

UXBRIDGE SCHOOL COMMITTEE  
 JANUARY 6, 2015  
 UXBRIDGE HIGH SCHOOL LIBRARY

JAN 21 '16 AM 11:42

Received by  
 Uxbridge  
 Town Clerk

School Committee Members in Attendance:

	Present	Absent
Michelle Taparausky, Chair	<u>  X  </u>	<u>      </u>
Jane Keegan, Vice Chair	<u>  X  </u>	<u>      </u>
Sean Dugan, Secretary	<u>  X  </u>	<u>      </u>
Eileen Gorman, Member	<u>  X  </u>	<u>      </u>
Melanie King, Member	<u>  X  </u>	<u>      </u>
Charlene Miller, Member	<u>  X  </u>	<u>      </u>
Debbie Stark, Member	<u>  X  </u>	<u>      </u>

**1. Executive Session -Open Contracts & Negotiations, Minutes of December 2, 2014**

Michelle Taparausky, Chair discussed open contracts for the Principal of Taft and the Curriculum Director and reported that the Committee needed to make a decision on the salary range. She stated that the proposed range is \$88,000 to \$97,000. She also recommended that Charlene Miller be on the search committee for the Curriculum Director, based on her background in education. Ms. Miller accepted.

Ms. Miller suggested elevating the SPED team chair and have them as the Pre-K coordinator also, and have that person serve a dual role.

Ms. Taparausky asked if there was a viable internal candidate that had expressed interest. Superintendent Kevin Carney stated that there was not at that time.

Mr. Carney asked for direction on the contract negotiations for units B, C and D. Don stated that a 2% increase represents \$56,000. Ms. Taparausky stated that she would like to start at 1% and end with a maximum of 2%.

Ms. Taparausky discussed the soon to be open Athletic Director position. She stated that it was posted as a \$6,500 stipend, but she proposed that it be a \$24,000 position. The Committee agreed.

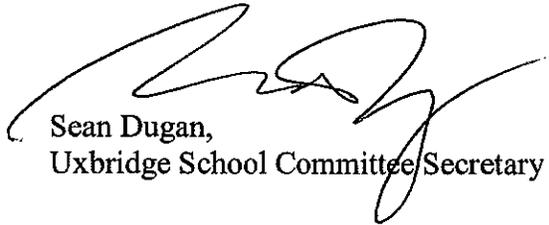
Ms. Taparausky stated that the Committee needs to make a decision on the Superintendent's contract, and it needs to be discussed publicly. She stated that the salary range needed to be determined. She provided documentation for the Committee to review prior to making a decision. She also recommended adding \$20-25,000 to the position because the Uxbridge Superintendent of Schools is currently the 2<sup>nd</sup> to least paid Superintendent in the state.

**Sean Dugan moved that the Committee approve the executive session minutes from December 2, 2014. Eileen Gorman seconded the motion. The Committee voted in favor of said motion 6-0-1. MOTION PASSED.**

**By roll call vote, the Committee adjourned. Michelle Taparowsky-YES, Sean Dugan-YES, Charlene Miller-YES, Deb Stark-YES, Melanie King-YES, Eileen Gorman-YES. MOTION PASSED.**

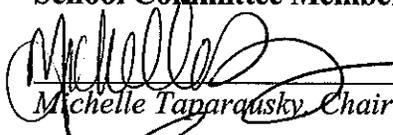
The Committee adjourned at 10:31pm.

Respectfully submitted,

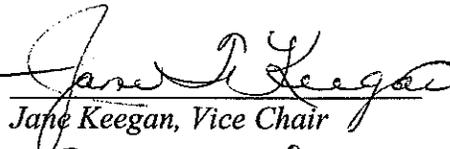


Sean Dugan,  
Uxbridge School Committee Secretary

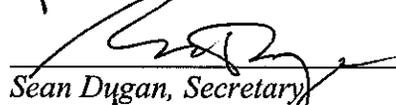
**School Committee Members:**



Michelle Taparowsky, Chair



Jane Keegan, Vice Chair



Sean Dugan, Secretary



Eileen Gorman, Member



Melanie King, Member



Debbie Stark, Member



Charlene Miller, Member