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TOWN OF UXBRIDGE
21 S. MAIN STREET, UXBRIDGE, MA 01569
BOARD OF SELECTMEN'S EXECUTIVE SESSION MEETING MINUTES
BOARD OF SELECTMEN'S MEETING ROOM
MONDAY, APRIL 11, 2011

Present: Chair Beth A. Pitman, Vice-Chair Bruce Desilets, Clerk Jay Cahill, Selectman Cari Kay Robertson and Selectman Peter Baghdasarian. Also present Town Manager Michael Szlosek and Administrative Assistant Tracey Ante.

I. CALL TO ORDER 10:00PM

II. EXECUTIVE SESSION

Fire Fighter Union Negotiations – The Town Manager updated the Board as to the current Fire Fighter Union Negotiations. Following discussion, **MOTION** by Ms. Robertson to counter propose

- 1) Article 3, Management Rights, add the following language – “The Union recognizes that the employee’s primary employment is as a firefighter/EMT with the Town of Uxbridge. No member of the bargaining unit may be engaged in any other business or occupation during the tenure of his/her employment as an Uxbridge firefighter/EMT that negatively affects his/her attendance or performance as a firefighter/EMT. Any firefighter engaged in any outside business or occupation shall provide prior notification to the Fire Chief of such outside employment. Upon request, documentation of hours worked or schedule shall be provided to the Fire Chief. Failure to abide by this section may result in disciplinary action.”
- 2) Article 7, Section 3, to provide 28 day notice
- 3) Article 16, Section 1A, \$0 pay increase in wages for FY2012 and will reopen for wages for 7/1/2012 and 7/1/2013
- 4) Article 17, Section I.1, change in detail rate from \$35 to \$40 and elimination of minimum for town events and with contract effective 7/1/2011 through 6/30/2014. Seconded by Ms. Pitman, the motion carried unanimously.

Teacher Union Negotiation Update – The Town Manager updated the Board as to the current Teacher Union Negotiations. It was proposed that the Town pay for the least expensive insurance plan and the employee would pay the difference. There was discussion for a 1% pay increase and less lunch time. The meeting abruptly adjourned.

Discussion/Action: TM Appointments – Ms. Pitman discussed checks and balances and inquired if the Board was comfortable with the Town Manager making appointments. The Town Manager has appointed Staff one year terms instead of three years. The Charter requires three year terms. No action was taken.

III. ADJOURNMENT: NEXT BOS MEETING MONDAY 4/25/11 – 7:00PM

At 10:40PM, MOTION by Ms. Robertson to adjourn the meeting and reconvene the regular session meeting. Seconded by Mr. Desilets, the motion carried unanimously.

Minutes respectfully submitted by, Tracey Ante
Minutes approved by Board of Selectmen:

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Uxbridge
Town Clerk

Chair Beth Pitman

Selectman Peter Baghdasarian

DEC 13 '11 PM 3:34

Vice Chair Bruce Desilets

Selectman Cari Kay Robertson

Clerk Jay Cahill

Date Approved