

# UXBRIDGE SCHOOL COMMITTEE - EXECUTIVE SESSION MINUTES

January 3rd, 2017

## UXBRIDGE HIGH SCHOOL LIBRARY

School Committee Members in Attendance:

	Present	Absent
Debbie Stark, Chair	X	
John Morawski, Vice Chair	X	
D. Brett Pomeroy, Secretary	X	
Charlene Miller, Member	X	
Jen Modica, Member	X	
Laura McGee, Member	X	
Matt Keane, Member	X	

OCT 11 '17 AM 9:09  
Received by  
Uxbridge  
Town Clerk

Executive Session - Level 3 Grievance (7:05pm)

- Barbara Connery from MTA - Bill Flanagan is here with a grievance - Special Education
- in July 2016- Mr. Flanagan heard he was to assume duties of team chair (interim) yet it went on for awhile - (it was considered a rolling grievance as it kept going).
- Mr. Flanagan lost planning time, he had to write all parts of the IEP's, submit all documentation etc.
- Mr. Flanagan voiced that this was not in the best interest of the students.
- He met with HS administration, then a level 1 grievance.
- At level 1 formal hearing, he was told the issue would end soon. They are concerned as it is still going on.
- They are open to a discussion on a remedy, to make Mr. Flanagan, whole and complete.
- All special educators should receive a letter of commendation - For the work done - They requested of SC at this meeting.
- Mr. Flanagan said this is simply about the kids, wants to work with kids, and not have to do all of the other work.
- Now the team chair has been hired, as of Oct. 24th, 2016, yet most of the work has not been transferred.
- Bill Flanagan wants the roles to go back to the way they were before so he can go back to working with the students.
- At 7:31pm Barbara, Bill left the meeting.

- Mr. Carney - shared job description for Special Education Resource Support Teacher and Special Education Team Chair.
- Debbie Stark made a motion to deny grievance at level 3 - as how it is written however we acknowledge the time spent and effort of the special education resource support teachers put forth during the search for a new Special education team Chair. We will recommend a letter of commendation, and at the discretion of their administrators recommend a minimum of 4.0hours of personal time be given to them.
- Charlene Miler seconded it, vote by roll call: Matt Keane yes, Jen Modica yes, Laura McGee - yes, Charlene Miller yes, John Morawski - yes, Brett Pomeroy - yes, Debbie Stark = yes.
- Next item: Mr. Carney said he wants to remove the "interim" title from the Special educator - Dr. Drolet. and from Leanne Demarco - Principal Mccloskey Middle School.
- Also for Brian Hyde - will remove interim title -
- at 8:21pm Debbie made motion to adjourn - John seconded it - role call vote:
- Matt Keane yes, Jen Modica yes, Laura McGee - yes, Charlene Miller yes, John Morawski - yes, Brett Pomeroy - yes, Debbie Stark = yes.

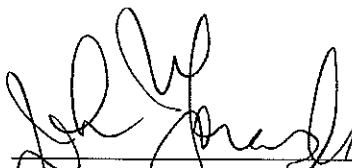
Respectfully Submitted,

Brett Pomeroy

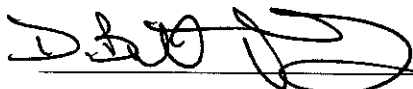
School Committee Members:



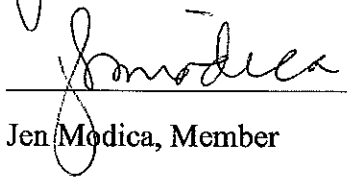
Debbie Stark, Chair



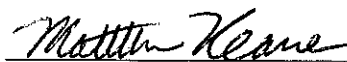
John Morawski, Vice Chair



D. Brett Pomeroy, Secretary



Jen Modica, Member



Matt Keane, Member

Charlene Miller, Member

Laura McGee, Member