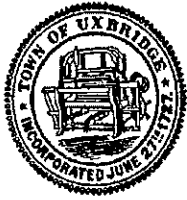


MAR 27 '18 PM 4:50



**TOWN OF UXBRIDGE**  
21 South Main Street  
Uxbridge, MA 01569-1851  
Insurance Advisory Committee  
Lower Town Hall  
Monday, March 20th, 2017 – 3:30PM

Received by  
Uxbridge  
Town Clerk

Present: Nick Federico, Keith Stratton, Brian Carter, Brian Macdonald, Cathie Tessier, Lisa Stephens

- I. **CALL TO ORDER** – 3:31PM
- II. **DISCUSS BLUE CROSS REVISED HEALTH INSURANCE RATE AND DENTAL**

-Blue Cross came back and dropped their rate from 2.1% down to 1.8% if we included the dental package. It was discussed that Blue Cross had plenty of opportunity to coming in with a competitive rate and waited too long.

Motion made by Brian Carter to stick with motion from 03/06/2017 meeting and switch to Tufts Health plans. 2<sup>nd</sup> by Cathie Tessier.

Dental – Discussion about Dental rates. Percentages vs current FY17 rates.

Metlife:	(-14.5%)
Delta:	10.3%
Blue Cross w/o Health Insurance	(- 5.5%)
Altus (Current Provider)	(- 6.3%)

Plans were very similar with Metlife offering annual maximum \$1,750 vs \$1,500 for the other providers. The discussion about price vs making everyone have to switch dental providers in the same year as a major change to health insurance plan providers.

Motion made by Brian Carter to switch to Metlife, 2<sup>nd</sup> by Cathie Tessier. Motion Failed 2-3  
Motion made by Brian Macdonald to switch Blue Cross, 2<sup>nd</sup> by Keith Stratton. Motion Failed 2 -3  
No further motion – Town stuck with Altus.

- III. **RETIREE MEDICARE REIMBURSEMENT RATE**

Discussed the new Medicare guidelines on Higher Average and Lower Average rates and instead of reimbursing every retiree at their individual rate that a policy be adopted to pay at an average rate.

Motion made by Brian Macdonald to pay reimbursement at High average rate. 2<sup>nd</sup> by Cathie Tessier. Motion Passed 4-1

- IV. **OLD BUSINESS** – None
- V. **NEW BUSINESS** – None
- VI. **APPROVE 03/02/2017 AND 03/06/2017 MEETING MINUTES** Motion made by Brian Macdonald to accept 03/02/2017 meeting minutes as written. 2<sup>nd</sup> by Brian Carter. Motion Passed 4-0

Motion made by Brian Macdonald to accept 03/06/2017 meeting minutes as written. 2<sup>nd</sup> by Brian Carter.  
Motion Passed 4-0

VII. **ADJOURNMENT** – 4:45PM – Motion made to adjourn the meeting by Brian Carter, 2<sup>nd</sup> by Keith Stratton.  
Vote was Unanimous 5-0.

*am*  
\_\_\_\_\_  
*Keith Stratton*  
\_\_\_\_\_  
*Gina Stephens*  
\_\_\_\_\_  
*Keith*  
\_\_\_\_\_  
\_\_\_\_\_