	\$282,25
PARK SUPPLIES		EXPENSES 7		\$106,752	\$107,500	\$48,531	\$122,000	\$90,30
TOTAL HIGHWAY &				\$588,681	\$595,500	\$250,952	\$781,500	\$887,41
HIGHWAY & PAR	K TO	TAT.		\$1,937,632	\$2,182,348	\$866,765	\$2,441,493	\$2,547,403
				1		, , ,		
-			Variance between 1	FY17 and FY18 T	A Recommen	ded		
		\$2,182	2,348 (FY17 Budget) +	· \$220,055 (Total V	ariance) + \$14	45,000 (Total	from Capital budget)	= \$2,547,403
	Varia	nces:						
		-\$27,000	Decrease - Gasoline (Hig	ghway & Park)				
		\$73,145	Increase - Salaries (High	way & Park) - Position	al and Step incre	ases, .2 addition	nal week	
		-\$10,000	Decrease - Catch Basin					
		\$15,000	Increase - Equipment &		Highway)			
		\$20,000	New - Building Repairs,	annual inspections of l	ifts, forklifts, cra	ines, tight tanks		
		\$14,000	Increase - Road Mainten					
		\$90,000	New - Disposal of Mater					
		\$30,000	New - Purchase of Proce		ay projects			
		\$14,910	Increase - Tree Maintena	ance for additional tree	pruning and rem	oval		
	İ	\$220,055	Total Variance					
	Move		l Budget to Operating:					
		\$70,000	New - Small Equipment					
		\$75,000	New - Park Maintenance		Maintenance / R	ecreation & Sch	ools MOU	
		\$145,000	Total from Capital Bud	dget			<u> </u>	

		<b>IIGHWA</b>	Y - 4220				
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED	
10.122001	51:PERSONNEL SERVICES		-				
10422001	51001 SALARIES	\$826,023	\$1,013,677	\$348,074	\$993,937	\$993,937	
	51130 TEMPORARY SEASONAL	\$820,023	\$1,013,077	\$348,074	\$42,480	\$42,480	
		\$25,258	\$16,730	\$20,793	\$25,000	\$25,000	
	51140 OVERTIME				\$1,061,417	\$1,061,417	
	PERSONNEL SERVICES TOTAL	\$851,281	\$1,030,407	\$368,867	\$1,901,417	\$1,001,417	
0422002	52:EXPENSES:PURCHASE OF SERVICES						
	52112 TRAINING & EDUCATION				\$14,000	\$9,700	
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS				\$0	\$200	
	52115 BUILDING REPAIR				\$20,000	\$20,000	
	52116 EOUIPMENT REPAIRS & MAINTENANCE	\$91,632	\$80,000	\$52,756	\$90,000	\$40,000	
	52117 VEHICLE REPAIR				\$0	\$40,000	
	52119 MAINTENANCE OF ROADS	\$64,470	\$57,700	\$22,863	\$95,000	\$95,000	
	52120 CATCH BASIN CLEANING	\$26,495	\$40,000	\$975	\$30,000	\$30,000	
	52121 DISPOSAL	\$0	\$0	\$0	\$90,000	\$90,000	
	52128 ROAD RESURFACING	\$46,588	\$50,000	\$8,416	\$0	\$0	
	SUBTOTAL	\$229,185	\$227,700	\$85,010	\$339,000	\$324,900	
	55:EXPENSES:OTHER					-	
	55411 POLICE DETAIL			İ	\$20,000	\$20,000	
	55536 SOFTWARE LICENSING					\$3,900	
	55602 ADVERTISING LEGAL				i	\$200	
	55676 MEETINGS & CONFERENCES					\$0	
	new CLOTHINGVALLOWANCE					\$11,355	
	SUBTOTAL	\$0	\$0	\$0	\$20,000	\$35,455	
	EXPENSES TOTAL	\$229,185	\$227,700	\$85,010	\$359,000	\$360,355	
DEDA DO	MENT TOTAL	¢1 000 444	\$1,258,107	\$453,877	\$1,420,417	\$1,421,772	

			HI	GHWAY - 4220				
			FY18	BUDGET DETAIL				
				(Based on 52.2 weeks)				
10422001	51:PERSONNEL SERVICES							
	51001 SALARIES				0.00.000	\$993,937	**	CANA D M
	HOLDER, THOMAS	10		PUBLIC WORKS DIRECTOR	\$122,710		** potential for funding of	
	N13	10	67.1647	35 HRLY			or through Indirect cos	S
	VACANT			ENGINEER	\$81,573		** potential for funding or	nt of Water & TS
	N9	4	44.6484	35 HRLY	451,575		or through Indirect cos	
		,	***************************************					
	HUGHES, GAY			DEPARTMENT ASSISTANT	\$41,065			
	C14	10	28.0962	28 Hrs/Wk				
	DOUCETTE, JOSEPH			SENIOR FOREMAN	\$60,634			
	D9	6	29.0394					
	DIGWARDS LAGOV			LEAD MECHANIC	\$60,634			<u> </u>
	RICHARDS, JASON			40 Hrs/Wk	\$60,634			
	D9	0	29,0394	40 Hrs wk				
	KANE, WILLIAM			MAINT MECHANIC/WELDER	\$59,612			
	D8	6	28.5498	40 Hrs/Wk	4-7,0-1		1	
					1			
	MERRILL, LAWRENCE			MECHANIC/WELDER	\$58,526			
	D7	6	28.0296	40 Hrs/Wk				
	ZANI, PETER			WORKING FOREMAN-HIGHWAY	\$55,246			
	D7	5	26.4588	40 Hrs/Wk				
	A LIB A DATE OF BUED			WORKING FOREMAN-HIGHWAY	\$49,730			-
	AHEARNE, OLIVER	2	22 9170	40 Hrs/Wk	349,730	-		
	וטו	2	23.0170	40 Hrs/WK				
	BERNARD, RYAN			HEAVY EQUIPMENT OPERATOR	\$48.686			
	D5	5	23,3172	40 Hrs/Wk				
-								
	COLUMBUS, ERNEST			HEAVY EQUIPMENT OPERATOR	\$51,838			
	D5	6	24.8268	40 Hrs/Wk				
	COTTERLY, BRIAN			HEAVY EQUIPMENT OPERATOR	\$51,838			
	D5	6	24.8268	40 Hrs/Wk				<u> </u>
	COLLING TOP			MEDIUM EQUIPMENT OPERATOR	\$50.369			I
	COLLINS, JOEL D4	£		40 Hrs/Wk	\$30,309			
	L/4	0	24.1230	TO III WITH				
	GAZZANIGA, JAMES			MEDIUM EQUIPMENT OPERATOR	\$50,369			
	D4	6		40 Hrs/Wk	400,000			1

	PHILLIPO, JOSEPH	1		MEDIUM EQUIPMENT	OPERATOR	\$50,369			
	D4	6	24.1230	40 Hrs/Wk					
		-	- 11.000						
1	RUMSEY, MICHAEL	<u> </u>		MEDIUM EQUIPMENT	OPERATOR	\$50,369			
	D4	6	24.1230	40 Hrs/Wk					
	BABOCI, NDRICIM			MEDIUM EQUIPMENT	OPERATOR	\$50,369			
	D4	6	24.1230	40 Hrs/Wk					
	55399 TEMPORARY SEASONAL				1		\$42,480		ļ
	5 EMPLOYEES	+ +	14 1600	40 HRS/WK X 15 WKS	X 5 EMP	\$42,480	\$12,100		
-	51140 OVERTIME	(regular & s		THE ILLES WILL SEE TO WILL	A D Divil	\$12,700	\$25,000		
	NOTE: Snow Removal Overtime			loet					i
1	PERSONNEL SERVICES TOTAL	13 113164 111 41.11	iparati Dili				\$1,061,417		
	ERGO, WEED SDR VICES TO THE	-					74,723,723		
422002 5	52:EXPENSES:PURCHASE OF SERVICE	ES				\$324,900			
122002	52112 TRAINING & EDUCATION				\$9,700		i		
	Includes license & certification f	ees, including	,						
	new State guidance for hoisting								
	52114 DUES, SUBSCRIPTIONS, MEI				\$200				
	MA Highway 2 @ \$100								
Ī	52115 BUILDING REPAIR				\$20,000				
	Recurring expense for departmen	nt-specific repa	irs and						
	annual inspections of lifts, forkli	fts, cranes, tigh	t tanks						
	52116 EQUIPMENT REPAIRS & MA	INTENANCE			\$40,000				
	52117 VEHICLE REPAIR				\$40,000			<u> </u>	
	52119 MAINTENANCE OF ROADS				\$95,000				
	Road resurfacing contract								
	52120 CATCH BASIN CLEANING				\$30,000				
	52121 DISPOSAL				\$90,000				
	Recurring expense to dispose of	materials			I I				
5	55:EXPENSES:OTHER					\$35,455			
	55411 POLICE DETAIL				\$20,000				į
	55536 SOFTWARE LICENSING				\$3,900				
Ì	CFA Software (50%)			3900					
	Utility Cloud (50%)								
	55602 ADVERTISING LEGAL				\$200				
	55676 MEETINGS & CONFERENCE	S			\$0				
	new CLOTHING ALLOWANCE	1			\$11,355				
	I @ \$355, 14 @ \$70	0, 3 @ \$400 (1	Mechanics)						
I	EXPENSES TOTAL						\$360,355		
	MENT TOTAL							\$1,421,772	

HIC	GHWAY SI	UPPLII	ES - 4222		, , , , , , , , , , , , , , , , , , ,	
	FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED	
0422202 54:EXPENSES:SUPPLIES						
54100 SUPPLIES	\$15,610	\$5,800	\$7,623	\$8,500	\$6,000	
54106 LAND SUPPLIES				\$30,000	\$30,000	
54111 VEHICLE GASOLINE	\$27,791	\$45,000	\$14,364	\$30,000	\$30,000	
54115 UNIFORMS	\$18,390	\$13,000	\$9,790	\$19,000	\$8,000	
54118 OFFICE SUPPLIES		i			\$2,500	
54121 POSTAGE					\$0	
54500 SMALL EQUIPMENT	\$11,034	\$11,000	\$11,562	\$8,000	\$78,000	
SUBTOTAL	\$72,825	\$74,800	\$43,339	\$95,500	\$154,500	
EXPENSES TOTAL	\$72,825	\$74,800	\$43,339	\$95,500	\$154,500	
DEPARTMENT TOTAL	\$72,825	\$74,800	\$43,339	\$95,500	\$154,500	

	HIGHWAY SUPPLIES	- 4222				
	FY18 BUDGET DETA	AIL				
0422202	54:EXPENSES:SUPPLIES		\$154,500			
	54100 SUPPLIES	\$6,000				
	54106 LAND SUPPLIES	\$30,000				
	Gravel purchase; previously obtained at River's Edge property				<u> </u>	
	54111 VEHICLE GASOLINE	\$30,000				
	54115 UNIFORMS	\$8,000				
	54118 OFFICE SUPPLIES	\$2,500				
	54121 POSTAGE	\$0	ľ			
	54500 SMALL EQUIPMENT	\$78,000				
	\$70,000 Moved to Operating from Capital					
	EXPENSES TOTAL		\$154,500			
DEPART	MENT TOTAL			\$154,500		
					İ.,	

	PARKS -	0210		1		
	FY16	FY17	FY17 YTD	FY18	FY18 TA	
	ACTUAL	BUDGET		DEPT REQUESTED	RECOMMENDED	
0651001 51:PERSONNEL SERVICES				-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
51001 SALARIES	\$454,559	\$530,300	\$231,247		\$558,096	
55399 TEMPORARY SEASONAL				\$42,480	\$42,480	
51140 OVERTIME	\$43,111	\$26,141	\$15,699		\$43,000	
** \$45,000 applied from Cenetery Perpetual Care				-\$45,000	-\$45,000	
PERSONNEL SERVICES TOTAL	\$497,670	\$556,441	\$246,946	\$598,576	\$598,576	
0651002 52:EXPENSES:PURCHASE OF SERVICES			·			
52100 CONTRACTUAL SERVICES	\$129,627	\$125,000	\$48,974	\$20,000	\$20,000	
52112 TRAINING & EDUCATION	\$0	\$0	\$0	\$10,000	\$10,000	
52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS	\$880	\$500	\$425		\$500	
52116 EQUIPMENT REPAIR & MAINTENANCE	\$54,725	\$50,000	\$16,334	\$65,000	\$35,000	
52117 VEHICLE REPAIR					\$30,000	
* new MAINTENANCE OF PARKS & FIELDS					\$75,000	
52139 TREE MAINTENANCE	\$0	\$0	\$0	\$100,000	\$100,000	
52181 TREE REPLACEMENT	-\$5,313	\$10,000	\$8,339	\$10,000	\$10,000	
** \$5,000 applied from Cenetery Perpetual Care				-\$5,000	-\$5,000	
SUBTOTAL	\$179,919	\$185,500	\$74,072	\$200,000	\$275,500	
55:EXPENSES:OTHER						
55536 SOFTWARE LICENSING			-		\$3,900	
55602 ADVERTISING LEGAL					\$700	
55676 MEETINGS & CONFERENCES					\$500	
new CLOTHING ALLOWANCE		İ			\$6,655	
** \$5,000 applied from Cenetery Perpetual Care				-\$5,000	-\$5,000	
SUBTOTAL				-\$5,000	\$6,755	
EXPENSES TOTAL	\$179,919	\$185,500	\$74,072	\$195,000	\$282,255	
	<b>♠/₹₹ €00</b>	6741 D41	6221 010	\$702 F76	\$880,831	
EPARTMENT TOTAL	\$677,589	\$741,941	\$321,018	\$793,576	2000,031	
* Maintenance of Parks & Fields per the in	terdepartment M	IOU				

				]	PARKS - 6510				
				FY18	BUDGET DETAIL				
					(Based on 52.2 weeks)				
0651001		SONNEL SERVICES							
		SALARIES F/T							
		LINDEMAN, MICHAEL			DPW HWY/TRANS/PARKS SUPT	\$103,868			
	1	G9	10	56.8516	35 HRS/WK				
		CABRAL, DANIEL			ADMIN COORDINATO	\$53,303			
		C15	10	29 1754	35 HRS/WK	W. C. C. C. C. C. C. C. C. C. C. C. C. C.			
		C13	10	2711734					
		PERRY, SCOTT			WORKING FOREMAN-PARKS	\$53,308		-	
		D4	4	25,5306	40 HRS/WK	1 1 1			ĺ
-							İ		
	-	WILSON, MICHAEL			SENIOR GROUNDS WORKER	\$48,686			
		D5	5	23.3172	40 HRS/WK				
	1					- Andread			
		BARRY, JOHN			GROUNDS WORKER 2	\$50,369			
		D4	6	24.1230	40 HRS/WK				
		GENNARO, DOMINIC			GROUNDS WORKER 2	\$43,785			
		D5	2	20.9700	40 HRS/WK				
		CHARTRAND,	1		MAINTENANCE WORKER	\$39,784			
		D2	2	19.0536	40 HRS/WK				
	1				LA INTERNATION WORKER	620.704			
		CIARDI, MICHAEL		10.0537	MAINTENANCE WORKER	\$39,784			
	1	D2	2	19.0536	40 HRS/WK				
		DALAGE EDWARD			MAINTENANCE WORKER	\$44,214			
		PALMER, EDWARD D2	5	21 1752	40 HRS/WK	344,214			[
		104	3	21.1/32	THE TIME TO IN				-
	1	THEROUX-LOHNES, KYLE			MAINTENANCE WORKER	\$39,784			
		D2	2	19,0536	40 HRS/WK				
			-	2710200				i	
		HENRY, TODD			MAINTENANCE WORKER	\$41,211			
		D2	3	19.7370	40 HRS/WK				
						\$558,096			
		** \$45,000 applied from Cenetery Po	erpetual Ca	ire			-\$45,000		
	51001	TOTAL SALARIES F/T						\$513,096	

	55300	TEMPORARY SEASONAL		i					\$42,480	
	33377	5 EMPLOYEES					\$42,480		<del> </del>	
		J EMI DO LEES	14.1	600 40 HF	S/WK X 15 WKS X	5 EMP	4 12, 100			
	51140	OVERTIME (regular & seasonal	)				\$43,000		\$43,000	
		DNNEL SERVICES TOTAL							\$598,576	
	- Ditte									
51002	52:EXF	PENSES:PURCHASE OF SERVICE	ES	i			\$280,500			
		CONTRACTUAL SERVICES				\$20,000				
		TRAINING & EDUCATION				\$10,000				
		Certification & State required lice	nse fees							
	52114	DUES, SUBSCRIPTIONS, MEM				\$500				
		EQUIPMENT REPAIR				\$35,000				
	52117	VEHICLE REPAIR				\$30,000				
	* new	MAINTENANCE OF PARKS &	FIELDS			\$75,000				
	52139	TREE MAINTENANCE				\$100,000				
		Tree removal/pruning contract								
	52181	TREE REPLACEMENT				\$10,000				
	1	** \$5,000 applied from Cenetery	Perpetual Care					-\$5,000		
		SERVICES TOTAL							\$275,500	Ì
	55:EXP	PENSES:OTHER					\$11,755			
	55536	SOFTWARE LICENSING				\$3,900				
		CFA Software (50%)			3900					į
		Utility Cloud (50%)			0					
						-				
		ADVERTISING LEGAL				\$700				
		<b>MEETINGS &amp; CONFERENCES</b>				\$500				
	new	CLOTHING ALLOWANCE				\$6,655				
		I @ \$355, 9 @ \$700								
		** \$5,000 applied from Cenetery	Perpetual Care					-\$5,000		
		SUPPLIES & OTHER TOTAL							\$6,755	
	EXPEN	NSES TOTAL							\$282,255	
Th A The	TRACES II	T TOTAL								\$880,831
PAK'	IMEN	T TOTAL								\$000,001
		* Maintenance of Parks &	Fields per the	interdena	rtment MOU					
		** Cemetery Perpetual Ca				M 4- C-1	\$5 000 4= C		00 to C	on P. Odlanii

	PAR	RKS SUP	PLIES -	6512			
		FY16	FY17	FY17 YTD	FY18	FY18 TA	
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED	
0651202	54:EXPENSES:SUPPLIES 54100 SUPPLIES	\$10,893	\$4,500	\$10,820	\$2,000	\$2,000	
	54106 LANDSCAPE MATERIALS & SUP	\$27,260	\$50,000	\$15,368		\$50,000	
	54111 VEHICLE GASOLINE	\$20,103	\$42,000	\$10,672		\$30,000	
	54115 UNIFORMS	\$12,744	\$8,000	\$8,545	\$12,000	\$5,000	
	54121 POSTAGE			-		\$300	
**	54500 SMALL EQUIPMENT	\$35,752	\$3,000	\$3,126	\$3,000	\$3,000	
	SUBTOTAL	\$106,752	\$107,500	\$48,531	\$122,000	\$90,300	
DEPART	TMENT TOTAL	\$106,752	\$107,500	\$48,531	\$122,000	\$90,300	

	PARKS SUPP	LIES - 6512		
	FY18 BUDGE	T DETAIL		
10651202	54:EXPENSES:SUPPLIES		\$90,300	
10051202	54100 SUPPLIES	\$2,000		i
	54106 LANDSCAPE MATERIALS & SUPPLIES	\$50,000		
	54111 VEHICLE GASOLINE	\$30,000		
	54115 UNIFORMS	\$5,000		
	54121 POSTAGE	\$300		
	54500 SMALL EQUIPMENT	\$3,000		
_	EXPENSES TOTAL		\$90,300	
DEDA DI	MENT TOTAL		\$90,300	
JEI AKI	MENTIOIAE		\$20,000	
				***

	SNO	W REMO	VAL - 42	230		
		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10423001	51:PERSONNEL SERVICES					
	51140 OVERTIME	\$96,602	\$125,000	\$0	\$125,000	\$125,000
	PERSONNEL SERVICES TOTAL	\$96,602	\$125,000	\$0	\$125,000	\$125,000
10423002	52:EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$30,499	\$75,000	\$3,064	\$75,000	\$70,000
	52117 VEHICLE REPAIR	\$63,579	\$35,000	\$15,747	\$35,000	\$35,000
	SUBTOTAL	\$94,078	\$110,000	\$18,811	\$110,000	\$105,000
	54:EXPENSES:SUPPLIES					
	54111 VEHICLE GASOLINE	\$18,751	\$35,000	\$0	\$35,000	\$35,000
-	54117 SALT/SAND	\$211,889	\$180,000	\$39,870	\$180,000	\$180,000
	SUBTOTAL	\$230,640	\$215,000	\$39,870	\$215,000	\$215,000
-	55:EXPENSES:OTHER					
	new Storm Meals \$12/8 hours on duty	\$0	\$0	\$0	\$0	\$5,000
	SUBTOTAL	\$0	\$0	\$0	\$0	\$5,000
	EXPENSES TOTAL	\$324,718	\$325,000	\$58,681	\$325,000	\$325,000
DEPAR'	TMENT TOTAL	\$421,320	\$450,000	\$58,681	\$450,000	\$450,000

		FY18 BU	DGET DETAIL			
	7	(Based	f on 52.2 weeks)	100		
10423001	51:PERS	ONNEL SERVICES		\$125,000	]	
		OVERTIME	\$125,000			
		NNEL SERVICES TOTAL			\$125,000	
10423002	52:EXPE	ENSES:PURCHASE OF SERVICES				
	52100	CONTRACTUAL SERVICES		\$105,000		
		Snow Plowing	\$70,000			
	52117	VEHICLE REPAIR	\$35,000	di-		
	54:EXPE	NSES:SUPPLIES		\$215,000		
	54111	VEHICLE GASOLINE	\$35,000			
	54117	SALT / SAND	\$180,000			
	55:EXPE	NSES:OTHER		\$5,000		
	new	Storm Meals \$12/8 hrs on duty	\$5,000			
		SES TOTAL			\$325,000	
DEPAR'	<b>IMENT</b>	TOTAL				\$450,000

	TRAN	SFER STA	TION -	4940		
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED
10494002	52:EXPENSES:PURCHASE OF SERVICES					
	52101 PROFESSIONAL SERVICES	\$9,802	\$25,000	\$9,135	\$25,000	\$25,000
	52135 LEACHATE DISPOSAL	\$9,480	\$40,000	\$2,431	\$40,000	\$40,000
	SUBTOTAL	\$19,282	\$65,000	\$11,566	\$65,000	\$65,000
	EXPENSES TOTAL	\$19,282	\$65,000	\$11,566	\$65,000	\$65,000
DEPAR'	TMENT TOTAL	\$19,282	\$65,000	\$11,566	\$65,000	\$65,000

			F	Y18 B	UDGET DETA	VIL.				
					ased on 52.2 weeks)				-	
10494001	1	ONNEL SERVICES						\$0.00		
	PERSO	NNEL SERVICES TOTAL							\$0	
10494002	52:EXPE	ENSES:PURCHASE OF SERVICES *	*					\$65,000		
	52101	PROFESSIONAL SERVICES				\$25,000				
		Tighe & Bond								
	52135	LEACHATE				\$40,000				
	1	Noonan								
	EXPENS	SES TOTAL		<del></del>					\$65,000	
	** Recor	nmended by Tighe & Bond to cover	costs							
DEPAR'	FMENT	TOTAL								\$65,00
	FUNDE	D BY REVOLVING FUND:								
	FOINDE	D BT REVOLVENOT CIVE.								
	51001	SALARIES								
		MALONEY, MARIANN			SENIOR FOREMAN		\$60,634			
		D9	6	29.0394	40 HRLY					
	51003	P/T SALARIES								
		PARKER, WILLIAM			HEAVY EQUIP OPERA	ATOR-TS	\$22,031	A.A. it		
		D5	6	24.8268	17 Hrs/Wk					
		BULKELEY, PETER			HEAVY EQUIP OPERA	ATOR-TS	\$20,071			
		D5	1	20.2368	19 Hrs/Wk					
	51140	OVERTIME					<u>\$0</u>			
	1	PERSONNEL SERVICES TOTAL					\$102,736			

	BOA	RD OF H	EALTH -	5110		
		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDED
10511001	51:PERSONNEL SERVICES					
	51001 SALARIES	\$306,474	\$314,135	\$128,089	\$316,777	\$293,222
	51003 SALARIES P/T					\$24,757
	51125 SCHOOL NURSE	\$310,331	\$325,625	\$86,012	\$325,625	\$326,880
	51126 SUBSTITUTE SCHOOL NURSE	\$29,310	\$28,924	\$10,974		\$52,946
	51140 OVERTIME	\$3,375	\$4,200	\$1,791	\$4,200	\$4,200
	PERSONNEL SERVICES TOTAL	\$649,490	\$672,884	\$226,866	\$699,543	\$702,006
10511002	52: EXPENSES:PURCHASE OF SERVICES					
	52100 CONTRACTUAL SERVICES	\$12,540	\$20,540	\$5,270	\$16,540	\$16,540
	52101 PROFESSIONAL SERVICES	\$350	\$2,000	\$0	\$2,000	\$2,350
	52104 FOOD INSPECTOR	\$11,350	\$11,795	\$5,800	\$13,795	\$13,795
	52105 SCH MENTAL HEALTH SERVICES	\$59,310	\$59,310	\$29,655	\$59,310	\$59,310
	52109 MOSQUITO CONTROL	\$33,360	\$39,611	\$12,095	\$40,891	\$40,890
***	52112 TRAINING & EDUCATION	\$5,144	\$5,700	\$2,622	\$5,700	\$5,700
	52113 TRAVEL			\$0	\$0	\$0
	52117 VEHICLE REPAIR	\$1,140	\$1,600	\$35	\$1,000	\$1,000
	52124 HAZARDOUS WASTE DAY	\$15,000	\$15,000	\$5,353	\$18,000	\$16,000
	52157 GROUND WATER MONITORING	\$980	\$2,200	\$720	\$2,200	\$2,200
	52178 FLOOR DRAIN	\$0	\$1,000	\$0	\$0	\$0
	52179 HEALTH NUISANCE EXP	\$4,940	\$7,500	\$0	\$7,500	\$7,500
	52114 DUES, SUBSCRIPTIONS, MEMBERSHIPS	\$0	\$0	\$0	\$0	\$150
	SUBTOTAL	\$144,114	\$166,256	\$61,550	\$166,936	\$165,435
	54:EXPENSES:SUPPLIES			<u> </u>		
	54100 SUPPLIES	\$1,436	\$2,000	\$912	\$2,000	\$2,000
	54109 NURSE EXPENSE	\$8,881	\$12,500	\$2,844	\$12,500	\$12,500
	54111 VEHICLE GASOLINE	\$475	\$1,200	\$119	\$1,200	\$1,200
	SUBTOTAL	\$10,792	\$15,700	\$3,876	\$15,700	\$15,700
	55:EXPENSES:OTHER					_
	55602 ADVERTISING LEGAL					\$0
	52137 OTHER FRINGE BENEFITS	\$939	\$1,400	\$90	\$1,400	\$400
	new CLOTHING					\$710
	SUBTOTAL	\$939	\$1,400		\$1,400	\$1,110
	EXPENSES TOTAL	\$155,845	\$183,356	\$65,426	\$184,036	\$182,245
DEPAR	TMENT TOTAL	\$805,335	\$856,240	\$292,293	\$883,579	\$884,251

				FY1	8 BUI	GET DE	TAIL				
						(Based on	52.2 weeks	·)			
0511001		SONNEL S			2			SALARY			5.00 -0.000
=1477	51001	SALARIES							\$293,222.09		21 th
	1	IUNGHAN	NS, JULIA			HEALTH DIR	ECTOR	\$95,900.69			
		G9	10	52.4908	HRLY	-					
		WHITE, PA	TRICIA		DEPART	MENT ASSIST	ΓΑΝΤ	\$51,331.76			-
		C14	10	28.0962							
		MACCALIC	THEY DA	DDEN	CANITA	RIAN / HEALT	U ACENT	\$73,900.87			
		MACCAUO G6	JHE I , DA 10	40.4493		KIAN / MEALI	H AUENT	\$75,900.67			
		ŲÜ	10	70,4473	IIKLI	+					
	l	MORI, RU	ГН		PUBLIC	HEALTH NUR	SE	\$72,088.77			
7,47,1		G7A	10	46.0337	HRLY						
	51003 1	P/T SALAR	RIES						\$24,757.25		62
7 - 27	1	LEDWELL			SENIOR	CLERK		\$20,757.25		20-00	
		N1	10	26.5099		x 15 hrs/wk		7 - 17			
	1	ANGDON	LPI ACE (	CAROL VN	TEMPO	RARY OFFICE	WORKER	\$4,000.00			
		LANGDON	I-I LACL,			estimated hours,		ψ1,000.00			
							F 5.894		#226 BBB 45		
		SCHOOL N			00100		II NII IDOE	#45.274.00	\$326,880.45		33.2.
		NIMS, MA		25 5022		INITY HEALTI	HNURSE	\$65,376.09		-	-
		G15	10	35.7833	HKLY	-			-		
- 101		MACDONA			-	NITY HEALTI	H NURSE	\$65,376.09			
	(	G15	10	35.7833	HRLY						
	9	SCHOEFF,	AMY		COMMU	INITY HEALTI	H NURSE	\$65,376.09		1000	
		G15	10	35.7833	_						
			JENNIFER			INITY HEALTI		\$65,376.09			

	G15	10	35.7833	HRLY						
							4.5.45.60			
		, NOREEN			NITY HEALTH	INURSE	\$65,376.09			
	G15	10	35.7833	HRLY		1				
51	126 SUBSTIT	UTE NURS	E			-		\$52,945.90		
	8 NURSES			SUBSTIT	TUTE NURSE		\$52,945.90			
	N/A	N/A	29.2944	HRLY		l				
	Total Subs	titute Nurse	salary repres	ents an ad	ditional 4 hrs/da	y of				
	elementary	school nurs	sing care. \$29	).2944/hr 2	X 4  hrs/day = \$1	17.18/day				
	X 5 days/v	k for 41 wk	s, for a total	additional	salary of \$24,02	1.90.		_		
	\$24,021.90	) + \$28,924.	.00 = \$52.94	5.90						
51	140 OVERTIM	(E						\$4,200.00		
	RSONNEL SE		OTAI					Ψ4,200.00	\$702,006	
FEI	ASUMMEL SE	RVICES IV	OTAL	-					φ/02,000	<del></del>
)511002 52:E	EXPENSES:PU	RCHASE C	F SERVICE	S						
52	100 CONTRA							\$16,540		
	Animal Co	ntrol - rabie	s control, de	ad animal j	pickup		\$12,000			
	Animal Ins	pector - ani	mal keeping				\$540			
			for Admin va	cations _			\$4,000			
52	101 PROFESS	IONAL SEF	RVICES					\$2,350		
		ompliance?					\$350			
	Inspections	s or plan rev	iews, private	well proje	ect		\$2,000			
52	104 FOOD INS	SPECTOR						\$13,795		
	Semiannua	l inspection	s - \$45 to \$1:	50 per loca	ation		\$13,795			
52	105 SCH MEN	TAL HEAL	TH SERVICE	ES				\$59,310		
52	109 MOSQUIT							\$40,890		
	EMMCP S	ervices - lar	vicide, testin	g and surv	eillance		\$24,674			
	Catch Basi	ns - 14 case	s @ \$730 (22	20 briquett	es/case = 3080)		\$10,220			
	Adulticide	- for public	health emerg				\$5,996			
52	112 TRAINING	G & EDUC	ATION					\$5,700		
	Maintain li	icenses & ce	rtifications (	B)						
52	113 TRAVEL							\$0		
52	117 VEHICLE	REPAIR						\$1,000		
		Tires, serv	ices							
52	124 HAZARD							\$16,000		

Twice / year	
52157 GROUND WATER MONITORING	\$2,200
Pool & Beach water testing	
52179 HEALTH NUISANCE EXP	\$7,500
Public Health Emergencies	
52114 DUES,SUBSCRIPTIONS,MEMBERSHIPS	\$150
MA Assoc of Health	\$150
SUBTOTAL	\$165,435
54:EXPENSES:SUPPLIES	
54100 SUPPLIES	\$2,000
Inspectional equipment	
54109 NURSE EXPENSE	\$12,500
Nursing supplies - narcan	
Vision & Hearing equipment upgrades	
Snap program upgrade	\$1,761
54111 VEHICLE GASOLINE	\$1,200
SUBTOTAL	\$15,700
55:EXPENSES:OTHER	
55602 ADVERTISING LEGAL	\$0
52137 OTHER FRINGE BENEFITS	\$400
Dinner @ \$10/Board Meeting X 3 employees	
new CLOTHING	\$710
2 @ \$355	
SUBTOTAL	\$1,110
EXPENSES TOTAL	\$182,245
EPARTMENT TOTAL	\$884,251

	VETEI	RANS - 5	5430		
	FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED
10543002 52: EXPENSES:PURCHASE OF SERVIC	CES				
52100 CONTRACTUAL SERVICES	\$32,419	\$34,000	\$32,033		\$34,000
52185 VETERANS BENEFITS	\$7,000	\$10,000	\$0	\$10,000	\$10,000
SUBTOTAL	\$39,419	\$44,000	\$32,033	\$44,000	\$44,000
54:EXPENSES:SUPPLIES					
54100 SUPPLIES	\$3,000	\$4,000	\$0		\$4,000
SUBTOTAL	\$3,000	\$4,000	\$0	\$4,000	\$4,000
EXPENSES TOTAL	\$42,419	\$48,000	\$32,033	\$48,000	\$48,000
DEPARTMENT TOTAL	\$42,419	\$48,000	\$32,033	\$48,000	\$48,000

:PERSONNEL SERVICES 51001 SALARIES 51003 SALARIES P/T 51140 OVERTIME ERSONNEL SERVICES TOTAL  : EXPENSES:PURCHASE OF SERVICES 52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	\$5,080	FY17 BUDGET  \$206,986 \$500 \$207,486  \$7,000	FY17 YTD 11/30/2016 \$83,032 \$0 \$83,032 \$3,183		FY18 TA  RECOMMENDE  \$179,81  \$27,37  \$ \$207,19  \$300  \$300  \$1,400
51001 SALARIES 51003 SALARIES P/T 51140 OVERTIME ERSONNEL SERVICES TOTAL  : EXPENSES:PURCHASE OF SERVICES 52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	\$200,990 \$200,990 ES \$5,080 BERSHIPS	\$206,986 \$500 \$207,486 \$7,000	\$83,032 \$0 \$83,032 \$3,183	\$208,282 \$208,282	\$179,81 \$27,37 \$ \$207,19 \$300 \$300 \$300
51001 SALARIES 51003 SALARIES P/T 51140 OVERTIME ERSONNEL SERVICES TOTAL  : EXPENSES:PURCHASE OF SERVICES 52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	\$200,990 \$200,990 ES \$5,080 BERSHIPS	\$206,986 \$500 \$207,486 \$7,000	\$83,032 \$0 \$83,032 \$3,183	\$208,282 \$208,282	\$27,37: \$ \$207,19: \$300 \$300 \$300
51001 SALARIES 51003 SALARIES P/T 51140 OVERTIME ERSONNEL SERVICES TOTAL  : EXPENSES:PURCHASE OF SERVICES 52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	\$200,990 ES \$5,080 BERSHIPS	\$500 \$207,486 \$7,000	\$0 \$83,032 \$3,183	\$208,282	\$27,37: \$ \$207,19: \$300 \$300 \$300
51003 SALARIES P/T 51140 OVERTIME ERSONNEL SERVICES TOTAL  : EXPENSES:PURCHASE OF SERVICES 52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	\$200,990 ES \$5,080 BERSHIPS	\$500 \$207,486 \$7,000	\$0 \$83,032 \$3,183	\$208,282	\$27,37: \$ \$207,19: \$300 \$300 \$300
51140 OVERTIME ERSONNEL SERVICES TOTAL  : EXPENSES:PURCHASE OF SERVICES 52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	ES \$5,080 BERSHIPS	\$207,486 \$7,000	\$83,032	\$208,282	\$ \$207,19 \$207,19 \$300 \$ \$ \$ \$
EXPENSES: PURCHASE OF SERVICES 52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES, SUBSCRIPTIONS, MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	ES \$5,080 BERSHIPS	\$207,486 \$7,000	\$83,032	\$208,282	\$207,19. \$300 \$ \$ \$
: EXPENSES:PURCHASE OF SERVICES 52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	ES \$5,080 BERSHIPS	\$7,000	\$3,183		\$300 \$(
52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	\$5,080 BERSHIPS			\$8,000	\$(
52100 CONTRACTUAL SERVICES 52112 TRAINING & EDUCATION 52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION	\$5,080 BERSHIPS			\$8,000	\$(
52113 TRAVEL 52114 DUES,SUBSCRIPTIONS,MEMI 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION		\$0			\$
52114 DUES,SUBSCRIPTIONS,MEM 52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION		\$0			
52116 EQUIPMENT REPAIR 52130 PRINTING 52136 TRANSPORTATION		\$0			\$1.40
52130 PRINTING 52136 TRANSPORTATION	\$0	\$0			
52136 TRANSPORTATION		ΨΟ	\$0	\$0	\$(
		\$0	\$0		\$
COLIO TIL VIVODIZOEE	\$8,139	\$14,700	\$3,911	\$14,700	\$14,70
52149 TAX WORKOFF	\$22,880	\$25,000	\$1,370	\$28,600	\$28,60
JBTOTAL	\$36,099	\$46,700	\$8,463	\$51,300	\$45,00
:EXPENSES:SUPPLIES					-
54100 SUPPLIES	\$0	\$0	\$0	\$0	\$6,00
54118 OFFICE SUPPLIES					\$
54121 POSTAGE	\$5,738		\$1,142	\$6,800	\$6,00
54149 SMALL EQUIPMENT	\$3,939	\$2,500	\$387		\$50
JBTOTAL	\$9,677	\$9,300	\$1,529	\$7,300	\$12,50
:EXPENSES:OTHER					
55600 ADVERTISING CLASSIFIED					\$(
55602 ADVERTISING LEGAL					\$
55676 MEETINGS & CONFERENCES					\$
JBTOTAL					\$(
KPENSES TOTAL	\$45,776	\$56,000	\$9,993	\$58,600	\$57,500
ENT TOTAL	\$246,766	\$263,486	\$93,025	\$266,882	\$264,693
J .	54121 POSTAGE 54149 SMALL EQUIPMENT BTOTAL  EXPENSES:OTHER 55600 ADVERTISING CLASSIFIED 55602 ADVERTISING LEGAL 55676 MEETINGS & CONFERENCES BTOTAL PENSES TOTAL	S5,738	S4121 POSTAGE	54121       POSTAGE       \$5,738       \$6,800       \$1,142         54149       SMALL EQUIPMENT       \$3,939       \$2,500       \$387         BTOTAL       \$9,677       \$9,300       \$1,529         EXPENSES:OTHER       55600       ADVERTISING CLASSIFIED       55602       ADVERTISING LEGAL         55676       MEETINGS & CONFERENCES       BTOTAL       \$45,776       \$56,000       \$9,993	54121       POSTAGE       \$5,738       \$6,800       \$1,142       \$6,800         54149       SMALL EQUIPMENT       \$3,939       \$2,500       \$387       \$500         BTOTAL       \$9,677       \$9,300       \$1,529       \$7,300         EXPENSES:OTHER       \$5600       ADVERTISING CLASSIFIED       \$55602       ADVERTISING LEGAL         55676       MEETINGS & CONFERENCES       \$55676       \$56,000       \$9,993       \$58,600         PENSES TOTAL       \$45,776       \$56,000       \$9,993       \$58,600

	914.			COU	NCIL	ON AG	ING - 5	5460	**		
				F	Y18 BU	DGET I	DETAIL	<b>I</b>			
					(Based on	52.2 weeks)					
10546001	51: PER	SONNEL SI	ERVICES					SALARY			
	51001	SALARIES									
		SECORD, J	ULIE		COUNCIL	ON AGING	DIRECTOR	\$84,381.27			
		G7B	10	46.1857	HRLY						
		HATTON,	SUSAN		OUTREAC	CH COORDIN	JATOR	\$44,105.32			
		N3	10	29.1355	HRLY-29			<b>\$11,735.152</b>		~~~	
		CDEENNY	NOD NAMO	X7	DED A DED	FENTE A COLO	P A NTT	\$51,331.76	\$179,818.35		
		C14	OOD, NANC		HRLY-35	MENT ASSIS	IANI	\$31,331.70	\$179,010.33		
	£1000	DE CALAE	TEG								
	51003	P/T SALAF LEVINE, S			PROJECT	COORDINA'	TOR	\$27,374.68	\$27,374.68		
		N3A		29.1344		x 18 hrs/wk					
	PERSO		VICES TO	TAL .						\$207,193.03	
10546002	52: EXP	ENSES:PUI	RCHASE OF	SERVICE	S						
	52100	CONTRAC	TUAL SERV	VICES		\$300		2			
i			& EDUCA			\$0					
	52113	TRAVEL				\$0					
	52114	DUES,SUB	SCRIPTION	IS,MEMBE	ERSHIPS	\$1,400					
	52116	EQUIPME	NT REPAIR			\$0					
	52130	PRINTING				\$0					
	52136	TRANSPO	RTATION			\$14,700					
-	52149	TAX WOR	KOFF			\$28,600					
	SUBTO	TAL				\$45,000					
		ENSES:SUP	PLIES							4	
		SUPPLIES				\$6,000					
		OFFICE SU				\$0					
		POSTAGE				\$6,000					
		SMALL EQ	UIPMENT			\$500					
	SUBTO	TAL				\$12,500					

55:EXPENSES:OTHER			
55600 ADVERTISING CLASSIFIED	\$0		
55602 ADVERTISING LEGAL	\$0		
55676 MEETINGS & CONFERENCES	\$0		
SUBTOTAL	\$0		
EXPENSES TOTAL	\$57,500		
DEPARTMENT TOTAL	\$264,693		

	YOUTH	& FAMI	LY SERV	VICES -	5470	
		FY16	FY17	FY17 YTD	FY18	FY18 TA
		ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDE
10547001	51:PERSONNEL SERVICES					
103 17 001	51001 SALARIES	\$217,977	\$222,400	\$87,648	\$223,150	\$206,934
	51003 SALARIES P/T	4211,577	Ψ222,100	40.,0.0	7555	\$9,033
	51200 STIPEND					\$5,279
	PERSONNEL SERVICES TOTAL	\$217,977	\$222,400	\$87,648	\$223,150	\$221,240
10547002	52: EXPENSES:PURCHASE OF SERVICE	S				
	52100 CONTRACTUAL SERVICES	\$786	\$850	\$55	\$1,850	\$1,150
	52112 TRAINING & EDUCATION	\$2,000	\$2,000	\$0	\$2,000	\$800
	52113 TRAVEL	\$0	\$0			\$700
	52114 DUES, SUBSCRIPTIONS, MEMB	ERSHIPS				\$350
	SUBTOTAL	\$2,786	\$2,850	\$55	\$3,850	\$3,000
	54:EXPENSES:SUPPLIES					
	54100 SUPPLIES	\$1,115	\$1,225	\$100	\$1,625	\$1,625
	SUBTOTAL	\$1,115	\$1,225	\$100	\$1,625	\$1,625
	55:EXPENSES:OTHER					
	55676 MEETINGS & CONFERENCES					\$1,600
	SUBTOTAL					\$1,600
	EXPENSES TOTAL	\$3,902	\$4,075	\$155	\$5,475	\$6,225
DEPAR'	TMENT TOTAL	\$221,879	\$226,475	\$87,803	\$228,625	\$227,471

## **YOUTH & FAMILY SERVICES - 5470 FY18 BUDGET DETAIL** (Based on 52.2 weeks) 10547001 51:PERSONNEL SERVICES \$206,934 51001 SALARIES \$91,967 DOWD, LYNN YOUTH & FAM SERVICES DIRECTOR 50.3377 HRLY-35 G8A 10 \$73,901 ASSISTANT YOUTH DIRECTOR KAHN, DOSSIE 40.4493 HRLY-35 10 G6 SUBSTANCE ABUSE PREV SPECIALIST \$41,066 VERHOOSKY, JASON 37.4622 HRLY-21 21/TOWN 9/GRANT G5 \$9,033 51003 SALARIES P/T \$9,033 ADMIN ASSISTANT SYPEK, MURIEL 10 28.8425 HRLY-6 N2 51200 STIPEND \$5,279.00 \$5,279 BERRY, JOHN YOUTH LEADERSHIP ADVISOR **5 HRS/40 WKS** \$221,246 PERSONNEL SERVICES TOTAL 10547002 52: EXPENSES: PURCHASE OF SERVICES \$1.150 52100 CONTRACTUAL SERVICES \$800 52112 TRAINING & EDUCATION \$700 **52113 TRAVEL** \$350 52114 DUES, SUB SUBTOTAL \$3,000 54:EXPENSES:SUPPLIES \$1,625 54100 SUPPLIES \$1,625 SUBTOTAL 55:EXPENSES:OTHER 55676 MEETINGS & CONFERENCES \$1,600 \$1,600 **SUBTOTAL** \$6,225 EXPENSES TOTAL DEPARTMENT TOTAL \$227,471

510 510 n n n 511 PER	PERSONNEL SERVICES  001 SALARIES  003 SALARIES P/T  new LIB WKND PROF  new LIB PAGES  new LIB CLERKS  140 OVERTIME	FY16 ACTUAL \$800,206	FY17 BUDGET \$819,000	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED
510 510 n n n 511 PER	001 SALARIES 003 SALARIES P/T new LIB WKND PROF new LIB PAGES new LIB CLERKS	\$800,206	\$819,000	6316 003		
510 510 n n n 511 PER	001 SALARIES 003 SALARIES P/T new LIB WKND PROF new LIB PAGES new LIB CLERKS	\$800,206	\$819,000	6317.000		
510 n n n 511 PER	003 SALARIES P/T new LIB WKND PROF new LIB PAGES new LIB CLERKS	\$500,200	4017(000)	\$316,092	\$830,000	\$659,913
n n sil PER	new LIB WKND PROF new LIB PAGES new LIB CLERKS			42.0,072	70,000	\$45,92
n 511 PER	new LIB PAGES new LIB CLERKS					\$41,609
511 PER	new LIB CLERKS					\$11,662
511 PER						\$52,44
PER	140/OVEKTIME	\$5,806	\$4,000	\$1,615	\$6,000	\$6,000
10/12002   52 F	RSONNEL SERVICES TOTAL	\$806,012	\$823,000	\$317,707	\$836,000	\$817,55
THOUGHDY 1521 P	EXPENSES: PURCHASE OF SERVICES					-
	100 CONTRACTUAL SERVICES	\$38,943	\$42,000	\$36,357	\$42,000	\$38,11
	112 TRAINING & EDUCATION	\$4,135	\$3,500	\$866	\$4,000	\$4,000
	113 TRAVEL					\$0
	114 DUES, SUBSCRIPTIONS, MEMBERSHIPS					\$200
	116 EQUIP REPAIRS & MAINT	\$890	\$2,200	\$248	\$2,200	\$2,200
	130 PRINTING					\$200
SUB	TOTAL	\$43,968	\$47,700	\$37,471	\$48,200	\$44,711
54:E	XPENSES:SUPPLIES					
	100 SUPPLIES	\$8,894	\$10,500	\$3,297	\$20,500	\$6,300
541	118 OFFICE SUPPLIES					\$4,200
541	108 BOOKS / MATERIALS	\$173,647	\$170,000	\$82,494	\$176,500	\$176,500
	121 POSTAGE					\$500
545	500 SMALL EQUIPMENT	\$1,605	\$5,000	\$106		\$5,000
SUB	BTOTAL	\$184,146	\$185,500	\$85,898	\$202,000	\$192,500
55:E	XPENSES:OTHER					
5543	31 COPIER LEASE					\$4,429
	new CLOTHING					\$400
SUB	TOTAL					\$4,829
EXP	PENSES TOTAL	\$228,114	\$233,200	\$123,368	\$250,200	\$242,040
DEPARTME	ENT TOTAL	\$1,034,126	\$1,056,200	\$441,075	\$1,086,200	\$1,059,593

				<b>LIBRARY - 6120</b>			
			F	Y18 BUDGET DETAIL			
				(Based on 52.2 weeks)			
X 12001	51:PERSONNEL S	EDVICES					THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE S
012001	51:PERSONNEL S					\$659,913	
		IANNI, DANA		LIBRARY DIRECTOR	\$101,497	Ψ007,713	
	NIO	10		HRLY-35			
	*****						
	RAYMON	ID, SANDRA		ASSISTANT LIBRARY DIRECTOR	\$78,921		
	L7	10	43.1970	HRLY-35			
		, PAMELA		CHILDREN'S LIBRARIAN	\$67,665		
	L5	10	37.0362	HRLY-35			
	MOORE,			REFERENCE LIBRARIAN	\$48,332		
	L4	10	34.2924	HRLY-27			
	TIP CITE	14401414		DIDLIGGD A DUIG GEDV LIDD A DIAN	\$62,652		
		MARIAN 10	24 2024	BIBLIOGRAPHIC SERV LIBRARIAN HRLY-35	\$02,032		
	L4	10	34.2924	NKL1-33			
	DEMEO, J	I A N		HEAD OF CIRCULATION	\$62,652		
	L4	10	34 2024	HRLY-35	402,032		
	L/T	10	37,2727	111111111111111111111111111111111111111			
	PIER, CHI	RISTINE		LIBRARY ADMINISTRATIVE ASST	\$57,322		
	L4	7		HRLY-35			i
	KENNEY,	TYLER		COMPUTER SPEC/REF LIBRARIAN	\$35,326		
	L4	3	27.0698	HRLY-25			
	SMITH, JI	ENNIFER		ASSISTANT CHILDREN'S LIBRARIAN	\$52,471		
	L4	4	28.7198	HRLY-35			
	REILLY, I	PATRICIA		LIBRARY ASSOCIATE-PERIODICALS	\$39,544		
	L2	5	26.1222	HRLY-29			
	HOGAN,	SARAH		LIBRARY ASSOCIATE-PERIODICALS	\$47,721		
	L2	6		HRLY-35			

		GONCALV LC	6		HRLY-35	STODIAN (Pd in					
		LC	U	2412404	IIIIIII J	1					
		SHIEL & A	//E DIEEER	ENTIAL (est	imate)			\$5,810		-	
		SITIL I GE W	7L DII I LK	EIVI IAE (ESI	marcy			45,0.0			
	51003	SALARIES	P/T						\$45,921		
	31003	EISENHAU		TINE	LIBRARY ASS	SOCIATE-CIRCU	ILATION	\$19,888	<del>, ,</del>		
		Ll	10		HRLY-14			,,,,			
		<b>D</b> .									
	-	GRONEWO	DLD. CATH	ERINE	LIBRARY ASS	SISTANT-CHILD	REN'S	\$18,467			
		LI	10		HRLY-13			, ,			
						Î					
	-	SHIFT & W	//E DIFFERI	ENTIAL (est	mate)			\$7,566			
		DIIII I GO TT									
	new	LIB WKND	PROF		LIBRARY PT	WKND PROFESS	SIONAL		\$41.609	(estimate)	
	110 11		Step 10	29.6821					,		
	new	LIB PAGES		2710021	LIBRARY PAG	GE			\$11,662	(estimate)	
	11011		Step 7	10.4255		hen voted?	_				
	new	LIB CLERK		201.200	LIBRARY CLI				\$52,447	(estimate)	
	11011		Step 10	17.7600					, ,		
			Step 10	21111000			<u> </u>				
	51140	OVERTIM	E (includes c	ustodian OT)		i			\$6,000		
		NNEL SER								\$817,553	
								<u> </u>			
10612002	52: EXP	ENSES:PUF	RCHASE OF	SERVICES							
		CONTRAC				\$38,111	İ				
		Minuteman			\$36,911						
		Stirling (We	bsite host)		\$1,200						
	52112	TRAINING	& EDUCA	ΓΙΟΝ		\$4,000					
	İ	ALA Annua	l Chicago Ju	ine, 2017	\$2,000						
		Other			\$2,000						
	7	TRAVEL									
	52114		SCRIPTION	IS,MEMBER	SHIPS	\$200					
		MLA									
		ALA & PLA									
	52116	<b>EQUIP REF</b>				\$2,200					
			ne copiers, 3	D printer, ba	r scanners						
	52130	PRINTING				\$200					
	SUBTO	TAL.						\$44,711			

JATILAL	PENSES:SUPPLIES				
54100	SUPPLIES		\$6,300		
	Book processing su	pplies			
54118	OFFICE SUPPLIES		\$4,200		
54108	BOOKS / MATER	IALS	\$176,500		
	Books, periodical	ls, eBooks, Audio bool	s, Media		
54121	POSTAGE		\$500		
54500	SMALL EQUIPME	ENT	\$5,000		
	Receipt printers, lar	minators, CD disk buff	er		
SUBTO	TAL			\$192,500	
	PENSES:OTHER				
55431	COPIER LEASE		\$4,429		
	CIT - 12 @ \$369.0°	7			Militaire
new	CLOTHING		\$400		
SUBTO	OTAL			\$4,829	
EXPEN	NSES TOTAL		- Indiana		\$242,040
RTMEN'	T TOTAL				\$1,059,593
	T TOTAL	se that a municipality	must appropriate a figure of at	least the average of the last	
M.G.L.,	, c.78, s.19A), state	es that a municipality	must appropriate a figure of at	least the average of the last	3 years'
M.G.L.,	, c.78, s.19A), state	es that a municipality o the library for opera	must appropriate a figure of at attions, increased by 2.5%, in ord	least the average of the last der to be certified for State	3 years'
M.G.L.	, c.78, s.19A), state	o the library for opera	ations, increased by 2.5%, in ord	der to be certified for State	3 years'
M.G.L., municip	, c.78, s.19A), state pal appropriations to alculated figure is kr	o the library for opera	ations, increased by 2.5%, in order	der to be certified for State A	3 years' Aid to Public Libraries.
M.G.L., municip This ca A muni	, c.78, s.19A), state pal appropriations to alculated figure is knicipality must meet	o the library for opera nown as the Municipa the MAR or apply for	ations, increased by 2.5%, in order al Appropriation Requirement (Note that the Market and receive a waiver of the Market and receive a waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver as waiver of the Market and receive as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as	MAR).  AR in order to be eligible to	3 years' Aid to Public Libraries. be certified for
M.G.L., municip This ca A muni	, c.78, s.19A), state pal appropriations to alculated figure is knicipality must meet	o the library for opera nown as the Municipa the MAR or apply for	ations, increased by 2.5%, in order	MAR).  AR in order to be eligible to	3 years' Aid to Public Libraries. be certified for
M.G.L., municip  This ca A muni State A	, c.78, s.19A), state pal appropriations to alculated figure is knicipality must meet alculated to Public Libraries	no the library for operations on the library for as the Municipal the MAR or apply for each by the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for the Board of Library for t	ations, increased by 2.5%, in order al Appropriation Requirement (Note that the Market and receive a waiver of the Market and receive a waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver as waiver of the Market and receive as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as	MAR).  AR in order to be eligible to	3 years' Aid to Public Libraries. be certified for
M.G.L., municip  This ca A muni State A	, c.78, s.19A), state pal appropriations to alculated figure is knicipality must meet aid to Public Libraries of Calculate the MA	nown as the Municipa the MAR or apply for es by the Board of Lib	ations, increased by 2.5%, in order to the second second second second second second second second second second second second second second second second second second second second second second second second second sec	MAR).  AR in order to be eligible to ppropriations cannot be use	3 years' Aid to Public Libraries. be certified for ad to meet the MAR.
M.G.L., municip This ca A muni State A  How to	, c.78, s.19A), state pal appropriations to alculated figure is knicipality must meet aid to Public Librarie Calculate the MAAR is calculated usi	nown as the Municipal the MAR or apply for es by the Board of Library ing the prior 3 years'	ations, increased by 2.5%, in order al Appropriation Requirement (Note that the Market and receive a waiver of the Market and receive a waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver of the Market and receive as waiver as waiver of the Market and receive as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as waiver as	MAR).  AR in order to be eligible to ppropriations cannot be use erating expenses, or the MAR.	3 years' Aid to Public Libraries. be certified for to meet the MAR.  AR figure, whichever is higher
M.G.L., municip This ca A muni State A  How to	, c.78, s.19A), state pal appropriations to alculated figure is knicipality must meet aid to Public Librarie Calculate the MAAR is calculated usi	nown as the Municipal the MAR or apply for es by the Board of Library ing the prior 3 years'	ations, increased by 2.5%, in order al Appropriation Requirement (Note and receive a waiver of the Material Commissioners, Capital and municipal appropriations for operations and receive as a waiver of the Material Commissioners.	MAR).  AR in order to be eligible to ppropriations cannot be use erating expenses, or the MAR.	3 years' Aid to Public Libraries. be certified for to meet the MAR.  AR figure, whichever is higher
M.G.L., municip  This ca A muni State A  How to The MA The ave	, c.78, s.19A), state pal appropriations to alculated figure is knicipality must meet aid to Public Libraries Calculate the MAAR is calculated using the rage of the 3 years.	nown as the Municipal the MAR or apply for es by the Board of Library ing the prior 3 years'	ations, increased by 2.5%, in order the Management (Note of the Management Commissioners. Capital appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the	MAR).  AR in order to be eligible to ppropriations cannot be use erating expenses, or the MAR.	3 years' Aid to Public Libraries. be certified for to meet the MAR.  AR figure, whichever is higher
M.G.L., municip This ca A muni State A  How to The MA The ave	, c.78, s.19A), state pal appropriations to alculated figure is knicipality must meet aid to Public Libraries Calculate the MAAR is calculated using the part of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 years of the 3 year	nown as the Municipal the MAR or apply for es by the Board of Life and the prior 3 years' s' figures is increase as 1.025 = MAR for	ations, increased by 2.5%, in order the Management (Note of the Management Commissioners. Capital appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriations for oped by 2.5% to determine the Management (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the Management) appropriation (Note of the	MAR).  AR in order to be eligible to ppropriations cannot be use erating expenses, or the MAR figure for the current fisca	3 years' Aid to Public Libraries. be certified for to meet the MAR.  AR figure, whichever is higher

			RECRE	EATION	- 6520		
			FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDED
10652001	51:PERS	SONNEL SERVICES					
	51001	SALARIES	\$163,041	\$172,000	\$66,737	\$175,000	\$148,073
-	51003	P/T SALARIES					\$24,062
	51140	OVERTIME	\$143	\$0	\$0	\$0	\$0
	PERSO	NNEL SERVICES TOTAL	\$163,184	\$172,000	\$66,737	\$175,000	\$172,135
DEPAR	TMENT	ΓΤΟΤΑΙ	\$163,184	\$172,000	\$66,737	\$175,000	\$172,135

				- F	RECREA	ATION	- 6520		
				F	<b>'Y18 BUI</b>	GET D	ETAIL		
						on 52.2 week			
10652001	51: PERSONNEL	SERVICES					SALARY		
10002001	51001 SALARIE							\$148,073	
	BRODIE,			RECREA	TION DIRECT	OR	\$81,735		
	N8 - STEF		44.7371	HRLY					
	DDENNA	, KATHERIN	<u> </u>	DECDE	TION PROGR	ΔΜ ΔΟΜ	\$66,338		
	G6 - STEF		36.3100	1	TION TROOK	AM ADM	400,550		
		D. 170						\$24,062	
	51003 P/T SALA		F	DECREA	TION ASSIST	ABIT	\$24,062	\$24,002	
	N1	N, CHRISTIN	24.2609	1	x 19 hrs/wk	AIN I	\$24,002		
	141	1	2772007	IIICDI	A 17 III WITE				
	51140 OVERTIM	/E					\$0	\$0	
	PERSONNEL SE	RVICES TO	ΓAL					\$172,135	
DEPAR	rment total	L							\$172,135
	FUNDED BY RE	VOLVING F	UND:						
	51001 MCCART	HY, PAUL			DJECT COORI	DINATOR	\$49,133		-
	G4 - STEF	2 3	26.8929	HKLY					
	51003 P/T SALA								
	LANGDO	N-PLACE, CA			NSELOR (Sea	sonal)			
	SAS		11.6500	HRLY					
	HARNOIS	S, KATELYN		ASSISTA	ANT BEACH D	IRECTOR (S	Seasonal)		
	BE10		15.3800	HRLY					
				_					
							20 200		-

	D	EBT EXP	ENSES .	- 7110		
		FY16 ACTUAL	FY17 BUDGET	FY17 YTD 11/30/2016	FY18 DEPT REQUESTED	FY18 TA RECOMMENDEL
10711002	2 59:DEBT SERVICE					
	59100 LONG TERM DEBT - PRINCIPAL	\$5,198,400	\$5,106,759	547000	\$5,186,400	\$5,186,400
	59150 LONG TERM DEBT - INTEREST	\$2,454,126	\$2,400,492	\$1,182,161	\$2,358,303	\$2,358,303
	59160 INTEREST ON TEMP LOANS	\$583	\$0	\$0	\$0	\$0
	DEBT SERVICES TOTAL	\$7,653,109	\$7,507,251	\$1,729,161	\$7,544,703	\$7,544,703
DEPAR	RTMENT TOTAL	\$7,653,109	\$7,507,251	\$1,729,161	\$7,544,703	\$7,544,703
			-			

			FY	18 BUDGET	<b>DETAIL</b>			
		_	-	(Based on 52.2	weeks)			
10711002	59:DEBT S	ERVICE						
-	59100 LONG TERM DEBT - PRINCIPAL					\$5,186,400		
	59150 LONG TERM DEBT - INTEREST					\$2,358,303		
	59160	INTEREST	ON TEMP	ORARY LOANS		\$0		
	DEBT SER	VICES TO	TAL				\$7,544,703	
<b>DEPAR</b>	TMENT T	<b>OTAL</b>						\$7,544,703
-								
	Calculated b	y Financial	Advisory; ir	cludes prior				
-	and 2018 Pr		t Service as	follows:				
	\$950,000	Fire Truck						
-	\$775,000	Roads						
	\$90,000	Equipment	Small					
	\$225,000	Equipment	Heavy					
	\$220,000	Loader						
		Playground						
	\$75,000	windows/do	oors * (incre	ased to \$185,000)				
		sprinklers						
		five paths						
		EP, S and 3	^	1				

	FY16	FY17	FY17 YTD	77140	
	ACTIAL		rii/ lib	FY18	FY18 TA
	ACTUAL	BUDGET	11/30/2016	DEPT REQUESTED	RECOMMENDE
1:PERSONNEL SERVICES					
51965 RETIREMENT ASSESSMENT	\$3,971,988	\$4,235,414	\$4,245,048	\$4,362,369	\$4,362,369
ERSONNEL SERVICES TOTAL	\$3,971,988	\$4,235,414	\$4,245,048	\$4,362,369	\$4,362,369
DEPARTMENT TOTAL		\$4,235,414	\$4,245,048	\$4,362,369	\$4,362,369
		1			
E	51965 RETIREMENT ASSESSMENT RSONNEL SERVICES TOTAL	51965 RETIREMENT ASSESSMENT \$3,971,988 RSONNEL SERVICES TOTAL \$3,971,988	51965 RETIREMENT ASSESSMENT         \$3,971,988         \$4,235,414           CRSONNEL SERVICES TOTAL         \$3,971,988         \$4,235,414	51965 RETIREMENT ASSESSMENT         \$3,971,988         \$4,235,414         \$4,245,048           CRSONNEL SERVICES TOTAL         \$3,971,988         \$4,235,414         \$4,245,048	51965 RETIREMENT ASSESSMENT         \$3,971,988         \$4,235,414         \$4,245,048         \$4,362,369           CRSONNEL SERVICES TOTAL         \$3,971,988         \$4,235,414         \$4,245,048         \$4,362,369

		RE'	FIREMENT ASSESSMI	ENT - 9110	
			FY18 BUDGET DETA	AIL	
			(Based on 52.2 weeks)		
10911002	51:PERSON	NEL SERVICES			
	51965 R	ETIREMENT ASSE	SSMENT	\$4,362,36	59
	P	rojected by Segal Co	sulting		
	PERSONNI	EL SERVICES TOT	AL		\$4,362,369
DEPAR'	TMENT T	OTAL			\$4,362,

			ASSIFIE				
		FY16	FY17	FY17 YTD	FY18	FY18 TOWN A	DMINISTRATOR
		ACTUAL	BUDGET	11/30/2016	DEPT PROPOSED		MENDED
0945002	51:PERSONNEL SERVICES						
07 12002	51901 INSURANCE GENERAL	\$576,157	\$615,000	\$688,580	\$615,000	(1)	\$615,00
	51903 INSURANCE 32B	\$6,587,478	\$7,165,000	\$3,447,518	\$7,165,000		\$7,165,00
	51907 MEDICARE	\$595,337	\$580,000	\$213,818	\$590,000		\$590,00
	51908 UNEMPLOYMENT	\$61,327	\$50,000	\$13,034	\$50,000		\$50,00
	51909 NONCONTRIB RETIREMENT	\$225	SO		\$0		\$
	51910 POLICE/FIRE DISABILITY	\$10,173	\$15,000	\$504	\$15,000		\$15,00
	51912 SALARY RESERVE	\$374,000	\$50,000	\$0	\$925,000		\$925,00
	51916 OCCUPATIONAL HEALTH	\$6,046	\$8,000	\$2,950	\$8,000		\$8,00
	51920 RETIREMENT BUYBACK	\$23,740	\$40,000	\$22,500	\$40,000		\$37,50
	PERSONNEL SERVICES TOTAL	\$8,234,483	\$8,523,000	\$4,388,904	\$9,408,000		\$9,405,50
	TERSONNES SERVICES TOTAL	φοραγητου	40,525,000	ψ-1μου1,20-1	42,100,000		42410040
	52: EXPENSES: PURCHASE OF SERVICES						
	52138 TOWN MEETING	\$105,853	\$100,000	\$11,743	\$100,000		
	52100 CONTRACTUAL SERVICES						\$79,00
	Electronic Voting					\$60,00	00
	Audio Visual		<u> </u>			\$19.00	
	52118 EQUIPMENT RENTAL						\$3,50
	52130 PRINTING						\$14,00
	54100 SUPPLIES						S
	54121 POSTAGE			_			\$3,00
	55602 ADVERTISING LEGAL		-				\$50
	SUBTOTAL SUBTOTAL						\$100,00
	SUBTOTAL						\$100,00
	53: EXPENSES: UTILITIES						
	53109 STREET LIGHTS	\$121,422	\$130,000	\$45,976	\$130,000		\$120,00
	SUBTOTAL						\$120,00
	54: EXPENSES:SUPPLIES						
_	54598 RESERVE FUND	\$300,000	\$275,000	\$0	\$275,000		\$175,00
	SUBTOTAL	\$300,000	\$275,000	\$0	\$275,000		\$175,00
	EXPENSES TOTAL	\$527,275	\$505,000	\$57,719	\$505,000		\$395,00
DEPART	MENT TOTAL	\$8,761,759	\$9,028,000	\$4,446,623	\$9,913,000		\$9,800,50
(1)	Reimbursements anticipated for FY17; Property	v Flood Casualty Liabi	lity Insurance Wa	orker's Compense	tion	1	
(2)	Total is payroll-based. Final numbers available	in February: Health Li	fe. Dental. Insurar	ice Waiver progra	am		
(2)	Total is payron-based: Tillat hambers available						

				FIED - 9450 ET DETAIL			
0945002		SONNEL SERVICES			\$9,405,500		
	51901	INSURANCE GENERAL		\$615,000			
		Property, Flood, Casualty, Liability, Wo	rker's Compens	ation			
		Reimbursements anticipated for FY17					
	51903	INSURANCE 32B		\$7,165,000			
		Health, Life, Dental, Insurance Waiver	program				
		Calculated on Total Payroll. Final numb	ers available in				
	51907	MEDICARE		\$590,000			
		1.45% of previous year's Total Payroll					
	51908	UNEMPLOYMENT		\$50,000			
-		Based on actual claims					
	51909	NONCONTRIB RETIREMENT		\$0			
		POLICE/FIRE DISABILITY		\$15,000			
		Based on actual claims					
	51912	SALARY RESERVE		\$925,000			
	51916	OCCUPATIONAL HEALTH		\$8,000			
		Pre-empl Physicals, Drug & Alcohol tes	ts				
	51920	RETIREMENT BUYBACK		\$37,500			
		\$7,500 max per retiree (5 estimated)					
-	PERSO	NNEL SERVICES TOTAL				\$9,405,500	
	I DIEGO						
	52- FXP	ENSES: PURCHASE OF SERVICES			\$100,000		
-	-	TOWN MEETING					
	32130	Town meeting expenses broken out to f	ollowing line its	sme.			-
		TOWN INCCURING CAPETINGS OF OREH OUT TO I	ollowing into it				
	52101	Professional Services		\$79,000			
	36101	Electonic Voting	\$60,000	7.3,000			
		Audio/Visual	\$19,000				
	52118	Equipment Rental	\$17,000	\$3,500			
	52120	Printing		\$14,000			
		Supplies		\$14,000			
		Postage		\$3,000			
		Legal Ads		\$500			
	33002	Legal Aus		3,00			
	61. EVD	ENSES: UTILITIES			\$120,000		
				\$120,000			
	23109	STREET LIGHTS	1	\$120,000			
	EL DVD	ENECC CLIPPI ICC			\$175,000		
		ENSES:SUPPLIES		\$175,000			
		RESERVE FUND		\$175,000		\$395,000	
	EXPEN	SES TOTAL	-			טטט,כענג	
							40 000 E
EPAR'	IMENT	TOTAL					\$9,800,5