

Office of the **BOARD OF SELECTMEN**

272 Main Street Townsend, Massachusetts 01469

Colin McNabb, Chairman

Andrew J. Sheehan,

Town Administrator

Carolyn Smart, Vice-Chairman

Gordon Clark, Clerk

Office

(978) 597-1701

Fax

(978) 597-1719

REVISED AGENDA AUGUST 25, 2015, 6:00 P.M. SELECTMEN'S CHAMBERS, TOWN HALL 272 MAIN STREET, TOWNSEND, MA

PRELIMINARIES I

- 1.1 Call the meeting to order and roll call.
- Pledge of Allegiance 1.2
- 1.3 Announce that the meeting is being tape recorded.
- Chairman's Additions or Deletions: Delete 2.2 1.4
- Town Administrator updates and reports. Votes may be taken. 1.5
- Board of Selectmen announcements, updates, and reports. Votes may be taken. 1.6
- Meeting minutes: Executive session: June 23, 2015 and July 14, 2015 1.7

II APPOINTMENTS AND HEARINGS

- 2.1 Facilities Maintenance Department: Discussion with pertinent department heads regarding the scope of the Facilities Department. The discussion may include an executive session pursuant to GL c. 30A, s. 21(a)(2) to conduct contract negotiations with non-union personnel. Votes may be taken.
- 6:30 Meeting with Board of Assessors regarding senior tax work-off program. Votes may be taken. 2.2
- Meeting with Building Commissioner Richard Hanks to discuss solar facility permitting fees. 2.3 Votes may be taken.
- Meeting with Treasurer-Collector Deborah Kristoff regarding miscellaneous topics. Votes may 7:00 2.4 be taken.
- 8:00 Executive session pursuant to GL c. 30A, s. 21(a)(1) to discuss discipline or complaints or 2.5 charges against an individual. Votes may be taken.
- Executive Session pursuant to GL c. 30A, s. 21(a)(2) to conduct contract negotiations with non-union 2.6 personnel. Votes may be taken.

Ш **MEETING BUSINESS**

- Discuss and set date for special election to fill a vacancy on the Board of Selectmen. Votes may be 3.1
- Discuss dates for fall Special Town Meeting and vote to open the warrant. Votes may be taken. 3.2
- 3.3 Review and respond to Open Meeting Law complaint against the Board of Selectmen. Votes may be
- Review and discuss Zoning Board of Appeals mandatory referral for Lynn Fit LLC d/b/a Planet Fitness 3.4 for a Special Permit to use 10,600 square feet of the Harbor Village Mall at 18 Main Street for an athletic or recreational facility. Votes may be taken.
- Review and discuss Planning Board mandatory referral for Townsend Fit LLC d/b/a Planet Fitness for 3.5 Site Plan Review and Special Permits for a change of use at the Harbor Village Mall at 18 Main Street to operate a Planet Fitness facility. Votes may be taken.

- 3.6 Review and discuss Zoning Board of Appeals mandatory referral for Keith & Mary LeTourneau for a Special Permit, Variance, or Appeal to use an existing kennel at 352 Main Street to house stray animals picked up by the Animal Control Officer. Votes may be taken.
- 3.7 Review and approve request of Recreation Commission Chairman Alice Kennedy to declare surplus the ramp to the Town Hall Annex at 274 Main Street. Votes may be taken.
- 3.8 Review and approve Chapter 90 final report and reimbursement request in the amount of \$29,900 for the pavement management program. Votes may be taken.
- 3.9 Review and approve Chapter 90 project request in the amount of \$32,000 to mill and resurface 1600 feet of Depot Street from the intersection of Elm Street to Main Street. Votes may be taken.
- 3.10 Review and approve Chapter 90 project request in the amount of \$69,000 to mill and resurface 1600 feet of Elm Street from the intersection of Main Street. Votes may be taken.
- 3.11 Review and approve application of Unitil to cross, alter, or construct within a Town way to install a gas service at 6 School Street. Votes may be taken.
- 3.12 Review and discuss Board of Selectmen and Town Administrator goals. Votes may be taken.

IV APPOINTMENTS OF PERSONNEL/OFFICIALS None

V WORK SESSION

5.1 Review and sign payroll and bills payable warrants. Votes may be taken.

Facilities Maintenance Department Duties

August 11, 2015

2.1

General

- General building maintenance/repairs at Memorial Hall, Police Station, Library/Senior Center/Meeting Hall, West Townsend Reading Room
- Interface with Cemetery & Parks regarding exterior maintenance
- Occasional responsibilities at Hart Library, Town Hall Annex, other buildings
- Occasional consultation to other groups, e.g. Fire Station Building Committee
- Coordination of vendors, e.g. repairs, installations, etc.
- Assist staff with questions/requests
- Ensure proper operation of HVAC and other systems
- Snow removal with assistance from Cemeteries & Parks
- Assist other departments/buildings as needed: e.g. coordination with generators, fire alarms, HVAC, vendors for Highway, Cemetery & Parks, Water.
- Procurement of custodial and other supplies for buildings including West Townsend Reading Room
- Irrigation: coordinate with vendor for spring start-up and fall winterization
- Holiday decorations, bunting, flags, etc.

Memorial Hall

- Custodial contract
- Periodic/semi-annual/annual inspections: fire alarms, elevators, fire extinguishers, insurance inspection, backflow, generators

Police Station

- Custodial contract
- Periodic/semi-annual/annual inspections: fire alarms, elevators, fire extinguishers, insurance inspection, backflow
- Prep for semi-annual Statewide cell inspections
- Monthly check of repeater site

Fire Stations

- Current:
 - o Occasional consultation for building/repair projects/issues
 - Periodic/semi-annual/annual inspections currently only at Harbor; in the future it will be all stations: fire alarms, elevators, fire extinguishers, insurance inspection, backflow
- Future:
 - o General items listed above

Library/Senior Center/Meeting Hall

- Custodial contract
- Security system/cameras
- Periodic/semi-annual/annual inspections: fire alarms, elevators, fire extinguishers, insurance inspection, backflow
- Semi-annual kitchen inspections: Ansil fire suppression, hood inspections,
- Oversee and manage access control system
- Coordinate with Donor's representative regarding miscellaneous items



TOWNSEND POLICE DEPARTMENT P. O. Box 137 70 Brookline Road Townsend, Massachusetts 01469

Erving M. Marshall, Jr. Chief of Police

978-597-2242 978-597-6214

To: Board of Selectmen

From: Erving M. Marshall, Jr., Chief of Police

Re: Facilities Maintenance

Date: August 17, 2015

While I will be unable to honor your request to meet tomorrow evening at 6:40 pm due to a prior commitment during that time, I am responding to your request in this memo to assist you with your decisions and answer any anticipated questions that you might have.

On January 2, 2007, Mark Mecurio was hired as a 15 hr./week custodian at a classification of grade 3/step 1 for the police/communications facility. During that time, Mark performed cleaning duties, emptied trash, and supervised work crews. His early performance evaluations showed that Mark was, and still is, an exceptional employee who exceeded expectations in all areas. He has never been one to hesitate to become involved in projects that were outside of his normal job responsibilities and his friendly demeanor has always lightened the mood for everyone that he comes in contact with.

In FY 2010 it was decided to eliminate Mark's position from my budget and create a facilities maintenance position which Mark would oversee. This budget year \$8,990.00 was cut from my budget and incorporated into the General Government portion of the budget to offset the cost of this newly created position.

I have always prided myself on keeping the appearance and maintenance of the police/communications facility in good repair. The building is now 25 years old and I still have people that come in that have a hard time believing this, however, it is in most part due to Mark overseeing maintenance that this has been made possible.

A list of the issues that Mark has been involved in with maintaining this building include the following:

Painting
Carpeting
Window replacement
Boiler replacement and maintenance

Chapter 44

FACILITIES MAINTENANCE DEPARTMENT

§ 44-1. Establishment.

§ 44-3. Transitional provisions.

§ 44-2. Appointment of Department employees.

[HISTORY: Adopted by the Annual Town Meeting of the Town of Townsend 6-2-2009 by Art. 13.1 Amendments noted where applicable.]

§ 44-1. Establishment.

There shall be a Facilities Maintenance Department.

§ 44-2. Appointment of Department employees.

Consistent with Section 3-2(d) of the Town Charter, the Board of Selectmen shall appoint the proposed Facilities Maintenance Coordinator and any other employees of the Facilities Maintenance Department.

§ 44-3. Transitional provisions.

- A. As of July 1, 2009, the Facilities Maintenance Department is hereby established.
- B. As of July 1, 2009, all custodial and cleaning personnel working in any Town facility, including but not limited to the Town Hall, Police Station, and Library, shall be transferred to the Facilities Maintenance Department. All such transfers of employees shall be made without loss of pay, and without change of rating, seniority, retirement or pension rights, or any other privileges under any provision of law or bylaw; provided, however, that this provision shall not be deemed to preclude the Town from eliminating, on or after July 1, 2009, current custodial and cleaning positions, creating the new position of Facilities Maintenance Coordinator, or outsourcing routine cleaning tasks, subject to Town Meeting appropriation.
- C. All budgetary amounts for those custodial and cleaning personnel and/or routine cleaning services described in Paragraph B, above, shall be consolidated into the Facilities Maintenance Department budget, subject to Town Meeting appropriation. Additionally, budgetary expense amounts for maintenance/repair, utilities, custodial and building supplies, and rent for certain Town facilities, in particular for the Memorial Hall, Memorial Hall Annex, new Library/Senior Center Complex, Hart Memorial Free Library, and the Old Senior Center (the lease of which will be terminated in early fiscal year 2010), shall be consolidated into the Facilities Maintenance Department budget, subject to Town Meeting appropriation.

44:1

01 - 01 - 2010

Editor's Note: This article was adopted as Ch. 43, but was redesignated at the direction of the Town and will be formally renumbered at a future Town Meeting.

ARTICLE 29

I move that Section 44-3(B) of the Code of the Town of Townsend be amended by inserting the words "Fire-EMS buildings" into the first sentence, so that the sentence shall read: "As of July 1, 2009, all custodial and cleaning personnel working in any Town facility, including but not limited to the Town Hall, Police Station, Fire-EMS buildings, and Library, shall be transferred to the Facilities Maintenance Department.

READ	BY	•				

Apares 5/5/15

- 3.9 Review and discus Town Administrator's proposal to transfer Fire-EMS buildings to the Facilities Maintenance Department. Discussed facilities maintenance department structure, which currently includes Town Hall, Police Station, Library, and Senior Center, and the benefits of including the Fire-EMS Station as well. Mark Mercurio, (MM) the Facilities Supervisor, has been working with the Fire Chief as a consultant. Makes sense from a management stand point to put the new station in the hands of a building specialist. Proposed a 40 hour week instead of the current 35, transferring \$14,000 from Fire-EMS Department to facilities for wages and requested a reclassification of the position. Looking ahead to FY17, assess what is needed for staff. Currently a one man position, there is no succession plan in place. CS voiced concerns over transferring the \$14,000 that was budgeted for maintenance of the station/department to cover Facilities Supervisor salary, AS agreed that is a valid concern, however, taking in to account it would be maintaining a new building, the cost associated with it should be reduced. CS also discussed tracking expenses. CM moved to approve the Town Administrator's proposal to transfer Fire-EMS buildings to the Facilities Maintenance Department. CS seconded. SL, yes, CM, yes, and CS no. Motion passed 2-1.
- 3.10 Review and discuss Town Administrator's proposal to transfer Town information technology to the Communications Department. AS explained that the Town's IT (Information Technology) department is referred to as the MIS Department (Management Information Systems) The MIS department has been vendor contract for many years, Melissa Hermann, (MH), is the current contract vendor and is not planning to bid again. After exploring options, AS recommended rolling Town's IT Department in to the Communication Department. Discussed what it would take to put Town's IT in to police/communication. Dave Mazza, Communication Supervisor, proposed 8 hours extra per month and a part time technician, at approximately 24 hours per week. The position would be in the \$25-\$28 range. Currently, the budget is \$40,000, and \$35,000 for tech support. Discussed job description and additional responsibilities as well as kudos for David Mazza for the comprehensive description of the current IT situation that the Town is in. CM moved to approve the Town Administrators proposal to transfer Town information technology to the Communication Department. CS seconded. AS will go forward with job description and present to board. SL yes, CM yes, CS no. Motion passed 2-1.
- 3.7 Review and discuss May 5, 2015 Annual Town Meeting Warrant. AS briefly went over the warrants. The Board discussed some warrants in detail, as well as where the meeting will be held. Possible locations being Memorial Hall, or Hawthorne Brook.
- FY16 operating budget: continue discussion of the FY16 operating budget. Decided to move item to next agenda. CS asked about the amounts in free cash, if there was enough to fund the warrant articles. AS answered that a lot of the available free cash may be used depending on how Town Meeting goes. CS asked about the status of the borrowing and AS said it was on hold until a new Treasurer/Collector was hired. Discussed the three (3) audits being conducted.
- 3.11 Review and approve one day liquor license for Terri Roy, VFW Post 6538, for a Baby Shower on April 25, 2015 from 2:00PM to 4:30PM. CS moved to approve one day liquor license for Terri Roy, VFW Post 6538, for a Baby Shower on April 25, 2015 with serving hours from 2:00PM to 4:30PM. CM seconded. Unanimous.

CM took a brief break at 8:28PM

- 3.12 Review and approve one day liquor license for Terri Roy, VFW Post 6538, for a Poker Tournament/Cancer Fundraiser on May 30, 2015 from 7:00PM to 11:00PM. CS moved to approve one day liquor license for Terri Roy, VFW Post 6538, for a Poker Tournament/Cancer Fundraiser on May 30, 2015 with serving hours from 7:00PM to 11:00PM. SL seconded. CS voted yes, SL voted yes. Motion passed.
- 3.13 Review and approve one day liquor license for Terri Roy, VFW Post 6538, for a Birthday Celebration on May 30, 2015 from 12:00PM to 4:00PM. CS moved to approve one day liquor license for Terri Roy, VFW Post 6538, for a Birthday Celebration on May 30, 2015 with serving hours from 12:00PM to 4:00PM. SL seconded. CS voted yes, SL voted yes. Motion passed.



Office of the **BOARD OF SELECTMEN**

272 Main Street Townsend, Massachusetts 01469

Sue Lisio, Chairman

Colin McNabb, Vice-Chairman

Carolyn Smart, Clerk

Andrew J. Sheehan, Town Administrator Office (978) 597-1701

Fax (978) 597-1719

MEMORANDUM

TO:

Board of Selectmen

FROM:

Andrew J. Sheehan, Town Administrator,

DATE:

March 23, 2015

SUBJ.:

Facilities Maintenance Department

Inclusion of Fire-EMS Buildings

The FY16 operating budget proposal includes expanding the Facilities Maintenance Department to incorporate Fire-EMS buildings. With the new headquarters station scheduled to come on line this year and a new West station proposed the time is appropriate to consider this change.

I met recently with Fire-EMS Chief Mark Boynton and Facilities Manager Mark Mercurio to discuss these changes. We all agree combining Fire-EMS buildings into the Facilities Department makes sense. It will allow the Chief to focus on the critical aspects of his department: fire prevention, fire suppression, and emergency medical services. It will also put Fire-EMS buildings in the hands of a building maintenance professional, improving the oversight and maintenance of these facilities. Furthermore, Mark Mercurio has established relationships with vendors, suppliers, and others. It is more efficient to rely on these relationships than to expect the Chief to establish comparable relationships on his own.

We agreed a phased approach makes sense for several reasons. It will be helpful for Mark Mercurio to be involved while the headquarters station is being constructed. This proved to be invaluable during the construction of the Library/Senior Center and we expect the same benefits will accrue with this project. Phasing the implementation will afford us a year to evaluate our staffing needs.

For FY 16 we propose the following:

Increase the Facilities Manager from 35 to 40 hours per week;

2015 GRADE:

FACILITIES MANAGER

Position Purpose:

To oversee and manage the overall maintenance of identified Town buildings, custodial staff and outside vendors. Supervises building, and facility grounds contractors and/or staff and monitors task/job performance. Performs routine maintenance duties requiring a moderate measure of responsibility and judgment in determining method of completion; all other work as required.

Supervision:

Supervision Scope: Performs highly responsible duties in directing the maintenance and up keep of Municipal buildings; exercises considerable judgment in supervising activities and in furnishing advice as to maintenance and custodial needs; exercises considerable judgment and initiative in formulating plans, execution of tasks and policies for the services provided.

Supervision Received: The Facilities Manager shall be responsible to the Town Administrator for performing the essential functions. Resolves procedural problems independently, requesting assistance with unusual situations which do not have clear precedents.

Supervision Given: Supervises one part-time employee, building maintenance contractors, facility grounds contractors and/or staff and custodial company.

Job Environment:

Administrative work is performed under typical office conditions; the noise level is moderate. Makes frequent site visits with occasional exposure to weather extremes. May have exposure to chemicals. Environment involves moderate risks or discomforts which require special safety precautions. May be called in after hours for emergencies.

Operates automobile, light trucks, power tools, light duty equipment, computer, printer, radio/cell phone, copier, and other standard office equipment.

Makes frequent contacts with Town officials, Town departments, committee and board members, contractors, vendors, consultants and/or independent experts and the general public. Contacts are in person, in writing, and by telephone and require discussing complex administrative and technical matters.

Has access to department-related confidential information including bid proposals.

Errors in judgment could result in lower standards of services, substandard construction, inadequate maintenance programs, excessive costs, damage to property, and endanger public safety.

Essential Functions:

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not

GRADE

exclude them from the position if the work is similar, related or a logical assignment to the position.)

Supervises contractor/staff work involving the care and maintenance of Town buildings, surrounding grounds and related equipment. Perform skilled manual work. Work is focused on, the following buildings: Memorial Hall, Annex, Police Station, Hart Library, Library/Senior Center/Meeting Facility and Fire Department facilities. Provide services to other buildings as assigned by the Town Administrator.

Provides advisory services, including recommendations for building repair and upkeep and assisting building administrators in the procurement of contractors involved in the maintenance and repair of the facilities.

Examines buildings on a regular basis for needed repairs, maintenance, and cleanliness; engages in general maintenance and repairs. Receive and obtain quotes for maintenance and repairs needed; perform non-routine cleaning duties when required.

Supervise facility grounds contractors and/or staff. Clear snow and ice from walks as necessary; prepares rooms for meetings and special functions.

Monitors all restrooms to determine if plumbing is functioning; performs maintenance of toilets and sinks.

Carry on a continuous program of inspection to insure the elimination of hazardous conditions. Operates and maintains the heating and air conditioning systems. Checks equipment to ensure proper operation; notifies designated authority when necessary; monitors generators, lights, and furnace and air conditioning units Schedules routine maintenance of these items.

Oversees maintenance contracts for equipment, including but not limited to: fire alarms/detectors, fire sprinklers, furnace, HVAC units; elevators.

Orders or purchases supplies for buildings and keeps accurate inventory of supplies. Work within operational budget.

Open and close buildings, when needed, for all scheduled activities. Performs security checks when closing the building and on weekends per the special functions schedule.

Develop and follow a program of preventive maintenance of all equipment. Recommend maintenance supplies and equipment. Makes routine repairs to buildings and facilities as needed.

Responds to citizen requests and complaints; investigates and resolves problems as needed. Work effectively with a diverse range of citizens.

Oversees maintenance duties on surrounding grounds such as mowing, fertilizing, and raking as directed.

GRADE:

Maintains inventories of tools, equipment, and supplies.

Employee is required to use initiative and resourcefulness. Recognize Town wide priorities and work cooperatively to support their accomplishment.

Ability to remain patient under stressful situations and work effectively under time constraints and deadlines.

Develops multi-year capital improvement plan for the Facilities Manager; oversees execution of approved projects.

Performs similar or related work as required.

Recommended Minimum Qualifications:

Education, Training and Experience:

Associates Degree in Building Construction Technology or related field and 5 to 10 years of experience in the public sector in a supervisory role; or any equivalent combination of education, training and experience.

Special Requirements:

Valid Massachusetts Driver's License OSHA 10

Knowledge, Ability and Skill:

Knowledge: Working knowledge of state guidelines as they pertain to procurement, building codes, environmental mandates and labor laws. General knowledge of all trades. Must have knowledge of building maintenance.

Ability: Ability to work cooperatively with staff and the public. Ability to handle inquiries and/or complaints tactfully and effectively. Ability to use word processing, spreadsheets and automated systems for processing work orders.

Skill: Excellent verbal and written communication skills. Strong interpersonal skills. Skill in all basic hand/power tools and equipment. Superior organizational skills.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Constant moderate physical effort is generally required in performing functions. The majority of the shift is spent standing and/or walking. Required to reach, bend, stoop, crawl, crouch, and

Townsend, MA
Facilities Manager
May 2015
FLSA: Non-Exempt
Page 3

GRADE:

climb a ladder. Frequently required to lift, move, and/or push furniture and equipment, which may weigh 60 pounds or more; may lift/move/push up to 100 pounds. Accesses all areas to be

maintained. Operates power tools and light duty equipment. Must be able to detect odors. Ability to operate motor vehicle.

(This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.)

2012

GRADE: T-6

FACILITIES MANAGER

Position Purpose:

Supervises cleaning, building, and facility grounds contractors and/or staff and monitors task/job performance. Performs routine maintenance duties requiring a moderate measure of responsibility and judgment in determining method of completion; all other work as required.

Supervision:

Supervision Scope: Performs highly responsible duties in directing the cleaning and maintenance of municipal buildings; exercises considerable judgment in supervising activities and in furnishing advice as to maintenance and cleaning needs; exercises considerable judgment and initiative in formulating plans and policies for the services provided.

Supervision Received: The Facilities Manager shall be responsible to the Town Administrator for performing the essential functions. Resolves procedural problems independently, requesting assistance with unusual situations which do not have clear precedents.

Supervision Given: Supervises one part-time employee; supervises custodial cleaning company and other building maintenance contractors.

Job Environment:

Administrative work is performed under typical office conditions; the noise level is moderate. Makes frequent site visits with occasional exposure to weather extremes. May have exposure to cleaning chemicals. May be called in emergencies at any time of the day or evening.

Operates automobile, light trucks, computer, printer, computer peripherals, radio/cell phone, copier, and other standard office equipment.

Makes frequent contacts with subordinate staff, vendors, city and school officials, attorneys, other city departments, and the general public. Contacts are in person, in writing, and by telephone and require discussing complex administrative and technical matters.

Has access to department-related confidential information including bid proposals.

Errors in administrative decisions could result in lower standards of services, substandard construction, inadequate maintenance programs, excessive costs, damage to property, and endanger public safety.

Essential Functions:

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

Perform skilled manual work and supervises contractor/staff work involving the care and maintenance of Town buildings, surrounding grounds and related equipment. Work is focused on, but not limited to the following buildings: Memorial Hall, Annex, Police Station, Hart

GRADE: T-6

Library, and Library/Senior Center/Meeting Facility. Provides services to other buildings as assigned.

Provides advisory services, including recommendations for building repair and upkeep and assisting building administrators in the procurement of contractors involved in the maintenance and repair of the facilities.

Examines buildings on a regular basis for needed repairs, maintenance, and cleanliness; engages in general maintenance and repairs, including carpentry; oversee routine cleaning of buildings. Receive and obtain quotes for maintenance and repair needed; perform non-routine cleaning duties when needed such as cleaning up after a spill; replace light bulbs; maintains flag pole and related light; changes over storm doors and screens seasonally.

De-ice and shovel snow from walks as necessary; prepares rooms for meetings and special functions; cleans windows inside; performs interior painting of walls/touch up as necessary

Monitors all restrooms to determine if plumbing is functioning; performs maintenance of toilets and sinks.

Operates and maintains the heating and air conditioning systems. Checks equipment to ensure proper operation; notifies designated authority when necessary; monitors generators, lights, and furnace and air conditioning units. Carry on a continuous program of inspection to insure the elimination of hazardous conditions. Schedules routine maintenance of these items.

Oversees maintenance contracts for equipment, including but not limited to: fire alarms/detectors, fire sprinklers, furnace, air conditioning units; elevators.

Orders or purchases supplies for buildings and keeps accurate inventory of supplies. Submit supply orders.

Open and close buildings, when needed, for all scheduled activities. Performs security checks when closing the building and on weekends per the special functions schedule.

Develop and follow a program of preventive maintenance of all equipment. Recommend maintenance supplies and equipment. Makes routine repairs to buildings and facilities as needed.

Responds to citizen requests and complaints; investigates and resolves problems as needed.

Performs maintenance duties on surrounding grounds such as mowing, fertilizing, and raking as directed.

Performs winter maintenance functions for buildings and facilities.

Maintains inventories of tools, equipment, vehicles and supplies.

Develops multi-year capital improvement plan for the Facilities Manager; oversees execution of approved projects.

Performs similar or related work as required.

Recommended Minimum Qualifications:

Education, Training and Experience:

Associates Degree in Building Construction Technology or related field and 5 to 10 years of experience in the public sector in a supervisory role; or any equivalent combination of education, training and experience.

Special Requirements:

Valid Massachusetts Driver's License

Knowledge, Ability and Skill:

Knowledge: Working knowledge of state guidelines as they pertain to labor laws, environmental mandates and procurement. General knowledge of all trades. Must have knowledge of building maintenance systems and custodial cleaning techniques.

Ability: Ability to work cooperatively with staff and the public. Ability to handle inquiries and/or complaints tactfully and effectively. Ability to use word processing, spreadsheets and automated systems for processing work orders. Use computer software to make presentations used for employee training.

Skill: Excellent verbal and written communication skills. Strong interpersonal skills. Skill in all of the above listed tools and equipment. Superior organizational skills.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Constant moderate physical effort is generally required in performing functions. The majority of the shift is spent standing and/or walking. Required to reach, bend, stoop, crawl, crouch, and climb a ladder when cleaning and performing maintenance duties. Frequently required to lift, move, and/or push furniture and equipment, which may weigh 60 pounds or more; may lift/move/push up to 100 pounds. Accesses all areas to be cleaned. Operates power tools, and cleaning equipment. Must be able to detect odors. Ability to operate automobile.

(This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.)

May 25, 2015

Andy,

I have attached an updated Facilities Manager job description to better reflect my duties and the changes to my position as of July 1, 2015 with for your approval. I would like to sit down with you to discuss the re-classification of my position. I am requesting that the Facilities Manager position become a contracted position much like several other current Department Heads in Town. As we have discussed on several occasions I need to be compensated for the times I am "on call" or called in after hours to handle the variety of building emergencies that occur. I would like to have a timeline in place to obtain a work vehicle, appropriate office space (with a working computer) and clothing allowance. We also need to clarify the supervision of the facilities grounds keeping and snow removal as well as who can respond to building emergencies when I am unavailable and the hiring of a part time facilities position. I look forward to sitting down with you soon. Thank you.

Respectfully,

Mark Mercurio

- New grade for increased responsibilities
- Clothing allowance
- Facilities vehicle or stipend
- On call status and compensation
- Office space and computer
- Facility grounds keeping and snow removal who is in charge?
- Part time facilities position who takes over when I am not available? Need to share institutional knowledge and create a succession plan
- Timeline to add personnel to department

2.2



PART I ADMINISTRATION OF THE GOVERNMENT

TITLE IX TAXATION

CHAPTER 59 ASSESSMENT OF LOCAL TAXES

Section 5K Property tax liability reduced in exchange for volunteer services; persons over age 60

Section 5K. In any city or town which accepts the provisions of this section, the board of selectmen of a town or in a municipality having a town council form of government, the town council or the mayor with the approval of the city council in a city may establish a program to allow persons over the age of 60 to volunteer to provide services to such city or town. In exchange for such volunteer services, the city or town shall reduce the real property tax obligations of such person over the age of 60 on his tax bills and any reduction so provided shall be in addition to any exemption or abatement to which any such person is otherwise entitled and no such person shall receive a rate of, or be credited with, more than the current minimum wage of the commonwealth per hour for services provided pursuant to such reduction nor shall the reduction of the real property tax bill exceed \$1,000 in a given tax year. It shall be the responsibility of the city or town to maintain a record for each taxpayer including, but not limited to, the number of hours of service and the total amount by which the real property tax has been reduced and to provide a copy of such record to the assessor in order that the actual tax bill reflect the reduced rate. A copy of such record shall also be provided to the taxpayer prior to the issuance of the actual tax bill. Such cities and towns shall have the power to create local rules and procedures for implementing this section in any way consistent with the intent of this section.

In no instance shall the amount by which a person's property tax liability is reduced in exchange for the provision of services be considered income, wages, or employment for purposes of taxation as provided in chapter 62, for the purposes of withholding taxes as provided in chapter 62B, for the purposes of workers' compensation as provided in chapter 152 or any other applicable provisions of the General Laws, but such person while providing such services shall be considered a public employee for the purposes of chapter 258, but such services shall be deemed employment for the purposes of unemployment insurance as provided in chapter 151A.

A city or town, by vote of its legislative body, subject to its charter, may adjust the exemption in this clause by: (1) allowing an approved representative, for persons physically unable, to provide such services to the city or town; or (2) allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours in a given tax year, rather than \$1,000.

3.1

Section 2-10 Rules of Procedure

The Town Meeting shall be run in accordance with the accepted edition of the book "Town Meeting Time."

Town Meeting may by By-law, establish and from time to time amend, revise or repeal, rules governing Town Meeting. A procedural change would become effective in governing the next Annual and succeeding Town Meetings following the procedural change.

ARTICLE 3 Elected Officials

Section 3-1 In General

- (a) Elective Offices The offices to be filled by the ballot vote shall be the Board of Selectmen, Town Moderator, Town Clerk, Tax Collector, Board of Assessors, Board of Health, Planning Board, Board of Water Commissioners, Board of Library Trustees, North Middlesex Regional School Committee Representatives, Cemetery and Parks Commissioners, Recreation Commissioners, Trustees of Soldiers' Memorials, Amanda Dwight Entertainment Fund, Townsend Housing Authority and such other regional authorities, districts, or committees as may be required by law of the Commonwealth or interlocal agreement.
- (b) Eligibility Any voter shall be eligible to hold any elective town office.
- (c) Town Election The Annual Town Election shall be held according to Town By-Law.
- (d) Compensation Elected town officials shall receive such compensation for their services as may be appropriated annually for such purpose.
- (e) Coordination Notwithstanding their election by the voters, the town officers named in this section shall be subject to the call of the Board of Selectmen at reasonable times for consultation, conference and discussion on any matter relating to their respective offices.

(f) Filling of Vacancies

- (1) Multiple Member Body If there is a vacancy in a body consisting of two or more members, other than the Board of Selectmen and unless under the terms of a will or other trust where some other provision is made, the remaining members shall immediately give written notice to the Board of Selectmen and in addition to the public by posting the vacancy and its description on the town bulletin board for at least ten (10) days. One week's notice shall be posted of a joint meeting between the Board of Selectmen and the remaining members of the body to fill the vacancy. The appointment will be made by vote and carried by a simple majority. This appointment will run until the next town election. If notice is not given within thirty (30) days following the date of the vacancy, after one week's posted notice the Board of Selectmen shall fill the vacancy without participation of the remaining members of the multiple member body.
- (2) Board of Selectmen If there is a failure to elect or a vacancy occurs and six (6) months or more will elapse before the next annual town election, the remaining Selectmen shall, forthwith, call a special election to fill the vacancy. If a vacancy occurs and more than three (3) months but less than six (6) months will elapse before the next annual town



CHARTER

election the Selectmen may call a special election, however, upon receipt by petition of two hundred (200) or more registered voters the remaining Selectmen will forthwith call a special election.

(g) Recall Election Procedures – as per Town By-law pursuant to Chapter 27 of the Acts of 1995.

Section 3-2 Selectmen

(a) Composition and Term of office

A Board of Selectmen, three members elected for three years each, arranged so that the term of one member expires each year.

The composition of the Board may change from three (3) to five (5) members as determined by a two-thirds vote of an Annual Town Meeting, provided that such vote is ratified by the voters of the Town at the next Annual Town Election. A five (5) member Board would have three (3) year overlapping terms, so arranged that as nearly an equal number of members as possible shall expire each year.

(b) Powers and Duties

The executive powers of the Town shall be vested in the Board of Selectmen, which shall be deemed the chief executive office of the Town. The Board of Selectmen shall have all of the executive power possible to have and to exercise in accordance with the Constitution and the laws of the Commonwealth and by the charter and by-laws of the Town of Townsend. These powers shall also be extended to any trusts granted to the Board of Selectmen. The Board of Selectmen shall be responsible for the formulation and promulgation of policy directives and guidelines to be followed by all town agencies serving under it and, in conjunction with other elected multiple member bodies to develop and promulgate policy guidelines designed to bring the operation of all town agencies into harmony. Nothing in this section shall be construed to authorize any member of the Board of Selectmen, nor a majority of such members, to become involved in the day-to-day administration of any town agency. It is the intention of this provision that the Board of Selectmen shall act only through the adoption of broad policy guidelines that are to be implemented by officers and employees serving under it.

(c) Licensing Authority

The Board of Selectmen shall be a licensing board for the town and shall have power to issue licenses as otherwise authorized by law, to make all necessary rules and regulations regarding the issuance of such licenses and to attach conditions and to impose restrictions on any such license as it may issue as it deems to be in the public interest and to enforce all laws relating to all businesses for which it issues any licenses.

(d) Appointment Authority

The Board of Selectmen shall appoint a Town Administrator, Town Accountant and an assistant, Constables, the Town Counsel, the Building Commissioner and an alternate, the Zoning Board of Appeals, the Conservation Commission, the Historic Districts Commission, the Personnel Board (Town By-law), the Board of Registrars (except the Town Clerk who serves by law) and other Election Officers, a Police Chief and the Police Department, a Keeper of the Lockup, Crossing Guards, a Fire Chief and the Fire Department, Hazardous Waste

Town Car Co. A 20's Acros of 20's

C7 09 - 15 - 2003

¹ Editor's Note: See Ch. A196, Special Acts.



OPEN MEETING LAW COMPLAINT FORM

Office of the Attorney General
One Ashburton Place
Boston, MA 02108

COLIMINIO

3.3

Please note that all fields are required unless otherwise noted.

Your Contact Information:				
First Name: Veronica Last Name: Kell				
Address: 68 Meadow Rd				
City: Townsend State: MA Zip Code: 01469				
Phone Number:+1 (978) 597-5163 Ext				
Email: vakdlc@gmail.com				
Organization or Media Affiliation (if any):				
Are you filing the complaint in your capacity as an individual, representative of an organization, or media? (For statistical purposes only)				
Public Body that is the subject of this complaint:				
X City/Town ☐ County ☐ Regional/District ☐ State				
Name of Public Body (including city/ town, county or region, if applicable): Town of Townsend Board of Selectmen				
Specific person(s), if any, you allege committed the violation: Carolyn Smart, Gordon Clark, Colin HF Nabb				
Date of alleged violation: 8/11/2015				

Description of alleged violation:

Describe the alleged violation that this complaint is about. If you believe the alleged violation was intentional, please say so and include the reasons supporting your belief.

Note: This text field has a maximum of 3000 characters.

At the 8/11/2015 Board of Selectmen meeting, the Selectmen voted 2-1 to appoint Michael Turgeon to the Conservation Commission. This appointment was NOT on the agenda posted 48 hours prior to the meeting. It was added to the agenda by one of the selectmen on the day of the meeting. believe this was done intentionally to prohibit townspeople who are opposed to this appointment from attending the meeting.

Michael Turgeon is involved in a pending suit in Land Court against the Town of Townsend involving a building application by Karen Hill that was denied by the Townsend Conservation Commission in 2012. Mr Turgeon is the agent for Karen Hill, who had an application to build a single family home denied on the basis that it did not comply with the Town's wetland regulations. Karen Hill has attended, with very few exception, every Conservation Commission meeting for 3 years and has recently begun filing numerous complaints against the Conservation Commission.

At the July 22, 2015, Conservation Commission meeting, it was motioned "to recommend Michael Turgeon's appointment to the Conservation Commission to the Board of Selectmen, pending a decision from the Attorney General that there would be no conflict of interest".

The Selectmen went ahead with the appointment without a response from the Attorney General and without providing the town with adequate notice of their consideration of the appointment.

What action do you want the public body to take in response to your complaint?

Note: This text field has a maximum of 500 characters.

The actions I would like taken are:

- 1. Recall of the vote for Conservation Commissioner by the Selectmen taken at the 8/11/2015 meeting.
- 2. A response from the Attorney General's office re: Michael Turgeon's appointment as motioned by the Conservation Commission.
- 3. Notice of appointment to the Conservation Commission posted 48-hours ahead of time.

Review, sign, and submit your complaint

I. Disclosure of Your Complaint.

Public Record. Under most circumstances, your complaint, and any documents submitted with your complaint, will be considered a public record and available to any member of the public upon request. In response to such a request, the AGO generally will not disclose your contact information.

II. Consulting With a Private Attorney.

The AGO cannot give you legal advice and is not able to be your private attorney, but represents the public interest. If you have any questions concerning your individual legal rights or responsibilities you should contact a private attorney.

III. Submit Your Complaint to the Public Body.

The complaint must be filed first with the public body. If you have any questions, please contact the Division of Open Government by calling (617) 963-2540 or by email to openmeeting@state.ma.us.

By signing below, I acknowledge that I have read and understood the provisions above and certify that the information I have provided is true and correct to the best of my knowledge.

For Use By Public Body

Date Received by Public Body: Date Received by AGO



Home > Government Resources > Open Meeting Law > OML Complaint Process and Form

OML Complaint Process and Form

Step 1: Filing a Complaint with the Public Body

A complaint must be filed in writing with a public body within 30 days of the date the alleged violation, or if the alleged Open Meeting Law violation could not reasonably have been known at the time it occurred, then within 30 days of the date it should reasonably have been discovered. The complaint must be filed using the Open Meeting Law complaint form available on the Attorney General's website. Public bodies, or in the case of local public bodies the municipal clerk, should provide members of the public with a copy of the complaint form upon request.

Click to download a copy of the Attorney General's Open Meeting Law complaint form (PDF)

Step 2: Public Body's Response

Within 14 business days of the date on which the complaint was filed, the public body must review the complaint and send to the AGO a copy of the complaint along with a description of any action taken to resolve the issue that was raised by the complaint. Within seven business days of the date that the complaint was filed, the public body may request additional information from the person making the complaint if necessary to resolve the complaint. The person making the complaint shall provide the additional information to the public body within 10 business days, and the public body shall have shall have 10 additional business days (total 24 business days from the date complaint was originally filed) to act on the complaint and notify the AGO. The public body may request additional time to consider taking remedial action and must make that request in writing to the AGO, to the Attention of the Director of the Division of Open Government. The AGO may, at its discretion, grant additional time to the public body if it determines there is a showing of good cause to grant the extension.

Step 3: Filing a Complaint with the Attorney General

If the person who brought the complaint is not satisfied with the action taken by the public body, that person may file a copy of the complaint, along with any other materials the person making the complaint believes are relevant, with the AGO. The AGO may decline to investigate complaints that are filed with the Attorney General more than 90 days after the alleged Open Meeting Law violation, unless an extension was granted to the public body or the person making the complaint demonstrates good cause for the delay.

Step 4: Attorney General's Investigation

After reviewing a complaint and supporting materials, the AGO will determine whether there is reasonable cause to believe that the Open Meeting Law has been violated, and if so, whether to conduct a formal investigation. The AGO may request additional information from the person making the complaint. In the event that the AGO opens a formal investigation, the public body shall provide the Attorney General with such information and documents as may be requested. The AGO has the authority compel the production of documents, take oral testimony, and convene a hearing as may be necessary. The AGO will resolve complaints within a reasonable period of time, generally 90 days

Step 5: Attorney General's Findings

The AGO will make findings, and where a violation has occurred, may order remedial action. If the AGO determines, after investigation, that the Open Meeting Law has been violated unintentionally, then the AGO will resolve the investigation by informal action or by formal ruling for more significant violations. The AGO may order remedial action by the public body directing immediate and future compliance with the law, attendance at a training session, release of records, or other appropriate action.

Where the AGO seeks to reinstate an employee or nullify the action of a public body as a remedy for the violation, the AGO will ordinarily convene a hearing to take testimony from witnesses to determine the appropriate remedy. If the AGO has reasonable cause to believe that the Open Meeting Law has been violated intentionally, the AGO may convene a hearing to determine whether the violation was intentional, whether the public body, one or more of its members, or both, were responsible, and whether to impose on the public body a civil penalty of up to \$1,000 for each violation.

Public bodies and members of the public should consult the Attorney General's Open Meeting Website for the most up-todate procedural regulations and other materials related to the law

TOWN OF TOWNSEND ZONING BOARD OF APPEALS 272 MAIN STREET TOWNSEND, MA 01469

3.4

TO:

Planning Board

Board of Health

Conservation Commission
Board of Selectmen

Building Inspector

Police Chief

Fire Chief

Highway

Water Department

Assessors

REFERRAL NOTICE

Please Review the attached application and relay to the Zoning Board of Appeals any questions or concerns you may have. This referral is required under §145-65 of the Townsend Zoning Bylaw. Under MGL Ch. 40A, Sec. 11, comments should be provided within 35 days. Failure to make recommendations shall be deemed lack of opposition. Ch. 40A also requires you to notify the applicant of your comments.

APPLICANT:

Lynn Fit LLC, DBA Planet Fitness

LOCUS ADDRESS:

18 Main Street

PARCEL ID:

Assessor's Map 41, Block 4, Lot 0

Date of Hearing:

TBD @ 6:00pm

Date of Referral:

August 12, 2015

Petition: (from legal notice)

The Townsend Zoning Board of Appeals will hold a public hearing on **Wednesday**, **September**, **2015** @ **6:00pm** at Memorial Hall on the application of Lynn Fit LLC, dba Planet Fitness for a **Special Permit** under Zoning Bylaw §§145-29C(1) and 145-65.

The applicant is proposing to use 10,600 square feet of the existing Harbor Village Mall to renovate and install a Planet Fitness. The property is located at 18 Main Street in the Outlying Commercial District and the applicant is requesting a Special Permit for an athletic or recreational facility in this District.

COMMENTS:		
NO COMMENT		
SIGNED:	DATE:	_



Office of the ZONING BOARD OF APPEALS 272 Main Street

DECEIVED L AUG 112015

Townsend, Massachusetts 01469 TOWN OF TOWNSEND Phone: (978)597-1700 x1723 Fax (978)597-1722 WN CLERK

APPLICATION FORM

	Application form as incorporated in Zoning Board of Appeals Rules and Regulations as adopted on May 26, 2010. Earlier revisions: 10/6/94, 10/5/95, 10/30/95; 4/10/97; 5/12/99, 3/1/01, 12/16/05, 6/13/07.
	Name: TAYLUR MANDELL FOR LYNN FIT LLL (DBA: PLANET FITNES:
	Mailing Address: 124 HERITAGE AVE #3
	Property Address: 18 Main ST TOWNS ZWD MA
	Applicant's phone: 603 - 817 - 0380
	Applicant is (circle one): Owner Agent/Attorney Purchaser Tenant
4	Property owner's name and mailing address (if not applicant): FEDED NLOOY, LLC O: KEY POINT (ARTNORS I BURLINGTON WOOD DR. BURLINGTON MA Characteristics of Property: 01803
	Number of lots Lot Area 11.62 Frontage 748 Zoning District OCD
	(If more than one lot, please complete information for each lot individually)
	Assessor's Office Map # 41 Block # 4 Lot # D Recorded at Middlesex Southern Registry of Deeds: Book: 63390 Page: 206
	1. Is the parcel in the Aquifer Protection District? YES
	2. Is the parcel within 300 feet of the Squannacook River?
	3. Is the parcel in an Historic District?*
	4. Are there any brooks, streams, swamps, bogs, lakes, ponds, or other wetlands on the lot or within 100 feet of the lot?
	5. Will this request result in additional living space? If yes, do you have Board of Health approval for a septic system to serve this space? If you do not, please explain:

cont..

This A	Application is for:						
	Variance of the Zoning Bylaws, Code of the Town of Townsend Section 145-66 and Section - Fee \$300.00 (see additional information/requirements on the next page)						
	Special Permit for Earth Removal under Section 145-46, Section 145-65 and Section 145-40 of the Zoning Bylaws, Code of the Town of Townsend.						
	Under 7000 cubic ya	ards Fee \$300.00,					
	7001 cubic yards an	d over Fee \$750.0	0				
	Material to	be removed:					
	Appeal under Section 145-64 of the Zoning Bylaws, Code of the Town of Townsend. Fee: \$300.00 Comprehensive permit under M.G.L. Ch. 40B: Base fee: \$7,500 plus the following based						
	on the number of un Number of Units	Cost per Unit					
	1-5	\$135.00					
	6-15	\$300.00					
	16-30	\$400.00					
	31 or more	\$450.00					
<u></u>	Special Permit for multi-family housing under Section 145-37 of the Zoning Bylaws, Code of the Town of Townsend. Fee * \$5,000.00 plus \$135.00/unit) Special Permit under Section 145-65 and Section 45-29C of the Zonings Bylaw, Code of the Town of Townsend. Fee \$300.00. (for any special permit section not listed above).						
	Renewal of Special Permit under Section 145-65 and Section of the Zonings Bylaw, Code of the Town of Townsend. Fee \$135.00						

* For more than one request checked above, pay the highest applicable fee

Fees listed provide for the administrative costs of the Board, and do not include special costs such as consultants to review engineering plans or other expert opinions the Board may deem necessary. Under M.G.L. c. 40A and c. 44, §53G, the Board may require an applicant to pay the reasonable costs of outside consultants. The Board may also require an applicant to pay any unusual administrative costs, such as copying costs for large submissions of plans or drawings greater than 8.5" by 14". The applicant shall pay the cost of recording any decision at the Registry of Deeds. Application fees are non-refundable.

Further Variance information:

If applying for a Variance, please answer the following questions:

Under state law (MGL Ch 40A, Section 10), the Board cannot issue a Variance unless the Board finds that the requirements in (c) through (f) below are met. The applicant is obligated to demonstrate these points to the Board. If you need advice on (c) through (f), you should consult an attorney. No Town official can advise you on your answers.

- (a) What type of variance are you requesting?*
- (b) What is the amount of the variance from the particular requirements of the Code of the Town of Townsend?*
- (c) What circumstances relating to the particular soil condition, shape, or topography of your land or structures cause you to need a variance?
- (d) What substantial hardship, financial or otherwise, owing to the particular circumstances in (c) above, would result if this application for a variance were denied?
- (e) The granting of this variance by the Zoning Board of Appeals would not be detrimental to the public good; and
- (f) The granting of this variance is not a substantial derogation from the particular bylaw or bylaws.
 - * The Building Department or the Zoning Board Administrator can assist you in filling out of this application for items (a) and (b).

ITEMS THAT MUST BE SUBMITTED WITH THE APPLICATION FORM:

- 1. Any correspondence from the Building Inspector concerning this request, including the written rejection letter which is being appealed pursuant to M.G.L. ch. 40A § 8 and the Zoning Bylaws, Code of the Town of Townsend § 145-64.
- 2. One-page summary of the proposal (for a Variance, see the above information).
- 3. A scaled plot plan that distinguishes existing structures from the proposed construction. Said plan must also show all setbacks (front, side, rear) and frontage measurements. All lot and structural dimensions, both existing and proposed, must be clearly delineated.
- 4. For an accessory apartment, include floor plans of the principal residence and the apartment, along with a report from the Board of Health in accordance with Section 145-36 D of the Zoning Bylaws, Code of the Town of Townsend.

INSTRUCTIONS FOR FILING APPLICATIONS:

Present the signed application with the items listed above to the Town Clerk, which will then certify the date of filing and give you a copy of the application as certified.

File the certified copy, along with 8 additional copies (for distribution to the ZBA members, Town Counsel, and Mandatory Referrals), and the fee with the Town Clerk. Hand delivery to the Town Clerk is recommended.

ALL APPLICANTS MUST READ, SIGN AND DATE THE FOLLOWING:

I certify that the information provided above is true and correct to the best of my knowledge; that I understand that the Board may require additional information to process or grant this application; that the Board may require me to pay additional consulting or other unusual costs; that errors in this information, or in the information I provide at the public hearing, may result in the denial of this application or the revocation of any favorable decision issued by the Board; that any relief granted by the Board shall be limited to the request made in this application; that I may be represented by counsel at my own expense; that if my application is denied it cannot be resubmitted for two years, following its denial, without prior approval of both the Zoning Board of Appeals and the Planning Board; and that I am responsible for all other applications, permits, approvals etc., that may be required by law.

Signed:

Name

Date

8/6/15

TOWN OF TOWNSEND PLANNING BOARD **272 MAIN ST.**

TOWNSEND, MA 01469 978- 597-1700 x 1722 * 978- 597-1722 fax jhollows@townsend.ma.us



Date:

August 11, 2015

To:

Assessor's Office

Board of Selectmen Board of Health

Building Inspector Conservation Commission

Fire Department

Highway Department

SIGNED:

Historic District Commission

Housing Authority Land Use Coordinator Police Department

Town Clerk

Water Department

Zoning Board of Appeals

DATE:

From: Planning Board Office

MANDATORY REFERRAL NOTICE

In accordance with MGL Chapter 40-A, and the Townsend Zoning By-laws Section 145-42 Site Plan Review Special Permit, and Section 145-65 Special Permits, the Planning Board will hold a public hearing regarding an application received from Taylor Mandell, Townsend Fit. LLC (d.b.a. Planet Fitness), regarding a "Change in Use" proposal to renovate existing building structures located at 18 Main St., to open and operate a Planet Fitness facility.

Please review the attached application and relay to the Planning Board any questions or concerns you may have. Under MGL Ch. 40A, Section 11, please provide comments within 35 days to this office and to the applicant. Failure to make recommendations shall be deemed lack of opposition.

APPLICANT/PROPONENT	Taylor Mandell, Townsend Fit, LLC (d.b.a. Planet Fitness), 124 Heritage Ave., #3 Portsmouth, NH 03801			
LOCUS ADDRESS:	18 Main Street Assessor's Map 41, Block 4, Lot 0 Zoned OCD (Outlying Commercial District)			
OWNER:	FEDEQ NL004, LLC (c/o Key Point Partners) 1 Burlington Woods, Drive Burlington, MA 01803			
DATE OF HEARING:	Monday, Sept. 14, 2015			
TIME / PLACE OF HEARING:	7:30 p.m., Selectmen's Chambers			
LEGAL AD:	Townsend Times: August 21, 2015 & August 28, 2015			
COMMENTS				
NO COMMENT				



THE PLANNING BOARD 272 Main Street

Townsend, Massachusetts 01469 978-597-1700 x1722 * 978-597-1722 fax jhollows@townsend.ma.us

Lance J. McNally, Chairman Christopher Nocella, Vice Chairman Perry J. Tomasetti, Member

Laura E. Shifrin, Member Jerrilyn T. Bozicas, Associate Member

TOWNSEND PLANNING BOARD LEGAL NOTICE

In accordance with MGL Chapter 40-A and Townsend Zoning By-laws, Section 145-42 Site Plan Review Special Permit and Section 145-65 Special Permits, the Planning Board will hold a public hearing on Monday, Sept. 14, 2015 at 7:30 p.m., in the Selectmen's Chambers at Memorial Hall, 272 Main Street, to review an application received from Taylor Mandell, Townsend Fit, LLC (d.b.a. Planet Fitness), regarding a "Change in Use" proposal to renovate existing building structures located at 18 Main St., Assessor's Map 41, Block 4, Lot 0, zoned OCD (Outlying Commercial District), to open and operate a Planet Fitness facility.

The application is available for review at the Planning Board, Land Use Coordinator, and Town Clerk, Offices at 272 Main St. during regular business hours. Parties wishing to speak in favor of, or in opposition to this proposal, may do so in writing prior to the hearing, or may appear at the hearing in person, or represented by an agent or attorney. Interested parties are encouraged to attend.

Respectfully submitted, Lance J. McNally, Chairman

Publish in the Townsend Times: August 21, 2015 & August 28, 2015

cc:

Town Clerk

Other Towns

Applicant/Abutters

Assessors Office

Board of Selectmen

Board of Health

Building Inspector

Conservation Commission

Fire Department

Highway Department

Historic District Commission

Housing Authority

Land Use Coordinator

Montachusett Regional Planning Commission

Police Department

Water Department Commission

Zoning Board of Appeals



Office of THE PLANNING BOARD

272 Main Street Townsend, Massachusetts 01469 978-597-1700 x 1722



TOWN OF TOWNSEND TOWN CLERK Page 1 of 3

Site Plan Review Special Permit

(Under Sections 145-42 Site Plan Review Special Permit; 145-39 Open Space Preservation Development (OSPD); 145-47 Open Space Multi-family Development (OSMD);145-51 Telecommunication and Cellular Towers, 145-53 Adult Use Establishments, 145-65 Special Permits, and 145-86 Ground-Mounted Solar Energy District of the Townsend Zoning Bylaws)

Date:
1. Owner of record: Name: ALICIA BUSCONI Company: FEDEQ NLOOY LLC (clo KEY POINT PARTNERS Owner's Street Address: I BURLINGTON WOODS DR City/Town: BURLINGTON State: MA Zip: 01803 Phone: Day 781-418-6203 Evening Fax
2. Applicant's name and address (if same as owner, write "same") Name: TAYLOR MANDELL Company: Townsend Fit LLC (d.b.a: PLANET FITNESS) Owner's Street Address: 12 4 HERITALE AVE # 3 City/Town: PORTSMOSTU State: NY Zip: 03801 Phone: Day 603.817-0380 Evening Fax
Applicant is:Owner Agent/Attorney PurchaserXTenant Other: (Explain)
If the applicant is not the owner, a Power of Attorney or similar document signed by all owners of the property must be included.
3. Characteristics of Property: *Zoning District: OCD **Number of Lots: **Lot Area 11.62 Acres **Frontage 748 FT *Map # H Block # H Lot # O *Recorded, South Middlesex Registry of Deeds: Book Number 6339 Page Number 206
*Information available from the Assessors Office **If there is more than one lot, please attach a list

Revised 07-22-13

	Page 2 of 3	Project Name:	PLANET	FITNESS	-
ŀ.	Please either attach or write a brief o	lescription of the n	ature of this Speci	al Permit for	

4.	Please either attach or write a brief description of the nature of th	is Special Permit for

Site Plan Review: 11SE CHANGE FOR PLANET FITNESS							
Use Cromoce 1 of 1							
Fees:							
Site Plan Review Special Permit or Non-Discretionary Site Plan Review	\$ 350 Existing Construction						
for Solar/Wind Energy Installation:	\$1,200 New Construction \$ 200 Modification or Permit Extension						
OSPD or OSMD	\$1,000 \$ 600 if filed simultaneously with Definitive Subdivision						
	\$ 300 & 50 per lot Modification or Permit Extension						
Telecommunication Cell Tower:	\$ 750 New Construction \$ 300 Renewal of Cell Tower Special Permit						
Adult use:	\$ 2,000						

Please make checks payable to the Town of Townsend. Fees are for administrative costs.

Under MGL Chapter 40A and Chapter 44 §53G, the Planning Board may require a deposit payable to the Town of Townsend for the reasonable costs of a consultant/engineer's peer review or other outside consultant. Funds are held in an interest-bearing account, and unused balances are refundable upon written request at the completion of the project.

The Planning Board may also require the applicant to pay unusual administrative costs, such as copying.

The applicant shall pay the cost of recording any decision at the Registry of Deeds.

Please direct any questions to the Planning Board Assistant at 978-597-1700 x 1722. For zoning or building questions, please contact the Building Commissioner at 978-597-1709.

Agreement

- > I/we hereby certify that the information on the first page is true and correct based on all the information available to me.
- > I/we understand that the Planning Board may require additional information to process this application.
- > Any errors in the information provided, or presented by me or my representatives may be cause for denial or revocation of a favorable decision.
- > Any relief granted by the Planning Board must be limited to the request made in this application.
- > I/we may be represented by counsel at my own expense.
- > If this application is denied, it may not be brought before the Planning Board again for two years without prior approval from the Planning Board.
- > I/we am/are responsible for all other applications, permits, and approvals that may be required by law.

Page 3 of 3	Project Name: _	LANET FITNESS
For notarizing additional signatures	, please photocop	py this page as needed.
Date:		
Owner(s): (1)		(2)
(Print Name)		(Print Name)
(Signature)		(Signature)
Date: 8/6/15		
Applicant(s): (1) IAYLOR A	BNOTH	(2)
(Print Name)	m	(Print Name)
(Signature)		(Signature)
NOTARY STATEMENT:		
COMP	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	OF MASSACHUSETTS County
satisfactory evidence of identification	n, which were ned on the precedi	ling or attached document, and acknowledged to me
	Notary	Macly Sublic Signature
\$ 5	МуС	SUSAN ALEX, Notary Public Commission Expires March 13, 2020
Notary Stamp	My Com	nmission Expires

Page 3 of 3	Project Name: _	LANET FIT	NESS
For notarizing additional signatures	, please photocop	y this page as needed.	
Date:			
Owner(s): (1) Maa C Be (Print Name)	ycom'	(2)(Print Name)	
(Signature) Key Doin	fairues taisa Nu	(Signature)	-
Date: 8/6/15			
Applicant(s): (1) TAYLOR M	gooth	(2)	
(Print Name)		(Print Name)	e
(Signature)		(Signature)	
NOTARY STATEMENT:			
COMM	ONWEALTH O	F MASSACHUSETTSCounty	
On thisday of personally appeared satisfactory evidence of identification,		, and pr	ned Notary Public, roved to me through , to be the
person(s) whose name(s) is (are) signe that he/she signed it voluntarily for its	d on the precedin	g or attached document, and a	
	Notary Pub	olic Signature	
Notary Stamp	My Comm	ission Expires	

Revised 07-22-13

TOWN OF TOWNSEND ZONING BOARD OF APPEALS 272 MAIN STREET TOWNSEND, MA 01469

3.6

TO: Planning Board

Board of Health

Conservation Commission

Board of Selectmen

Building Inspector

Police Chief

Fire Chief

Highway

Water Department

Assessors

REFERRAL NOTICE

Please Review the attached application and relay to the Zoning Board of Appeals any questions or concerns you may have. This referral is required under §145-65 of the Townsend Zoning Bylaw. Under MGL Ch. 40A, Sec. 11, comments should be provided within 35 days. Failure to make recommendations shall be deemed lack of opposition. Ch. 40A also requires you to notify the applicant of your comments.

APPLICANT:

Keith & Mary Letourneau

LOCUS ADDRESS:

352 Main Street

PARCEL ID:

Assessor's Map 18, Block 18, Lot 0

Date of Hearing:

August 26, 2015 @ 6:00pm

Date of Referral:

July 20, 2015

Petition: (from legal notice)

The Townsend Zoning Board of Appeals will hold a public hearing on Wednesday, August 26, 2015 @ 6:00pm at Memorial Hall on the application of Keith & Mary Letourneau for a Special Permit, Variance and/or Appeal under Zoning Bylaw §§145-26B, 145-64, 145-65, or 145-66.

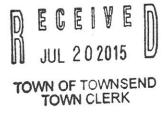
The applicant is proposing to use an existing kennel to house stray animals picked up by the Animal Control Officer. The property is located at 352 Main Street in the Outlying Commercial District and is being used as a single family dwelling, an allowed use. Please read Building Commissioner's letter attached for further explanation.

COMMENTS:		
· · · · · · · · · · · · · · · · · · ·		
NO COMMENT		
SIGNED:	DATE:	



Office of ZONING BOARD OF APPEALS

272 Main Street Townsend, Massachusetts 01469 978-597-1700 x1723; 978-597-1722 fax



LEGAL NOTICE

In accordance with MGL Chapter 40A and the Townsend Zoning Bylaw, the Townsend Zoning Board of Appeals will hold a public hearing on Wednesday, August 26, 2015 at 6:00pm at Memorial Hall, 272 Main St., on the application of Keith & Mary Letourneau for a Special Permit or Variance under Zoning Bylaw §§145-26B, 145-65 or 145-66 and/or an Appeal under Zoning Bylaw §§145-64 of the Building Commissioner's letter dated July 15, 2015. The applicant is proposing to use an existing kennel to house stray animals picked up by the Animal Control Officer. The property is located at 352 Main Street (Assessor's Map 18, Block 48, Lot 0) in the Outlying Commercial District and is being used as a single family dwelling, an allowed use.

Parties wishing to speak in support of, or in opposition to, this application may do so in writing prior to the hearing, or at the hearing in person or represented by an agent or attorney. Copies of this application are available for review in the offices of the Town Clerk and Zoning Board during business hours.

William Cadogan Chairman, Zoning Board of Appeals

Townsend Times:

July 31, and August 7, 2015

cc:

Applicant

Agriculture Commission

Assessors

Board of Health

Board of Selectmen

Building Inspector

Conservation Commission

Fire Department

Highway Department

Historic District Commission

Housing Authority

Land Use Coordinator

Planning Board

Police Department

Street file

Town Clerk

Water Department





Office of the ZONING BOARD OF APPEALS

TOWN OF TOWNSEND TOWN CLERK

272 Main Street

311 <i>11</i>
APPLICATION FORM 1 JUN 2 9 2015
Application form as incorporated in Zoning Board of Appeals Rules and Regulations as adopted on May 26, 2010. Earlier revisions: 10/6/94, 10/5/95, 10/30/95; 4/10/97; 5/12/99, 3/1/01, 12/14/95 NO APPEALS
Name: Keith & Mary Letourneau Mailing Address: 352 main St. Townsend MA 01469
Mailing Address: 352 main St. Townsend MA 01469
Property Address: SAME
Applicant's phone: 978-597-5868
Applicant is (circle one): Owner Agent/Attorney Purchaser Tenant
Property owner's name and mailing address (if not applicant):
Characteristics of Property: Number of lots Lot Area 17.511.12sq. Fifrontage Zoning District CD
Assessor's Office Map # 8 Block # 48 Lot # 0 Recorded at Middlesex Southern Registry of Deeds: Book: 33733 Page: 003
1. Is the parcel in the Aquifer Protection District?
2. Is the parcel within 300 feet of the Squannacook River?
3. Is the parcel in an Historic District?* No
4. Are there any brooks, streams, swamps, bogs, lakes, ponds, or other wetlands on the lot or within 100 feet of the lot?
5. Will this request result in additional living space? If yes, do you have Board of Health approval for a septic system to serve this space? If you do not, please explain:

cont..

This A	Application is for:								
<u> </u>	Variance of the Zon Section 145-268	ning Bylaws, Cod Fee \$300.00 (see	e of the Town of Townsend Section 145-66 and additional information/requirements on the next page)						
			under Section 145-46, Section 145-65 and Section 145- Town of Townsend.						
	Under 7000 cubic ya	ards Fee \$300.00,							
	7001 cubic yards an	d over Fee \$750.0	0						
	Material to	be removed:							
/	Appeal under Section 145-64 of the Zoning Bylaws, Code of the Town of Townsend.								
	Fee: \$300.00								
	Comprehensive permit under M.G.L. Ch. 40B: Base fee: \$7,500 plus the following based on the number of units:								
	Number of Units	Cost per Unit							
	1-5	\$135.00							
	6-15	\$300.00							
	16-30	\$400.00							
	31 or more	\$450.00							
			ing under Section 145-37 of the Zoning Bylaws, Code 00.00 plus \$135.00/unit)						
V	Special Permit unde	er Section 145-65	and Section 145-26B of the Zonings Bylaw, Code of (for any special permit section not listed above).						
	Renewal of Special Bylaw, Code of the		etion 145-65 and Section of the Zonings d. Fee \$135.00						

* For more than one request checked above, pay the highest applicable fee

Fees listed provide for the administrative costs of the Board, and do not include special costs such as consultants to review engineering plans or other expert opinions the Board may deem necessary. Under M.G.L. c. 40A and c. 44, §53G, the Board may require an applicant to pay the reasonable costs of outside consultants. The Board may also require an applicant to pay any unusual administrative costs, such as copying costs for large submissions of plans or drawings greater than 8.5" by 14". The applicant shall pay the cost of recording any decision at the Registry of Deeds. Application fees are non-refundable.

Further Variance information:

If applying for a Variance, please answer the following questions:

Under state law (MGL Ch 40A, Section 10), the Board cannot issue a Variance unless the Board finds that the requirements in (c) through (f) below are met. The applicant is obligated to demonstrate these points to the Board. If you need advice on (c) through (f), you should consult an attorney. No Town official can advise you on your answers.

- (a) What type of variance are you requesting?*
- (b) What is the amount of the variance from the particular requirements of the Code of the Town of Townsend?*
- (c) What circumstances relating to the particular soil condition, shape, or topography of your land or structures cause you to need a variance?
- (d) What substantial hardship, financial or otherwise, owing to the particular circumstances in (c) above, would result if this application for a variance were denied?
- (e) The granting of this variance by the Zoning Board of Appeals would not be detrimental to the public good; and
- (f) The granting of this variance is not a substantial derogation from the particular bylaw or bylaws.
 - * The Building Department or the Zoning Board Administrator can assist you in filling out of this application for items (a) and (b).

ITEMS THAT MUST BE SUBMITTED WITH THE APPLICATION FORM:

- 1. Any correspondence from the Building Inspector concerning this request, including the written rejection letter which is being appealed pursuant to M.G.L. ch. 40A § 8 and the Zoning Bylaws, Code of the Town of Townsend § 145-64.
- 2. One-page summary of the proposal (for a Variance, see the above information).
- 3. A scaled plot plan that distinguishes existing structures from the proposed construction. Said plan must also show all setbacks (front, side, rear) and frontage measurements. All lot and structural dimensions, both existing and proposed, must be clearly delineated.
- 4. For an accessory apartment, include floor plans of the principal residence and the apartment, along with a report from the Board of Health in accordance with Section 145-36 D of the Zoning Bylaws, Code of the Town of Townsend.

INSTRUCTIONS FOR FILING APPLICATIONS:

Present the signed application with the items listed above to the Town Clerk, which will then certify the date of filing and give you a copy of the application as certified.

File the certified copy, along with 8 additional copies (for distribution to the ZBA members, Town Counsel, and Mandatory Referrals), and the fee with the Town Clerk. Hand delivery to the Town Clerk is recommended.

ALL APPLICANTS MUST READ, SIGN AND DATE THE FOLLOWING:

I certify that the information provided above is true and correct to the best of my knowledge; that I understand that the Board may require additional information to process or grant this application; that the Board may require me to pay additional consulting or other unusual costs; that errors in this information, or in the information I provide at the public hearing, may result in the denial of this application or the revocation of any favorable decision issued by the Board; that any relief granted by the Board shall be limited to the request made in this application; that I may be represented by counsel at my own expense; that if my application is denied it cannot be resubmitted for two years, following its denial, without prior approval of both the Zoning Board of Appeals and the Planning Board; and that I am responsible for all other applications, permits, approvals etc., that may be required by law.

Signed:

Page 4

To Zoning Board of Appeals

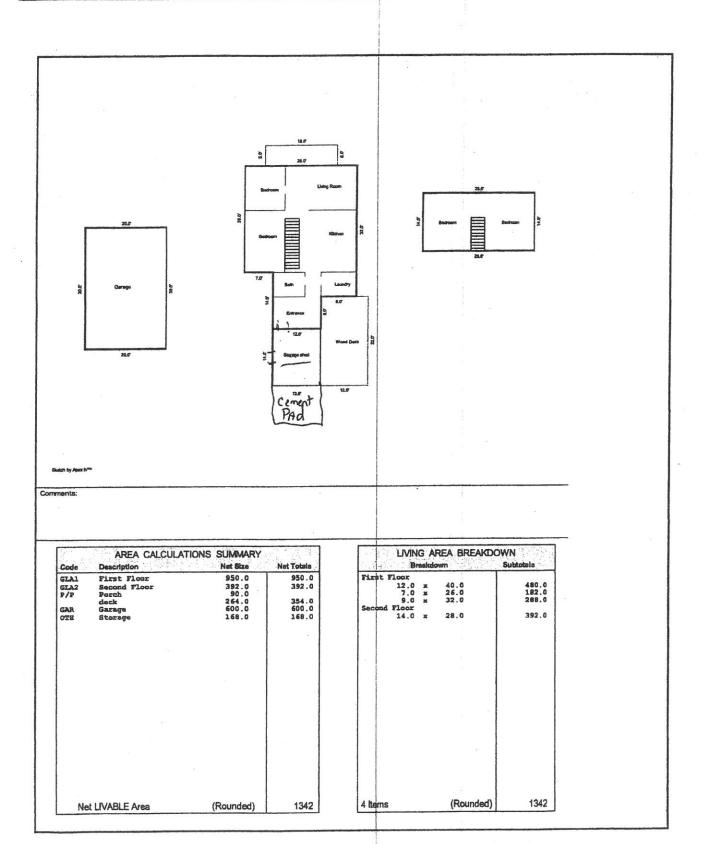
This Variance/Special Permit is being requested for the purpose of Housing the Stray Animals that I pick-up & confine in my capacity of Animal Control Officer

These will be no changes to the structure, Will be using existing space.

Many Letourream

Building Sketch

Borrower	Keith A & Mary L Murray-Letourneau							
Property Address	352 Main St	-						
City	Townsend	County Middles	ex	State	MA	Zip Code	01469	
Client	Rollstone Bank & Trust							

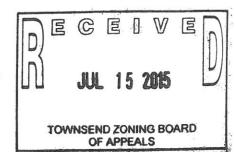




BUILDING DEPARTMENT

272 Main Street Townsend, Massachusetts 01469

Richard D. Hanks C.B.O Building Commissioner



ADA Coordinator Fax (978) 597-8135

Zoning Enforcement Officer Office (978) 597–1709

July 15, 2015

Keith and Mary Letourneau 352 Main Street Townsend, MA 01469

Dear Mr. and Mrs. Letourneau,

I am writing to you in regards to your application for a Use Permit to have a commercial kennel at your property. You indicted that the purpose is to house stray dogs in your capacity as the Animal Control Officer for the Town.

Regretfully at this time I must deny your Use permit for the following reason(s).

Your property is zoned Outlying Commercial District (OCD). This district does not list a commercial kennel as an allowed Use by right or by special permit. It does however list a single family dwelling as a by right Use, which is what you are using the property as. As such if section 145-26 B., Residential A and B special permitted uses can be applied because of the residential Use, then a commercial kennel may be approved by the Zoning Board of Appeals (ZBA). The ZBA would make the final determination whether a special permit may be granted for this Use in this zoning district.

You may appeal this determination by filling for an appeal with the ZBA within 30 days of receipt of this letter.

Should you have any questions regarding this letter please call or write me at this office.

Sincerely,

Richard D. Hanks, CBO

RDH

C.c. Board of Selectmen

Zoning Board of Appeals

lubo. Home

File

Binder

٠			
3			

August 12, 2015 Recreation Department Main Street Townsend, MA 01469

Board Of Selectmen,

The Recreation Department request that the Board of Selectmen declare the Handicap Ramp at the Annex Building as surplus. The Recreation Board would like to repurpose them to an Eagle Scout who is going to build a ramp for a gentleman who has ALS. The ramp and railings have no value and the town will be helping an Eagle Scout with his project and saving money by not having to have them disposed of.

Thank you,

Alice Kennedy Clear Harring Chairperson for the Recreation Department

Submit this Form to District Highway Director



3.8

CHAPTER 90 - FINAL REPORT

				CON	TRACT	# INTFO	0002007S51	002
City/Town	Townsen	1 d	Project	Pavemen	t Manag	ement Prog	gram	
Location(s)	All Tow	n roads						
Length		Feet		Width			Feet	
Work was Sta	arted	08 / 25	5/14 an	d Completed	-	06 /15/15		
Work was Su				d Resumed		/ /		
Done by: For		n t	Advertis	ed Contract		Other		
* REMARKS	:							
			,					
EXPENDITU	RES:	State Funds	@ 100%		\$ 2	29,900.00		
		Municipal I	Funds		\$			
		Other Fund	S		\$			
		TOTAL PRO	OJECT EX	PENDITURES	\$ 2	29,900.00		
SCOPE OF WOR	K.						~	
		program to assist	as tool for deve	loping a prioritized	Capital Im	provement Prog	ram and storm	
water catch basin					r	1	,	
the above experiments of the Mass DOT of the M	enditures is 1) and Chap r certify the Highway Dinat the requester r the future the notificate quired by C Labor and as applica	s available for ter 11, Section at all equipment ivision, that the tests for reimber the "Chapter 9 emaintenance ation published thapter 149, Section Industries obtale, must be at	examination n 12. nt rental come Municipal oursements for Project R of this proj d in the Cenection 44J, a sained in cor	CATION of perjury that in accordance sts are within t ity has complic or allowable pr tequest, and tha ect including th tral Register ar ind the prevaili inpliance with C	with Ex he appro ed with a oject exp at the Mu he cost the nd notice ng wages	ecutive Orde ved limits es Il applicable penses actual inicipality w hereof. in a newspa s as determin	stablished by statutes and ally incurred ill be	
Educad &	a Kl	2		Signeu.				
Super Highway Office	cer's Title	dent 8	11-15 Date					

Include additional Contract Nos. if other Chapter 90 Funds were also used. List street names, total
amounts charged to each location, extra work orders, etc. Use back if necessary, or attach supporting
papers.

Duly Authorized Municipal Officials

Date

Accounting Officer's Title



CHAPTER 90 – REIMBURSEMENT REQUEST

updated 8/2012

Cit	//Town: Townsend Project: Pavement Management Program
Pro	ject request was approved on
at 1	00% Reimbursement Rate = \$ 29,990.00
1)	Attached are forms which document payment of approved expenditures totaling \$29,990.00 for which we are requesting \$29,990.00 at the approved reimbursement rate of 100%.
2)	The amount expended to date on this project is \$29,990.00.
3)	Is this request for a FINAL payment on this project?
4)	Remarks:
	CERTIFICATION
A.	I hereby certify under penalties of perjury that the charges for labor, materials, equipment, and services itemized and summarized on the attached forms are true and correct, and were incurred on this project in conformance with the MassDOT Highway Division Policies and established Municipal Standards that were approved for this project.
(Superintendent 08/11/15 (Signed) (Municipal Highway Official Title) (Date)
В.	I/we certify under penalties of perjury that the items as listed or summarized on the attached forms were examined; that they are in conformity with our existing wage schedule, equipment rates, and all applicable statutes and regulations; that they are properly chargeable to the appropriation(s) designated for this work; and that Executive Order No. 195, dated April 27, 1981 and Chapter 11, Section 12 is acknowledged as applicable.
RE	VIEWED AND APPROVED FOR TRANSMITTAL
by	Signed:
	(Accounting Officer's Title)
	(Duly Authorized)

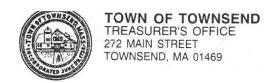
Town of Townsend

Schedule of Departmental Bills Payable

To the Accounting Officer:		
The following named bills of the Highward	vay Department, amounting in total to	\$ 8,575.00
Dollars, have been approved by the _	, and you a	are requested to place
them on a warrant for payment.	4	
Date: August 25, 2014		-
	Edward Kukkula, Highway Superintendent	

Chapter 90 Pavement Management Services

Name	Description	Amount	Total
BETA Group Inc.	Chap. 122 00002007S 51002	\$ 8,575.00	
	Total		\$ 8,575.00
Grand Total			\$ 8,575.00





93676

Eight Thousand Five Hundred Seventy Five and 00/100 Dollars

DATE

TNUCMA

9/2/2014

\$8,575.00

PAY TO THE ORDER

BETA GROUP INC.

P.O. BOX 9

ALBION RI 02802-0009

"O93676" "Q11301798" 100 86601"

TOWN OF TOWNSEND

093676

Check: 93675

Dated: 9/2/2014

Check Total: 1 item(s) totaling 8,575.00

Stub 93676 Total:

8,575.00

Paid To: B021975-1: BETA GROUP INC.

Warrant #	Invoice #	Invoice Date	Amount
1 W-2015-10B	140479600	08/12/2014	8,575.0

TOWN OF TOWNSEND

093676





August 12, 2014

Project No:

14.04796.00

Invoice No:

1

TOWN OF TOWNSEND MR. ED KUKKULA HIGHWAY SUPERINTENDENT 177 MAIN ST. TOWNSEND, MA 01469

Project

14.04796.00

TOWNSEND, MA / PAVEMENT MGMT.

Professional Services from May 22, 2014 to August 1, 2014

Fee

Total Fee

24,500.00

Percent Complete

35.00 Total Earned

8,575.00

Previous Fee Billing

0.00

Current Fee Billing

8,575.00

Total Fee

8,575.00

TOTAL DUE THIS INVOICE ...

\$8,575.00

Authorized By: Date: AUG 1 2 2014

<u>~</u>

BARRY LARIVIERE

CHAP 90

INTEODOD 2007

\$3,575.03

Town of Townsend

Schedule of Departmental Bills Payable

To the Accounting Officer:		
The following named bills of the Highw	ay Department, amounting in total to	\$ 3,675.00
Dollars, have been approved by the	, and you a	are requested to place
them on a warrant for payment.		,
Date: <u>June 15, 2015</u>	Edward Kukkula, Highway Superintendent	-

Chapter 90 Pavement Management Services

Name	Description	Amount	Total
BETA Group Inc.	Chap. 122 INTF 00002007S 51002	\$ 3,675.00	
	Total		\$ 3,675.00
Grand Total			\$ 3,675.00



June 8, 2015

Project No:

14.04796.00

Invoice No:

3

TOWN OF TOWNSEND MR. ED KUKKULA HIGHWAY SUPERINTENDENT 177 MAIN ST. TOWNSEND, MA 01469

Project

14.04796.00

TOWNSEND, MA / PAVEMENT MGMT.

Professional Services from September 27, 2014 to May 29, 2015

Fee

Total Fee

24,500.00

Percent Complete

100.00 Total Earned

24,500.00

Previous Fee Billing

20,825.00

Current Fee Billing

3,675.00

Total Fee

3,675.00

TOTAL DUE THIS INVOICE ...

\$3,675.00

Authorized By:

BARRY LARIVIERE

Date:

06-15-15

Chap 90 Chap 122 00002007551000



VOID IF NOT CASHED WITHIN 1 YEAR FROM DATE OF ISSUE



96178

Three Thousand Six Hundred Seventy Five and 00/100 Dollars

DATE

AMOUNT

6/16/2015

\$3,675.00

PAY TO THE ORDER OF

BETA GROUP INC.

P.O. BOX 9

ALBION RI 02802-0009

HEADTHORIZED SIGNATURE TOFF

#O96178# #O11301798# 100 86601#

TOWN OF TOWNSEND

096178

Check: 96178

Dated: 6/16/2015

Check Total: 1 item(s) totaling 3,675.00

Stub 96178 Total:

3,675.00

Paid To: B021975-1: BETA GROUP INC.

ſ	Warrant #	Invoice #	Invoice Date	Amount	
	1 W-2015-51B	3	06/08/2015	3,675.00	

Town of Townsend

Schedule of Departmental Bills Payable

to the Accounting Officer:		
The following named bills of the Hig	hway Department, amounting in to	stal to \$ 5,490.00
Dollars, have been approved by the		and you are requested to place
them on a warrant for payment.	001 00	
Date: December 1, 2014	and A LL	
	Edward Kukkula, Highway Supe	rintendent

Chapter 90 Pavement Management Services

Name	Description	Amount	Total	
BETA Group Inc.	Chap. 122 00002007S 51002	\$ 5,490.00		
	Total		\$ 5,490.00	
-		t.		
	i a			
Grand Total			\$ 5,490.00	



November 10, 2014

Project No:

14.04876.00

Invoice No:

1

TOWN OF TOWNSEND MR. ED KUKKULA HIGHWAY SUPERINTENDENT 177 MAIN ST. TOWNSEND, MA 01469

Project

14.04876.00

TOWNSEND, MA / CATCH BASIN MAPPING

Professional Services from September 8, 2014 to October 31, 2014

Total Fee

5,490.00

Percent Complete

100.00 Total Earned

5,490.00

0.00

Previous Fee Billing Current Fee Billing

5,490.00

Total Fee

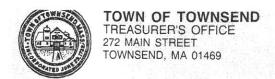
5,490.00

TOTAL DUE THIS INVOICE ...

\$5,490.00

Authorized By:

Date:





94489

Five Thousand Four Hundred Ninety and 00/100 Dollars

DATE

AMOUNT

PAY TO THE ORDER

12/2/2014

\$5,490.00

OF

BETA GROUP INC.

P.O. BOX 9

ALBION RI 02802-0009

1:0113017981 100 86601

TOWN OF TOWNSEND

094489

Check: 94489

Dated: 12/2/2014

Check Total: 1 item(s) totaling 5,490.00

Stub 94489 Total:

5,490.00

Paid To: B021975-1: BETA GROUP INC.

Warrant #	Invoice #	Invoice Date	Amount
1 W-2015-23B	1	11/10/2014	5,490.00

Town of Townsend

Schedule of Departmental Bills Payable

To the Accounting Officer:				
The following named bills of the Highw	ay Department	amounting in total	al to \$	12,250.00
Dollars, have been approved by the		, and	d you are red	quested to place
them on a warrant for payment.	_	, ee		
Date: October 14, 2014	Edward Kukkul	a Highway Superint	tendent	

Chapter 90 Pavement Management Services

Name	Description	Amount	Total
BETA Group Inc.	Chap. 122 INTF 00002007S 51002	\$ 12,250.00	
	Total		\$ 12,250.00
Grand Total			\$ 12,250.00



October 2, 2014

Project No:

14.04796.00

Invoice No:

TOWN OF TOWNSEND MR. ED KUKKULA HIGHWAY SUPERINTENDENT 177 MAIN ST. TOWNSEND, MA 01469

Project

14.04796.00

TOWNSEND, MA / PAVEMENT MGMT.

Professional Services from August 2, 2014 to September 26, 2014

Fee

Total Fee

24,500.00

Percent Complete

85.00 Total Earned

20,825.00

Previous Fee Billing

8,575.00

Current Fee Billing

12,250.00

Total Fee

12,250.00

TOTAL DUE THIS INVOICE ...

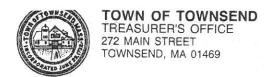
\$12,250.00

Authorized By:

BARRY LARIVIERE

Date: OCT 0 2 2014

10-K-K) 177 00000007551662 () 10. dou.co. co



Eastern Bank LYNN, MA 53-179/113

94090

Twelve Thousand Two Hundred Fifty and 00/100 Dollars

DATE

AMOUNT

10/14/2014

\$12,250.00

PAY TO THE ORDER OF

BETA GROUP INC.

P.O. BOX 9

ALBION RI 02802-0009

"O94090" 1:0113017981: 100 86601"

TOWN OF TOWNSEND

094090

Check: 94090

Dated: 10/14/2014

Check Total: 1 item(s) totaling 12,250.00

Stub 94090 Total:

12,250.00

Paid To: B021975-1: BETA GROUP INC.

Warrant #	Invoice #	Invoice Date	Amount
1 W-2015-16B	2	10/02/2014	12,250.0
		· ·	

TOWN OF TOWNSEND

094090

CHAPTER 90 - PROJECT REQUEST

8/2012

3.9

*2 Original Signed Project Request Forms are to be submitted.
#51003-07

Classification:						INTF(0000200785100	2
Primary Road:								
Local Road:	Depot Street				-			
City/Town: _T	ownsend							
Location(s): D	epot Street							
	Length:	1050 fe	eet	Wid	th:	24	feet	
PROJECT TYPE Construction:	E Resurf	facing:		Engineering	g: 🔲		Equipment:	
Other: milling	TON DETAILS	T. 1'4- J4	:-1		at a	Alaa	mlanga inglud	a already for
	TION DETAILS: rovement Projects.	indicate depths,				AISO	please iliciud	e sketch for
Surface:	Mass DOT top	and the second s			3			
Base Course:								
Foundation:								
Shoulders/Sidewa	ılks:	24.						
Mill and resurface of 1600 feet.	K: e Depot Street from the	e intersection Elm	Street (F	Route 13)to	Rte. 119	(Main S	Street) southerly	for a distance
WORK TO BE I	Ad	vertised Contract:						
Estimated Cost (F	Please attach estimate at **These funds wi	nd list funding sou ill pay 100% of Local l	ırce(s)): Road Proje	\$ \$32,0 ct costs to the li	mit of this	assignme	nt**	***************************************
Municipality. The pr penalty of perjury the will comply with app are those established	ing, construction, and fut roposed work will conforce following: that the projectoved established specific by MassDOT Highway of coordance with municipal	m to recognized en ect is on a public way cations; that all weight or the advertised low	the project gineering y, and any ghts and q v bid; that	et, including and construct necessary ta quantities will all document	tion methor kings have be accura	ods. I/W been mate; that	e herby certify unade; that all mate equipment rental	nder rials rates
Reviewed by:				Signed:	Luar	0	200	
Signed:				. (DUDE	mte	inden)-	8.20-15
Si	tate Aid Engineer	Date			High	way Off	ficial's Title	Date
Road Classification	on Verified:							
Approved for _\$	@	100%			Acco	ounting	Official's Title	Date.
District High	way Director	Date		Date	Dul	y Autho	orized Municipa	Officials.



CHAPTER 90 - ENVIRONMENTAL PUNCH LIST

City/Town			Cownsend	MassDOT Highwa	ay Dist	rict #	3
Proposed W		Daguefasina	Improvement	Engineering	0	other x	
Construction	1 <u>X</u>	Resurfacing	Improvement	Engineering	0	ther x	
NOTE:	500 p	ENVIRONMENT. R TO CONSTRU		ROVALS MUST BE OBT	TAINE	ED	
			. or more for an aggregate teration required for insta	e length of 1000 ft. or more?	Yes	No	X
structur	es) be alt	ered at a distance exc	ceeding 10 ft. from the pa	vement?	Yes	No	X
			ith diameters of 14 inches	s or more be required?	Yes	No	X
			e removed or altered?		Yes	No	X
6. Are any	other M	EPA review threshol	of a parking lot with capa ds exceeded (see 301 CM tions 1-6, you must file an	R 11.00)?	Yes	No	X
		m (ENF).*			Yes	x No	
			l" (Acts of 1973, C. 67)?			-	
If your	answer is	YES, your Planning	Board or Selectmen / Cit	y Council must give written			
consent	for cutti	ng / removal of trees	or changes to stone walls	•	Yes	N/A No	
			s, rights of entry, etc. been				
			st be held prior to starting		Yes	No	X
			historical, etc. problems /		Yes	No	X
10. Is any v	vork prop	oosed in or within 10	0 ft. of a wetland (stream,	pond, swamp, etc.)?*			
			the project with your loca	l Conservation Commission	Van	Ma	
	starting			be as assigned from the	Yes	No	X
11. If work Departs	is propose nent of E	sed in a wetland or w Invironmental Protec	rater resource, a permit matter resource, a permit matter tion, Corps of Engineers,	etc Verify with agencies.*	Yes	No	х
		K for a List of Envir					
Request Form	(of which t rial omiss igate Mass	his is a part). Accordingly ions. Any action taken DOT Highway Division	y, the information provided her by MassDOT Highway Divis	Highway Division in approving the is intended to be complete and color on the basis of this informationality, and the municipality shall the state of the state o	orrect wition shal	th no intentional Il not legally or	
Dul	y Autho	rized Municipal (Officials Rev	iewed and Approved for	Trans	mittal by:	7
		1.5		end ask			
1				or or order			-
				Superintenden			
			I I	Highway or Conservation (Officer	r's Title	
Signatures			Signatu	ires			
Data			Date	8-20-15			

Depot Street FY16 Project Estimate

Milling

1050 ft. x 24 ft. / 9 = 2,916 SY

2,916 SY x 1.97/SY = \$5,745.00

Resurfacing

1050 ft. x 25 ft. / 9 = 2,916 SY

2,916 SY x 0.125 TN/SY = 364 TN

364 TN x \$65.89 = **\$24,000.00**

Basin Repairs

\$1000.00

Miscellaneous Asphalt

\$1,000.00

Estimated Total Cost

\$32,000.00

<u>CHAPTER 90 – PROJECT REQUEST</u> ₈₂₀₁₂

3.10

*2 Original Signed Project Request Forms are to be submitted.
#51002.08

Classification: Primary Road: Elm Street (Route 13)						
Local Road: City/Town: Townsend Location(s): Elm Street Length:	Classification:				INTF00002007S5100)2
Local Road: City/Town: Townsend Location(s): Elm Street Length: 1600 feet Width: 41 feet PROJECT TYPE Construction: Resurfacing: Engineering: Equipment: Other: milling TYPICAL SECTION DETAILS: Indicate depths, special treatments, etc Also please include sketch for Construction/Improvement Projects. Surface: Mass DOT top Base Course: Foundation: Shoulders/Sidewalks: Shoulders/Sidewalks: Shoulders/Sidewalks: Shoulders/Sidewalks: Other: Estimated Cost (Please attach estimate and list funding source(s)): \$ \$69,000.00	Primary Road: Elm Stree	t (Route 13)				
Location(s): Elm Street Length: 1600 feet	Local Road:					
Length: 1600 feet Width: 41 feet	City/Town: Townsend			- 16 16 17 16 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
PROJECT TYPE Construction:	Location(s): Elm Street					
Construction: Resurfacing: Engineering: Equipment: Cother: milling TYPICAL SECTION DETAILS: Indicate depths, special treatments, etc Also please include sketch for Construction/Improvement Projects. Surface: Mass DOT top Base Course: Foundation: Shoulders/Sidewalks: SOPE OF WORK: Mill and resurface Elm Street from the intersection of Rte. 119 (Main Street) southerly for a distance of 1600 feet. WORK TO BE DONE: Force Account: Advertised Contract: Other: Estimated Cost (Please attach estimate and list funding source(s)): \$ \$69,000.00 **These funds will pay 100% of Local Road Project costs to the limit of this assignment** CENTIFICATION The design, engineering, construction, and future performance of the project, including maintenance, is the responsibility of the dunicipality. The proposed work will conform to recognized engineering and construction methods. I/We herby certify under senalty of perjury the following: that the project is on a public way, and any necessary takings have been made; that all materials will comply with approved established specifications; that all weights and quantities will be accurate; that equipment rental rates are those established by MassDOT Highway or the advertised low bid; that all documentation will be checked for accuracy, and will be endorsed in accordance with municipal procedures for accountability. Reviewed by: State Aid Engineer Date Accounting Official's Title Date Accounting Official's Title Date		Length:1600	feet	Width:	41 feet	
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Foundation: Shoulders/Sidewalks: SCOPE OF WORK: Mill and resurface Elm Street from the intersection of Rte. 119 (Main Street) southerly for a distance of 1600 feet. WORK TO BE DONE: Force Account: Stimated Cost (Please attach estimate and list funding source(s)): **These funds will pay 100% of Local Road Project costs to the limit of this assignment** CERTIFICATION The design, engineering, construction, and future performance of the project, including maintenance, is the responsibility of the Municipality. The proposed work will conform to recognized engineering and construction methods. I/We herby certify under penalty of perjury the following: that the project is on a public way, and any necessary takings have been made; that all materials will comply with approved established specifications; that all weights and quantities will be accurate; that equipment rental rates are those established by MassDOT Highway or the advertised low bid; that all documentation will be checked for accuracy, and will be endorsed in accordance with municipal procedures for accountability. Reviewed by: Signed: State Aid Engineer Date Maccounting Official's Title Date Accounting Official's Title Date	Surface: M	ass DOT top				
Shoulders/Sidewalks: SCOPE OF WORK: Mill and resurface Elm Street from the intersection of Rte. 119 (Main Street) southerly for a distance of 1600 feet. WORK TO BE DONE: Force Account:	Base Course:					
Mill and resurface Elm Street from the intersection of Rte. 119 (Main Street) southerly for a distance of 1600 feet. WORK TO BE DONE: Force Account:	Foundation:					
WORK TO BE DONE: Force Account:	Shoulders/Sidewalks:		30.00 300 300 300 300 300 300 300 300 30			
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Signed: State Aid Engineer Date Road Classification Verified: Approved for \$ @ 100% Accounting Official's Title Date	Municipality. The proposed wo penalty of perjury the following will comply with approved estal are those established by MassDo	uction, and future performance rk will conform to recognized that the project is on a public polished specifications; that all OT Highway or the advertised	e of the project, id d engineering and way, and any ne weights and quar I low bid; that all	d construction met ecessary takings han titities will be accur	hods. I/We herby certify use been made; that all materate; that equipment rental	nder rials rates
State Aid Engineer Date Highway Official's Title Poate Accounting Official's Title Date Accounting Official's Title Date	Reviewed by:		5	Signed: dwar	1 azz	8-20-15
Approved for \$ @ 100% Accounting Official's Title Date.		ngineer Da	te	<u>So</u> High	perintendent nway Official's Title	Date
				Acc	counting Official's Title	Date
District Highway Director Date Duly Authorized Municipal Officials	Tappiored for			8		······································
	District Highway Direc	tor Date		Date Du	ly Authorized Municipa	Officials



CHAPTER 90 - ENVIRONMENTAL PUNCH LIST

City/Town		Townsend	MassDOT Highw	ay Distri	Ct #	5
Proposed W				0.1		
Construction	n x Resurfacing	Improvement	Engineering	Oth	ner_x	
NOTE:	ALL ENVIRONMENT PRIOR TO CONSTRU	TAL PERMITS / APPRO UCTION.	VALS MUST BE OBT	FAINE I)	
1. Will the	e pavement width increase 4	ft. or more for an aggregate le alteration required for installar	ength of 1000 ft. or more?	Yes	No	
2. Will the	e bank or terrain (other than a	exceeding 10 ft. from the paver	nent?	Yes	No	
3. Will the	e removal of 5 or more trees	with diameters of 14 inches of	r more be required?	Yes	No	
4. Will mo	ore than 300 ft. of stone wall	be removed or altered?		Yes	No	
		n of a parking lot with capacit		Yes	No	
		olds exceeded (see 301 CMR				
-		stions 1-6, you must file an En	nvironmentai	Yes	x No	
	ation Form (ENF).* e project be on a "Scenic Roa	ad" (Acts of 1973 C 67)?		1 65		
If your	answer is YES, your Plannir	ng Board or Selectmen / City (Council must give written			
	for cutting / removal of tree			Yes	N/A No	
		nts, rights of entry, etc. been co				
If a cou	inty Hearing is required, it m	ust be held prior to starting we	ork	Yes	No	
9. Are arc	haeological, anthropological	, historical, etc. problems / im	pacts anticipated?*	Yes	No	-
10. Is any v	work proposed in or within I	00 ft. of a wetland (stream, poet the project with your local C	ond, swamp, etc.)?			
	starting work.	e the project with your local c	conscivation Commission	Yes	No	
		water resource, a permit may	be required from the			
Departr	ment of Environmental Prote	ection, Corps of Engineers, etc	Verify with agencies.*	Yes	No	
* See A	Appendix K for a List of Env	vironmental Agencies.				
Request Form errors or mate financially obl	(of which this is a part). According	Validation nation is to assist the MassDOT H gly, the information provided here is by MassDOT Highway Division n to support or defend the municipal	intended to be complete and co on the basis of this informa	orrect with tion shall	no intentional not legally or	
Dul	y Authorized Municipal	Officials Review	ved and Approved for	Transn	nittal by:	7
	-	Edv	m (2) X/L			
·:			101211			1
:			Superintender	nt		
÷.						_
:		Hig	ghway or Conservation	Officer's	s Title	
:-						
8.						
						1
Signatures		Signature	S			1
Date		Date	8-20-15			

Elm Street (Route 13) FY16 Project Estimate

Milling

1584 ft. x 41 ft. / 9 = 7,216 SY

7,216 SY x \$1.89/SY = **\$13,638.00**

Resurfacing

1584 ft. x 41 ft. / 9 = 7216 SY

7,216 SY x 0.112 TN/SY = 808 TN

808 TN x \$65.89 = **\$53,239.00**

Basin Repairs

\$1000.00

Miscellaneous Asphalt

1000.00

Estimated Total Cost

\$69,000.00

Town of Townsend Highway Department PO Box 621 177 Main St Townsend, MA 01469 (978) 597-1712

Application for Permit
To Cross, Alter and/or Construct Within a Town Way
Townsend General Bylaws Article II, Section 13

Date: /19/2015
Town of Townsend Highway Superintendent PO Box 621 Townsend, MA 01469
To Whom it May Concern:
The Undersigned, Unitil Fitchburg Gas & Electric hereby applies for permission to:
Open Road to install Gas Service at 6 School St
A \$100.00 permitting fee is now required with all applications.
Start Date:
Further, we agree that if the town has been disturbed, i.e., roadway, sidewalk, it will be returned to its original condition. When backfilling operations are required, it shall be constructed of successive layers not more than 1 foot in depth, uniformly distributed and each layer thoroughly compacted. The undersigned will notify the Highway Department when backfilling operations proceed. The Highway Superintendent or his/her Designee will be present during this operation.
Kelli Moore
(Company Representative)
285 John Fitch Hwy
(Street Address)
Fitchburg, MA 01420 (City, State, Zip)
978-353-3221
(Telephone)
E 10211 9.20-15
Approved Disapproved: Highway Superintendent: Approved Disapproved: Board of Selectment Date: 8-20-15
Approved/Disapproved: Board of Selectmen: Date:



Office of the BOARD OF SELECTMEN

3.12

272 Main Street Townsend, Massachusetts 01469

Colin McNabb, Chairman

Carolyn Smart, Vice-Chairman

Gordon Clark, Clerk

Andrew J. Sheehan, Town Administrator Office (978) 597-1701 Fax (978) 597-1719

MEMORANDUM

TO:

Board of Selectmen

FROM:

Andrew J. Sheehan, Town Administrator

DATE:

June 19, 2015

SUBJ.:

Goals - Status Report

The Board of Selectmen spent substantial time and effort in developing and ranking a list of goals. The top four categories were Financial Sustainability, Policies & Procedures, Employees – Existing, and Information Technology. Each category identified individual tasks and there were nearly forty tasks identified within the four top categories.

In December 2014 the following goals and tasks were adopted. In *italics* I have provided a status of each item in the list adopted by the Board:

- Financial Sustainability: Substantial progress has been made in this critical area.
 - O Balanced budgets: The FY16 operating budget presented to and adopted by Annual Town Meeting was balanced. The budget was balanced using a modest amount (\$80,371) of stabilization. This was necessitated largely due to an unexpected increase in the local contribution for regional schools as a result of the application of the Education Reform Law that governs school funding.
 - o Investigate new revenue sources: This is continuous and ongoing effort.
 - O Delinquent tax collections and tax titles: This is a continuous and ongoing effort initiated by Tax Collector Beth Ann Scheid and continued by Treasurer-Collector Deborah Kristoff. Ms. Kristoff recently sent notices for FY13 delinquencies. A tax title advertising will be made in the coming weeks. In the coming year a similar effort will be made for FY14 and FY15 delinquencies in order to bring us current.
 - 5-year budget projection: The revenue portion of this effort is complete; the expenditure portion is expected to be completed prior to the start of the next budget cycle.

- o Retiree health insurance: This item has been discussed extensively over recent months. Additional direction is needed from the Board of Selectmen before developing a formal presentation to employee groups.
- Policies & Procedures: Less progress has been made in this category than was hoped.
 - o Transparency, good conduct, responsible government: *Progress remains elusive in this area*.
 - o Quarterly reports from departments: Quarterly reports began in 2015, commencing with Q1 reports in early April.
 - o Financial policies: Draft financial policies are approximately 75% complete. These will be fine-tuned by the finance staff in the coming months and presented to the Board of Selectmen and Finance Committee for review and adoption.
 - o Personnel policies: Some progress has been made on this item. This is a large project that will demand an extensive time commitment by many parties.
 - o BOS policy manual: Some progress has been made on this item; additional work remains.
- Employees Existing: Some progress has been made in this area. For several of these items additional direction is required from the Board of Selectmen.
 - o Training for department heads, employees, boards/committees: Open Meeting, Conflict of Interest, Public Records, bullying, sexual harassment: There are many areas where training is needed. Direction is required from the Board of Selectmen on this item.
 - o Transparency and compliance with laws: Open Meeting, Ethics, personnel policies, etc. *Discernable progress has not been made in this area and additional guidance is required from the Board of Selectmen*.
 - o Annual performance evaluations for department heads: *Performance* evaluations were submitted by many departments. I will be performing evaluations on direct reports in the coming weeks.
 - o Safety committee: A Safety Committee has not been established.
- Information Technology: *Progress is being made in this area and substantial steps remain to be taken in the coming year.*
 - o Implement IT assessment recommendations: operating system, email, security, reliability, hardware/software: Townsend Technologies has implemented several of the assessment recommendations. Funding was delayed by the postponement of the fall Special Town Meeting, delaying implementation by about two months. The remaining components of the assessment will be implemented in FY16.
 - o Computer upgrades: Most of the new computers have been installed with updated software and operating systems.
 - o Improve internet speed and reliability: *Progress remains to be made in this area.*
 - o Explore fiber connections between buildings: *The Fire-EMS Headquarters* donation project is expected to provide a fiber link to the Police Station. Town Hall and other buildings will be able to connect to this fiber network.

I look forward to discussing these goals in more detail.