

UXBRIDGE SCHOOL COMMITTEE

JAN 21 '16 AM 11:43

OCTOBER 20, 2015

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School Committee Members in Attendance:

	Present	Absent
Melanie King, Chair	X	
Sean Dugan, Vice Chair	X	
Debbie Stark, Secretary	X	
Jane Keegan, Member	X	
Charlene Miller, Member	X	
Jen Modica, Member	X	
Michelle Taparousky, Member	X	

**1. Executive Session - Open Contracts**

Ms. King presented Committee members with two possible scenarios for the Superintendent's contract.

The first option:

\$15000 increase in year 1 (\$142,500).

2% increase in year 2 (\$145,350)

2% increase in year 3 (\$148,257).

The second option:

\$7500 increase in year 1 (\$135,000)

\$7500 increase in year 2 (\$142,500)

\$6000 increase in year 3 (\$148,500)

To open up discussion by the Committee, Ms. Keegan made a motion to adopt Option 1 which is to keep the contract as originally offered, which to recap, was a \$15,000 increase in Year 1, with an increase of 2% and 2% in each if the subsequent years.

Ms. Modica then made a motion to amend Ms. Keegan's motion to support an option 2.

**Mr. Dugan made a motion to vote on the amended motion and choose option 2. Ms. Taparauskys seconded the motion. By roll call vote: Ms. Taparauskys-YES, Ms. Modica-YES, Mr. Dugan-YES, Ms. Miller-YES, Ms. Stark-YES, Ms. Keegan-YES, Ms. King-YES. The Committee voted 7-0-0 in favor of the motion. MOTION PASSED.**

**By roll call vote, Ms. King asked all those in favor of the motion as amended. Ms. Taparauskys-YES, Ms. Modica-YES, Mr. Dugan-YES, Ms. Miller-YES, Ms. Stark-YES, Ms. Keegan-YES, Ms. King-YES. The Committee voted in favor of the motion 7-0-0. MOTION PASSED.**

**Ms. King made a motion that the Committee adjourn from executive session. Mr. Dugan seconded the motion. The Committee voted, by roll call vote, to adjourn the executive session: Ms. Taparauskys-YES, Ms. Modica-YES, Mr. Dugan-YES, Ms. Miller-YES, Ms. Stark-YES, Ms. Keegan-YES, Ms. King-YES. The Committee voted in favor of the motion 7-0-0. MOTION PASSED.**

The meeting adjourned at 10:24.

\*\*\*\*attached is a statement Ms. Keegan made at the meeting that she asked to be placed in the minutes.

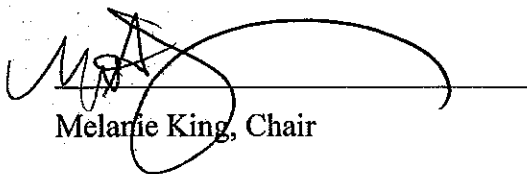
Respectfully Submitted,



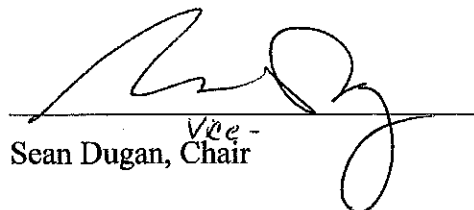
Debbie Stark

Uxbridge School Committee Secretary

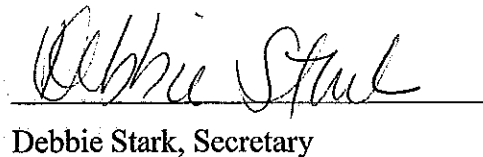
School Committee Members:



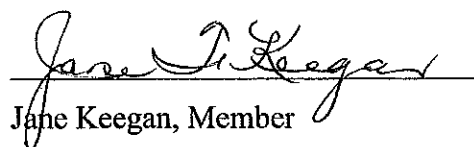
Melarjie King, Chair



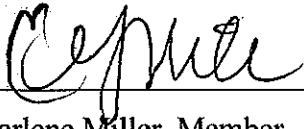
Sean Dugan, <sup>Vice-</sup>Chair



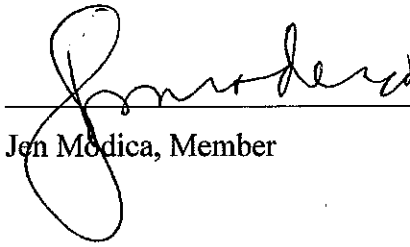
Debbie Stark, Secretary



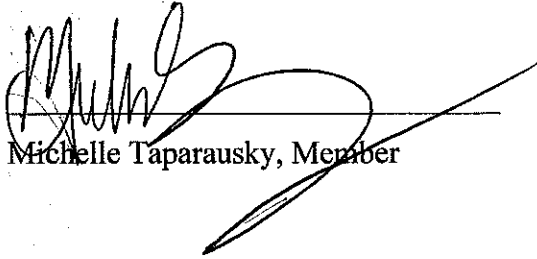
Jane Keegan, Member



Charlene Miller, Member



Jen Modica, Member



Michelle Taparousky, Member

## Rationale for Rescinding Vote Not To Renew Superintendent's Contract

As a matter of record, Madam Chair, I would like these comments attached to the official Minutes of this meeting.

May 2014 to June 2015 was tumultuous for many reasons. Consider that our membership was almost totally new, and specific duties and roles expected of a SC member were trying to be absorbed. Against this backdrop, consider the Superintendent still trying to pursue his Improvement Plan, while balancing perennial budgetary restraints, high level curriculum and personnel problems, plus everyday practical concerns in all school buildings. Understandably, perhaps inevitably, conflicts arose. 'Conflict' can lead to positive change; if not handled correctly, the opposite occurs. There is an opportunity to deliver a positive result tonight.

To me, all parties are genuinely committed to the same end- a better educational production for all types of student-learners in Uxbridge! Without doubt, all have personal integrity. Recounting missteps taken by anyone along the way is pointless. In my opinion, temptations to rehash the past must be resisted if we want to move forward.

We live in a real world and must consider that to continue deliberately down a negative path with the decision made on June 16th is counter-productive to achieving our shared goals. While setting high standards it is unrealistic to demand an overnight miracle. Strong evidence shows 'improvement' seeds continue to be planted by new leadership which is a result of the Superintendent's initial vision. Does it make good management sense to deprive the 'army' of a competent general at this critical point?

If we reflect on the summer's progress perhaps different conclusions about past actions can be drawn. This is our opportunity to serve a 'higher purpose, the greater good' so I ask for your support of the motion to rescind our vote of June 16, 2015.