

The meeting was called to order at 7:01 p.m., by Chairman, Richard Desjardins. Also in attendance were; Member, Al Holman; Member, Richard Robinson; and Asst. Public Health Supervisor, Diane Tiernan.

**Motion one** - Richard R., made a motion to approve of the meeting minutes from the previous meeting held on 2/19/14. Al seconded the motion and Richard D. made the motion unanimous.

Vouchers were reviewed and signed.

Diane stated that the vouchers included the bill for service to the animal control vehicle. Unfortunately, the DPW mechanic was unable to work on the vehicle and therefore it had to be brought outside.

Al contacted Jon Calianos of the Finance Committee regarding the budget. It was discovered that the salary for both the Town Nurse and the Asst. Public Health Supervisor were entered as zero for this fiscal year's budget. Al gave the corrected information over the phone to Jon, showing a 2.5% increase and an additional 5 hours per week for both positions. Richard R. stated he did not agree with increasing Trish's hours for the next fiscal year.

Diane stated the RFP's for trash and recycling are due on 4/2/14 at 2:00 p.m. A preconference meeting will be held at BVT at 10:00 a.m. on 3/19/14.

Board continued their discussion on tobacco regulations and Lindsay Doyle's request to increase the age limit to purchase tobacco. Board stated theoretically, it's against the law already to buy cigarettes for anyone under 18. If tobacco is being purchased and given to students under 18, they are breaking the law. After much discussion, the Board agreed to leave the regulation as it is. No changes will be made. Board stated that if Lindsay still wanted to pursue the change, she should request a non-binding referendum article at a town meeting. She could poll the desire of the community.

Board discussed the proposed salary budget. Richard R. stated he does not understand why we are submitting an additional 5 hours per week for the town nurse, when she herself said she does not require it. Richard D. stated that the town hall will be open 5 days per week, and therefore we need to increase the number of hours.

Richard R. stated he believes that the recommendation for the A.C.O. and Agent is going to be compensation per inspection/complaint. Right now it's a flat stipend. Al stated if the ACO is not compensated for being on call, residents are not going to be happy with the level of service we will be providing. Richard D. stated it would be our decision to make; the study is merely a recommendation. Richard R. stated no, the Personnel Board makes the recommendation and the Selectmen make the final decision. Al stated that was not correct. The BOH submits a budget which is then submitted to the Fin. Com. The Fin. Com. either supports or doesn't support the item based on a recommendation from the Personnel Board and the Selectmen. When all the smoke clears the salaries are set by the governing

body, not the Selectmen. Board stated we cannot reach a decision on how to pay these employees when we haven't even seen the study prepared for the Personnel Board.

Richard D. stated he would be attending the Personnel Board meeting next week and asked if the rest of the Board could also attend.

A food permit application was reviewed for A Little Common Sense.

**Motion two** – Richard R. made a motion to approve of the food permit. Al seconded the motion and Richard D. made the motion unanimous. Permit was approved.

An application for an installers permit was reviewed for Hopkinton Homesite Design of Hopkinton, MA.

**Motion three** – Al made a motion to approve of the installers permit and Richard R. seconded the motion. Richard D. made the motion unanimous.

Diane stated there would be a Substance Abuse meeting open to the public at Nipmuc High School on 3/24/14.

Board discussed the email information sent from Robert Groth of Glen Avenue. Robert had several concerns regarding the noise at the rail yard from the pellet operation. Board stated that sound readings have been taken adjacent to the rail yard and showed no violations. These readings were also reviewed by DEP. The Board agreed not to take action at this time.

Richard R. stated that the railroad was recently granted funding for four crossing updates in the town of Upton.

Board discussed salary compensation for all town of Upton appointed and elected officials. They are all in agreement that everyone should be compensated at the same rate. Board will attend the meeting being sponsored by the Selectmen to address the issue.

**Motion four** – Richard R. made a motion to adjourn and Al seconded the motion. Richard D. made the motion unanimous.

8:16 p.m., the meeting was adjourned.

Respectfully Submitted,

Diane Tiernan,  
Asst. Public Health Supervisor