



TOWN OF UXBRIDGE
21 South Main Street
Uxbridge, MA 01569-1851
Insurance Advisory Committee
BOS Room
Tuesday, February 2nd, 2016 – 3:30PM

Received by
Uxbridge
Town Clerk

Present: Nick Federico, Lisa Stephens, Cathie Tessier, Mike Vezina, Brian MacDonald

I. CALL TO ORDER – 3:30PM

II. Discuss new Health Insurance Rates.

-Fallon 2.2%, Blue Cross 1.2%, Medex 1.3%.
-Affordable Care act reason for increases.

-Motion made by Brian MacDonald to accept the plans as is, 2nd by Mike Vezina. Vote was unanimous.

III. Discuss Retiree Medicare Reimbursements.

-Section 18 was adopted at Town meeting in 2011 which requires at age 65 employees be moved over to Medicare part B plan which was a cost savings to the town, the town offered 80% reimbursement to have Section 18 accepted. In 2012 The Commonwealth of Massachusetts then pass a bill mandating at age 65 you must move over to a Medicare Part B plan. The town has been funding this reimbursement to employees, which are now legally required to be on Medicare Part B at the annual cost of \$171,800. The town is looking to put an end to this since it is no longer an optional benefit and is mandated by the state.

-Motion made by Mike Vezina to keep the reimbursement in place for current retirees who are receiving the benefit while discontinuing going forward. 2nd by Brian MacDonald, Vote was Favorable 4 to 1.

IV. OLD BUSINESS – None

V. NEW BUSINESS – None

VI. Review 02/02/2016 Meeting Minutes – Motion made to accept minutes by Brian MacDonald, seconded by Lisa Stephens, Vote was unanimous to accept minutes as written

VII. Adjournment – 4:30PM

RLM

Lisa Stephens

[Signature]

