

TOWN OF TREMONT
SELECTMEN'S MEETING
TREMONT COMMUNITY BUILDING
MONDAY, JUNE 21, 2004
6:00 PM

1. **CALL TO ORDER**
Chairman Alden Gray called Selectmen's meeting of Monday, June 21, 2004 to order at 6:00 PM.
2. **ROLL CALL**
Alden Gray, Dean Tozier, Charlie Dillon, Scott Grierson, Town Manager Millard Billings, and recording secretary, Heidi Farley.
Visitors: Freya Gallagher, Mckenzie Clough, Sarah Atherton, Mark Good, Laurie Schrieber, and Wayne Libhart.
3. **ACCEPT MINUTES**
Dean Tozier motioned to accept minutes as written of June 14, 2004, Scott Grierson seconded, unanimous. Alden Gray abstained.
4. **APPROVE WARRANTS**
Charlie Dillon motioned to accept warrants # 153 and 154; Scott Grierson seconded, unanimous.
5. **NEW BUSINESS**
 - A. **ATLANTIC SALMON OF MAINE IMPACT FEE AND RENT**
Selectmen decided that a deadline of July 1, 2004 would be appropriate for Atlantic Salmon of Maine to answer the Town of Tremont's proposal for impact fee and rent. They may give their response to the Town Manager by that time.
 - B. **SEAL COVE RAMP COMMITTEE**
Mr. Wayne Libhart discussed with the Selectmen possibly changing the name of the committee to Heath Point Committee. Mr. Libhart has a problem with being second-guessed by the Harbor Committee; he feels very strongly that the Seal Cove Ramp Committee has jurisdiction at Heath Point. Scott Grierson believes that the Seal Cove Ramp Committee is very beneficial to the town and would like to see the Harbor Committee and the Ramp Committee work together.
No action taken on appointments at this time. The Seal Cove Ramp Committee will put together a meeting soon.

Dean motioned to leave agenda and go to 5D TOWN MANAGER'S REPORT, Scott Grierson seconded, unanimous.

D. TOWN MANAGER'S REPORT

1. Al Price has requested his compensation for the Annual Town Meeting May 10 & 11, 2004. At the meeting of June 14, 2004, the Board voted to pay the moderator the same as last year. The Town Manager reported that after reviewing the past two years the payment to Al would be \$60.00 per meeting.
2. Town Manager reported that he would be attending a two-day class in Augusta on June 22 & 23.
3. Wayne Libhart spoke for the Cemetery Committee. The Town is taking care of several cemeteries that have their own associations. The Selectmen would like the Town Manager to write to these associations and find out why the Town is paying for upkeep of these cemeteries.
4. Scott Grierson motioned to rescind the Selectmen's earlier decision to give Steve Harper a leave of absence; Charlie Dillon seconded, unanimous.
5. Charlie Dillon motioned to honor the request from the Fire Department to carry forward the balance in the Fire Departments account, Scott Grierson seconded, all in favor, Dean Tozier abstained.

Scott Grierson motioned to return to agenda, 5C APPLICATION FOR SPECIAL AMUSEMENT PERMIT, Dean Tozier seconded, unanimous.

C. APPLICATION FOR SPECIAL AMUSEMENT PERMIT

Freya Gallagher has put in a request for a special amusement permit. Per the Special Amusement Ordinance the Board of Selectmen, prior to granting a permit and after reasonable notice to the Municipality and the applicant, hold a public hearing within fifteen days of the date the request was received, at which hearing the testimony of the applicant and that of any interested members of the public shall be taken. The Selectmen decided to hold this Public Hearing on July 12, 2004 at 6:00 PM.

6. OLD BUSINESS

A. ACTION CONCERNING GRIEVANCES

Scott Grierson made a motion to deny grievance filed by Mckenzie Clough, Dean seconded. Discussion: Mckenzie asked why they denied her grievance. Mckenzie gave the Selectmen a copy of a letter from former Town Manager Michael Chammings stating that the work at the end of the month is a bookkeeping decision and that there are no formal requirements. The Selectmen said that they could not consider the letter. Scott Grierson said that the facts were consistent and to accept grievance would be an appeal and he did not see a reason for it. The Selectmen stated many times that they will not interfere with the Town Manager's

running of the office or day to day operations of it. They will not micromanage. Vote: All in favor, Charlie Dillon abstained.

Scott Grierson motioned and Dean Tozier seconded to deny grievance filed by Katharine Thurston. No discussion. Ms Thurston was not present at this meeting and it was discussed that maybe she did not know about the meeting. Vote: Unanimous, Charlie Dillon abstained.

Selectmen will give Kathy and Mckenzie their written decision by July 7, 2004.

B REVIEW PERSONNEL POLICY

Heidi Farley passed out a letter that was in the Islander opposing a dress code and showed the Selectmen a list of approximately fifty residents of the Town of Tremont who had opposed a dress code verbally to her. She did not ask permission from these people to use their names so it is for the Selectmen only.

Dean Tozier motioned to accept Personnel Policy as written, Charlie Dillon seconded. Discussion: Selectmen repeated again that they will uphold the Town Manager's decision. Scott Grierson mentioned that we could give a little bit. Town Manager suggested that there be a clause to recommend closed shoes but sandals or open toe shoes can be worn at own risk, the Town would accept no responsibility for injuries. Scott Grierson motioned to amend original motion to include changes in section 3 EMPLOYEE APPEARANCE, a, #1 that sandals can be worn at the employees own risk and the Town will accept no responsibility of injuries, Charlie seconded, unanimous. Blue jeans will not be permissible.

7. OTHER

Charlie Dillon mentioned that the Selectmen should discuss sometime soon the result of referendum question #1 to the mil rate reduction.

8. SET DATE FOR NEXT MEETING

Selectmen decided that their next meeting would be on Monday, July 12, 2004 following the public hearing for a special amusement permit.

9. ADJOURN

Dean Tozier motioned to adjourn meeting at 8:00 PM; Scott Grierson seconded, unanimous.

Respectfully Submitted by
Heidi Farley
Recording Secretary

Alden Gray

Scott Grierson

Dean Tozier

Charlie Dillon