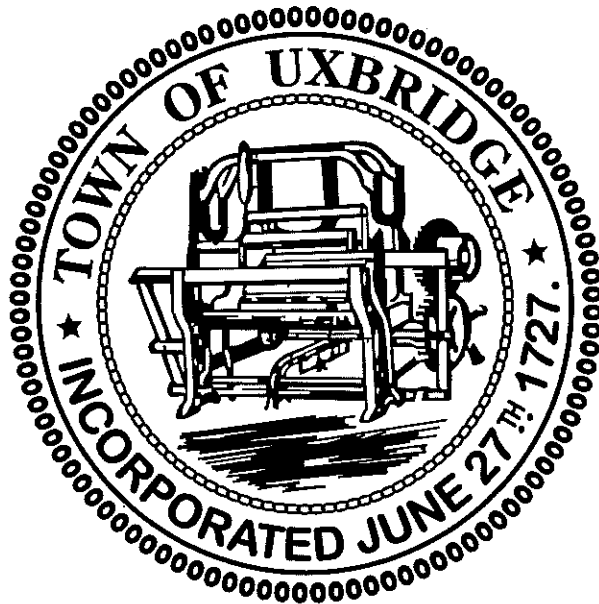


Posted by
Uxbridge
Town Clerk

TOWN OF UXBRIDGE MASSACHUSETTS

2016 Spring Annual Town Meeting Warrant



May 10, 2016 at 7:00pm
Uxbridge High School Auditorium
300 Quaker Highway, Uxbridge MA 01569

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The Conduct of Town Meeting

- A. Voters
 - i. Voter cards designate checked in voters.
 - ii. Only registered voters with a voter card may vote.
- B. Voting
 - i. Votes will be taken by a show of voter cards.
 - ii. If seven voters stand to question the declaration of the vote, a standing count will be taken.
- C. Warrant Articles
 - i. Articles will be acted upon in the order they appear on the warrant unless the meeting votes otherwise.
 - ii. All main motions must be in writing, with copies given to the Town Clerk and Moderator.
 - iii. All motions and amendments dealing with the expenditure of money must be in writing, again with copies given to the Town Clerk and Moderator.
 - iv. The sponsor of the article will be recognized to place a motion before the meeting.
 - v. The sponsor will be asked speak to the merits of the motion.
 - vi. An opponent to the article, if there is one, will then be recognized to speak.
 - vii. The Finance Committee, Planning Board (for zoning articles) and Board of Selectmen will be recognized for their recommendations.
 - viii. Following the recommendations, the article will be open for debate.
- D. Open Debate
 - i. Voters wishing to speak should proceed to the speaker seats to be recognized.
 - ii. Non-voters, other than department heads, must request and be granted permission by the meeting before they can speak.
 - iii. Each speaker has 10 minutes.
 - iv. A speaker can not move the question after concluding his remarks.
 - v. A motion to move the question requires a 2/3 majority vote to shut off debate.
 - vi. All debate will be conducted in a respectful and courteous manner. Comments will be limited to the subject being debated. No comments of a personal nature are to be made.
- E. Following the vote on the last article, the Moderator will entertain a motion to "Dissolve" the meeting.

SAFETY ANNOUNCEMENT FROM THE FIRE CHIEF

In the need to evacuate this auditorium, due to a fire alarm or other emergency, the exits are located at the back where you entered, each side at the top of the stadium seats in the back, each side of the stage here in front, and each side of the stage behind me. Once outside the auditorium, follow the exit signs to exit the building. Also, please do not block any aisles with chairs or other items.

SPRING ANNUAL TOWN MEETING WARRANT

TUESDAY, MAY 10, 2016 – 7:00 P.M.
 UXBRIDGE HIGH SCHOOL AUDITORIUM
 300 QUAKER HIGHWAY, UXBRIDGE, MASSACHUSETTS

WORCESTER, S.S.
 TO EITHER OF THE CONSTABLES OF THE TOWN, IN SAID COUNTY;
 GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, YOU ARE DIRECTED TO NOTIFY THE INHABITANTS OF THE TOWN OF UXBRIDGE, QUALIFIED TO VOTE IN THE TOWN ELECTIONS AND IN TOWN AFFAIRS, TO MEET AT THE HIGH SCHOOL AUDITORIUM, IN PRECINCT 3, IN SAID UXBRIDGE, ON THE FOLLOWING ARTICLES TO WIT:

FINANCIAL ARTICLES

ARTICLE 1: Inter/Intra Departmental Transfers

To see if the Town will vote to transfer from available funds a sum of money to balance certain line items within the FY16 budget approved under Article 4, 7, 8, 9, & 11 of the May 12, 2015 Annual Town Meeting or its continued date, or to/from any other enterprise and/or enterprise capital fund;
 Or take any action relating thereto.

SPONSOR: Town Manager

General Commentary: The purpose of this article is to transfer funds within department budgets or from one department to another. Per MGL, transfers between individual municipal budgets require town meeting action.

MOTION (Table A): *Move that the Town vote to transfer and appropriate the amounts as stated in Table A, totaling \$131,500 for any legal purpose for which funds may be expended, each item being considered a separate appropriation for FY16.*

Table A Trans	Source of Funding	Available Appropriation	Use of Funding	Amount of New Appropriation
1	Clerk Expenses	\$ 14,263	Town Manager Expenses	\$ 1,200
2	Blanchard Hall	\$ 4,128	Town Manager Expenses	\$ 1,800
3	Street Lighting	\$ 17,791	Computer/MIS Expenses	\$ 1,800
4	Police Salaries	\$ 542,902	Police Expenses	\$ 10,000
5	Workers Compensation Ins.	\$ 96,995	Police Expenses	\$ 5,000
6	Workers Compensation Ins.	\$ 91,995	Fire Expenses	\$ 5,000
7	Highway Salaries	\$ 139,741	Highway Expenses	\$ 18,000
8	Council on Aging Salaries	\$ 39,371	Council on Aging Expenses	\$ 3,500
9	Street Lighting	\$ 15,991	Historical Expenses	\$ 200
10	Workers Compensation Ins.	\$ 56,995	Municipal Capital	\$ 35,000
11	Health Insurance	\$ 1,107,447	Municipal Capital	\$ 50,000

Table A	Total Reallocated Appropriations	\$	131,500
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Commentary: *These transfers are needed to eliminate potential deficits in the receiving accounts.*
Transfer to Manager expenses: Offset increased costs of new copier, and other miscellaneous expenses.
Transfer to Computer/MIS Expenses: Purchase of three-year licensing on Town Hall firewalls.
Transfer to Police Expenses: Stock up on supplies and materials (bullets, tires, etc.).
Transfer to Fire Expenses: Additional maintenance funds required.
Transfer to COA Expenses: Vehicle maintenance that would normally be paid from donations.
Transfer to Historical Expenses: Remainder of bill from unanticipated work on furnace of the Farnum House.
Transfer to Municipal Capital: Surplus in these accounts to be used to clear unanticipated municipal maintenance.

Motion (Table B): *Move that the Town vote to transfer, appropriate and repurpose, if required, the amounts as stated in Table B, totaling \$281,750, for any legal purpose for which funds may be expended, to be carried until said appropriation is moved via town meeting action and/or exhausted*

Table B Trans	Source of Funding	Available Appropriation	Use of Funding	Amount of New Appropriation
1	Retained Earnings; Ambulance	\$ 182,697	Ambulance Expenses	\$ 4,000
2	Retained Earnings; Ambulance	\$ 178,697	Ambulance Salaries	\$ 8,000
3	Retained Earnings; Wastewater	\$ 690,116	Wastewater Expenses	\$ 30,000
4	Water Enterprise Expenses	\$ 193,525	Water Salaries	\$ 10,000
5	Stablization	\$ 229,750	Capital; Mack 10 Wheel Dump Combo	\$ 229,750

Table B Total Reallocated Appropriations	\$ 281,750
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Commentary: *These transfers are needed to eliminate potential deficits in the receiving accounts.*
Transfer to Ambulance Expenses: Increased maintenance costs.
Transfer to Ambulance Salaries: Required for filling shifts due to an injury.
Transfer to Wastewater Expenses: Increase maintenance cost due to unexpected equipment breakdown, and increased sludge disposal costs.
Transfer to purchase new Mack ten-wheel combination: This transfer request would normally be a separate warrant article like the street sweeper requested via Article 10. However, on April 3rd, H6, a 1989 Mack six wheel, was in an accident, which caused severe damage to the sander, front axle, plow underbody and frame. As a result, we are requesting for a transfer to replace this vehicle. Upgrading to a ten wheeler with a wing plow will allow this vehicle to replace one to two contracted plow trucks.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). These transfers are needed to cover unexpected expenses, some capital improvements and to replace a 1989 10 wheeled truck that was totaled. The truck proposed is a more versatile vehicle.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Requires a simple majority vote provided none of the money is coming from Stabilization. A transfer from Stabilization requires a 2/3rds vote per MGL c.44 § 33B.

ARTICLE 2: FY2016 Stabilization Fund Transfer; Snow & Ice Deficit

To see if the Town will vote to transfer from the Town Stabilization Fund a sum of money to balance certain line items within the FY16 budget approved under Article 4 of the May 12, 2015 Annual Town Meeting or its continued date;

Or take any action relating thereto.

SPONSOR: Town Manager

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Table C Trans	Source of Funding	Available Appropriation	Use of Funding	Amount of New Appropriation
1	Stabilization	\$ 3,569,468	Snow & Ice Salaries/Expense	\$ 270,000

Table C	Total Additional Appropriations	\$ 270,000
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Commentary: The Town budgeted \$255,109 for snow and ice removal in FY 2016. M.G.L. Chapter 44, Section 31D allows the Town to incur liability and make expenditures in excess of available appropriations for snow and ice removal, upon the approval by the Town Manager and the Finance Committee. The excess liability can be either raised on the Recapitulation Sheet when the tax rate is set, or paid for via operating budget of Stabilization Fund transfer. The Town does not have levy capacity available to allow it to be raised, nor the available funds in the general budget to allow for transfer. A transfer from Stabilization fund transfer is currently the only mechanism to cover this deficit. A chart showing the annual snow/ice deficits for the past seven years is listed below:

Motion (Table C): Move that the Town vote to transfer the amounts as stated in Table B, totaling \$270,000, for any legal purpose for which funds may be expended, to be carried until said appropriation is moved via town meeting action and/or exhausted.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (4-2-0). This transfer is to pay for the extra cost of snow and ice treatment/removal from the winter.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: A transfer from Stabilization requires a 2/3rds vote per MGL c.44 § 33B.

Fiscal Year	Deficit	Funding Method
FY2007	(57,882)	Recap
FY2008	(340,528.89)	Stabilization Transfer
FY2009	(321,537.3)	Stabilization Transfer
FY2010	(82,415)	Stabilization Transfer
FY2011	(211,271)	Stabilization Transfer
FY2012	0	
FY2013	(305,000)	Stabilization Transfer
FY2014	(426,823)	Stabilization Transfer
FY2015	(725,000)	Stabilization Transfer

ARTICLE 3: CMRPC Per Capita Rate Appropriation

To see if the Town will vote to approve a per capita rate of 0.26593, as assessed upon the population of 13,457 persons in the Town of Uxbridge, as listed on the 2010 national census, and in doing so, vote to confirm the amount of \$3,578.57 appropriated for this purpose in Article 4 to pay the Town's portion of the FY 2017 operating expenses of the Central Massachusetts Regional Planning Commission (CMRPC); pursuant to MGL Chapter 40B, Section 7;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: This article seeks funding for the FY 2017 assessment by CMRPC, as approved by the Regional Planning Commission pursuant Chapter 40B, Section 7 of Massachusetts General Laws. This assessment was previously raised within the general fund budget, but this year it was noted that Town Meeting must also approve the per capita rate upon which the assessment is based, which necessitates a special article.

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MOTION: Move that the article be accepted as written
RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0).
 Belonging to this organization affords the town the ability to receive economic development assistance as well as tools.
RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-1-0)
VOTE NEEDED: Simple Majority

ARTICLE 4: Town Budget

To see if the Town will vote to fix compensation of all officials of the Town, provide for a reserve fund, determine sums to be raised and appropriated, including those from available funds, in order to defray expenses including debt and interest for fiscal year 2017 (FY17) – approve the budget;
 Or take any other action relating thereto.
SPONSOR: Town Manager

Commentary: Please see the expenditure details in the FY 2017 Budget document on Exhibit 2 (Table D) included at the end of this warrant. Budgeted FY 2017 salaries and expenses total \$41,417,025, a change of \$826,378 or 2.04% from FY 2016. Both municipal and local school budgets are increasing by 2.84%.

FY2017 Town Manager Budget Summary by Category					FY2017 Budget Summary by Percentage		
	FY2016 Budget	FY2017 TM Budget	\$ Change	% Change		FY2017 TM Budget	% Change
General Government	1,248,138	1,321,993	73,855	5.92%	Municipal	6,668,545	16.10%
Public Safety	2,834,234	2,918,874	84,640	2.99%	Education	22,700,153	54.81%
Local Education	20,067,250	20,637,809	570,559	2.84%	Fixed Costs*	12,048,327	29.09%
Regional Education	1,975,853	2,062,344	86,491	4.38%	Totals	41,417,025	100.00%
Public Works	1,268,154	1,309,935	41,781	3.29%	<i>*Includes Town-wide employee retirement, medicare, and insurance.</i>		
HHS/CR	799,363	823,427	24,064	3.01%			
Unclassified	12,397,655	12,342,643	(55,012)	(0.44%)			
Totals	40,590,647	41,417,025	826,378	2.04%			

FY2017 Budget Summary Apportioned by Municipal, School, and Fixed Costs				
	FY2016 Budget	FY2017 TM Budget	\$ Change	% Change
Municipal	6,484,452	6,668,545	184,093	2.84%
Uxbridge Public Schools*	20,067,248	20,637,809	570,561	2.84%
Fixed Costs**	14,038,945	14,110,671	71,726	0.51%
Totals	40,590,645	41,417,025	826,380	2.04%

* Includes Uxbridge School and Student Transportation budgets.
 ** Includes Regional Schools, Town-wide debt, retirement, and insurances.

MOTION: Move that \$41,417,025 be appropriated, as set forth in individual budget appropriations listed under the column "FY 2017 TM Budget", on the sheet entitled "Table D Total Estimated Funding Uses" in the budget prepared by the Town Manager, included in this warrant, for recommendation at the Annual Town Meeting on May 10, 2016, as most recently revised; and as funding therefore; to transfer from local revenue, funds raised via taxation, and any other available funds; to raise and appropriate the total sum of \$41,417,025 as set forth the column entitled "Table E – Total Estimated Funding Sources", included in this warrant, each item considered a separate appropriation.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). The finance committee feels that the Town Manager has presented a well-balanced budget and it should be approved by town meeting.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-1-0)

VOTE NEEDED: Requires a simple majority vote, assuming no funding is coming from Stabilization. A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

ARTICLE 5: Additional FY2017 Fire Department Appropriation; Ambulance Services

To see if the Town will vote to raise and appropriate and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries and expenses of the FY 2017 budget dedicated to the provision of ambulance services for the ensuing fiscal year;

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: Ambulance services have been funded via enterprise for a number of years. However, as its operations and personnel are interchangeable with the Fire Department, the Ambulance Enterprise Fund will be discontinued as of July 1, 2016, with ambulance revenues becoming a general fund receipt. It is a separate article for this year only in order to demonstrate that overall budget increases for municipal and school budgets as noted in article 4 are identical; ambulance revenues will fund this addition to the FY 2017 budget.

Dept	Description	FY2015 Budget	FY2016 Budget	FY2017 TM Budget
220	Ambulance Salaries	\$ 448,941	\$ 473,837	\$ 489,454
220	Ambulance Expenses	\$ 80,054	\$ 83,767	\$ 89,467
Total Budget Appropriation		\$ 528,995	\$ 557,604	\$ 578,921

MOTION: Move that the sum of \$578,921 as set forth in the column below ("FY17 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be raised and appropriated to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article will take the ambulance costs and remove them from an enterprise fund and place them in the general budget.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Requires a simple majority vote, assuming no funding is coming from Stabilization. A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

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ARTICLE 6: Revolving Fund Accounts

To see if the Town will vote to establish and authorize GLc.44, §53E 1/2 revolving funds for the continuation of: Library book repairs, not to exceed \$15,000, derived from late fines and fees, under the Library Trustees; recreation program costs, not to exceed \$10,000, derived from program fees, under the Recreation Committee; compost bin costs, not to exceed \$2,000, derived from compost bin sales, under the Board of Health; operational and restoration costs associated with the Uxbridge Community Garden, not to exceed \$12,000, to be derived from user fees and donations, under the Community Garden Committee; first aid/CPR training, not to exceed \$10,000, derived from course tuition and fees, under the Fire Chief; securing and/or demolition of buildings deemed unsafe and associated site cleanup, not to exceed \$30,000, derived from fees charged for those activities and 2.5% of permit revenue generated by the Inspectional Services Department, under the said department; Operation and restoration costs associated with Pout Pond; under the Pout Pond Recreation Committee, not to exceed \$12,000, derived from user and activity fees and concession sales;

Or take any other action relating thereto.

SPONSOR: Town Manager

FY2017 Revolving Fund Authorizations

Fund	Limit	Source
Library Book Repairs	15,000	Late Fees & Fines
Recreation Costs	10,000	Program Fees
Compost Bins	2,000	Bin Sales
Community Gardens	12,000	Fees and Donations
First Aid/CPR	10,000	Course Tuition & Fees
Building Demolition	30,000	2.5% of Inspections Fees & Charges
Pout Pond Operations	12,000	User & Activity Fees/Concessions

Commentary: Annual re-establishment of revolving funds as required by MGL. No appropriation is required; funded by fees charged.

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). An affirmative vote will reaffirm the use of these accounts for FY17 as required by MGL.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Simple Majority (MGL c. 44, § 53 E 1/2)

ARTICLE 7: Wastewater Enterprise Budget

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Sewer Department (Wastewater) Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Sewer Department Enterprise Fund received during fiscal year 2017;

Or take any other action relating thereto.

SPONSOR: Town Manager

Funding Uses	FY2015 Budget	FY2016 Budget	FY2017 TM Budget
Salaries	\$ 503,305	\$ 467,426	\$ 510,261
Expenses	\$ 64,900	\$ 677,850	\$ 732,666
Capital	\$ 45,000	\$ 85,000	\$ 280,000
Total Budget Appropriation	\$ 613,205	\$ 1,230,276	\$ 1,522,927
<i>Deductions from Gross Revenue;</i>	<i>\$ 290,561</i>	<i>\$ 304,916</i>	<i>\$ 325,510</i>
Total Department Expense	\$ 903,766	\$ 1,535,192	\$ 1,848,437

Commentary: The Wastewater Enterprise Fund is based upon the collection of sewer charges to 3,457 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against wastewater departmental revenue. The FY 2017 Wastewater Enterprise budget shows an increase of \$292,651 or 23.97% from FY 2016 (Excluding special purpose articles). Most of the increase (\$195,000) is for new capital acquisitions.

MOTION: Move that the sum of \$1,522,927 as set forth in the column below ("FY17 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY17 Wastewater Department Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article reflects a moderate increase to salaries with the majority of the funds going to capital improvements.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Simple Majority (MGL c. 44, § 53 F 1/2)

ARTICLE 8: Water Enterprise Budget

To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum or sums of money for the salaries, expenses and debt service of the Water Department Enterprise Fund for the ensuing fiscal year, such sums of money to be offset by revenues of the Water Department Enterprise Fund received during fiscal year 2017;

Or take any other action relating thereto.

SPONSOR: Town Manager

Funding Uses	FY2015 Budget	FY2016 Budget	FY2017 TM Budget
Salaries	\$ 382,482	\$ 369,379	\$ 454,892
Expenses	\$ 438,000	\$ 458,172	\$ 460,085
Capital	\$ 15,000	\$ 65,000	\$ 60,000
Total Budget Appropriation	\$ 835,482	\$ 892,551	\$ 974,977
<i>Deductions from Gross Revenue;</i>	<i>\$ 785,732</i>	<i>\$ 758,893</i>	<i>\$ 847,036</i>
Total Department Expense	\$ 1,621,214	\$ 1,651,444	\$ 1,822,013

Commentary: The Water Enterprise Fund is based upon the collection of water charges to 4,097 billing units and is entirely self-supporting. Debt, fuel and benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against water departmental revenue. The FY 2017 water enterprise budget shows an increase of \$82,426 or 9.23% from FY 2016 operating budget (excluding special articles).

MOTION: Move that the sum of \$974,977 as set forth in the column below ("FY17 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to the FY17 Water Department Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). The finance committee believes this is a properly proportioned budget.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Simple Majority (MGL c. 44, § 53 F 1/2)

ARTICLE 9: Cable Peg Access Television Enterprise Budget

To see if the Town will vote to appropriate a sum or sums of money for the salaries and expenses of the Community Access Television budget for the ensuing fiscal year, such sums of money to be offset revenues received during FY 2017 by the Cable PEG Access Enterprise Fund;

Or take any other action relating thereto.

SPONSOR: Cable Committee

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Funding Uses	FY2015 Budget	FY2016 Budget	FY2017 TM Budget
Salaries	\$ 93,054	\$ 95,177	\$ 97,649
Expenses	\$ 13,133	\$ 35,290	\$ 27,450
Capital	\$ 67,343	\$ 20,000	\$ 100,000
Total Budget Appropriation	\$ 173,530	\$ 150,467	\$ 225,099
Deductions from Gross Revenue;	\$ 51,730	\$ 46,326	\$ 46,326
Total Department Expense	\$ 225,260	\$ 196,793	\$ 271,425

Commentary: The Community Access Television budget is funded by charges unrelated to the tax levy. Benefit charges for departmental employees are paid from the general fund, and reimbursed by a charge against departmental revenue. The FY 2017 Cable PEG access operating budget shows an increase of \$124,542 or 82.83% from FY 2016.

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MOTION: Move that the sum of \$275,099, as set forth in the column below ("FY17 Budget Town Manager Recommendation"), up to and including the line entitled "Total Budget Appropriation" be appropriated to Community Access Television Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation:

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article funds the PEG cable access, which is widely used for broadcasting town events, meeting, school functions, sporting events and citizen produced programs. This budget will also be funding the replacement of the video cameras used at public meeting. The old cameras will be installed in less used venues.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)
VOTE NEEDED: Simple Majority

ARTICLE 10: FY2016 Stabilization Fund Transfer; Street Sweeper

To see if the Town will vote to appropriate and transfer the sum of \$195,000 from the Town Stabilization Fund and to authorize expenditure of up to that amount to purchase a new street sweeper; said expenditures to be offset by the acceptance of any grants or gifts given for these purposes; Or take any action relating thereto.

SPONSOR: Town Manager

Commentary: Funding of this request will allow the Town to replace and retire two sweepers, a 1998 Elgin and a 2001 Elgin Pelican, both of which are in poor condition. The 2001 sweeper is essentially a parts unit. The replacement for them would be an Elgin Pelican Sweeper Tier 4i, which would be purchased off the state bid list. The new sweeper will help the town with its storm water management by removing sand, salt and other contaminants from the town roads.

MOTION: Move that the article be accepted as written

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article will be used to replace an aging street sweeper that is no longer in service.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

ARTICLE 11: FY2016 Stabilization Fund Transfer; School Department Vehicles

To see if the Town will vote to appropriate and transfer a sum of money from the Town Stabilization Fund and to authorize expenditure of up to that amount to purchase vehicles for school purposes, said expenditures to be offset by the acceptance of any grants or gifts given for these purposes; Or take any action relating thereto.

SPONSOR: School Committee

Commentary: The purpose of this article is to transfer \$37,000 for the purchase of School Department vehicles to replace current contract services for Special Education transportation. Forecasted annual expense savings is approximately \$88,000 and the FY17 School Budget reflects this reduction.

MOTION: *Move that the Town vote to appropriate and transfer the sum of \$37,000 from the Town Stabilization Fund and to authorize expenditure of up to that amount to purchase new School Department vehicles for special education transport, said expenditures to be offset by the acceptance of any grants or gifts given for these purposes.*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This article will allow the school system to eliminate two transportation contracts this same monies.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

ARTICLE 12: Authorization of Lease Agreement Greater than Three Years; School Department Central Office

To see if the Town will vote, pursuant to Chapter 20 of the Uxbridge General Bylaws, Article 4, to authorize the School Committee to enter into a lease agreement to run for a period of 10 (ten) years, the cost and start date of such lease to be subject to negotiation, with Andrew J. Mosher and Richard S. Mosher, owners of River Glen Office Building located at 10 River Road, Uxbridge, MA, for the purpose of providing office space for school administrative staff and school district educational programs; Or take any other action relating thereto.

SPONSOR: School Committee

Commentary: *The purpose of this article is to seek Town Meeting approval for the School Committee to enter into a lease agreement that is beyond three years to comply with Chapter 20 Article 4 of the Uxbridge General Bylaws. The lease for relocation of central office and school programs totals \$399,000 for a ten (10) year period beginning July 1, 2016. This lease agreement translates to a total savings of \$218,699 versus current annual expenses which total \$617,700 over the same ten (10) year period not including any future expense increases.*

MOTION: *Move that the article be accepted as written*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). Passage of this article will alleviate a weight structural issue in town hall as well as saving the town money on leasing costs.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-1-0)

VOTE NEEDED: Requires a simple majority

ARTICLE 13: FY2016 Stabilization Fund Transfer; Installation of Well at High School

To see if the Town will vote to appropriate and transfer a sum of money from the Town Stabilization Fund to account #100.303.5290 of the School Department budget to reimburse the said account for the installation of a water well at the Uxbridge High School; Or take any action relating thereto.

SPONSOR: School Committee

Commentary: *The purpose of this article is to transfer \$22,000 for the installation of a water well at Uxbridge High School for field irrigation use that will yield an annual savings of \$27,000 in water expense before annual water rate increases. The FY17 School Budget reflects a \$27,000 reduction for this project.*

MOTION: *Move that the Town will vote to appropriate and transfer \$22,000 from the Town Stabilization Fund to account #100.303.5290 of the School Department budget to reimburse said account for the installation of a water well at the Uxbridge High School.*

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (5-1-0). By adding a well to the high school fields this will reduce the water usage charged to the school budget.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-1)

VOTE NEEDED: A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

ARTICLE

Perform:

To see if the Fund for the Or take any **SPONSOR** *Comment that such an au*

MOTION: *Stabilizati Schools.*

RECOMM of audit has can or will s **RECOMM** **VOTE NEI**

ARTICLE

Project

To see if the Project, pur. of said law, Or take any **SPONSOR**

FY2017

Fiscal Year A

FY2008

FY2009

FY2010

FY2011

FY2012

FY2013

FY2017

MOTION:

RECOMM **RECOMM** expense real important it **RECOMM** **VOTE NEI**

ARTICLE 14: FY2016 Stabilization Fund Transfer; School Department Performance Audit

To see if the Town will vote to appropriate and transfer a sum of money from the Town Stabilization Fund for the purpose of funding a performance audit for the Uxbridge Public Schools;
Or take any action relating thereto.

SPONSOR: School Committee

Commentary: The purpose of this article is to transfer \$25,000 for a Best Practices performance audit should the Town agree that such an audit is warranted and should be performed.

MOTION: Move that the Town vote to appropriate and transfer \$25,000 from the Town Stabilization Fund for the purpose of funding a performance audit for the Uxbridge Public Schools.

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This type of audit has never been done and it will either show that the school department is running as well as it can or will show areas for improvement.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-0-1)

VOTE NEEDED: A transfer from/to Stabilization requires a 2/3rds majority vote per MGL c.40 § 5B.

ARTICLE 15: Participation in the Central Massachusetts Mosquito Control Project

To see if the Town will vote to renew participation in the Central Massachusetts Mosquito Control Project, pursuant to Massachusetts General Laws, Chapter 252, Section 5A and other applicable sections of said law, effective July 1, 2016;

Or take any other action related thereto.

SPONSOR: Town Manager

FY2017 Budget Summary by Percentage

Fiscal Year	Assessment	\$ Change	% Change
FY2008	58,782	0	0.00%
FY2009	60,160	1,378	2.34%
FY2010	61,514	1,354	2.25%
FY2011	61,027	(487)	(0.79%)
FY2012	61,403	376	0.62%
FY2013	65,542	4,139	6.74%
FY2017	71,000	5,458	8.33%

Commentary: The Town voted to participate in the Central Massachusetts Mosquito Control Project at the June 13th, 2007 Spring Annual Town Meeting. The Project was created by the Massachusetts State Legislature in 1973, and currently consists of 40 cities and towns in Central Massachusetts, from both Worcester and Middlesex Counties, covering nearly 700 square miles. The Town was required to commit and pay for its portion of the project in three year increments. The following chart shows the breakdown of costs, via local aid assessment, for the fiscal years during which the Town was a participant in the project:

MOTION: Move that the article be accepted as written

RECOMMENDATION OF THE BOARD OF HEALTH: Favorable action (3-0-0)

RECOMMENDATION OF THE FINANCE COMMITTEE: Unfavorable action (5-1-0). This expense really only benefits some town residents and not the town as a whole, also there are more important items these funds could be used for.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Requires simple majority

PROPERTY RELATED ARTICLES

ARTICLE 16: Lease of Town Owned Property; 20 Acres of 285 Sutton Street, Payment in Lieu of Tax Agreement

To see if the Town will vote to lease a portion of Town owned property, located at 285 Sutton Street, Uxbridge Ma, known locally as the "100 Acre lot" encompassing about 20 acres more or less, and to authorize a lease thereof for the purposes of development/operation of a ground mounted solar electricity generating facility, for a period of at least 20 years, said installation to be subject to the acceptance of an annual lease payment and other terms as negotiated by the Town Manager; furthermore through acceptance of the this article, the Town authorizes the Town Manager to negotiate a PILOT agreement pursuant to an affirmative vote of the Board of Selectmen, pursuant to G.L. C. 59, §38H, and regulations promulgated thereunder, with respect to annual payments in lieu of personal property taxes over the period of the agreement; furthermore the Town authorizes the Town Manager to enter into all agreements and execute any and all instruments as may be necessary pursuant to a favorable vote by the Board of Selectmen;
Or take any other action related thereto.

SPONSOR: Town Manager

Commentary: Passage of this article will authorize the Town to engage a solar energy developer on a parcel of Town owned land on 285 Sutton Street. The annual lease payment and terms would be negotiated. The article further authorizes the Town Manager to enter into negotiations to establish a payment-in lieu-of-tax or PILOT agreement. MGL requires PILOT agreements to collect essentially the same amount of revenue that would be generated if the subject property and equipment was subject to full and fair taxation. MGL C. 59, §38H requires a vote by Town Meeting in order to authorize such a negotiation.

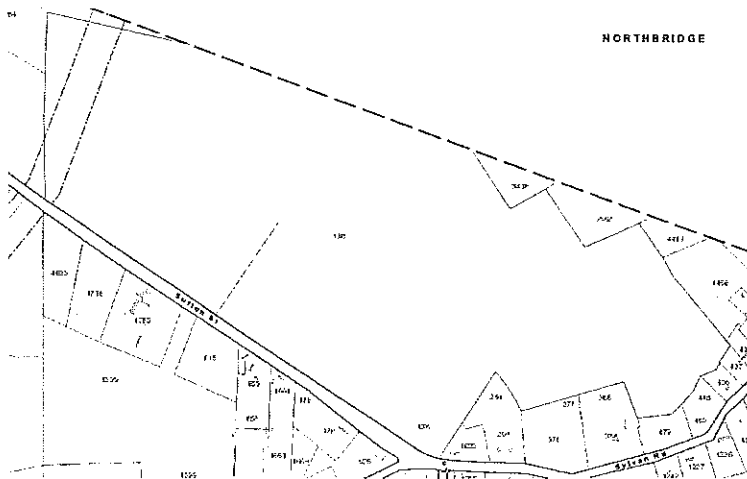
If approved, the funds received annually from the lease will be placed into a revolving fund and used for the clearing, maintenance, and improvement of the Sutton Street property. In addition, we have worked with the abutters to position the solar array on a portion of the property that will not have a sight line from the road or the playing fields, and now have their support.

MOTION: Move that the article be accepted as written

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable Action (4-2-0). This article will allow the Town Manager to lease a portion of the Sutton Street property to be used as a solar farm therefore adding income to the town without burdening tax payers to be used for the upkeep of the property.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Requires a 2/3rds majority (MGL c. 40, §15A)



GENERAL

ARTICLE 17

To see if the Town will vote to amend the Town bylaw, Chapter

- § 122-1. Organizational
- § 122-2. Committee
- § 122-3. Duties
- § 122-4. Authority
- § 122-5. Depository
- § 122-6. Finance
- § 122-7. Expenses
- § 122-8. Park Rules
- § 122-9. Compliance
- § 122-10. Criminal
- § 122-11. Violations

§ 122-1. Organizational
The Dog Park Committee

§ 122-2. Committee
The Dog Park Committee
office of three (3)
two-year appointment

§ 122-3. Duties
The Dog Park Committee
of Uxbridge in the
approval of the
construction of

§ 122-4. Authority
The Dog Park Committee
from a charitable
shall be deposited

§ 122-5. Depository
The Dog Park Committee
conduct of projects

§ 122-6. Finance
The Dog Park Committee
Town Manager

§ 122-7. Expenses
The Dog Park Committee
any purpose it may
all Massachusetts

§ 122-8. Dog Park
The Dog Park Committee
Uxbridge Dog

§ 122-9. Compliance

GENERAL ARTICLES

ARTICLE 17: Addition to the General Bylaws; Dog Park Committee

To see if the Town will vote to amend the General Bylaws of the Town, by inserting a new general bylaw, Chapter 122; to be titled "Dog Park Committee" to read as follows:

Chapter 122

DOG PARK COMMITTEE

§ 122-1. Organization

§ 122-2. Composition and Appointment

§ 122-3. Duties and Responsibilities

§ 122-4. Authority to accept grants, gifts or donations

§ 122-5. Deposit of sums from programs and activities

§ 122-6. Financial procedures

§ 122-7. Expenditure of funds

§ 122-8. Park rules

§ 122-9. Compliance with Open Meeting Law

§ 122-10. Criminal Offender Records Inquiry

§ 122-11. Violations and Fees

§ 122-1. Organization

The Dog Park Committee is hereby created pursuant to the Uxbridge Home Rule Charter, Article 5 Section 1.

§ 122-2. Composition and appointment

The Dog Park Committee shall consist of five (5) members, to be appointed by the Town Manager for a term of office of three (3) years, said terms to be staggered in the Committee's first year to 2 three-year appointments, 2 two-year appointments and 1 one-year appointment.

§ 122-3. Duties and responsibilities

The Dog Park Committee shall oversee and manage the activities of the Town owned dog parks within the Town of Uxbridge in compliance with Massachusetts General Laws. Said Committee will also be authorized to, with the approval of the Board of Selectmen, design, plan, promote, acquire and/or designate Town owned land for the construction of such facilities.

§ 122-4. Authority to accept grants, gifts or donations

The Dog Park Committee is hereby authorized to accept grants or gifts from the state and federal government, from a charitable corporation, from a private corporation, or from an individual. Such funds as may be received shall be deposited with the Town Treasurer and held as a separate account.

§ 122-5. Deposit of sums from programs and activities

The Dog Park Committee is further authorized to deposit to said account all sums received in connection with the conduct of programs or activities it is authorized to conduct.

§ 122-6. Financial procedures

The Dog Park Committee shall account for all program-related revenues in accordance with procedures set by the Town Manager or his/her designee.

§ 122-7. Expenditure of funds

The Dog Park Committee may, with approval through the warrant process, expend funds from said account for any purpose it is authorized to perform without further appropriation; said expenditures to be in compliance with all Massachusetts procurement laws and regulations.

§ 122-8. Dog Park Rules

The Dog Park Committee shall promulgate park rules to promote the health and safety of all visitors to the Uxbridge Dog Park.

§ 122-9. Compliance with Open Meeting Law

In compliance with the Open Meeting Law, meetings of the Dog Park Committee shall take place in a public place and shall be posted with the Town Clerk at least 48 hours in advance. Approved minutes of those meetings shall be filed with the Town Clerk in a timely manner.

§ 122-10. Criminal Offender Records Inquiry (CORI)

All individuals seeking membership to the Dog Park Committee shall be required to submit a signed CORI request form.

§ 122-11. Licenses and fees

The Dog Park Committee will require an annual usage license fee, which will be issued by the Town of Uxbridge. Fees collected from this licensing procedure will be placed into the dog park revolving fund as set by the Town.

Violations of established Dog Park rules and regulations will be enforced by a fee schedule as approved by the Board of Selectmen. Violation Fees will be placed into the dog park revolving account;

Or take any other action related thereto.

SPONSOR: Town Manager

Commentary: This proposed addition to the general bylaws would create a committee to manage a dog park. No such parks yet exist, but the Town has applied for a grant from the Stanton Foundation to fund the design and construction of a dog park in the near future. Revenues generated by the operation of such a park will be placed into a revolving fund to be established at a future town meeting, assuming that this article is passed and the park is constructed.

MOTION: Move that the article be accepted as written

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable (4-2-0). This article would create an area for residents to walk their dogs with no cost to the town.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (4-1-0)

VOTE NEEDED: Amendments to the Uxbridge General Bylaws requires a 2/3rds Majority.

ARTICLE 18: Amendment to General Bylaws; §125-2 Date of Adjourned Annual Town Meetings

To see if the Town will vote to amend Section 125-2 of the General Bylaws of the Town of Uxbridge by removing "The fall session of the Annual Town Meeting shall be held at 7:00 p.m. on the second Tuesday of November, unless the date coincides with Veteran's Day and then the meeting will be held on the third Tuesday in November." And inserting "The fall session of the Annual Town Meeting shall be held at 7:00 p.m. on the fourth Tuesday of October."

Or take any other action relating thereto.

SPONSOR: Town Manager

Commentary: There are several calendar events that can interfere with the scheduling of the Fall Annual Town Meeting, such as Veteran's Day, Thanksgiving week, and Election Day. Moving it to the fourth Tuesday in October will eliminate the prospect of rescheduling it. There is no chance that October 31st will fall on a Tuesday...the closest that it comes to that date is October 30 in the year 2040.

MOTION: Move that the article be accepted as written

RECOMMENDATION OF THE FINANCE COMMITTEE: Favorable action (6-0-0). This change would make sure that the Fall Town Meeting would never fall on Veteran's Day or interfere with the Thanksgiving Holiday.

RECOMMENDATION OF THE BOARD OF SELECTMEN: Favorable action (5-0-0)

VOTE NEEDED: Amendments to the Uxbridge General Bylaws requires a 2/3rds Majority.

ARTICLE 1

To see if the Town will vote to amend Section 125-2 of the General Bylaws of the Town of Uxbridge by replacing it with

A. In General

conducted on the property if not otherwise permitted. Notwithstanding to this zoning bylaw, no signs shall be prohibited or restricted.

B. Home signs shall be permitted if they are accessory to the use of the property.

1) Unless otherwise provided in this zoning bylaw, advertising signs shall be permitted on the following:

2) A decorative sign shall be permitted on the exterior of a building.

3) If the sign is for a business, it shall conform to the federal laws regarding signs.

4) All signs shall be maintained in good repair.

C. Outdoor signs shall be permitted if they are accessory to the use of the property and the sign is local in nature.

1) If a sign is located on the exterior of a building, it shall be maintained in good repair.

2) An outdoor sign shall be permitted on the exterior of a building, provided it is regularly maintained in good repair.

3) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

4) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

5) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

6) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

7) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

8) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

9) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

10) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

11) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

12) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

13) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

14) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

15) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

16) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

17) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

18) Outdoor signs shall be permitted on the exterior of a building, provided they are regularly maintained in good repair.

ARTICLE 19: Amendment to Zoning Bylaws; Accessory Uses and Structures

To see if the Town will vote to amend 400-11 Accessory Uses and Structures by striking 400-11 and replacing it with 400-11 as revised herein.

A. In General. Normal and customary accessory uses, accessory to a principal use lawfully conducted on the same premises, are permitted, and structures supporting such accessory uses are permitted. Nothing in this section shall be construed to allow an additional dwelling unit beyond what this zoning bylaw allows, or an additional principal use on one lot of land, or a use that is specifically prohibited or which is addressed more specifically in another section of this bylaw.

B. Home occupations. Home occupations, conducted in a one or two-family dwelling and as a use accessory to the principal use of the dwelling as a residence, are permitted subject to the following:

- 1) Unless otherwise permitted by special permit of the Zoning Board of Appeals, no display or advertising is permitted except a sign of not more than two square feet in area;
- 2) Adequate off-street parking shall be provided at all times to any employees or customers;
- 3) If the occupation has employees or is open to the public for customer visits, all state and federal laws regarding health, fire, safety, and access are met;
- 4) All structures retain their exterior appearance as a residential dwelling.

C. Outdoor advertising. Advertising signs or displays visible from the outdoors are permitted which advertise, contain, or indicate the entity or principal activity taking place on the property where the sign is located, or that the property itself where the sign is located is for sale or lease, and which contains no other matter.

1) If a special permit, site plan review, or a license is required for any structure or use on the property, the permitting authority or the licensing authority may determine the size, shape, lighting, timing and/or location of the advertising.

2) An advertising sign or display painted on or attached to the surface of a vehicle or common carrier, provided the vehicle is used primarily for purposes other than advertising, and is not stored or regularly parked for the purpose of advertising within view of a public way, is permitted.

3) Outdoor advertising signs and displays may be further subject to regulation in other sections of this Zoning Bylaw or in the General Bylaws of the Town of Uxbridge. (e.g. See Zoning Bylaw section 400-10D (3) and General Bylaws section 218 "Historic District").

4). Artistic signs or displays which do not constitute advertising, or tend to promote goods, services, or commercial activity, or result in income to any person or entity, are permitted. Temporary signs relating to public elections are permitted. Directional signs, and other official signs required by law are permitted.

SPONSOR: Zoning Board of Appeals

Commentary: Article put forward by the ZBA to allow and regulate home occupations.

MOTION: Move that the article be accepted as written

RECOMMENDATION OF THE FINANCE COMMITTEE: No recommendation without prejudice (5-1-0)

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable Action (4-0-0)

RECOMMENDATION OF THE PLANNING BOARD: Favorable Action (5-0-0)

VOTE NEEDED: Amendments to the Uxbridge Zoning Bylaws requires a 2/3rds majority.

CITIZENS PETITIONS

SUPPLE

APR 28 '16 PM 1:22

ARTICLE 20: Citizens Petition - Amendment to the Uxbridge Zoning Bylaws

Exhibit 1 -

To see if the Town will vote to amend the Zoning Bylaws of the Town of Uxbridge by adding, under Article III, Section 400-10, paragraph D, "Prohibited Uses" following (after paragraph 7)

"8. Commercial land filling operation and/or dumping ground."

SPONSOR: Citizen's Petition

MOTION: To be provided by the petitioner, if any.

RECOMMENDATION OF THE FINANCE COMMITTEE: No recommendation without prejudice (6-0-0)

RECOMMENDATION OF THE BOARD OF SELECTMEN: Unfavorable action (5-0-0)

It would not affect any current operations, as this would be pre-existing non-conforming activities.

RECOMMENDATION OF THE PLANNING BOARD: Favorable action (4-1-0)

VOTE NEEDED: Amendments to the Uxbridge Zoning Bylaws requires a 2/3rds majority.

* * * * *

And you are directed to serve this warrant by posting up attested copies thereof, one at the Town Hall, one at DPW, one at the Uxbridge Post Office, one at the North Uxbridge Post Office and one at the Linwood Post Office, at least Seven (7) days before the time of holding said meeting, in accordance with M.G.L. Chapter 39, Section 10.

Exhibit 2 -

Hereof, fail not and make due return of this warrant, with your doings thereon, to the Town Clerk at the time of the meeting aforesaid.

FY2

Given under our hands this day 28th of April in the year 2016.

Uxbridge Board of Selectmen

- Tax Levy
State Aid
(Less) State Cha
Local Revenues
(Less) Local Ass
Transfers from t

Jennifer Modica, Chair

Jeff Shaw, Vice Chair

Jim Hogan, Clerk

Peter Baghdasarian, Selectmen

Lance Anderson, Selectmen

A True Copy - Attest:

Thomas E Bentley

Constable, Town of Uxbridge

Received by Uxbridge Town Clerk

SUPPLEMENTAL INFORMATION

Exhibit 1 - Stabilization Fund Balances by Proposed Article

Stabilization Fund Balance 03/31/2016;			\$3,569,468
Article	Description	Amount	Balance
1	Purchase; 10 Wheel Dump Combo	229,750	3,339,718
2	Funding; Snow & Ice Deficit	270,000	3,069,718
10	Purchase; Street Sweeper	195,000	2,874,718
11	Purchase; School Dept Vehicles	37,000	2,837,718
13	Purchase; School Fields Well	22,000	2,815,718
14	Purchase; School Dept Audit	25,000	2,790,718

Exhibit 2 - Fiscal 2017 TM Budget Detail (Table D & E for Article 4)

FY2017 Budgeted Revenues Table E - Estimated Financing Sources

Funding Source	FY2016 Budgeted	FY2017 Estimated	Estime +/-
Tax Levy	26,240,245	26,945,860	705,615
State Aid	12,071,323	12,452,160	380,837
(Less) State Charges	(1,733,054)	(2,022,510)	(289,456)
Local Revenues	2,947,381	3,030,946	83,565
(Less) Local Assessments	(333,307)	(208,323)	124,984
Transfers from Other Funds	1,398,056	1,218,892	(179,164)
	40,590,644	41,417,025	826,381



Town of Uxbridge

Two Year Salary & Expense Analysis for Budget Year 2017

Table D - Total Estimated Financing Uses

Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
100	General Government	\$ 770,272	\$ 484,695	\$ 836,024	\$ 485,968	\$ 1,321,992	\$ 65,752	\$ 1,273	5.341%
200	Public Safety	\$ 2,488,775	\$ 345,261	\$ 2,580,182	\$ 338,690	\$ 2,918,872	\$ 91,407	\$ (6,571)	2.993%
300	Local Education	\$ 15,016,596	\$ 5,050,654	\$ 15,693,528	\$ 4,944,281	\$ 20,637,809	\$ 676,932	\$ (106,373)	2.843%
380	Regional Education		\$ 1,975,853		\$ 2,062,344	\$ 2,062,344		\$ 86,491	4.377%
400	Public Works	\$ 629,776	\$ 648,460	\$ 639,698	\$ 670,236	\$ 1,309,934	\$ 9,922	\$ 21,776	2.480%
500	HHS/Culture Recreation	\$ 488,850	\$ 315,615	\$ 531,239	\$ 292,188	\$ 823,427	\$ 42,389	\$ (23,427)	2.357%
900	Unclassified		\$ 13,935,883		\$ 12,342,643	\$ 12,342,646		\$ (1,593,240)	-11.433%
	Total General Fund Budget	\$ 19,394,269	\$ 22,756,421	\$ 20,280,672	\$ 21,136,350	\$ 41,417,025	\$ 886,403	\$ (1,620,071)	1.28%

Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
122	Board of Selectmen	\$ 25,696	\$ 1,650	\$ 31,110	\$ 1,397	\$ 32,507	\$ 5,414	\$ (253)	18.872%
123	Town Manager	\$ 146,469	\$ 16,999	\$ 153,827	\$ 26,556	\$ 180,383	\$ 7,358	\$ 9,557	10.348%
130	Finance	\$ 444,893	\$ 99,296	\$ 484,085	\$ 88,861	\$ 572,946	\$ 39,192	\$ (10,435)	5.284%
131	Finance Committee	\$ 500	\$ 350	\$ 500	\$ 350	\$ 850			
132	Reserve Fund		\$ 75,000		\$ 75,000	\$ 75,000			
151	Legal		\$ 35,000		\$ 35,000	\$ 35,000			
155	Technology		\$ 122,015		\$ 127,850	\$ 127,850		\$ 5,835	4.782%
160	Town Clerk	\$ 102,032	\$ 28,043	\$ 103,144	\$ 27,967	\$ 131,111	\$ 1,112	\$ (76)	0.796%
170	Land Use	\$ 37,679	\$ 8,942	\$ 38,286	\$ 10,195	\$ 48,481	\$ 607	\$ 1,253	3.990%
171	Conservation	\$ 13,003	\$ 11,010	\$ 25,073	\$ 11,257	\$ 36,330	\$ 12,070	\$ 247	51.291%
192	Town Hall		\$ 79,041		\$ 77,699	\$ 77,699		\$ (1,342)	-1.698%
196	Town Common		\$ 950		\$ 950	\$ 950			
198	Bianchard Hall		\$ 6,399		\$ 2,886	\$ 2,886		\$ (3,513)	-54.899%
	Total Part 1; General Government	\$ 770,272	\$ 484,695	\$ 836,024	\$ 485,968	\$ 1,321,992	\$ 65,752	\$ 1,273	5.341%

Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
210	Police	\$ 1,763,536	\$ 222,535	\$ 1,833,188	\$ 220,478	\$ 2,053,666	\$ 69,652	\$ (2,057)	3.403%
220	Fire	\$ 540,987	\$ 110,176	\$ 564,670	\$ 108,011	\$ 672,681	\$ 23,683	\$ (2,165)	3.305%
240	Inspectional Services	\$ 143,217	\$ 9,585	\$ 140,696	\$ 6,315	\$ 147,011	\$ (2,521)	\$ (3,270)	-3.790%
292	Animal Control	\$ 41,035	\$ 2,965	\$ 41,629	\$ 3,886	\$ 45,515	\$ 594	\$ 921	3.444%
	Total Part 2; Public Safety	\$ 2,488,775	\$ 345,261	\$ 2,580,182	\$ 338,690	\$ 2,918,872	\$ 91,407	\$ (6,571)	1.59%

Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
300	Public Schools	\$ 15,016,596	\$ 3,902,728	\$ 15,693,528	\$ 3,712,616	\$ 19,406,144	\$ 676,932	\$ (190,112)	2.573%
390	Student Transportation		\$ 1,147,926		\$ 1,231,665	\$ 1,231,665		\$ 83,739	7.295%
	Total Part 3; Local Education	\$ 15,016,596	\$ 5,050,654	\$ 15,693,528	\$ 4,944,281	\$ 20,637,809	\$ 676,932	\$ (106,373)	4.93%

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Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
380	Black Valley Technical		\$ 1,625,695		\$ 1,676,139	\$ 1,676,139		\$ 50,444	3.103%
381	Norfolk Agricultural		\$ 317,158		\$ 348,874	\$ 348,874		\$ 31,716	10.000%
382	Tri County Reg. Voc.		\$ 33,000		\$ 37,331	\$ 37,331		\$ 4,331	13.124%
	Total Part 3; Regional Education		\$ 1,975,853		\$ 2,062,344	\$ 2,062,344		\$ 86,491	8.74%

Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
421	PW Admia & Engineering	\$ 40,442	\$ 39,856	\$ 53,146	\$ 40,206	\$ 93,352	\$ 12,704	\$ 350	16.257%
422	Highway & Parks	\$ 434,667	\$ 189,695	\$ 432,137	\$ 201,469	\$ 633,606	\$ (2,530)	\$ 11,774	1.481%
423	Snow & Ice	\$ 80,000	\$ 185,109	\$ 80,000	\$ 195,000	\$ 275,000		\$ 9,891	3.731%
425	Vehicle Maintenance	\$ 74,667	\$ 196,000	\$ 74,416	\$ 195,761	\$ 270,177	\$ (252)	\$ (239)	-0.181%
430	Street Lighting		\$ 37,800		\$ 37,800	\$ 37,800			
	Total Part 4; Public Works	\$ 629,776	\$ 648,460	\$ 639,698	\$ 670,236	\$ 1,309,934	\$ 9,922	\$ 21,776	4.26%

Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
510	Board of Health	\$ 54,055	\$ 18,266	\$ 60,531	\$ 13,675	\$ 74,206	\$ 6,476	\$ (4,591)	2.606%
541	Council on Aging	\$ 117,226	\$ 25,760	\$ 136,479	\$ 25,460	\$ 161,939	\$ 19,253	\$ (300)	13.255%
543	Veterans Services	\$ 75,028	\$ 159,985	\$ 80,834	\$ 154,191	\$ 235,025	\$ 5,806	\$ (5,794)	0.005%
610	Uxbridge Public Library	\$ 242,541	\$ 99,884	\$ 253,395	\$ 86,782	\$ 340,177	\$ 10,854	\$ (13,102)	-0.657%
630	Recreation Commission		\$ 6,350		\$ 6,300	\$ 6,300		\$ (50)	-0.787%
691	Historic Commission		\$ 5,370		\$ 5,780	\$ 5,780		\$ 410	7.635%
	Total Part 5; HHS & Culture/Recreation	\$ 488,850	\$ 315,615	\$ 531,239	\$ 292,188	\$ 823,427	\$ 42,389	\$ (23,427)	3.68%

Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
700	Debt Service		\$ 4,525,795		\$ 4,484,295	\$ 4,484,295		\$ (41,500)	-0.917%
911	Worcester Regional Ret.		\$ 1,405,578		\$ 1,523,248	\$ 1,523,248		\$ 117,670	8.372%
912	Workers Comp. Insurance		\$ 243,618		\$ 250,000	\$ 250,000		\$ 6,382	2.620%
914	Health & Life Insurance		\$ 5,319,208		\$ 5,191,057	\$ 5,191,057		\$ (128,151)	-2.409%
916	Medicare		\$ 290,000		\$ 295,800	\$ 295,800		\$ 5,800	2.000%
930	Capital		\$ 604,028		\$ 200,000	\$ 200,000		\$ (404,028)	-66.889%
945	Property & Liability Ins.		\$ 317,474		\$ 315,000	\$ 315,000		\$ (2,474)	-0.779%
990	Transfers Out/OFS		\$ 1,230,182		\$ 83,243	\$ 83,243		\$ (1,146,939)	-93.233%
	Total Part 6; Unclassified		\$ 13,935,883		\$ 12,342,643	\$ 12,342,643		\$ (1,593,240)	-18.90%

Dept#	Department	FY2016 Salaries	FY2016 Expenses	FY2017 Salaries	FY2017 Expenses	FY2017 TM Budget	Salaries Request +/-	Expense Request +/-	Request % Change
112)									2.573%
739									7.295%
733)									4.93%

Exhibit 3 - Glossary of Commonly Used Municipal Finance Terms

Abatement: A complete or partial cancellation of a tax bill imposed by a governmental unit; applicable to tax levies and special assessments.

Appropriation: An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and the time when it can be expended. Any amount that is appropriated may be encumbered.

Assessed Valuation: The value placed upon a particular property by the local Board of Assessors for the purpose of apportioning the town's tax levy among individual property owners equitably and in accordance with the legal requirement that property be assessed at "full and fair cash value", certified periodically by the Commonwealth's Commissioner of Revenue (no less frequently than once every three years).

Audit: Work done by accountants in examining financial reports, reviewing compliance with applicable laws and regulations, reviewing effectiveness in achieving program results. A basic audit examines only the financial reports and legal compliance. An outside Certified Public Accountant (CPA) audit is directed primarily toward the expression of an opinion as to the fairness of the financial statements and submission of a management letter. An auditor must be independent of the executive branch of government. A state auditor, private CPA or public accountant, or elected auditor meets this test.

Balance Sheet: A statement that discloses the assets, liabilities, reserves and equities of a fund or government unit at a specified date.

Budget: A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them. A budget may be preliminary (the financial plan presented to the town meeting) or final (the plan approved by that body).

Capital Budget: A plan of proposed capital outlays and the means of financing them for the current fiscal period. It is usually a part of the current budget.

Capital Exclusion: A vote to exclude from the levy limit the cost of a capital project. This exclusion only affects the levy limit for the year in which the project was undertaken.

Cherry Sheet: An annual statement received from the Massachusetts Department of Revenue detailing estimated receipts for the next fiscal year for the various state aid accounts and estimated state and county government charges payable by the Town in setting the tax rate. The actual receipts and charges may vary from the estimates.

Classification: The division of the real estate tax and personal property voted by the Selectmen. The Selectmen may choose one rate for residences, another rate for business, and another rate for open space.

Debt Exclusion: A vote to exclude from the levy limit the costs of debt service for capital projects. This exclusion remains in effect for the life of the debt only.

Debt Service: Payment of interest and principal related to debt.

Encumbrance: Obligations such as purchase orders, contracts, salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

Enterprise Fund: A standalone fund with its own assets, liabilities, fund balance, revenues and expenses in which a municipal service is operated as a business unit. Costs of the service are primarily recovered from user charges, and may be supplemented by general revenues.

Equalized Valuation: The value of all property as determined by the Commissioner of Revenue biennially, to place all property in the state upon an equal footing, regardless of date of assessment.

Expenditure: The spending of money by the town and schools for the programs or projects within the approved budget.

FTE: A full-total weekly

Fiscal Year: Applies and operations. FY 2016 is t

Free Cash: for appropri liabilities an

Fund: An a on identified limitations.

General Fr: which mone

General O: authority.

Level-Serv: or activity, p forward at e

Other Post: employees e coverage for

Overlay: T to cover aba reasonable b

Override: :

Personnel:

Purchased

Property T: The tax rate

Raise: A pt money gene

Reserve Fr: "extraordina

Revolving: a revolving f Revolving fu by Town Me

Stabilizati: although it r established f stabilization appropriate

Tax Levy: :

FTE: A full-time equivalent employee based on a 40-hour work week. May be one or more employees, but the total weekly hours equal 40.

Fiscal Year ("FY"): A 12-month period, beginning July 1 and ending June 30, to which the annual budget applies and at the end of which a governmental unit determines its financial position and the results of its operations. The number of the fiscal year is that of the calendar year in which it ends; for example, FY16 or FY 2016 is the fiscal year which begins July 1, 2015 and ends June 30, 2016.

Free Cash: Certified as of each July 1 by the State, this is the portion of Undesignated Fund Balance available for appropriation. It is not cash per se, rather it is approximately the total of cash and receivables less current liabilities and earmarked reserves, reduced also by reserves for uncollected taxes.

Fund: An accounting entity with a self-balancing set of accounts that is segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions or limitations.

General Fund: The fund into which the general (non-earmarked) revenues of the town are deposited and from which money is appropriated to pay expenses.

General Obligation Bonds: Bonds issued by the Town that are backed by the full faith and credit of its taxing authority.

Level-Service Budget: A budget that describes the funding required for maintaining current levels of service or activity, plus cost increases for contractual and mandated obligations. It brings previously- approved programs forward at existing levels of service.

Other Post-Employment Benefits (OPEB): The set of benefits, other than pensions, that government employees earn while actively working, but do not receive until they retire. Typically included is health insurance coverage for retirees, their spouses and in some cases their beneficiaries.

Overlay: The amount raised from the property tax levy in excess of appropriations and other charges. It is used to cover abatements and exemptions granted locally or on appeal, and cannot exceed an amount deemed reasonable by the Commissioner of Revenue.

Override: A vote to increase the amount of property tax revenue that may be raised over the levy limit.

Personnel Services: The cost of salaries, wages and related employment benefits.

Purchased Services: The cost of services that are provided by a vendor.

Property Tax Bill: The amount produced by multiplying the assessed valuation of property by the tax rate. The tax rate is expressed per thousand dollars of assessed valuation.

Raise: A phrase used to the tax levy or other local identify a funding source for an expenditure which refers to money generated by receipt.

Reserve Fund: A fund appropriated each year that may be used only by vote of the Finance Committee for "extraordinary or unforeseen expenditures."

Revolving Fund: Those funds that may be used for special uses. For example, Recreation fees may be paid into a revolving fund, and expenditures can be made without appropriation with the approval of the Town Manager. Revolving funds are established by state law or town bylaw. Some revolving funds must be annually reauthorized by Town Meeting.

Stabilization Fund: A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose (MGL Ch. 40 §5B). Stabilization funds may be established for different purposes, and interest generated by such funds is added to and becomes part of the stabilization fund. A two-thirds vote of town meeting is required to establish, amend the purpose of, or appropriate money into or out of the stabilization fund.

Tax Levy: Total amount of dollars assessed in property taxes imposed by the Town each fiscal year.

Turn Back: Unexpended funds of a prior fiscal year operating budget are returned to the Town, which ultimately revert to Free Cash.

Unreserved Fund Balance or Surplus Revenue Account: The amount by which cash, accounts receivable and other assets exceed liabilities and restricted reserves. It is akin to the stockholders equity account on a corporate balance sheet. It is not, however, available for appropriation in full because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected. (See Free Cash)

Warrant: A list of matters to be acted on by Town Meeting.