

Town of Upton - Massachusetts

PERSONNEL BOARD

Meeting Minutes

Date: April 26, 2012
Location: Fire & EMS Headquarters, 20 Church St 2nd floor EOC.
Present: Chairman Michael Goodwin, Bob Carnegie, Tom Giblin Town Manager Blythe Robinson, and Clerk Karen Varney. Members Deb Amorelli and Seema Kenney were not present.

The meeting was called to order by Chairman Michael Goodwin at 6:43pm. .

Board members welcomed Board of Health Chairman Al Holman. Mr. Holman came before the Board to have a discussion relative to adjusting the Board of Health's Public Health Supervisor's hours for FY13 or increase the budget by \$2,128 to fund the additional 4 hours per week for FY13.

After much discussion, a Motion was made by Bob Carnegie for this position to remain at the current pay rate of \$23.53, and to cut back the weekly hours to a maximum of 31¼. The decrease in these hours will be reevaluated in 3 months with a possible increase up to 33 hours per week. Approved by unanimous vote of the members.

Next on the agenda was the initial review for the amended Reserve Firefighter's job description as submitted by the Town Manger. Ms. Robinson informed the members that under State Law for full time firefighters, does not allow them to actively fight fires after the age of 65 and therefore retire from active duty. The law is not clear in reference to volunteer firefighters, but it has been Upton's practice not to have these individuals actively serve. Fire Chief Goodale has approached the Board of Selectmen and asked for their consideration in the creation of a job description that would allow these individuals to perform specific duties within their expertise up to age 70 at the Fire Chief's discretion. The reserve firefighters would not engage in firefighting operations and to remain outside of the hot zone. The hourly pay rate is \$12.00. This draft will be revisited at the next meeting of the Personnel Board.

Due to an emergency call received by member Tom Giblin, he excused himself from the meeting. Due to a lack of a quorum, the meeting was adjourned at 7:25pm.

Respectfully submitted,
Karen Varney
Clerk