

**BOARD OF SELECTMEN
MINUTES OF SEPTEMBER 24, 2018
WORK MEETING**

PRESENT: Mr. Marc W. Richard; Chairman, Mr. Dario F. Nardi; Vice-Chairman and Mr. John Nason, Clerk

ATTENDEES: See Attached List

Opened the Meeting at 7:00 PM

Chairman Richard opened the Meeting and led with the Pledge of Allegiance at this time.

DISCUSSION WITH CHIEF OF POLICE RE: STAFFING/RESPONSIBILITIES OF THE TOWN HALL

Chief Spiewakowski addressed the Board this evening regarding his continual staffing issues. As he has stated prior, he has one officer that is out on IOD and another full-time officer who was previously terminated and has filed a grievance with the Union. The office is awaiting a decision. In addition, Officer Sinni will be leaving for the academy on October 15th and he will be out for six (6) months.

Nevertheless, he is facing troubling staffing concerns. Chairman Richard asked the Chief how we are going to fill the open shifts. Currently, a few of the officers are and have been working excessive amounts of time. Chief Spiewakowski stated that he is out of ideas. The office did contact the Massachusetts State Police and they are willing to help out, however need specific request as to how they can help. In the meantime, Mr. Nason would like to analyze the numbers to see if an addition of an additional officer is actually necessary.

After a discussion, it appears that the department has approximately 14 shifts per week that need to be filled. With that information, the office will contact the MSP again to continue the discussion and ways to address the situation. The time period will be from present through the end of October. In addition, Mrs. Acerra will meet with Sgt. Millette to discuss possible staffing arrangements.

DISCUSSION ON TOWN HALL BUILDING-MAINTENANCE

The Board also discussed with the Chief this evening the maintenance of the Town Hall. For a number of years now, the building has not seen the maintenance that it requires. All were in agreement that the Chief will be in charge of the portion that the Police Department occupies and the Board of Selectmen will be in charge of the remaining portion. The Board further agreed to advertise for a custodial position for 12 hours per week. Madeline Witaszek stated that she would be willing to contact Larry Tuttle to discuss the next steps moving forward to address the water issue in the basement. Access to the remaining portion of the Town Hall will be done only with permission from the Selectmen's Office and individuals must check in and check out with dispatch.

Motion to Adjourn made by Mr. Nardi; second: Mr. Nason – unanimous at 8:00 PM.

Respectfully submitted,

Rebecca Acerra
Administrative Secretary

John Nason, III, Clerk

