

TOWN OF TREMONT  
SELECTMEN'S MEETING  
TREMONT COMMUNITY BUILDING  
MONDAY, MARCH 1, 2004  
6:00 PM

1. CALL TO ORDER  
Selectmen's meeting of Monday, March 1, 2004 was called to order by Chairman Alden Gray at 6:00 PM.
2. ROLL CALL  
Alden Gray, Steve Harper, Dean Tozier, Scott Grierson, Scott Harper, Millard Billings and recording Secretary Heidi Farley.
3. ACCEPT MINUTES  
Steve motioned to accept minutes of February 9<sup>th</sup>, 2004, Dean seconded, unanimous.
4. APPROVE WARRANTS  
#101 \$1350.30  
#102 \$4043.46  
#103 \$4062.83  
#104 \$3320.40  
#105 \$126328.53  
#106 \$4808.00  
#107 \$18061.44  
#108 \$1895.00  
Steve motioned to approve warrants, Dean seconded, unanimous.
5. APPOINTMENTS  
5A Animal Control Officer  
Steve motioned to postpone this item until the next Selectmen's meeting, Scott G. seconded, unanimous.
6. RESIGNATIONS  
Steve motioned to accept resignation submitted by Stanley Black from the Harbor Committee effective February 27, 2004, Dean seconded, unanimous. Selectmen would like a written resignation from Planning Board member Stewart Murphy. Steve motioned to postpone voting on Stewart Murphy until he submits written resignation, Dean seconded, unanimous.
7. NEW BUSINESS  
A. Warrant Committee request  
The Warrant Committee voted to recommend to the Board of Selectmen that the Harbor House request for funding not be placed on the Warrant for Town Meeting because they felt the application was incomplete. Many residents

here to support Harbor House and request that the Selectmen put the Harbor House request on the Warrant for Town Meeting. Kathy Thurston questioned the Warrant Committees decision on this matter because the application seems complete or at least as complete as other requests that have been approved by the Warrant Committee. Many people spoke out about the Warrant Committees decision and how unhappy they are at the prospect of not being able to vote on the Harbor House request at Town Meeting.

Scott Grierson made a motion to send the Harbor House application back to the Warrant Committee, Dean seconded. After much discussion, Scott G. withdrew his motion and Dean withdrew his second.

Scott Grierson motioned to table this matter until after the Selectmen have a meeting with the Warrant Committee, Dean seconded. After more discussion, the motion was passed unanimously.

7B Adoption of Harassment and Sexual Harassment Policy

Steve motioned to accept policy as written, Dean seconded, unanimous.

Scott G. made a motion to leave agenda and go to 10, OTHER, Steve seconded, unanimous.

10. OTHER

Brian Devisme from the Recreation Board to ask the Selectmen to allow the Rec Board to expend up to \$1500.00 for Baseball clinics, cooking class, stereo for gym, Surveillance Camera for Community Building and plans for a walking trail on Town property near Town Garage.

Steve motioned to allow the Rec Board to expend from their reserve account up to \$1500.00 for programs listed above, Dean seconded, four in favor, Scott Grierson opposed because of surveillance camera.

George Urbanneck, Chairman of the Planning Board in to discuss proposed changes to the Land Use Ordinance. Selectmen would like the MMA to look it over and give their opinion. The Public Hearing to discuss changes will be on March 11<sup>th</sup> at 6:00 PM.

Scott Grierson brought up David Kelley and that he settled with the Town for his violation. Mr. Grierson would like to see him get a free one-year work permit for the wharf because he feels that he made a clear effort to make the situation right. The Selectmen discussed that Mr. Kelley had plenty of chances to make the situation right before it got this far. Al asked that the Selectmen, once they have made the decision to take it to the Lawyer, that that decision be the end of it and it should not be brought up again. Al feels that he very rarely gives out tickets and that if he brings it to the attention of the Selectmen then it should be prosecuted to the fullest.

Dean motioned to leave agenda and go to 8A, Steve seconded, unanimous.

8A MMA Written response to Selectmen serving on Harbor Committee

Town Manager reported that the MMA advises against Selectmen being on the Harbor Committee. Scott G. thinks it is a good idea to have Selectmen on advisory Committees. Steve declared that he would stay on the Harbor Committee until he is kicked off. Harbormaster reported that Title 38 part 7 of Maine State Law states that there is nothing that makes the Harbormaster have to report to the Selectmen. He would like to only come as needed. No action taken.

Dean motioned to leave agenda and go to 7E, Steve seconded, unanimous.

7E Harbor Master Monthly report

HarborMaster reported that there have been 3 haulouts and 6 launches. The State DOT checked batting boards at Ferry Terminal, there are 2 new boats in the harbor, the motor for the winch came in 3 pieces, the bills are going out this week and he and Justin finished 2 8x20 ft finger floats.

Steve motioned to leave agenda and go to 7F, Scott G. seconded, unanimous.

7F Town Managers Report

Town Manager reported that last year money was taken from the Community Building Reserve account to pay for plans at the DOT lot. We need to find out if that money was ever replaced. The Black house reserve needs to be closed out and may be used to refund that money to the Community building. This will be addressed when we go over the budget.

Millard reported that Federal navigation projects must be managed in the general public interest and must be accessible and available to all on equal terms. A management system shall be considered acceptable which does not impose arbitrary variation in fees among users. This means that mooring fee raises do not have to be equal but there has to be a reason.

The Selectmen think that the letter Millard drafted to the Town Manager applicants is great.

Elwood Kelley has requested that he and the new ACO be allowed to attend the Annual Training conference April 9 and 10 in Portland. The Selectmen want to wait on that for now.

Town Manager reported that MMA Risk Management services gave a reminder of a loss control visit on 8/1/03, recommendations outlining safety issues were made and a completed Action Plan should have been submitted. He is looking into the steps necessary for compliance.

Town of Tremont website; looks like software license one-time fee of \$50.00 and website lease of \$120.00 per year.

Town Manager also reported that Gary Geaghan's contract for the revaluation project was that the new valuation would be at least a 90% of market value. The State has determined that that the new values are at 88%. Mr. Geagan has been updating the revaluation numbers in neighborhoods that have continued to see increases in sale prices over the last year. He will be mailing out letters to anyone that gets an increase of 10% or greater in valuation.

Steve motioned to return to 7C at 8:34 PM, Dean seconded, unanimous.

7C Personnel Issues (executive session)

Steve motioned to go into executive session at 8:35 PM, Dean seconded, unanimous.

Dean motioned to come out of executive session at 8:45 PM, Steve seconded, unanimous.

Dean motioned to set up for a disciplinary hearing between March 15 and 31 that will be acceptable to both parties, Steve seconded, unanimous.

7D Harbor Master Salary Negotiations

Steve motioned and Dean seconded to go into executive session for Harbor Master salary negotiations at 8:52 PM, unanimous.

9:10 Al Price left meeting

Dean motioned to come out of executive session at 9:11, Steve seconded, unanimous.

Selectmen would like Millard to figure out the benefits total for the Harbor Master position.

9 Town Manager search

Steve motioned to go into executive session at 9:12 for Town Manager Search, Scott G. seconded, unanimous.

Scott H. motioned to come out of executive session at 9:25, Steve seconded, unanimous.

11 SET DATE FOR NEXT MEETING

Next meeting will be on March 15, 2004.

12 ADJOURN

Scott Harper motioned , Steve seconded, to adjourn meeting at 9:37 PM.

Unanimous.

Respectfully submitted by,

Heidi Farley

Recording Secretary

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Alden Gray

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Scott Grierson

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Dean Tozier

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Scott Harper

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Steve Harper

