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## Alassachusetts

Location：Fire \＆EMS Headquarters， 20 Church Street $-2^{\text {nd }}$ floor training room．
Present：Chairman Kenneth E．Picard，and Selectman Robert J．Fleming．（Selectman Michael E．Goodwin attended the $3^{\text {rd }}$ meeting with Local 162 only）．（Department Coordinator Karen L．Varney did not attend）．

At 6：00pm Chairman Picard gaveled the Executive Session open under MGL Chapter 39， section 23B，exception \＃3．The reason for the meeting was to have a conversation with all Union Representatives to discuss the FY2011 budgets and to defer contracted wages．The first meeting will be with the DPW Local \＃170 Hourly Employees and DPW Supervisors．The Board will reconvene their regular meeting at the completion of the Executive Sessions．

Ken Picard＂I＂，Robert Fleming＂I＂．
The Board reconvened their regular meeting at 6：29pm and recessed．
At 7：43pm Chairman Picard gaveled the Executive Session open under MGL Chapter 39， section 23B，exception \＃3．The Board will have a conversation with Local Union \＃3338A to discuss deferring contracted wages．The Board will reconvene their regular meeting at the completion of the Executive Session．

Ken Picard＂I＂，Robert Fleming＂I＂．
The Board reconvened their regular meeting at $8: 28 \mathrm{pm}$ ．
At 8：29pm Chairman Picard gaveled the Executive Session open under MGL Chapter 39， section 23B，exception \＃3．The Board will have a conversation with Local Union \＃ 162 to discuss deferring contracted wages．The Board will reconvene their regular meeting at the completion of this Executive Session to Adjourn．

Ken Picard＂I＂，Robert Fleming＂I＂，Michael Goodwin＂I＂．
Selectman Fleming Motioned to adjourn the meeting at 8：56pm．Second：Selectman Goodwin，unanimous：Chairman Picard．

Respectfully submitted， Karen L．Varney，Department Coordinator

