

TOWN OF TREMONT  
REGULAR SELECTMEN'S MEETING  
TREMONT COMMUNITY BUILDING  
MONDAY, JULY 19, 2004  
6:00 PM

1. **CALL TO ORDER**  
Selectmen's meeting of Monday, July 19, 2004 was called to order by Chairman Alden Gray at 6:00 PM
  
2. **ROLL CALL**  
Steve Harper, Alden Gray, Charlie Dillon, Dean Tozier, Scott Grierson, Town Manager Millard Billings, and recording Secretary, Heidi Farley.
  
3. **ACCEPT MINUTES**  
Steve Harper motioned to accept minutes of July 12, 2004; Scott Grierson seconded, unanimous.  
Steve Harper motioned to accept minutes of Public Hearing that was held on July 12, 2004, Scott Grierson seconded, unanimous.
  
4. **APPROVE WARRANTS**  
#5     \$19,989.68  
#6     \$ 4,225.20  
Steve Harper motioned to accept warrants; Dean Tozier seconded, unanimous.
  
5. **NEW BUSINESS**
  - A. **REQUEST OF CONSTANCE HOWE TO DISCUSS DOG COMPLAINT**  
A complaint was filed with the Animal Control Officer on June 23, 2004 concerning a dangerous dog and a dog at large with a photo of the dog on the plaintiff's property.  
There was a letter submitted by Constance Howe to the Town Manager dated June 24, 2004 requesting action from the Town.  
Constance Howe did not attend meeting. Steve Carter the ACO felt that the dog was not dangerous and that he felt pressured into issuing a summons to Mr. Ward. Mr. Carter questions the validity of the complaint. After some discussion, Steve Harper motioned to tear up the summons, Charlie Dillon seconded, Steve Harper, Charlie Dillon, Dean Tozier and Alden Gray in favor, Scott Grierson abstained due to lack of clarity.
  
  - B. **TO SEE WHAT ACTION THE SELECTMEN WISH TO TAKE REGARDING THE PETITION FOR A NOISE ORDINANCE IN THE TOWN OF TREMONT MUNICIPAL CODE.**  
Alden Gray stated that it is a petition and therefore we have to act on it.  
Alden Gray motioned to put the question on the ballot at the next election and let the Town people vote on whether or not they would like to see a noise ordinance in the Town of Tremont, Charlie Dillon seconded. Unanimous.

C. SEAL COVE RAMP COMMITTEE TO DISCUSS RESIGNATIONS AND APPOINTMENTS

Diane Miller said that the Seal Cove Ramp Committee had a meeting at which Wayne Libhart resigned. Everyone was very sad to see him go. The rest of the committee had no problem with not having jurisdiction over the water and feel that they can work well with the Harbor Committee. Diane said that she has old members to be reappointed and some new members.

D. LIBRARY TRUSTEE TO DISCUSS STATUS OF LIBRARIAN IN REGARDS TO PERSONNEL POLICY

The Town Manager submitted a position paper and a recommendation to the Board of Selectmen for action, copies are attached. Library Trustee Carey Donovan spoke in favor of the Town Manager's recommendation. Charlie Dillon motioned to exclude all municipal employees from the personnel policy that are not paid from within the general administration budget (i.e. school employees, fire department employees and library employees), Steve Harper seconded, unanimous.

E. REQUEST TO REVIEW INTERPRETATION OF PERSONNEL POLICY REGARDING VACATION PAY

Katharine Thurston has requested payment for vacation time that she has accrued. She does not want executive session. Alden Gray stated that the new Town Manager interpreted the personnel policy correctly but where Kathy has been such a valuable employee for so many years that he would recommend she be paid. Alden Gray said that there has obviously been some confusion and everyone is in agreement to make it right. Alden motioned to pay Katharine Thurston \$13.66 per hour for the 100 vacation hours that are owed her, Charlie Dillon seconded. After some discussion about sick time Scott Grierson motioned to amend the current motion to include giving Kathy Thurston her 58.38 hours of sick time even though the personnel policy doesn't allow for it, Steve Harper seconded, unanimous.

Kathy Thurston asked about why she was paid for some hours at the rate of \$11.20 per hour instead of what she left at, which was \$13.66 per hour. The Town Manager explained that he had spoken to a labor negotiation specialist who said to pay her the \$11.20 per hour, which was planning Board Assistant pay for those hours accrued and then the \$13.66 at Bookkeeper pay for those hours accrued. Ms. Thurston felt that she had been singled out, and that she is the only employee who has ever been treated that way. Alden Gray said that the Town Manager is doing a great job and is sure that he did not mean to single her out. He is just following the Personnel policy and the lawyer's advice. Scott Grierson motioned to pay Kathy Thurston the difference in accrued vacation time from \$11.20 to \$13.66 per hour; Alden Gray seconded, unanimous.

F. APPOINTMENTS AND RESIGNATIONS

A. RESIGNATIONS

Steve Harper motioned to accept resignation of Wayne Libhart from the Seal Cove Ramp Committee; Dean Tozier seconded, unanimous

Dean Tozier motioned to accept Elizabeth Ericksons resignation from the Land Use Ordinance Committee; Steve Harper seconded, unanimous. Scott Grierson abstained.

Dean Tozier motioned to accept Steve Harper's resignation from the Harbor Committee, Charlie Dillon seconded, all in favor, Steve Harper abstained.

B. APPOINTMENTS

1. Seal Cove Ramp Committee

Dean Tozier motioned to appoint Diane Miller to a two-year term on the Seal Cove Ramp Committee; Charlie Dillon seconded, unanimous.

Steve Harper motioned to appoint Miles McIntire to a two-year term on the Seal Cove Ramp Committee; Charlie Dillon seconded, unanimous.

Steve Harper motioned to appoint Sherman Stanley to a two-year term on the Seal Cove Ramp Committee; Dean Tozier seconded, unanimous.

Steve Harper motioned to appoint Heidi Farley to a one-year term on the Seal Cove Ramp Committee; Dean Tozier seconded, unanimous.

Steve Harper motioned to appoint Mckenzie Clough to a one-year term on the Seal Cove Ramp Committee; Charlie Dillon seconded, unanimous.

Scott Grierson motioned to appoint Steve Harper to a three-year term on the Seal Cove Ramp Committee; Dean Tozier seconded, unanimous. Steve Harper abstained.

Charlie Dillon motioned to change appointment of Diane Miller from a two-year term to a three-year term; Steve Harper seconded, unanimous.

2. Land Use Ordinance Committee

Steve Harper motioned to appoint Matthew Dunbar to a three-year term on the Land Use Ordinance Committee; Dean Tozier seconded, unanimous. Scott Grierson abstained.

Steve Harper motioned to appoint Maynard Young to a one-year term on the Land Use Ordinance Committee; Dean Tozier seconded, unanimous. Scott Grierson abstained.

G. TOWN MANAGER'S REPORT

The Town Manager reported that the Town has received \$2400.00 for three months garage rent and \$3624.99 for three months wharf use with a letter saying that Atlantic salmon of Maine are not interested in continuing lease of garage or wharf after August or September.

Scott Grierson motioned to "have Atlantic Salmon of Maine pay for each month prior to use or we will order a cease and desist and lock the door", Steve Harper seconded, unanimous.

6. OLD BUSINESS

None

7. OTHER

The Selectmen voted for their choices for officers at MMA.

Scott Grierson announced that Tremont won the croquet tournament again this year. He and the Harbormaster, Bruce MacQuaid had a great time.

Steve Carter wanted it made clear that he would not refuse to go to court as a witness but he would be a hostile witness and not agree with the summons he wrote.

8. SET DATE FOR NEXT MEETING

The next Selectmen's meeting will be on Monday, August 9, 2004 at 6:00 PM.

9. ADJOURN

Scott Grierson motioned to adjourn meeting at 8:00 PM; Steve Harper seconded, unanimous.

Respectfully Submitted by  
Heidi Farley  
Recording Secretary

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Alden Gray

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Steve Harper

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Dean Tozier

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Charlie Dillon

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Scott Grierson

