

August 3, 2011

A meeting of the Wareham School Committee was held on Wednesday, August 3, 2011 at 6:00 p.m. in the Wareham Middle School Auditorium. Members present were Geoff Swett, Ken Fontes, Cliff Sylvia, Rachel Gillette, and Rhonda Veugen as well as Superintendent, Dr. Rabinovitch, and recording secretary, Mrs. Ruiz.

The meeting was called to order at 6:09 p.m. by Vice-Chair Swett.

### **PUBLIC PARTICIPATION**

Jane Fondulis, Coordinator After-School C.A.R.E. Program, invited the members to the C.A.R.E. Fair on August 11<sup>th</sup>. Wareham was one of four school districts piloting a summer enhancement grant. This year's theme was Marine Science (STEM).

(Mr. Fontes arrived at 6:18 p.m. Mr. Swett continued as Chair.)

### **GOOD NEWS**

Mrs. Veugen announced the following events:

- Kickoff to Kindergarten Rally at Onset Bandshell 5:30 p.m. – 7:00 p.m. on August 5<sup>th</sup>
- Aug 10, 17, and 24 Kindergarten Transitional Program
- Meet the Coaches on Aug 18<sup>th</sup> at 7:00 p.m. for Parents & Athletes for fall sports

Dr. Rabinovitch asked for a moment of silence for the passing of two Wareham students this past week – Minot Forest Elementary School student, Haley Jean Pease, and Schwartz Center student, Madison Kennedy. Mrs. Veugen announced that any parents who need their children to have support in dealing with these losses to contact Principal Seamans for assistance.

### **Minutes of the Meeting**

Dr. Sylvia moved to accept the minutes of June 22, 2011, seconded by Ms. Gillette

VOTE: yea - 5; nay – 0; abstain - 0

### **Acceptance of Gifts**

Dr. Rabinovitch recommended accepting the following gifts:

- \$130 to the athletic department at WHS from the Wareham Athletic Association – Motion to accept by Ms. Gillette, seconded by Mrs. Veugen  
VOTE: yea - 5; nay – 0; abstain - 0
- Computer equipment valued at \$31,215 to Decas School by the US Coast Guard – Motion to accept by Ms. Gillette, seconded by Mrs. Veugen  
VOTE: yea - 5; nay – 0; abstain - 0
- US Flag to Minot Forest School, which was flown over Camp Buehring in Kuwait and the country of Iraq, by CW4 Joseph P. DiPasquale, Jr. and his fellow servicemen – Motion to accept by Mrs. Veugen, seconded by Ms. Gillette  
VOTE: yea - 5; nay – 0; abstain - 0
- \$1,610.88 from Judi Guner from the Raymond A. and Irene F. Rider Memorial Scholarship to WHS students for use in the WHS Library – Motion to accept by Mrs. Veugen, seconded by Ms. Gillette

VOTE: yea - 5; nay - 0; abstain - 0

**Vote for Superintendent to Serve on Board of Directors – PCC**

Dr. Rabinovitch explained that PCC is Project Contemporary Competitiveness held at Stonehill College for gifted/talented students. Wareham is a member and is assessed to belong.

Mrs. Veugen moved that the Superintendent is hereby directed to serve as a member of the Board of Directors of the Project Contemporary Competitiveness, Inc., seconded by Ms. Gillette

VOTE: yea - 5; nay - 0; abstain - 0

**Recommendations from Principal Palladino WHS**

Principal Palladino presented the following changes to the Student Code of Conduct 2011-2012:

- dress code, page 8
- free/reduced duplicate words
- page 9 last paragraph change order of sentence regarding dress code
- electronic media communication device changes – texting during lunch only as a one year trial – paragraph 2 should say shut off.

Dr. Rabinovitch was in favor of the changes presented.

Senior Privileges – Principal Palladino requested to allow senior privileges on the first day of school due to changes in scheduling, requiring student to take eight classes and budget cuts. There are roughly 50 students eligible at this time.

Mrs. Veugen suggested adding the words “and student” in the last paragraph after “best interest of the school” and to add “email address”.

There was discussion on block scheduling and how does a senior have no class. Suggestions included having coops, internships, and dual enrollment in place any voids in their schedules.

Principal Palladino stated that the library will be open for these students and previously Senior Privileges started the 2<sup>nd</sup> term in November.

Mrs. Veugen moved to grant senior privileges as requested, seconded by Ms. Gillette

VOTE: yea - 4; nay - 1(Dr. Sylvia); abstain - 0

Ms. Gillette moved to approve the Student Code of Conduct, seconded by Dr. Sylvia. The motion and second was then withdrawn.

Athletic Eligibility – Principal Palladino cited the MIAA rule of passing four classes for athletic eligibility. He requested requiring Wareham students to pass six out of eight classes or a 75% requirement. The AD is in full support of his recommendation.

After discussion Dr. Sylvia moved to approve the Student Code of Conduct for 2011-2012 including Athletic Eligibility, seconded by Ms. Gillette.

VOTE: yea - 5; nay - 0; abstain - 0

Acting Chair Swett announced that the meeting was recessed in order to enter into executive session. The Committee will be returning for the remainder of the agenda.

VOTE to go into executive session for the purposes of a grievance hearing, collective bargaining, litigation, and executive session minutes.

Roll call vote: Mrs. Veugen – yea; Dr. Sylvia – yea; Mr. Fontes – yea; Ms. Gillette – yea; Mr. Swett - yea

VOTE: yea - 5; nay – 0; abstain - 0  
(7:20 p.m.)

(8:42 p.m. the meeting resumed to open session)

Acting Chair Swett announced a vote for a wage reopener with OPEIU.

Mrs. Veugen moved to approve a wage re-opener for one year of 1% for the Secretaries' Association, July 1, 2011 through June 30, 2012, seconded by Dr. Sylvia.

VOTE: yea - 5; nay – 0; abstain - 0

### **Financial Reports**

Ms. Miranda, Director of Operation/Finance, presented the FY11 LEA budget summary. All net and non net funds were expended. 66% of the school budget is invested in teaching services. She presented a staff breakdown in terms of funding sources, student data population, the budget by programs, by salaries, and by object, a breakdown of supply costs, and a 3 year comparison in the major accounts for FY'09, FY'10 and FY'11.

Ms. Miranda then explained how the deficit was covered for our transportation account.

She presented the revenue account balances for School Lunch, Full-Day Kindergarten, School Choice, Transportation, and Athletics revolving accounts.

Mr. Fontes moved to go beyond of hour of 10:00 p.m. to complete the superintendent's self-evaluation, seconded by Mrs. Veugen.

VOTE: yea - 5; nay – 0; abstain - 0

The remaining items on the agenda will be discussed at the next meeting.

### **Superintendent of Schools Self-Evaluation**

Dr. Rabinovitch gave a brief presentation on his self-evaluation. He thanked the three directors for their help as a group project for these goals, the principals' roles and all employees.

Goals/Objectives = maximum 60 points

General Responsibilities = maximum 40 points

Goals of Strategic Plan: The goals of the 2011-12 school year will be weighed by vote of the School Committee.

Indicators, action steps and evidence of completion were reviewed for each of the following goals:

Goal #1 Student Achievement – weight 20 – points 16  
Goal #2 Technology – weight 10 – points 9  
Goal #3 Community – weight 20 – points 16  
Goal #4 Resources – weight 10 – points 8  
Goals and Objectives – 49/60 Score

General Responsibilities – 38.8/40 Score

- Relationships with the School Committee
- Community Relationships
- Staff and Personnel Relationships
- Educational Leadership
- Business and Finance
- Personal Qualities

Within the next two weeks each member should evaluate the superintendent and bring the evaluation form to the meeting for the chair to create a single document for the public. A final report will be given at the September meeting and goals developed and weighed for the 2011-12 school year.

There was discussion on how to weigh the current goals.

Dr. Sylvia moved to accept Dr. Rabinovitch's recommendation on the weight of goals, second by Mrs. Veugen.

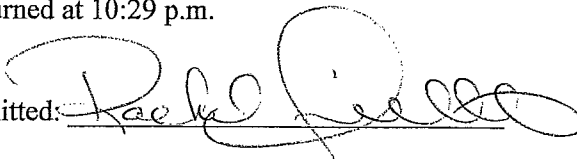
VOTE: yea – 3; nay – 2 (Mr. Fontes; Mrs. Veugen); abstain – 0

Mrs. Veugen moved to adjourn, seconded by Ms. Gillette.

VOTE: yea - 5; nay – 0; abstain - 0

The meeting adjourned at 10:29 p.m.

Respectfully submitted:



**List of documents:**

Report Expanded C.A.R.E. Summer 2011  
John W. Decas School Request of Acceptance of Gift  
E-mail Scott Palladino Gift  
Wareham Athletic Association Check \$130.00  
Minot Forest School Gift  
Memo Emerson & Emerson – PCC Board of Directors  
Student Code of Conduct 2011-2012 Addendum  
Senior Privileges Class of 2012  
Wareham School Functions Summary  
FY11 June Final Report  
Wareham Public Schools FY'2011 LEA Budget Summary  
Revolving Accounts  
Expense Ledger Variance Report Fiscal Year 2011  
Self-Evaluation for the School Year 2010-2011 Dr. Barry Rabinovitch, Superintendent