



Office of the
BOARD OF SELECTMEN
272 Main Street
Townsend, Massachusetts 01469

Sue Lisio, *Chairman*
Andrew J. Sheehan,
Town Administrator

Colin McNabb, *Vice-Chairman*

Carolyn Smart, *Clerk*
Office (978) 597-1701
Fax (978) 597-1719

AGENDA
APRIL 14, 2015, 6:00 P.M.
SELECTMEN'S CHAMBERS, TOWN HALL
272 MAIN STREET, TOWNSEND, MA

I PRELIMINARIES

- 1.1 Call the meeting to order and roll call.
- 1.2 Pledge of Allegiance
- 1.3 Announce that the meeting is being tape recorded.
- 1.4 Chairman's Additions or Deletions: **Add 3.7**
- 1.5 Town Administrator updates and reports. Votes may be taken.
- 1.6 Board of Selectmen announcements, updates, and reports. Votes may be taken.
- 1.7 Approval of meeting minutes: None.

II APPOINTMENTS AND HEARINGS

None

III MEETING BUSINESS

- 3.1 Executive Session pursuant to GL c. 30A, s. 21(a)(1) to discuss complaints brought against public officers, employees, staff members, or individuals. Votes may be taken.
- 3.2 Discuss transfer of Management Information Systems functions to the Communications Department. Votes may be taken.
- 3.3 Review, discuss, and sign May 5, 2015 Annual Town Meeting Warrant. Votes may be taken.
- 3.4 FY16 operating budget: continue review and discussion of the FY16 operating budget. Votes may be taken.
- 3.5 FY16 capital budget: review and discuss Town Administrator's FY16 recommended capital appropriation article. Votes may be taken.
- 3.6 Executive Session pursuant to GL c. 30A, s. 21(a)(2) related to contract negotiations with the Town Administrator. Votes may be taken.
- 3.7 Proclaim April 12-18 as National Public Safety Telecommunications Week and April 12-18 as National Volunteer Appreciation Week. Votes may be taken.

IV APPOINTMENTS OF PERSONNEL/OFFICIALS

None

V WORK SESSION

- 5.1 Review and sign payroll and bills payable warrants. Votes may be taken.

THE COMMONWEALTH OF MASSACHUSETT

3.3

MIDDLESEX SS.

To the Constables of the Town of Townsend in the County of Middlesex,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Memorial Hall, 272 Main Street, on the following date:

TUESDAY, MAY 5, 2015 AT 7:00 PM

For the Annual Town Meeting for then and there to act on the following articles:

APPOINTMENTS AND REPORTS

ARTICLE 1

To see if the Town will vote to authorize the Board of Selectmen to appoint all Town Officers unless other provisions are made by Massachusetts General Law, by Town Charter, or by vote of the Town, or take any other action in relation thereto.

SUBMITTED BY: Town Clerk

ARTICLE 2

To see if the Town will vote to hear reports of any Committees, Boards, Commissions, etc., or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 3

To see if the Town will vote to choose a committee of three (3) West Townsend residents to serve as members of the James H. Tucker Fund in accordance with the bequest, for the sole purpose to keep the curbing, grave stones, and monuments in good order, or take any other action in relation thereto.

SUBMITTED BY: Cemetery & Parks Commission

FINANCIAL – FISCAL YEAR 2015 AND PRIOR

ARTICLE 4

To see if the Town will vote to transfer from available funds in the treasury, the sum of \$_____ for the purpose of offsetting the FY15 Snow and Ice Deficit under the provisions of Massachusetts General Laws Chapter 44, Section 31D, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 5

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury the sum of \$_____ for the purpose of paying prior fiscal year bills in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 64, or take any other action in relation

thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 6

To see if the Town will vote to authorize the Inspectional Services Revolving Account in accordance with Massachusetts General Laws Chapter 44, Section 53E½, to which will be credited revenues collected from the payment of fees paid by the North Middlesex Regional High School Building Committee or its contractors, subcontractors, or vendors, which funds shall be expended for expenditures associated with inspections of the North Middlesex Regional High School building project to be authorized by the Building Commissioner, of which expenditures shall not exceed \$ _____ in FY15, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 7

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury the sum of \$ _____ for the purpose of purchasing a new copier/scanner/printer for Town Hall, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 8

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury the sum of \$ _____ for the purpose of purchasing a new postage machine for Town Hall, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 9

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury the sum of \$ _____ for the purpose of supplementing the Board of Health Revolving Account to offset the cost of chipping the wood pile, or take any action in relation thereto.

SUBMITTED BY: Board of Health

ARTICLE 10

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury the sum of \$ _____ for the purpose of providing training for employees and supervisory personnel, or take any action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 11

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury various sums to supplement the FY15 operating budget, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 12

To see if the Town will vote to transfer the sum of \$_____ from Fire-EMS expenses to Fire-EMS wages, or take any other action in relation thereto.

SUBMITTED BY: Fire-EMS Chief

ARTICLE 13

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury, the sum of **\$5,000.00** for the purpose of supplementing the Conservation Commission’s land fund, or take any other action in relation thereto.

SUBMITTED BY: Conservation Commission

ARTICLE 14

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury, the sum of \$_____ for the purpose of funding road improvements, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 15

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury, the sum of \$_____ for the purpose of purchasing water meters to upgrade older water meters within the distribution system, said appropriation to come from the Water Department Enterprise Fund, or take any other action in relation thereto.

SUBMITTED BY: Water Superintendent

ARTICLE 16

To see if the Town will vote to transfer from available funds in the treasury, the sum of \$_____ collected from FY14 Fire Prevention fine receipts pursuant to General Laws Chapter 148A, Section 5 to a fund for training for eligible personnel, or take any other action in relation thereto.

SUBMITTED BY: Fire-EMS Chief

FINANCIAL – FISCAL YEAR 2016

ARTICLE 17

To see if the Town will vote to authorize the Fire-EMS Revolving Account in accordance with Massachusetts General Laws Chapter 44, Section 53E½, to which will be credited revenues collected from the community events and fire watches, which funds shall be expended for expenditures associated with _____ to be authorized by the Fire-EMS Chief, of which expenditures shall not exceed \$ _____ in FY16, or take any other action in relation thereto.

SUBMITTED BY:

ARTICLE 18

To see if the Town will vote to continue to authorize revolving funds for certain town departments under Massachusetts General Laws, Chapter 44, Section 53E½ for FY2016 beginning July 1, with the specified receipts credited to each fund, the purposes for which each fund may be spent, the amount annual expenditures shall not exceed, and the entity authorized to expend from the fund, as outlined in the following table, or take any other action in relation thereto.

Line	Revolving Fund	Entity Authorized to Spend Fund	Receipts Credited	Spending Purposes	FY Spending Limit
1	Board of Health Revolving Account	Board of Health	Fees from recyclable items	Operating costs for recycling center, landfill, curbside pick Up; recycling center capital	<u>\$22,000.00</u>
2	Recreation Revolving Account	Recreation Commission	Fees from recreation programs	Operating costs and capital needs for recreation programs.	<u>\$52,000.00</u>
3	Facilities Maintenance Revolving Account	Town Administrator	Fees from rental of the Townsend Meeting Hall	Operating costs and capital needs of the Townsend Meeting Hall	<u>\$7,500.00</u>
4	Cemetery Cost of Internment Revolving Account	Cemetery & Park Commissioners	Fees from burials	Operating costs and capital needs of the cemetery department.	<u>\$30,000.00</u>
5	Fire Alarm Maintenance Revolving Account	Chief of Fire/EMS Department	Annual fire alarm maintenance fees, connect fees, and fine assessments	Operating and capital costs for Town's portion of the fire alarm system.	<u>\$4,000.00</u>
6	Animal Care Program Revolving Account	Animal Control Officer	Fees and other receipts from owners of animals requiring emergency medical treatment while in the care and custody of the Town	Board, care and veterinary expenses associated with animals found abandoned or injured.	<u>\$10,000.00</u>
7	Inspectional Services Revolving Account	Building Commissioner	Fees paid by the North Middlesex Regional High School Building Committee for with the NMRHS Project	Inspector wages, stipends, and expenditures associated with the NMRHS Project	<u>\$75,000.00</u>

SUBMITTED BY: Board of Selectmen

ARTICLE 19

To see if the Town will vote to appropriate and transfer from receipts reserved for appropriation accounts for FY 2016 beginning July 1, amounts as outlined in the following table, or take any action in relation thereto.

<u>Line</u>	<u>Special Revenue Fund to Transfer From</u>	<u>General Fund Appropriation Made To</u>	<u>Authorized by</u>	<u>Purpose</u>	<u>Amount *</u>
1	Cemetery Sale of Lot Fund	Cemetery Improvement Fund	Cemetery & Parks Commissioners	Supplement operating costs and capital needs of the cemetery department.	\$ _____
2	Comcast Government Access Account	MIS Department Expenses	Board of Selectmen	Supplement funding for operating costs of the MIS department.	\$ _____
3	Title 5 MWPAT Receipts Reserved Account	Debt Service - MWPAT	Treasurer	Supplement funding for repayment of debt owed to the Mass Water Pollution Abatement Trust	\$ _____
4	West Townsend Reading Room Receipts Reserved Account	West Townsend Reading Room Expenses	West Townsend Reading Room Committee	Supplement funding for operating costs of the Reading Room.	\$ _____
5	Ambulance Receipts Reserved Account	Fire/EMS Department Expenses	Chief of Fire/EMS Department	Supplement funding for operating costs of Emergency Medical Services.	\$ _____

* Amounts voted under this article will appear as reductions to requested appropriations within the detailed budget for FY16 Town operations.

ARTICLE 20

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury the sum of **\$4,000.00** for the purpose of funding the Assessors' FY16 periodic Inspections and Property Data Verification Program as mandated by the Massachusetts Department of Revenue, Bureau of Local Assessments, or take any other action in relation thereto.

SUBMITTED BY: Board of Assessors

ARTICLE 21

To see if the Town will vote to transfer from the capital stabilization fund the amount of \$ _____ for the purpose of paying FY16 debt service, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 22

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury, such sums that may be necessary to defray the charges and expenses of the Town for Fiscal Year 2016 pursuant to a detailed budget totaling \$ _____, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 23

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury the sum of \$ _____ to supplement the appropriation made under Article 22 for Curbside Solid Waste Collection, such appropriation to be contingent on the passage of an override pursuant to proposition two-and-one-half, so called, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen/Health

ARTICLE 24

To see if the Town will vote to appropriate the sum of \$ _____ to operate the Water Department for Fiscal Year 2016 and that \$ _____ of this sum come from Water Enterprise Fund revenues and, in order to fund the cost of inter-municipal expenses, that \$ _____ of this sum be appropriated in the general fund and funded from enterprise revenues, or take any other action in relation thereto.

SUBMITTED BY: Water Department

ARTICLE 25

To see if the Town will vote to fix the salaries and compensation of all elected Officers of the Town as provided by Massachusetts General Laws Chapter 41, Section 108, as amended, and as appropriated in this warrant, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 26

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the Treasury the sum of \$ _____ to purchase and remove the building on a parcel of land known as American Legion, Miller Terrell Post 199, located at 458 Main Street, containing 0.3 acres, more or less,

and described and being Assessors Map 47, Block 47, Lot 0, for the purpose of building a new West Townsend Fire Station to replace the existing building, and as funding therefore to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum and issue bonds and notes therefore, or take any other action in relation thereto.

SUBMITTED BY: Fire Station Building Committee and Fire Chief

ARTICLE 27

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury the sum of \$1,000,000.00 to design and construct a new West Townsend Fire Station located at 458 and 460 Main Street, and as funding therefore to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum and issue bonds and notes therefore, said action to be contingent on the passage of the previous article, or take any other action in relation thereto.

SUBMITTED BY: Fire Station Building Committee and Fire Chief

ARTICLE 28

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds in the treasury, such sums that may be necessary to fund capital improvements and/or capital equipment for Fiscal Year 2016 pursuant to a detailed budget to be presented to the Town Meeting, totaling \$ _____, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen and Capital Planning Committee

BYLAWS AND ADOPTIONS

ARTICLE 29

To see if the Town will vote to amend the Code of the Town of Townsend, Chapter 44, Facilities Maintenance Department, to include Fire-EMS buildings within the Facilities Maintenance Department, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

ARTICLE 30

To see if the Town will vote, pursuant to General Laws Chapter 41, Section 38A, that the Tax Collector shall collect, under the Title of Town Collector, all accounts due to the Town and shall have the powers and remedies set forth therein, or take any other action in relation thereto.

SUBMITTED BY: Board of Selectmen

And you are directed to serve this Warrant, by posting up attested copies thereof at **MEMORIAL HALL, 272 MAIN STREET** at the Center, **WEST TOWNSEND FIRE STATION, 460 MAIN STREET** in West Townsend, **POLICE/COMMUNICATIONS CENTER, 70 BROOKLINE ROAD, NORTH MIDDLESEX REGIONAL HIGH SCHOOL, 19 MAIN STREET,** and **HARBOR CHURCH, 80 MAIN STREET** in said Town, at least **SEVEN (7)** days before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of the meeting, as aforesaid.

Given under our hands this ____ day of _____ in the year **Two Thousand-Fifteen**.

SELECTMEN OF TOWNSEND

Sue Lisio, Chairman

Colin McNabb, Vice Chairman

Carolyn Smart, Clerk

A true copy. ATTEST:

_____ CONSTABLE

MIDDLESEX, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of TOWNSEND by posting up attested copies of the same at: MEMORIAL HALL, 272 MAIN STREET AT THE CENTER, WEST TOWNSEND FIRE STATION, 460 MAIN STREET IN WEST TOWNSEND, POLICE/COMMUNICATIONS CENTER, 70 BROOKLINE ROAD, NORTH MIDDLESEX REGIONAL HIGH SCHOOL, 19 MAIN STREET, and HARBOR CHURCH, 80 MAIN STREET, AT LEAST SEVEN (7) DAYS BEFORE THE DATE OF THE MEETING, AS WITHIN DIRECTED.

Constable of TOWNSEND

SIGNATURE

LOCATION	TIME	MONTH	DAY	YEAR
MEMORIAL HALL	_____	_____	_____	_____
WEST TOWNSEND FIRE STATION	_____	_____	_____	_____
NORTH MIDDLESEX REGIONAL HIGH SCHOOL	_____	_____	_____	_____
POLICE/COMMUNICATIONS CENTER	_____	_____	_____	_____
HARBOR CHURCH	_____	_____	_____	_____

Appropriations
May 5, 2015 Annual Town Meeting

Free Cash Certified (10/24/14) 950,279
Expenditures/Transfers STM 1/7/15 (527,700)
Current Balance 422,579

A11A15

Article	Description	Free Cash	Cap. Stab.	Funding Source			Borrow	Deferred
				Stabilization	Other	Other		
	Current Balance	422,579	543,117	1,278,104				
4	Snow & Ice deficit	175,000						Pay snow and ice deficit from Free Cash minus what we expect from FEMA (\$150,000); carry-forward rule available
5	Prior year bills	-						None known or expected
7	Printer/scanner/copier	8,000						
8	Mail machine	3,500						
9	Transfer to BOH revolving fund							
10	Employee training						7,000	Awaiting amount from BOH
11	FY15 supplemental appropriations						10,000	
12	Fire-EMS transfer: expenses to wages	-						
13	Conservation Land fund						5,000	No change to bottom line
14	Road improvements							
15	Purchase water meters						100,000	Recommending \$100,000 due to c. 90 increase and WRAP funding from State
16	Fire prevention fine receipts	1,500			30,000			From Water Department Enterprise retained earnings
20	Assessors periodic inspections	4,000						Estimated
21	Transfer from Cap. Stab. For debt svc.		335,000					SES roof, fire truck, HBMS septic, FY15 borrowing
22	General Fund operating budget							
23	Supplemental approp.: curbside							
24	Water Enterprise operating budget							
26	West Fire-EMS station: land acquisition				653,200		89,000	From Water Department Enterprise
27	West Fire-EMS station: construction						1,000,000	Up to 30 years
28	Capital budget	-	75,000		108,000		-	
		192,000	410,000	-	791,200		1,089,000	
	Ending Balance	230,579	133,117	1,278,104				



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272 Main Street
Townsend, Massachusetts 01469

3.4

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MEMORANDUM

TO: Board of Selectmen

FROM: Andrew J. Sheehan, Town Administrator 

DATE: April 14, 2015

SUBJ.: FY16 Operating Budget
Budget Balancing Options

As I told the Board of Selectmen the Town currently faces a deficit of approximately \$250,000. It is important to reiterate the primary reasons for this are on the revenue side rather than the expenditure side. Local aid from the State has not reached pre-Recession levels and Townsend's local aid is about \$450,000 below FY09 levels. Also, although it is easy to blame the schools it is inaccurate to do so. The North Middlesex Regional School District passed a budget that is 2.48% higher than FY15. This is a reasonable increase. However, the school funding formula determines the local share. The formula caused a 2.48% budget increase to result in a 6.82% increase in our assessment.

Since last week's meeting I have met with the Finance Committee, staff, and external partners to identify potential measures to balance the FY16 operating budget. When facing a situation like this we must look at both expenditure and revenue options. I offer the following for the Board's consideration along with my thoughts on each. I also address other ideas that have been raised that merit a response or further discussion.

Freezing Employee Wages: A recommendation was made to eliminate non-union step increases. The value of non-union step increases is approximately \$32,028. I do not recommend this course of action. The Town employed this practice numerous times in the past and by all indications it did more harm than good. In the past five years the Town has spent substantial time, effort, and funds to bring employee compensation in line with the market. This started with the classification and compensation plan and has continued with regular funding of the plan. We know from recent recruitment experience that our wages for certain positions still lag the market. For this reason Town Meeting appropriated and the Board approved a contract to update the non-union compensation schedule. Freezing wages now will put us further behind the

market. In addition, it has a terrible effect on employee morale, which is suffering greatly from perceived lack of support. Finally, freezing wages for just non-contractual positions creates inequity between contractual and non-contractual personnel, further worsening morale.

Town Hall Hours: The topic of Town Hall hours, i.e. closing on Fridays, comes up every few years. We looked at it in 2012 after the override was voted down and we had to close a \$417,728 deficit. It is my understanding that it was also discussed from time to time prior to my arrival. Utility savings from going to a four day week are modest and when we looked at it in 2012 we estimated savings at only a few thousand dollars. Closing Town Hall on Fridays is unlikely to provide significant savings unless employee hours are reduced. This must be done carefully to avoid unintended consequences in service delivery and revenue generation. That being said, I believe that Town Hall is open more hours than it needs to be to adequately serve the public. Similar communities in the area and around the State are open fewer days/hours than Townsend and there is no indication that service delivery suffers. Technology can be used to compensate for reduced hours. While the hours of operation is worth exploring it should be evaluated through the lens of improving efficiency going forward and not as a solution to the current deficit.

Curbside Trash Collection: Trash tonnage is dropping which in turn lowers the Town's tipping costs. This is a good sign and offers a potential savings going forward. I recommend reducing the line item from \$644,000 to \$619,000, a savings of \$25,000.

Council on Aging: The COA has requested additional hours for the Director. Due to the aging population the demands on the COA and Senior Center are increasing and are going to continue to increase. I believe the Town must find the means to fund additional hours for the COA in order to meet these increasing demands. However, in light of the current situation I cannot recommend including the additional hours at this time. This will save \$5,127. If additional funds become available later in the fiscal year I recommend adjusting the budget to fund the additional hours.

Library: The Library has requested increased funding to support increased hours for the Director, Children's Librarian, and Assistant Children's Librarian. As the Library demonstrated recently, statistics show that circulation and patron visits, among other metrics, continue to increase. I believe additional hours are warranted in order to accommodate the continuing growth. However, in light of the current situation I cannot recommend including the additional hours at this time. This will save \$28,066. If additional funds become available later in the fiscal year I recommend adjusting the budget to fund the additional hours.

Recreation Commission: The Recreation Commission has requested \$20,400 to fund a portion of the Director's salary. The Recreation Commission states that it recalls the loss of general fund support was promised as a temporary measure. However, there is no indication from the record that this is so. The Recreation Commission has a source of revenue that can offset its expenses. I recommend against a general fund appropriation for the Recreation Commission, thereby saving \$20,400.

Health Insurance: I received our renewal rates late last week. This allowed me to project the health insurance budget. Based on current census and expected changes I believe we can reduce this line item to \$1,009,378, a savings of \$86,605. This reduction preserves a cushion in this line item that can be tapped if the other recommendations are not to the Board's liking.

Stabilization: As I pointed out last week, the Town transferred \$200,000 to the Stabilization fund in January. Stabilization or rainy day funds are established to provide funding for future events. The State has historically used its Stabilization fund or other reserves to hold harmless or minimize the impact on local aid distributions. The North Middlesex Regional School District is using \$300,000 of its excess and deficiency (E&D) to reduce member towns' assessments in FY16 and Nashoba Tech is proposing to use more than \$500,000 of its E&D. Prudent use of Stabilization and other reserves is an accepted and widespread practice. Bond rating agencies place emphasis on a community's Stabilization fund balance, but a modest use of Stabilization is unlikely to impact the Town's excellent Aa3 bond rating. I recommend using Stabilization to fund the difference in order to avoid personnel and service cuts.

Revenues: In speaking with Vicki Tidman she believes we can reasonably estimate new growth at \$110,000, \$10,000 more than initially projected. Local receipts are projected at 95% of the FY14 actual receipts. This is a reasonable assumption and it leaves room for a slightly more aggressive projection. At this time I prefer to make no changes to the local receipts projection. If the Board is uncomfortable with the use of Stabilization as I have outlined we can capture additional revenue from local receipts.

Local Aid to Cities and Towns: The State budget is not final and it could be several months before it is adopted. Additional local aid is possible, though it is likely to be modest.

Future Steps: One of the ideas that came out of the Finance Committee discussion had to do with our entire approach to budgeting. One member suggested that the entire budget be pulled apart and each piece analyzed. This is a worthwhile exercise and I would support such an approach. With increasing challenges on both the revenue side and expenditure side we will not be able to go along as we always have. However, with just three weeks until Town Meeting there is not sufficient time to do this for FY16. If we can close the FY16 deficit we can look to revise our budget process going forward. It will require the participation of all players and a commitment to work for the greater interests of the Town. If we continue to do things that bog us down we will never move forward. Solving our budget challenges will only be accomplished by looking at the big picture. I look forward to such a new approach.

Summary: The measures I have outlined, plus a couple of smaller adjustments, result in expenditure reductions of \$169,646. That, combined with the additional \$10,000 in new growth, brings the deficit to about \$70,000. The remaining deficit can be erased through a modest use of Stabilization.

FY2016 OPERATING BUDGET
GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

4/14/15
 4/13/2015

2 1/2% STEP

FY2016
 TOWN ADMIN.
 RECOMMENDED

FY2016
 DEPT. REQUEST

FY 2015
 APPROPRIATED

FY 2014
 EXPENDED

FY 2013
 EXPENDED

FY 2012
 EXPENDED

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY2016 DEPT. REQUEST	FY2016 TOWN ADMIN. RECOMMENDED
* Department 119							
01-119-5400-000	CHARTER COMMISSION	90.81	-	-	-	-	-
* Total Department 119 * CHARTER COMMISSION 119							
* Department 122							
01-122-5100-000	PROF & TECH-LEGAL/CONSULT REVIEW	80,000.14	80,000.00	95,000.00	97,850.00	100,786.00	-
01-122-5112-000	SALARY & WAGES - TOWN ADMINISTRATIVE	25,481.44	19,201.00	24,488.15	30,797.00	29,757.00	675.96
01-122-5190-000	OTHER - STIPENDS LONGEVITY	600.00	-	-	-	-	-
01-122-5191-000	OTHER - STIPENDS	-	-	-	-	1,000.00	-
01-122-5192-000	OTHER - WAGES (T/A VAC BUY BACK)	3,065.14	3,065.14	2,977.85	4,779.00	3,862.00	-
01-122-5300-000	PROF SERVICES	68.02	2,248.79	1,528.70	1,300.00	5,000.00	-
01-122-5340-000	COMMUNICATIONS	20.15	2.46	28.65	150.00	150.00	-
01-122-5420-000	OFFICE SUPPLIES	1,721.85	1,762.66	2,730.54	1,150.00	1,150.00	-
01-122-5580-000	OTHER SUPPLIES	-	90.06	100.00	300.00	300.00	-
01-122-5710-000	TRAVEL/MILEAGE-IN STATE	27.32	241.01	-	200.00	200.00	-
01-122-5730-000	DUES & MEMBERSHIPS	2,019.00	4,819.83	5,867.75	5,000.00	5,000.00	-
01-122-5780-000	OTHER CHARGES	3,876.81	200.00	83.91	3,100.00	3,100.00	-
* Total Department 122 * SELECTMEN 122							
01-131-5###-000	FIN COM EXPENSES	-	173.00	356.00	500.00	500.00	675.96
01-132-5000-000	FIN COM RESERVE	-	-	18,817.76	29,500.00	29,500.00	-
* Department 135							
01-135-5100-000	SALARY & WAGES - TOWN ACCOUNTANT	31,420.25	32,396.00	50,003.00	51,334.00	44,016.00	1,100.40
01-135-5112-000	SALARY & WAGES-SUPPORT STAFF	3,373.27	4,585.19	4,147.66	4,330.00	5,345.00	133.63
01-135-5190-000	ADDITIONAL GROSS - LONGEVITY	-	-	300.00	600.00	-	-
01-135-5191-000	OTHER - CERTIFICATION	-	-	-	-	-	-
01-135-5245-000	REPAIR & MAINT EQUIPMENT	1,950.00	1,950.00	65.00	500.00	500.00	-
01-135-5300-000	PROF & TECH SERVICES	548.65	380.00	14,000.00	750.00	750.00	-
01-135-5420-000	OFFICE SUPPLIES	133.00	196.33	443.23	350.00	350.00	-
01-135-5710-000	TRAVEL/MILEAGE IN-STATE	347.07	590.67	336.47	300.00	300.00	-
01-135-5730-000	DUES & MEMBERSHIPS	386.00	270.00	436.00	16,500.00	16,500.00	-
01-135-5900-000	AUDIT OF BOOKS	-	-	69,731.36	74,664.00	67,761.00	1,234.03
* Total Department 135 * ACCOUNTING 135							
* Department 141							
01-141-5100-000	SALARY & WAGES-PRINCIPAL ASSESSOR	46,315.40	47,904.00	49,102.00	50,426.00	51,876.00	1,260.65
01-141-5110-000	SALARY & WAGES - OPER STAFF	7,285.45	7,293.75	7,207.53	8,240.00	7,306.66	-
01-141-5112-000	SALARY & WAGES-SUPPORT STAFF	20,714.10	22,472.70	23,049.00	23,738.00	24,418.40	593.45
01-141-5130-000	ADDITIONAL GROSS - LONGEVITY	600.00	600.00	600.00	600.00	600.00	-
01-141-5190-000	OTHER - STIPENDS	-	-	-	3.00	-	-
01-141-5245-000	REPAIR & MAINT EQUIPMENT	8,450.00	8,700.00	7,325.00	11,625.00	8,000.00	-
01-141-5300-000	PROF SERVICES	3,039.90	3,042.40	2,155.65	3,500.00	3,500.00	-
01-141-5420-000	OFFICE SUPPLIES	829.86	841.76	843.95	800.00	800.00	-
01-141-5710-000	TRAVEL/MILEAGE-IN STATE	291.16	161.86	176.48	500.00	500.00	-
01-141-5730-000	DUES & MEMBERSHIPS	185.00	185.00	225.00	275.00	275.00	-
* Total Department 141 * ASSESSING DEPARTMENT 141							

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

4/13/2015

FY2016
TOWN ADMIN.

2 1/2% STEP

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY 2016 DEPT. REQUEST	FY2016 TOWN ADMIN.	4/13/2015
ASSESSORS SPECIAL ARTICLES								
* Department 142 ASSESSORS DATA VERIFICATION								
* Total Department 142 * ASSESSORS SPECIAL ARTICLES 142								
TREASURY								
TO BE COMBINED WITH COLLECTIONS								
* Department 145	SALARY & WAGES-TREASURER	11,313.00	12,717.00	25,076.18	36,026.00	34,126.00	31,902.00	2,224.00
01-145-5100-000	SALARY & WAGES-SUPPORT STAFF	6,685.48	7,890.25	8,021.98	8,294.00	31,770.00		884.25
01-145-5112-000	OTHER - CERTIFICATION	-	-	-	-	-	-	-
01-145-5191-000	PROF SERVICES	1,332.95	1,500.00	5,936.95	5,000.00	5,000.00		-
01-145-5300-000	PROF SERVICES - INTERMUN. AGRT.	-	-	-	8,300.00	8,300.00		-
01-145-5300-230	OTHER SERVICES	8,072.50	9,915.55	7,011.97	10,000.00	10,000.00		-
01-145-5380-000	OFFICE SUPPLIES	222.93	196.14	270.97	800.00	800.00		-
01-145-5420-000	TRAVEL/MILEAGE - IN STATE	-	106.58	197.12	150.00	875.00		-
01-145-5710-000	DUES & MEMBERSHIPS	30.00	90.00	-	350.00	145.00		-
01-145-5730-000	OTHER CHARGES - BANK FEES	26.34	-	1,879.89	-	800.00		884.25
01-145-5780-000	OTHER CHARGES - BANK FEES	27,683.20	32,415.52	48,485.06	68,920.00	91,816.00		-
* Total Department 145	* TREASURY 145							
COLLECTION DEPARTMENT								
TO BE COMBINED WITH TREASURY								
* Department 146	SALARY & WAGES-TAX COLLECTOR	50,744.00	53,519.00	36,186.68	41,977.00	34,126.00	31,902.00	2,224.00
01-146-5100-000	SALARY & WAGES - OPER STAFF	29,839.08	33,701.51	36,339.87	35,580.00	46,767.00		675.96
01-146-5112-000	SALARY & WAGES-SUPPORT STAFF	-	-	-	8,091.00	-		-
01-146-5130-000	ADDITIONAL GROSS - LONGEVITY	900.00	900.00	900.00	-	-		-
01-146-5131-000	ADDITIONAL GROSS - OVERTIME	73.88	-	616.00	-	-		-
01-146-5191-000	OTHER - CERTIFICATION	-	-	-	-	-		-
01-146-5245-000	REPAIR & MAINT EQUIPMENT	7,617.96	12,275.00	1,596.96	1,000.00	-		-
01-146-5270-000	EQUIPMENT RENTAL	982.44	1,229.40	1,066.44	1,200.00	2,688.00		-
01-146-5300-000	PROF & TECH SVS TAX TITLE	5,759.44	3,923.16	2,368.77	13,500.00	10,500.00		-
01-146-5340-000	COMMUNICATION	18,150.10	16,571.59	16,057.35	22,000.00	12,500.00		-
01-146-5341-000	COMMUNICATION - POSTAGE	-	-	-	8,500.00	8,500.00		-
01-146-5380-000	OTHER SERVICES	-	-	15.00	5,500.00	9,000.00		-
01-146-5420-000	OFFICE SUPPLIES	2,013.85	1,304.94	1,068.00	2,000.00	2,000.00		-
01-146-5710-000	TRAVEL/MILEAGE	60.00	-	38.40	600.00	415.00		-
01-146-5730-000	DUES & MEMBERSHIPS	-	-	-	-	195.00		-
01-146-5780-000	OTHER CHARGES	-	-	70.00	-	-		-
* Total Department 146	* COLLECTION DEPARTMENT 146	116,140.75	123,424.60	96,323.47	131,448.00	126,691.00		675.96
TOWN COUNSEL								
* Department 151	PROF & TECH - GENERAL LEGAL SVS	17,119.78	17,917.47	39,126.48	38,500.00	38,500.00		-
01-151-5300-000	PROF & TECH - LABOR & LITIGATION	13,568.55	19,196.29	0	0	-		-
01-151-5301-000	PROF & TECH - LABOR & LITIGATION	30,688.33	37,113.76	39,126.48	38,500.00	38,500.00		-
* Total Department 151	* TOWN COUNSEL 151							
MANAGEMENT INFO SYSTEMS								
* Department 155	SALARY & WAGES - GIS ADMINISTRATOR	-	-	-	46,000.00	50,000.00		-
01-155-5110-000	REPAIR & MAINT EQUIPMENT	-	133.12	44,000.00	1,200.00	2,000.00		-
01-155-5245-000	PROFESSIONAL SERVICES	42,000.00	44,088.00	1,426.82	13,000.00	13,000.00		-
01-155-5300-000	COMMUNICATION	-	218.47	14788.02	-	-		-
01-155-5340-000	OTHER PURCHASED SERVICES	6,786.50	3,500.00	-	-	-		-
01-155-5380-000	OFFICE SUPPLIES	-	-	-	-	-		-
01-155-5420-000	PRIOR YEAR ENCUMBRANCE	-	-	-	-	-		-
01-155-5600-000	REPLACEMENT EQUIPMENT	4,325.85	959.96	5,299.39	8,000.00	10,000.00		-
01-155-5870-000	REPLACEMENT EQUIPMENT	53,112.35	48,899.55	65,514.23	68,200.00	75,000.00		-
* Total Department 155	* MANAGEMENT INFO SYSTEMS 155							

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY2016 DEPT. REQUEST	FY2016 TOWN ADMIN.	4/13/2015
	TOWN CLERK							
* Department 160								
01-160-5100-000	SALARY & WAGES-TOWN CLERK	55,601.00	57,351.00	58,785.00	60,256.00	61,762.00		1,506.40
01-160-5110-000	SALARY & WAGES - OPER STAFF	30,067.54	33,735.09	33,562.95	35,607.00	36,497.00		890.18
01-160-5112-000	SALARY & WAGES-SUPPORT STAFF	-	-	-	-	-		-
01-160-5130-000	ADDITIONAL GROSS - LONGEVITY	1,020.27	900.00	900.00	1,200.00	1,500.00		-
01-160-5131-000	ADDITIONAL GROSS - OVERTIME	16.60	-	-	-	-		-
01-160-5191-000	OTHER - CERTIFICATION	-	-	-	-	-		-
01-160-5245-000	REPAIR & MAINT EQUIPMENT	-	4,022.09	5,597.00	1,600.00	2,500.00		-
01-160-5300-000	PROF SERVICES	4,993.30	-	-	13,000.00	8,000.00		-
01-160-5340-000	COMMUNICATION	-	15.61	11.99	-	-		-
01-160-5420-000	OFFICE SUPPLIES	506.41	460.65	521.76	650.00	650.00		-
01-160-5710-000	TRAVEL/MILEAGE-IN STATE	435.16	419.09	642.50	450.00	450.00		-
01-160-5730-000	DUES & MEMBERSHIPS	410.00	485.00	430.00	550.00	550.00		-
* Total Department 160	* TOWN CLERK 160	93,050.28	97,388.53	100,451.20	113,313.00	111,909.00		2,396.58
	ELECTIONS & REGISTRATIONS							
* Department 162								
01-162-5110-000	SALARY & WAGES - OPER STAFF	583.76	7,835.55	3,700.00	12,000.00	8,000.00		
01-162-5130-000	ADDITIONAL GROSS - OVERTIME	-	309.25	-	-	-		
01-162-5245-000	REPAIR & MAINT EQUIPMENT	600.00	600.00	600.00	1,200.00	1,200.00		
01-162-5300-000	PROF SERVICES	8,285.00	13,033.74	500.00	6,000.00	4,500.00		
01-162-5580-000	OTHER SUPPLIES	4,295.81	7,820.27	3,210.54	3,550.00	2,500.00		
01-162-5710-000	TRAVEL/MILEAGE IN-STATE	20.47	145.90	11.31	125.00	125.00		
* Total Department 162	* ELECTIONS & REGISTRATIONS 162	13,785.04	29,744.71	8,021.85	22,875.00	16,325.00		
01-163-5190-000	OTHER - STIPENDS - REGISTRARS	2,108.00	2,043.00	2,208.00	2,263.00	2,319.78		56.58
	STREET LISTINGS							
* Department 164								
01-164-5300-000	PROFESSIONAL SERVICES	3,056.81	2,806.60	2,932.24	2,850.00	3,200.00		
* Total Department 164	* STREET LISTINGS 164	3,056.81	2,806.60	2,932.24	2,850.00	3,200.00		
	CONSERVATION COMMISSION							
* Department 171								
01-171-5100-000	SALARY & WAGES-CONSERV.AGENT	34,694.19	37,926.90	37,042.43	38,075.00	39,174.24		951.88
01-171-5112-000	SALARY & WAGES-SUPPORT STAFF	2,491.58	-	-	-	-		-
01-171-5190-000	STIPEND - LONGEVITY	600.00	600.00	600.00	600.00	600.00		-
01-171-5300-000	PROF SERVICES	-	166.27	-	500.00	500.00		-
01-171-5710-000	TRAVEL/MILEAGE IN-STATE	-	97.82	-	-	-		-
01-171-5730-000	DUES & MEMBERSHIPS	374.00	391.00	412.00	450.00	450.00		-
01-171-5780-000	OTHER CHARGES	27.63	298.91	19.87	-	-		-
* Total Department 171	* CONSERVATION COMMISSION 171	38,187.40	39,480.90	38,074.30	39,625.00	40,724.24		951.88
01-172-5900-000	TRANSFER TO CONSERV LAND TRUST	-	20,000.00	-	-	-		-
01-174-5730-000	DUES & MEMBERSHIPS - MRPC	2,726.45	2,629.71	2,695.45	2,763.00	2,831.90		
	COMMUNITY PLANNING							
* Department 175								
01-175-5112-000	SALARY & WAGES-SUPPORT STAFF	18,871.09	20,891.81	21,623.98	22,185.00	22,833.30		554.63
01-175-5190-000	STIPENDS - LONGEVITY	300.00	600.00	600.00	600.00	600.00		-
01-175-5300-000	PROF SERVICES	-	35.00	-	100.00	100.00		-
01-175-5340-000	COMMUNICATION	-	-	-	200.00	200.00		-
01-175-5710-000	TRAVEL/MILEAGE-IN STATE	66.03	42.78	-	100.00	100.00		-
01-175-5730-000	DUES & MEMBERSHIPS	-	-	-	100.00	100.00		-
* Total Department 175	* COMMUNITY PLANNING 175	19,237.12	21,569.59	22,223.98	23,285.00	23,933.30		554.63

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

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ACCOUNT NUMBER ACCOUNT NAME FY 2012 EXPENDED FY 2013 EXPENDED FY 2014 EXPENDED FY 2015 APPROPRIATED FY 2016 DEPT. REQUEST FY 2016 TOWN ADMIN. 2 1/2% STEP

* Department 176
 01-176-5110-000 BOARD OF APPEALS 4,293.52 4,568.02 3,894.01 6,212.00 6,393.32 155.30
 01-176-5300-000 SALARY & WAGES - OPER STAFF - 155.30
 PROFESSIONAL SERVICES - LEGAL FEES
 * Total Department 176 4,293.52 4,568.02 3,894.01 6,212.00 6,393.32 155.30

* Department 179
 01-179-5100-000 LAND USE 21,862.55 22,581.90 24,309.34 25,021.00 25,743.08 625.53
 SALARY & WAGES-LAND USE ADMIN. 300.00 600.00
 STIPENDS - LONGEVITY 2,324.80 1,325.23 815.02 2,500.00 2,500.00
 PROF & TECH SERVICES 1,735.63 633.84 34.15 600.00 600.00
 OFFICE SUPPLIES 56.24 13.00
 OTHER SUPPLIES 142.59 13.00
 TRAVEL/MILEAGE-IN STATE 180.00
 01-179-5710-000 DUES & MEMBERSHIPS 180.00
 01-179-5730-000 OTHER CHARGES 180.00
 01-179-5780-000 OTHER CHARGES 180.00
 * Total Department 179 26,065.57 24,790.21 25,858.31 28,621.00 29,643.08 625.53

HOUSING AUTHORITY

* Department 191
 01-191-5100-000 FACILITIES MAINTENANCE 28,790.03 36,362.70 33,941.60 38,202.00 44,771.00 825.00
 SALARY & WAGES - DEPT HEAD FAC MAIN 5,778.50 4,936.80 5,232.50 5,638.00 14,256.00
 SALARY & WAGES - OPERATING STAFF 260.82 29.70 211.05
 SALARY & WAGES - TEMP HELP 300.00 300.00 300.00 300.00 600.00
 ADDITIONAL GROSS - OVERTIME 68,676.23 67,176.46 87,703.83 90,000.00 90,000.00
 ENERGY 38,197.02 34,322.27 22,649.88 30,000.00 35,000.00
 REPAIR & MAINTAIN - BUILDING 2,568.75 3,606.22 1,912.23 4,000.00 4,000.00
 REPAIR & MAINTAIN - EQUIPMENT 34,255.59 32,902.25 38,830.00 40,025.00 40,825.00
 LEASES & RENTALS 4,259.00 2,972.00 2,130.50 3,700.00 3,700.00
 PROFESSIONAL SERVICES 1,471.85 1,414.06 1,659.43 1,500.00 1,500.00
 WATER 8,765.93 3,514.50 3,112.69 5,000.00 5,000.00
 COMMUNICATIONS 854.12 1,184.30 972.51 1,000.00 1,000.00
 BUILDING SUPPLIES 2,169.63 50.00
 GROUNDSKEEPING SUPPLIES 722.58
 OTHER SUPPLIES 648.44
 TRAVEL - IN STATE MILEAGE 199,354.66
 * Total Department 191 194,900.42 191,529.82 199,354.66 220,565.00 241,852.00 825.00

* Department 192
 01-192-5245-000 MEMORIAL HALL 3,131.65 4,129.24 4,568.36 5,000.00 5,000.00
 01-192-5300-000 REPAIRS & MAINTENANCE EQUIPMENT 125.00 500.00 200.00 200.00 200.00
 PROF SERVICE 223.50
 WATER 4,776.48 5,075.67 4,688.72 5,800.00 5,800.00
 01-192-5340-000 COMMUNICATION 3,380.98 2,209.66 2,862.49 4,000.00 4,000.00
 OFFICE SUPPLIES 11,914.11 11,914.57 12,463.07 15,000.00 15,000.00
 * Total Department 192

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

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ACCOUNT NUMBER ACCOUNT NAME FY2012 EXPENDED FY2013 EXPENDED FY2014 EXPENDED FY2015 APPROPRIATED FY2016 DEPT. REQUEST FY2016 TOWN ADMIN. 2 1/2% STEP

ACCOUNT NUMBER	ACCOUNT NAME	FY2012 EXPENDED	FY2013 EXPENDED	FY2014 EXPENDED	FY2015 APPROPRIATED	FY2016 DEPT. REQUEST	FY2016 TOWN ADMIN.	2 1/2% STEP
* Department 193								
01-193-5210-000	WEST TOWNSEND READING ROOM ENERGY	1,345.31	1,770.58	2,201.82	1,869.00	1,869.00		
01-193-5240-000	REPAIR & MAINT BUILDING	193.00	-	-	350.00	350.00		
01-193-5300-000	PROFESSIONAL SERVICES	-	-	-	-	-		
01-193-5320-000	WATER	124.50	208.50	160.46	150.00	150.00		
01-193-5340-000	COMMUNICATION	-	-	-	100.00	100.00		
01-193-5380-000	OTHER SERVICES	80.00	165.00	45.00	125.00	125.00		
01-193-5420-000	OFFICE SUPPLIES	-	18.89	294.06	206.00	206.00		
01-193-5430-000	BUILDING SUPPLIES	300.17	320.96	-	-	-		
01-193-5460-000	GROUNDKEEPING SUPPLIES	-	-	-	100.00	100.00		
* Total Department 193								
	* WEST TOWNSEND READING ROOM 193	2,042.98	2,483.93	2,701.34	2,900.00	2,900.00		
01-195-5300-000	PROF & TECH - TOWN REPORTS	2,241.00	1,612.68	1,512.17	2,000.00	2,000.00		

SUBTOTAL GENERAL GOVERNMENT 883,482.31 937,789.31 984,235.10 1,138,337.00 1,176,380.68 - 10,005.52

ACCOUNT NUMBER	ACCOUNT NAME	FY2012 EXPENDED	FY2013 EXPENDED	FY2014 EXPENDED	FY2015 APPROPRIATED	FY2016 DEPT. REQUEST	FY2016 TOWN ADMIN.	2 1/2% STEP
* Department 210								
01-210-5100-000	POLICE DEPARTMENT	96,517.92	99,036.96	101,406.00	103,434.00	108,089.00		
01-210-5110-000	SALARY & WAGES-POLICE CHIEF	651,580.56	708,176.17	735,264.72	768,856.00	785,322.00		
01-210-5112-000	SALARY & WAGES-SUPPORT STAFF	71,823.44	74,339.20	76,692.24	78,467.00	76,363.00		
01-210-5120-000	SALARY & WAGES-RESERVE OFFICERS	36,999.57	11,468.73	22,589.84	10,112.00	10,365.00		1,910.00
01-210-5130-000	ADDITIONAL GROSS - OVERTIME	92,926.27	91,467.15	115,112.42	109,207.00	111,937.00		253.00
01-210-5131-000	ADDITIONAL GROSS - HOLIDAY	33,730.32	37,899.88	38,438.72	45,315.00	45,778.00		
01-210-5132-000	ADDITIONAL GROSS - LONGEVITY	13,300.00	13,300.00	16,131.20	14,300.00	11,100.00		
01-210-5190-000	OTHER - STIPENDS COLL/QUINN	120,158.40	132,791.12	138,225.00	160,149.00	144,436.00		
01-210-5195-000	OTHER - UNIFORM ALLOWANCE	16,809.31	19,530.72	15,506.14	20,400.00	21,600.00		
01-210-5196-000	OTHER - TRAINING	7,443.32	11,003.77	19,097.00	11,838.00	16,838.00		
01-210-5197-000	OTHER - SPECIAL INVESTIGATIONS	-	-	-	-	-		
01-210-5198-000	OTHER - WAGES, GROUNDKEEPING MAI	-	-	-	-	-		
01-210-5210-000	ENERGY	21,808.86	23,608.38	25,264.09	19,500.00	23,500.00		
01-210-5240-000	REPAIR & MAINT BUILDING	7,574.71	829.17	4,548.05	5,000.00	5,000.00		
01-210-5245-000	REPAIR & MAINT EQUIPMENT	28,742.18	26,000.14	33,840.98	35,750.00	35,750.00		
01-210-5270-000	EQUIPMENT RENTAL	-	55.56	80.24	375.00	375.00		
01-210-5300-000	PROF SERVICES	5,361.46	1,933.62	1,698.48	8,200.00	1,000.00		
01-210-5320-000	WATER	1,457.00	1,302.00	967.00	1,090.00	1,090.00		
01-210-5340-000	COMMUNICATION	4,995.92	5,337.22	6,133.57	3,000.00	3,000.00		
01-210-5380-000	OTHER SERVICES	556.00	1,014.10	645.95	1,000.00	1,000.00		
01-210-5420-000	OFFICE SUPPLIES	3,268.62	4,102.68	2,608.77	3,549.00	3,549.00		
01-210-5430-000	BUILDING MAINTENANCE SUPPLIES	210.95	56.01	919.46	-	-		
01-210-5480-000	VEHICULAR SUPPLIES	41,634.88	39,803.91	34,500.00	26,935.00	26,935.00		
01-210-5580-000	OTHER SUPPLIES	2,048.52	3,985.15	8,544.31	4,809.00	4,809.00		
01-210-5710-000	TRAVEL/MILEAGE-IN STATE	461.95	492.33	502.88	231.00	231.00		
01-210-5720-000	TRAVEL-OUT OF STATE	-	1,964.73	-	-	-		
01-210-5730-000	DUES & MEMBERSHIPS	8,575.50	9,384.60	9,754.20	8,500.00	10,000.00		
01-210-5780-000	OTHER CHARGES - TRAINING	4,900.52	12,042.35	10,434.60	13,536.00	19,536.00		
01-210-5850-000	NEW EQUIPMENT	52,060.00	51,843.00	51,298.16	60,000.00	62,000.00		
01-210-5870-000	REPLACE EQUIPMENT	134.00	-	-	-	-		
* Total Department 210								
	* POLICE DEPARTMENT 210	1,325,080.18	1,382,768.65	1,470,204.02	1,513,553.00	1,529,603.00		2,163.00

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

4/13/2015

FY2016
TOWN ADMIN.

FY2016
DEPT. REQUEST

FY 2015
APPROPRIATED

FY 2014
EXPENDED

FY 2013
EXPENDED

FY 2012
EXPENDED

2 1/2% STEP

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY2016 DEPT. REQUEST	FY2016 TOWN ADMIN.	4/13/2015
FIRE DEPARTMENT								
* Department 220								
01-220-5100-000	SALARY & WAGES-FIRE CHIEF/EMS DIR	76,913.64	79,352.00	74,680.62	82,667.00	86,736.00		-
01-220-5110-000	SALARY & WAGES - OPER STAFF FULL TIR	38,994.16	41,124.60	49,804.70	54,186.00	56,541.00		-
01-220-5111-000	SALARIES & WAGES - OPER STAFF FT FIR	67,466.78	58,878.02	80,783.88	92,514.00	47,374.00		120.23
01-220-5110-230	SALARY & WAGES-OPER STF FULL TIME I	5,979.60						-
01-220-5111-230	SALARY & WAGES-OPER STF PER DIEM A	286,397.40	300,297.82	300,393.29	292,125.00	299,428.00		-
01-220-5111-230	OPERATIONAL STAFF - FIRE PREV					49,156.00		-
01-220-5112-000	SALARY & WAGES-SUPPORT STAFF							-
01-220-5115-000	PART TIME MECHANICS					7,175.00		-
01-220-5120-000	SALARY & WAGES - ON CALL FIREFIGHTE	52,977.74	70,114.32	73,598.07	74,214.00	76,069.00		-
01-220-5120-230	SALARY & WAGES-ON CALL BLS EMT	48,997.70	27,803.81	12,049.45	49,830.00	51,076.00		1,245.75
01-220-5130-000	ADDITIONAL GROSS -LONGEVITY	900.00	900.00	2,250.00	2,250.00	2,250.00		-
01-220-5131-000	ADDITIONAL GROSS - OVERTIME OPER S1	26,604.30	14,179.13	32,644.97	25,800.00	26,445.00		-
01-220-5131-230	ADDITIONAL GROSS-OVERTIME EMS OPEI	8,712.45	9,049.03	13,677.46	8,000.00	8,200.00		200.00
01-220-5132-000	ADDITIONAL GROSS - OVERTIME ON-CALL	2,886.52	1,022.79	2,789.26	2,050.00	2,101.00		51.25
01-220-5132-230	ADDITIONAL GROSS-OVERTIME ON CALL I	2,130.05	2,304.56	672.96	1,025.00	1,050.00		25.63
01-220-5190-000	OTHER - STIPENDS							-
01-220-5190-230	OTHER - STIPENDS - ON CALL EMS	4,267.00	1,280.00		15,000.00	15,375.00		375.00
01-220-5190-	OTHER - CERTIFICATION					2,500.00		-
01-220-5190-	OTHER - UNIFORM ALLOWANCE					4,300.00		-
01-220-5195-000	OTHER - UNIFORM ALLOWANCE	2,036.06	2,800.26	2,770.06	4,100.00	4,100.00		-
01-220-5195-230	OTHER - UNIFORM ALLOWANCE EMS	2,737.95	2,700.00	2,834.92	2,700.00	2,700.00		-
01-220-5210-000	ENERGY	21,603.55	22,741.65	25,192.86	24,000.00	24,000.00		-
01-220-5240-000	REPAIR & MAINT BUILDING	6,331.50	10,869.84	9,776.21	14,000.00			-
01-220-5245-000	REPAIR & MAINT EQUIPMENT	20,541.18	34,474.08	28,286.15	29,000.00	22,000.00		-
01-220-5245-230	REPAIR & MAINT - EMS EQUIP, VEHICLES	12,620.50	10,284.23	5,909.92	11,000.00	11,000.00		-
01-220-5300-000	PROF SERVICES	3,148.30	3,250.82	8,760.50	6,776.00	6,776.00		-
01-220-5300-230	PROFESSIONAL & TECHNICAL - EMS BILLI	19,177.78	15,927.88	15,138.15	14,684.00	14,684.00		-
01-220-5310-000	PROF & TECH SVCS - TRAINING	230.00	400.00	650.00	2,000.00	2,000.00		-
01-220-5330-000	WATER	1,125.00	1,341.00	940.50	1,250.00	1,250.00		-
01-220-5340-000	COMMUNICATION	10,180.49	6,255.66	13,190.89	10,000.00	10,000.00		-
01-220-5380-000	OTHER SERVICES	427.46	436.44	379.84	500.00	500.00		-
01-220-5380-230	OTHER PURCHASED SERVICES - EMS	2,116.49	1,757.98	2,083.62	2,500.00	2,500.00		-
01-220-5420-000	OFFICE SUPPLIES	1,813.32	1,185.26	1,130.70	1,700.00	1,700.00		-
01-220-5430-000	BUILDING SUPPLIES	366.71	1,354.83	1,308.55	800.00	800.00		-
01-220-5435-000	EQUIPMENT MAINTENANCE SUPPLIES			95.59				-
01-220-5435-230	EQUIPMENT MAINTENANCE SUPPLIES EM	178.85		197.34	100.00	100.00		-
01-220-5450-000	CUSTODIAL/HOUSEKEEPING SUPPLIES	480.74	842.72	844.09	700.00	700.00		-
01-220-5480-000	VEHICULAR SUPPLIES	19,427.88	15,851.04	22,099.49	20,000.00	20,000.00		-
01-220-5500-230	MEDICAL SUPPLIES	22,272.35	22,810.55	22,235.15	22,000.00	22,000.00		-
01-220-5580-000	OTHER SUPPLIES	1,534.38	3,538.67	1,762.99	3,000.00	3,000.00		-
01-220-5585-000	TRAINING				800.00	800.00		-
01-220-5710-000	TRAVEL/MILEAGE - IN STATE							-
01-220-5720-000	TRAVEL-OUT OF STATE							-
01-220-5730-000	DUES & MEMBERSHIPS	1,195.00	465.00	1,534.00	1,000.00	1,000.00		-
01-220-5730-230	DUES & MEMBERSHIPS EMS	2,100.00	1,800.00	1,900.00	2,000.00	2,300.00		-
01-220-5780-000	OTHER CHARGES	1,442.55	834.84	1,043.19	1,000.00	1,000.00		-
01-220-5850-000	NEW EQUIPMENT	9,503.86	17,616.33	21,371.28	9,500.00	9,500.00		-
01-220-5870-000	REPLACE EQUIPMENT	6,115.61	8,790.51	6,252.79	15,000.00	15,000.00		-
01-220-5890-000	TRUCK LEASE PURCHASE	10,100.00						-
01-220-5900-000	HAZARDOUS WASTE COLLECTION		4,457.00	4,457.00	4,457.00	4,457.00		-
* Total Department 220	* FIRE DEPARTMENT 220	802,034.85	799,072.67	845,490.44	904,228.00	919,643.00		2,017.85

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY2016 DEPT. REQUEST	FY2016 TOWN ADMIN.	4/13/2015 2 1/2% STEP
* Department 225								
COMMUNICATIONS CENTER								
01-225-5100-000	SALARY & WAGES - DIRECTOR	-	-	-	1.00	1.00	-	-
01-225-5110-000	SALARY & WAGES - OPER STAFF	142,941.50	165,108.07	201,352.99	232,769.00	236,002.00	286,002.00	1,509.00
01-225-5120-000	SALARIES & WAGES - TEMP HELP	40,011.32	23,150.24	37,177.31	19,245.00	19,726.00	-	481.13
01-225-5125-000	WAGES - TRAINING	-	-	7,483.64	-	-	-	-
01-225-5130-000	ADDITIONAL GROSS	16,084.17	26,127.20	19,301.11	34,543.00	39,888.00	-	-
01-225-5131-000	ADDITIONAL GROSS - HOLIDAY	-	-	8,034.80	-	-	-	-
01-225-5132-000	ADDITIONAL GROSS - LONGEVITY	-	-	3,100.00	2,650.00	2,950.00	-	-
01-225-5190-000	OTHER - STIPENDS	475.49	-	-	-	-	-	-
01-225-5191-000	OTHER STIPENDS	-	-	-	2,000.00	2,000.00	-	-
01-225-5195-000	OTHER - UNIFORM ALLOWANCE	1,228.63	1,070.82	2,730.18	2,600.00	2,350.00	-	-
01-225-5240-000	REPAIR & MAINT BUILDING	-	-	-	-	-	-	-
01-225-5245-000	REPAIR & MAINT EQUIPMENT	1,849.50	5,395.71	4,612.10	39,400.00	39,400.00	-	-
01-225-5300-000	PROF & TECH SERVICES	662.96	852.05	804.53	750.00	5,750.00	-	-
01-225-5340-000	COMMUNICATION	6,398.66	6,390.54	8,028.34	7,400.00	7,400.00	-	-
01-225-5380-000	OTHER SERVICES	-	-	-	1,000.00	1,000.00	-	-
01-225-5420-000	OFFICE SUPPLIES	433.39	158.26	825.50	500.00	500.00	-	-
01-225-5580-000	OTHER SUPPLIES	-	-	6.97	100.00	100.00	-	-
01-225-5710-000	TRAVEL, MILEAGE - IN STATE	151.80	159.80	-	300.00	300.00	-	-
01-225-5730-000	DUES & MEMBERSHIPS	-	-	-	-	-	-	-
* Total Department 225		210,237.42	231,512.69	293,557.47	343,258.00	357,367.00	-	1,990.13
* Department 241								
BUILDING INSPECTOR								
01-241-5100-000	SALARY & WAGES-BLDG COMMISSIONER	61,178.00	63,455.00	65,043.00	66,670.00	68,598.58	-	1,666.75
01-241-5110-000	SALARY & WAGES - OPER (ALT BLDG INSP)	-	-	-	600.00	600.00	-	-
01-241-5112-000	SALARY & WAGES-SUPPORT STAFF	15,898.90	23,632.45	25,231.78	28,155.00	27,552.16	-	774.00
01-241-5120-000	SALARY & WAGES - TEMP HELP	-	-	-	-	-	-	-
01-241-5130-000	ADDITIONAL GROSS - LONGEVITY	900.00	1,200.00	1,200.00	1,500.00	1,500.00	-	-
01-241-5190-000	OTHER - STIPEND CERTIFICATION	500.00	500.00	500.00	500.00	500.00	-	-
01-241-5191-000	OTHER - STIPEND TRAVEL	-	-	4,500.00	4,500.00	4,705.00	-	-
01-241-5195-000	OTHER - UNIFORM ALLOWANCE	485.00	485.00	485.00	485.00	485.00	-	-
01-241-5245-000	REPAIRS AND MAINTENANCE - EQUIPMEN	1,937.01	842.38	-	-	-	-	-
01-241-5300-000	PROFESSIONAL SERVICES	1,540.00	1,570.00	1,345.00	1,500.00	1,500.00	-	-
01-241-5340-000	COMMUNICATIONS	367.39	419.66	446.48	400.00	500.00	-	-
01-241-5420-000	OFFICE SUPPLIES	163.40	1,450.19	163.78	300.00	300.00	-	-
01-241-5480-000	VEHICULAR SUPPLIES	2,385.88	2,074.94	-	-	-	-	-
01-241-5710-000	TRAVEL, MILEAGE IN-STATE	16.99	-	-	-	-	-	-
01-241-5730-000	DUES & MEMBERSHIPS	210.85	288.90	192.90	250.00	250.00	-	-
* Total Department 241		85,583.42	95,918.52	99,107.94	104,860.00	106,490.74	-	2,440.75
* Department 242								
GAS INSPECTOR								
01-242-5100-000	GAS INSPECTOR SALARY	4,913.00	4,913.00	5,038.00	5,163.95	5,163.33	-	-
01-242-5110-000	SALARY & WAGES - OPER (ALT INSP)	104.00	104.00	104.00	104.00	104.00	-	-
* Total Department 242		5,017.00	5,017.00	5,142.00	5,267.95	5,267.33	-	-
* Department 243								
PLUMBING INSPECTOR								
01-243-5100-000	PLUMBING INSP SALARY	6,976.00	6,976.00	7,153.00	7,331.83	7,543.92	-	183.30
01-243-5110-000	SALARY & WAGES - OPER (ALT INSP)	104.00	104.00	104.00	104.00	104.00	-	-
01-243-5300-000	PROFESSIONAL & TECHNICAL	200.00	100.00	105.00	230.00	230.00	-	-
01-243-5400-000	PLUMBING INSP EXPENSE	-	34.55	380.46	150.00	150.00	-	-
01-243-5710-000	TRAVEL, MILEAGE IN-STATE	444.77	688.45	813.73	1,000.00	1,200.00	-	-
* Total Department 243		7,724.77	7,903.00	8,556.19	8,815.83	9,227.92	-	-

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY 2016 DEPT. REQUEST	FY 2016 TOWN ADMIN.	4/13/2015 2 1/2% STEP
* Department 244	SEALER of WEIGHTS & MEASURES							
01-244-5100-000	SEALER OF WEIGHTS & MEASURERS	3,766.00	3,766.00	3,925.00	4,023.13	4,139.51		100.58
01-244-5110-000	SALARY & WAGES - OPER (ALT INSP)	-	-	-	-	-		
01-244-5195-000	STIPENDS - CLOTHING ALLOWANCE	-	-	-	-	-		
01-244-5300-000	PROFESSIONAL & TECHNICAL	74.99	144.82	108.00	100.00	100.00		
01-244-5400-000	WEIGHTS & MEASURER EXPENSE	-	-	15.00	50.00	50.00		
01-244-5420-000	OFFICE SUPPLIES	-	-	12.20	50.00	52.00		
01-244-5710-000	TRAVEL, MILEAGE IN-STATE	10.93	25.93	4,060.20	4,223.13	4,341.51		
* Total Department 244	* SEALER of WEIGHTS & MEASURES 244	3,851.92	3,936.75					
* Department 245	ELECTRICAL INSPECTOR							
01-245-5100-000	WIRE INSP SALARY	11,480.00	11,480.00	11,769.00	12,063.23	12,412.19		301.58
01-245-5110-000	SALARY & WAGES - OPER (ALT INSP)	167.00	167.00	167.00	167.00	167.00		
01-245-5300-000	PROFESSIONAL & TECHNICAL	480.70	-	455.00	150.00	650.00		
01-245-5400-000	WIRE INSPECTOR EXPENSE	-	24.00	-	-	-		
01-245-5580-000	OTHER SUPPLIES	-	255.92	-	280.00	280.00		
01-245-5710-000	TRAVEL, MILEAGE IN-STATE	542.43	570.08	996.24	1,000.00	1,200.00		
* Total Department 245	* ELECTRICAL INSPECTOR 245	12,670.13	12,497.00	13,387.24	13,660.23	14,709.19		
01-246-5400-000	ANIMAL INSPECTOR	500.00	500.00	513.00	525.83	538.97		13.15
* Department 291	T.E.M.A.							
01-291-5245-000	REPAIR & MAINT - EQUIPMENT	491.82	110.00	251.40	691.00	691.00		
01-291-5340-000	COMMUNICATION	-	-	-	-	-		
01-291-5380-000	OTHER SERVICE	-	90.00	-	-	-		
01-291-5420-000	OFFICE SUPPLIES	-	-	23.49	109.00	109.00		
01-291-5580-000	OTHER SUPPLIES	-	459.34	498.32	200.00	200.00		
01-291-5710-000	TRAVEL IN STATE - MILEAGE	193.79	277.42	220.08	-	-		
01-291-5901-000	EMER MGMT GRANT MATCH ATM 5/11	3,487.61	-	-	-	-		
* Total Department 291	* T.E.M.A. 291	4,173.22	936.76	993.29	1,000.00	1,000.00		
* Department 292	DOG OFFICER							
01-292-5100-000	SALARY & WAGES - ANIMAL CONTROL OF	16,000.00	16,000.00	16,400.00	16,810.00	17,230.00		420.25
01-292-5300-000	ANIMAL CONTROL PROFESSIONAL SERVI	1,578.62	275.00	1,526.33	5,000.00	5,000.00		
01-292-5420-000	OFFICE SUPPLIES	-	45.97	936.23	-	-		
01-292-5580-000	OTHER SUPPLIES	509.98	1,388.31	404.74	-	-		
01-292-5600-000	PRIOR YEAR ENCUMBRANCE	-	-	-	-	-		
01-292-5710-000	TRAVEL, MILEAGE - IN STATE	1,337.49	1,308.79	1,965.63	-	-		
01-292-5730-000	DUES & MEMBERSHIPS	-	-	50.00	-	-		
* Total Department 292	* DOG OFFICER 292	19,426.09	19,018.07	21,282.93	21,810.00	22,230.00		
* Department 294	TREE WARDEN							
01-294-5100-000	TREE WARDEN SALARY	9,666.00	9,666.00	9,908.00	10,155.70	10,155.70		253.89
01-294-5270-000	EQUIPMENT RENTAL	10,700.00	10,400.00	10,600.00	9,374.00	9,374.00		
01-294-5380-000	OTHER PURCHASED SERVICES	-	169.40	221.64	1,200.00	1,200.00		
01-294-5710-000	TRAVEL, MILEAGE - IN STATE	365.02	340.44	279.75	300.00	300.00		
01-294-5730-000	DUES AND MEMBERSHIPS	170.00	115.00	115.00	450.00	450.00		
* Total Department 294	* TREE WARDEN 294	20,901.02	20,690.84	21,124.39	21,479.70	21,479.70		
01-297-5100-000	BURIEL AGENT	136.00	136.00	136.00	136.00	136.00		
01-298-5100-000	PARKING CLERK	59.00	59.00	59.00	59.00	59.00		

SUBTOTAL PUBLIC SAFETY 2,497,395.02 2,579,966.95 2,783,614.11 2,942,876.65 2,992,093.36 9,884.47

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

4/13/2015

FY2016
TOWN ADMIN. 2 1/2% STEP

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY2016 DEPT. REQUEST	FY2016 TOWN ADMIN.
01-300-5400-000	N.M.R.S.D. ASSESSMENT	7,907,428.00	8,522,842.00	8,580,425.00	8,987,368.00	9,600,172.00	
01-301-5400-000	N.V.T.H.S. ASSESSMENT	951,200.00	922,086.00	963,831.00	1,034,072.00	968,762.00	
SUBTOTAL	EDUCATION	8,858,628.00	9,444,928.00	9,544,256.00	10,021,440.00	10,568,934.00	-

* Department 421	HIGHWAY DEPT - WAGES						
01-421-5100-000	SALARY & WAGES-HIGHWAY SUPERINTEI	74,708.00	74,709.00	76,577.00	78,491.00	80,500.00	1,962.28
01-421-5110-000	SALARY & WAGES-OPER STAFF	209,450.00	206,359.06	186,113.16	274,113.00	277,972.00	-
01-421-5120-000	TEMPORARY WAGES			6,230.22			-
01-421-5130-000	ADDITIONAL GROSS - OT & DIFFRL	25,852.79	2,159.97	3,580.87	7,546.00	7,665.00	-
01-421-5132-000	ADDITIONAL GROSS - LONGEVITY	4,300.00	3,900.00	4,800.00	4,800.00	4,800.00	-
01-421-5191-000	OTHER STIPEND - CERTIFICATION	500.00	500.00	500.00	3,500.00	3,500.00	-
01-421-5192-000	OTHER STIPEND - TUITION REIMBURSEME						-
01-421-5195-000	OTHER - UNIFORM ALLOWANCE	5,554.41	6,379.49	4,889.18	6,900.00	6,900.00	-
* Total Department 421	* HIGHWAY DEPT - WAGES 421	320,365.20	294,007.52	282,690.43	375,350.00	381,337.00	1,962.28

* Department 422	HIGHWAY EXPENSES						
01-422-5210-000	ENERGY	10,485.90	10,849.21	10,684.36	13,680.00	13,680.00	
01-422-5240-000	REPAIR & MAINT BUILDING	1,142.08	2,255.00	4,502.00	1,000.00	1,000.00	
01-422-5245-000	REPAIR & MAINT EQUIPMENT	17,473.38	17,195.81	14,806.60	4,500.00	4,500.00	
01-422-5270-000	EQUIPMENT RENTAL	2,589.00	713.88	25,717.89	1,500.00	1,500.00	
01-422-5300-000	PROFESSIONAL SERVICES	312.10	2,147.76	2,980.27	1,500.00	1,500.00	
01-422-5320-000	WATER	287.50	388.00	337.00	200.00	200.00	
01-422-5340-000	COMMUNICATION	2,577.25	3,021.89	3,447.84	3,000.00	3,000.00	
01-422-5380-000	OTHER SERVICES	16,313.56	8,297.58	31,474.22	1,000.00	1,000.00	
01-422-5420-000	OFFICE SUPPLIES	3,665.93	896.95	336.22	1,000.00	1,000.00	
01-422-5430-000	BUILDING SUPPLIES	333.56	69.95		2,000.00	2,000.00	
01-422-5480-000	VEHICULAR SUPPLIES	18,035.48	27,362.37	16,991.31	41,000.00	41,000.00	
01-422-5530-000	PUBLIC WORKS SUPPLIES	28,504.44	32,618.47	43,971.91	30,000.00	30,000.00	
01-422-5580-000	OTHER SUPPLIES	409.05	91.15	864.47	3,000.00	3,000.00	
01-422-5710-000	TRAVEL	9.50					
01-422-5730-000	DUES & MEMBERSHIPS	606.95	573.12	274.98	300.00	300.00	
01-422-5850-000	NEW EQUIPMENT	3,586.00			2,000.00	2,000.00	
01-422-5870-000	REPLACE EQUIPMENT	3,407.10		1,795.00	1,500.00	1,500.00	
* Total Department 422	* HIGHWAY EXPENSES 422	109,738.78	106,481.14	158,184.07	107,180.00	107,180.00	

* Department 423	SNOW & ICE REMOVAL						
01-423-5120-000	SALARY & WAGES-TEMPORARY HELP	4,634.55	16,039.93	7,637.34	2,000.00	2,000.00	
01-423-5130-000	WAGES - OVERTIME		32,491.77	47,144.98	25,000.00	25,000.00	
01-423-5245-000	REPAIR & MAINTAIN EQUIPMENT	3,817.50	2,965.44	34,069.84	25,000.00	25,000.00	
01-423-5270-000	EQUIPMENT RENTAL	25,575.00	52,694.00	70,606.80	25,000.00	25,000.00	
01-423-5480-000	VEHICULAR SUPPLIES	44,015.61	34,605.16	47,472.27	29,000.00	29,000.00	
01-423-5512-000	SALT	75,180.09	117,554.03	132,493.38	70,000.00	70,000.00	
01-423-5513-000	SAND	22,784.84	43,155.84	38,532.00	22,000.00	22,000.00	
01-423-5870-000	REPLACEMENT EQUIPMENT	1,314.22	1,845.50	4,132.10	2,000.00	2,000.00	
* Total Department 423	* SNOW & ICE REMOVAL 423	177,321.81	301,351.67	382,088.71	175,000.00	175,000.00	

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

4/13/2015

ACCOUNT NUMBER ACCOUNT NAME FY 2012 EXPENDED FY 2013 EXPENDED FY 2014 EXPENDED FY 2015 APPROPRIATED FY 2016 DEPT. REQUEST TOWN ADMIN. FY2016 2 1/2% STEP

* Department 424 STREET LIGHTING
 01-424-5210-000 ENERGY - HWY STREET LIGHTS 16,924.58 16,825.45 17,500.00 17,500.00 17,500.00
 * Total Department 424 * STREET LIGHTING 424 16,924.58 16,825.45 17,500.00 17,500.00 17,500.00

SUBTOTAL STREETS & HIGHWAYS 624,350.37 718,665.78 840,463.21 675,030.00 681,017.00 1,962.28

* Department 430 LANDFILL OPERATIONS
 01-430-5210-000 ENERGY 1,429.34 1,615.10 1,865.11 2,500.00 2,500.00
 01-430-5240-000 REPAIR & MAINT LANDFILL BUILDING 42.88 424.18 400.70 2,500.00 2,500.00
 01-430-5245-000 REPAIR & MAINT EQUIPMENT 1,105.61 1760 963.20 - -
 01-430-5300-000 PROFESSIONAL SERVICES 5,870.00 12,812.50 8,396.53 9,100.00 9,100.00
 01-430-5340-000 COMMUNICATIONS 369.93 400.74 120.13 300.00 300.00
 01-430-5580-000 OTHER SUPPLIES 233.46 67.99 534.35 - -
 * Total Department 430 * LANDFILL OPERATIONS 430 9,051.22 16,283.71 13,076.82 14,400.00 14,400.00

01-433-5301-000 CURBSIDE PICKUP & TRANS. 654,091.24 610,262.27 605,319.53 629,000.00 644,000.00 619,000.00

* Department 435 SOLID WASTE
 01-435-5300-000 PROF SVS - NORTH CENT REG SOLID WA: 5,198.00 5,198.00 5,198.00 5,198.00 5,198.00
 01-435-5305-100 DEVENS HAZARD PROG CAP FEE STM 11/ - - - - -
 01-435-5310-100 DEVENS HAZARD PROG OPER FEE 4,457.00 - - - - -
 * Total Department 435 * HOUSEHOLD HAZARDOUS WASTE 435 9,655.00 5,198.00 5,198.00 5,198.00 5,198.00

SUBTOTAL SOLID WASTE SERVICES 672,797.46 631,743.98 623,594.35 648,598.00 663,598.00 619,000.00

* Department 491 CEMETERY/PARKS DEPARTMENT
 01-491-5100-000 SALARY & WAGES-CEMETERY SUPER 42,513.48 46,832.75 49,162.92 49,507.00 50,932.80 1,237.68
 01-491-5110-000 SALARY & WAGES - OPER STAFF 6,916.98 18,639.65 19,245.12 32,349.00 33,418.62 808.73
 01-491-5112-000 SALARIES & WAGES - SUPPORT STAFF 1,216.02 1,708.91 2,007.03 7,949.00 8,205.84 198.73
 01-491-5120-000 SALARIES & WAGES - TEMP HELP 20,901.30 21,816.30 24,108.10 21,353.00 21,890.40 533.83
 01-491-5130-000 ADDITIONAL GROSS - OVERTIME 1,308.87 1,302.39 1,214.55 - - -
 01-491-5135-000 ADDITIONAL GROSS - LONGEVITY 300.00 300.00 300.00 300.00 300.00 -
 01-491-5195-000 OTHER - UNIFORM ALLOWANCE - - - - -
 01-491-5210-000 ENERGY 3,829.72 3,214.71 4,120.74 3,525.00 3,525.00 -
 01-491-5240-000 REPAIR & MAINTAIN BUILDING - - 274.66 389.23 500.00 -
 01-491-5245-000 REPAIR & MAINTENANCE EQUIPMENT 706.58 691.23 1,098.51 350.00 350.00 -
 01-491-5270-000 EQUIPMENT RENTAL 823.75 635.00 823.57 1,000.00 1,000.00 -
 01-491-5320-000 WATER 267.00 35.00 274.50 300.00 300.00 -
 01-491-5340-000 COMMUNICATION 595.98 409.08 323.81 300.00 300.00 -
 01-491-5380-000 OTHER PURCHASED SERVICES - - 210.00 - - -
 01-491-5420-000 OFFICE SUPPLIES 72.00 167.48 99.99 46.00 46.00 -
 01-491-5430-000 BUILDING MAINTENANCE SUPPLIES 248.79 325.49 266.00 100.00 100.00 -
 01-491-5460-000 GROUNDSKEEPING SUPPLIES 965.50 1,298.47 341.64 1,100.00 1,100.00 -
 01-491-5480-000 VEHICULAR SUPPLIES 1,447.40 2,001.83 1,483.68 1,700.00 1,700.00 -
 01-491-5580-000 OTHER SUPPLIES 450.82 149.85 - 500.00 500.00 -
 01-491-5850-000 NEW EQUIPMENT 199.00 - - - - -
 * Total Department 491 * CEMETERY/PARKS DEPARTMENT 491 82,564.19 100,012.80 105,458.39 120,919.00 124,508.66 2,778.95

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

4/13/2015

FY2016
TOWN ADMIN.

FY2016
DEPT. REQUEST

FY 2015
APPROPRIATED

FY 2014
EXPENDED

FY 2013
EXPENDED

FY 2012
EXPENDED

ACCOUNT NUMBER

ACCOUNT NAME

2 1/2% STEP

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY2016 DEPT. REQUEST	FY2016 TOWN ADMIN.	4/13/2015 2 1/2% STEP
* Department 520	BOARD OF HEALTH							
01-520-5112-000	SALARY & WAGES-SUPPORT STAFF	29,316.76	32,433.45	34,049.75	34,746.00	35,704.05		868.65
01-520-5120-000	SALARY & WAGES - TEMPORARY HELP	-	-	-	-	-		
01-520-5130-000	ADDITIONAL GROSS	-	-	-	-	-		
01-520-5190-000	ADDITIONAL GROSS - LONGEVITY	-	-	-	-	-		
01-520-5300-000	PROF SERVICES	279.56	399.54	300.00	300.00	300.00		
01-520-5340-000	COMMUNICATION	433.10	49.10	283.31	800.00	800.00		
01-520-5420-000	OFFICE SUPPLIES	189.84	200.24	671.63	70.00	70.00		
01-520-5580-000	OTHER SUPPLIES	26.00	138.99	674.92	275.00	275.00		
01-520-5710-000	TRAVEL/MILEAGE IN-STATE	452.31	396.84	-	-	-		
01-520-5730-000	DUES & MEMBERSHIPS	155.00	514.00	356.22	305.00	305.00		
* Total Department 520	* BOARD OF HEALTH 520	30,852.57	34,132.16	36,875.83	36,746.00	37,704.05		
* Department 522	NASHOBA ASSESSMENTS							
01-522-5300-000	NURSING CONTRACT	6,166.00	8,702.88	8,702.84	7,059.00	9,050.96		
01-522-5301-000	NASHOBA ASSESSMENT	21,085.00	19,440.84	19,440.84	21,085.00	20,218.46		
* Total Department 522	* NASHOBA ASSESSMENTS 522	27,251.00	28,143.72	28,143.68	28,144.00	29,269.42		
01-524-5300-000	LANDFILL ENGINEERING SERVICES	17,270.00	17,500.00	20,400.00	20,400.00	20,400.00		
* Department 541	COUNCIL ON AGING							
01-541-5100-000	SALARY & WAGES-C.O.A DIRECTOR	34,588.77	35,788.50	37,098.25	37,929.00	43,347.20	38,220.56	948.23
01-541-5110-000	SALARY & WAGES - OPER STAFF	19,315.00	21,252.00	22,520.57	36,505.00	38,358.32		912.63
01-541-5120-000	SALARY & WAGES - TEMPORARY HELP	-	-	0	580.00	-		-
01-541-5130-000	ADDITIONAL GROSS - LONGEVITY	900.00	900.00	900.00	900.00	-		-
01-541-5245-000	REPAIR & MAINT EQUIPMENT	510.00	490.00	300.00	695.00	695.00		-
01-541-5270-000	RENTAL - BUILDING	-	-	-	-	-		-
01-541-5300-000	PROFESSIONAL SERVICES	793.17	1,750.00	1,525.00	1,600.00	1,600.00		-
01-541-5340-000	COMMUNICATIONS	1,341.92	901.49	1,099.90	1,300.00	1,300.00		-
01-541-5380-000	OTHER SERVICES	277.78	109.00	-	-	-		-
01-541-5420-000	OFFICE SUPPLIES	989.34	1,218.13	1,418.37	1,000.00	1,000.00		-
01-541-5580-000	OTHER SUPPLIES	597.90	632.19	1,108.16	1,525.00	1,525.00		-
01-541-5730-000	DUES & MEMBERSHIPS	185.00	-	90.00	500.00	500.00		-
* Total Department 541	* COUNCIL ON AGING 541	59,498.88	63,041.31	66,060.25	82,534.00	88,325.52		1,860.85
* Department 543	VETERAN AGENT							
01-543-5100-000	VETERANS AGENT SALARY	4,886.00	4,886.00	5,009.00	5,134.23	5,262.58		128.36
01-543-5340-000	COMMUNICATION	-	-	-	-	-		-
01-543-5420-000	OFFICE SUPPLIES	-	-	-	100.00	100.00		-
01-543-5730-000	DUES	-	-	-	-	-		-
* Total Department 543	* VETERAN AGENT 543	4,886.00	4,886.00	5,009.00	5,234.23	5,362.58		
* Department 544	VETERANS BENEFITS							
01-544-5300-000	PROFESSIONAL SERVICES	-	-	-	-	-		-
01-544-5380-000	OTHER SERVICES - VET BENEFITS	23,949.20	38,725.82	67,815.52	55,000.00	55,000.00		
* Total Department 544	* VETERANS BENEFITS 544	23,949.20	38,725.82	67,815.52	55,000.00	55,000.00		
SUBTOTAL	HUMAN SERVICES	246,271.84	286,441.81	329,762.67	348,977.23	360,570.23		5,636.81

GENERAL FUND ANNUAL EXPENDITURES BY DEPARTMENT

4/13/2015

ACCOUNT NUMBER ACCOUNT NAME

FY 2012 EXPENDED

FY 2013 EXPENDED

FY 2014 EXPENDED

FY 2015 APPROPRIATED

FY 2016 DEPT. REQUEST

FY 2016 TOWN ADMIN.

2 1/2% STEP

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY 2016 DEPT. REQUEST	FY 2016 TOWN ADMIN.	2 1/2% STEP
* Department 610	LIBRARY							
01-610-5100-000	SALARIES & WAGES-LIBRARY DIRECTOR	40,261.68	42,814.73	44,037.92	45,234.00	58,185.00		1,130.85
01-610-5110-000	SALARY & WAGES - OPER STAFF	5,717.85	43,500.07	48,069.67	49,799.00	151,410.00		1,244.98
01-610-5110-101	WAGES - CHILDREN'S LIBRARIAN	24,950.72	28,857.10	29,593.21	30,474.00	-		761.85
01-610-5110-102	WAGES - SENIOR LIBRARY TECH	18,659.54	22,758.15	23,049.00	23,738.00	-		593.45
01-610-5110-201	WAGES - LIBRARY TECH 19 HR	27,256.20	30,586.40	31,346.64	32,284.00	-		807.10
01-610-5110-202	WAGES - LIBRARY TECH 11 HR	10,125.28	-	-	-	-		-
01-610-5110-203	WAGES - LIBRARY TECH 4 HR	6,732.01	-	-	-	-		-
01-610-5110-204	WAGES - LIBRARY TECH 11 HR	9,411.79	-	-	-	-		-
01-610-5120-000	WAGES - SUNDAY STAFFING	-	3,602.92	-	-	-		-
01-610-5130-000	ADDITIONAL GROSS - LONGEVITY	1,200.00	1,500.00	1,500.00	1,500.00	1,800.00		-
01-610-5210-000	ENERGY	-	-	-	-	-		-
01-610-5240-000	REPAIR & MAINT BUILDING	-	-	-	-	-		-
01-610-5245-000	REPAIR & MAINT - EQUIPMENT	-	-	-	-	-		-
01-610-5270-000	EQUIPMENT RENTAL	-	-	-	-	500.00		-
01-610-5300-000	PROFESSIONAL & TECHNICAL SERVICES	282.00	200.00	-	-	-		-
01-610-5320-000	WATER	-	-	-	-	-		-
01-610-5340-000	COMMUNICATION	-	-	-	-	-		-
01-610-5380-000	OTHER PURCHASED SERVICES	559.85	726.22	638.68	1,050.00	1,050.00		-
01-610-5420-000	OFFICE SUPPLIES	8,571.98	9,014.00	10,923.86	11,683.00	13,176.00		-
01-610-5450-000	CUSTODIAL SUPPLIES	2,959.49	1,600.53	1,851.96	2,000.00	2,000.00		-
01-610-5580-000	OTHER SUPPLIES - BOOKS, DVD, CD	-	-	-	100.00	100.00		-
01-610-5581-000	OTHER SUPPLIES - MISCELLANEOUS	32,703.18	28,925.80	31,944.71	34,533.00	36,931.00		-
01-610-5730-000	DUES & MEMBERSHIPS	-	-	-	-	-		-
01-610-5780-000	OTHER CHARGES	285.00	145.00	980.00	1,752.00	1,752.00		-
* Total Department 610	* LIBRARY 610	190,605.67	215,419.23	224,305.67	234,147.00	266,904.00		4,538.23
* Department 630	RECREATION DEPARTMENT							
01-630-5100-000	SALARY & WAGES-REC. DIRECTOR	-	-	-	-	20,400.00		-
01-630-5110-000	SALARY & WAGES - OPER STAFF	-	-	-	-	-		-
01-630-5580-000	OTHER SUPPLIES	-	-	-	-	-		-
* Total Department 630	* RECREATION DEPARTMENT 630	-	-	-	-	20,400.00		20,400.00
* Department 660	MEMORIAL DAY COMMITTEE							
01-660-5120-000	SALARY & WAGES TEMPORARY HELD	-	-	-	-	-		-
01-660-5300-000	PROFESSIONAL SERVICES	1,284.08	1,188.56	1,310.44	1,500.00	1,500.00		-
01-660-5350-000	BAND SERVICES	1,817.00	1,646.00	1,837.00	2,225.00	2,225.00		-
01-660-5580-000	OTHER SUPPLIES	731.15	754.64	739.64	833.00	833.00		-
* Total Department 660	* MEMORIAL DAY COMMITTEE 660	3,832.23	3,589.20	3,887.08	4,558.00	4,558.00		-
* Department 692	BAND CONCERTS							
01-692-5120-000	SALARY & WAGES TEMPORARY HELP	-	-	-	-	-		-
01-692-5350-000	BAND SERVICES	7,712.00	7,848.00	7,093.72	8,100.00	8,500.00		-
01-692-5580-000	OTHER SUPPLIES	218.86	281.00	215.55	300.00	300.00		-
* Total Department 692	* BAND CONCERTS 692	7,928.86	8,129.00	7,309.27	8,400.00	8,800.00		-
SUBTOTAL	CULTURE & RECREATION	202,366.76	227,137.43	235,502.02	247,105.00	300,662.00		4,538.23

FY2016 OPERATING BUDGET

WATER ENTERPRISE FUND ANNUAL EXPENDITURES

2/10/2015
 FY2016
 TOWN ADMIN.
 RECOMMENDED

ACCOUNT NUMBER	ACCOUNT NAME	FY 2012 EXPENDED	FY 2013 EXPENDED	FY 2014 EXPENDED	FY 2015 APPROPRIATED	FY2016 DEPT. REQUEST
61-000-5100-000	SALARY & WAGES - WATER SUPERINTENDENT	65,873.36	68,078.40	70,055.00	71,915.00	73,707.00
61-000-5110-000	SALARY & WAGES - OPERATING STAFF	85,791.24	90,937.61	95,839.27	97,784.00	148,146.00
61-000-5112-000	SALARY & WAGES - SUPPORT STAFF	45,990.41	52,460.44	54,117.99	55,312.00	39,088.00
61-000-5120-000	SALARY & WAGES - TEMPORARY HELP	-	-	-	1.00	1.00
61-000-5130-000	ADDITIONAL GROSS	-	-	-	-	-
61-000-5131-000	ADDITIONAL GROSS - OVERTIME	969.63	1,517.20	2,787.11	11,060.00	10,500.00
61-000-5132-000	ADDITIONAL GROSS - LONGEVITY	3,000.00	3,300.00	3,900.00	3,900.00	3,300.00
61-000-5135-000	ADDITIONAL GROSS - REG & SPEC ON CALL	16,597.65	15,498.39	16,744.64	13,325.00	13,874.00
61-000-5190-000	OTHER - STIPENDS WATER COMMISSIONERS	-	-	-	3.00	3.00
61-000-5191-000	OTHER - RETIREMENT BENEFIT	-	-	-	2,000.00	2,000.00
61-000-5195-000	OTHER - CLOTHING ALLOWANCE	1,870.06	1,686.48	1,879.68	2,800.00	3,800.00
61-000-5210-000	ENERGY	76,415.02	75,528.98	85,443.37	82,000.00	70,000.00
61-000-5240-000	REPAIR & MAINT BUILDING	4,865.79	733.20	3,477.08	5,000.00	5,000.00
61-000-5245-000	REPAIR & MAINT EQUIPMENT	43,160.17	33,357.83	19,611.32	20,000.00	20,000.00
61-000-5245-100	REPAIR & MAINT - SCADA SYSTEM	-	-	-	1.00	1.00
61-000-5270-000	RENTALS	315.00	1,075.00	315.00	1,000.00	1,000.00
61-000-5300-000	PROFESSIONAL SERVICES	17,257.60	34,769.12	30,033.62	20,000.00	20,000.00
61-000-5300-100	PROF SVS - BACKFLOW TESTING	6,900.00	6,900.00	6,750.00	6,000.00	6,000.00
61-000-5340-000	COMMUNICATION	16,002.82	17,428.54	16,667.70	17,600.00	17,600.00
61-000-5380-000	OTHER SERVICES	400.00	154.00	-	2,600.00	2,600.00
61-000-5420-000	OFFICE SUPPLIES	3,234.69	2,264.43	2,786.16	5,000.00	5,000.00
61-000-5430-000	BUILDING SUPPLIES	337.56	315.98	-	1,500.00	1,500.00
61-000-5435-000	EQUIPMENT MAINT SUPPLIES	547.31	256.00	-	1,500.00	1,500.00
61-000-5460-000	GROUNDSCKEEPING SUPPLIES	1,303.67	272.76	25.73	500.00	500.00
61-000-5480-000	VEHICULAR SUPPLIES	9,791.34	13,702.78	13,263.58	8,000.00	8,000.00
61-000-5530-000	PUBLIC WORKS SUPPLIES	33,545.04	35,546.66	43,552.11	35,000.00	35,000.00
61-000-5531-000	CHEMICALS	13,902.79	17,778.60	20,442.98	23,000.00	23,000.00
61-000-5580-000	OTHER SUPPLIES	28.50	548.68	169.36	1,000.00	1,000.00
61-000-5710-000	TRAVEL/MILEAGE-IN STATE	687.58	555.20	694.31	1,100.00	1,100.00
61-000-5720-000	OUT OF STATE TRAVEL	-	-	-	100.00	100.00
61-000-5730-000	DUES & MEMBERSHIPS	1,426.25	1,009.75	2,734.00	2,000.00	2,000.00
61-000-5780-000	OTHER CHARGES	-	-	60.00	500.00	500.00
61-000-5782-000	OTHER CHARGES - BANK	-	-	62.81	-	-
61-000-5785-000	WATER ASSESSMENT D.E.P.	1,916.03	1,982.52	1,677.02	2,000.00	2,000.00
61-000-5850-000	NEW EQUIPMENT	9,162.36	1,661.96	-	10,000.00	10,000.00
61-000-5870-000	REPLACEMENT EQUIPMENT	-	-	-	-	-
61-000-5890-000	HYDRANTS	-	-	-	-	-
61-000-5900-000	DEBT SERVICE - MW PAT EAST SIDE IMPROV	42,373.76	42,374.19	42,373.68	42,380.00	42,380.00
61-000-5901-000	DEBT SERVICE - MW PAT EAST SIDE PHASE II	61,583.27	61,583.02	61,582.93	63,000.00	63,000.00
61-000-5902-000	DEBT SERVICE - WITCH'S BROOK BORROWING	-	-	-	-	-
61-004-500-0000	EMERGENCY RESERVE FUND	-	-	-	-	-
* Total Department	* WATER ENTERPRISE OPERATING	565,248.90	583,277.72	597,046.45	628,881.00	653,200.00

3.5

FY16 CAPITAL BUDGET - ARTICLE 28

		Funding Source	
		Capital Stabilization	Available Funds
Board of Selectmen	Streetlight Purchase	25,000	
Cemetery & Parks	Zero Turn Mower	19,000	
Fire-EMS	Radio Control Fire Alarm Boxes Phase 2		54,000
Police	Radio Replacement	10,000	
Town Clerk	Voting Machines	21,000	
Water	Witch's Brook Repairs		34,000
	Vehicle		20,000
	Total	75,000	108,000

3.7



TOWNSEND COMMUNICATIONS DEPARTMENT
P. O. Box 137
70 Brookline Road
Townsend, Massachusetts 01469

Erving M. Marshall, Jr.
Director of Communications

978-597-2242
978-597-6214

To: Board of Selectmen

From: Erving M. Marshall, Jr., Director of Communications

Re: National Public Safety Telecommunications Week

Date: April 10, 2015

This year, April 12-18 is being celebrated nationally as National Public Safety Telecommunications Week, which is celebrated annually to honor the thousands of men and women who respond to emergency calls, dispatch emergency service professionals and equipment, and render life-saving assistance to the citizens of the United States and throughout this community.

I am pleased to announce that the Town of Townsend employs dedicated full and part-time Telecommunicators that are second to none. I am amazed by their abilities, dedication, professionalism and devotion that I witness first-hand every day. The stressful and demanding job that they do is often overlooked as their faces are rarely seen in an emergency, however, they are at the center of our emergency services and without them, all emergency services would fail.

Please join me in recognizing this group of dedicated individuals.

Sincerely

Erving M. Marshall, Jr.
Director of Communications

Cc: Communications Supervisor
Bulletin Board
File

BRIEFING ROOM ISSUES THE ADMINISTRATION PARTICIPATE 1600 PENN

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The White House
Office of the Press Secretary

For Immediate Release April 10, 2015

Presidential Proclamation -- National Volunteer Week, 2015

NATIONAL VOLUNTEER WEEK, 2015

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA

A PROCLAMATION

As a Nation, our greatest resource is our people. We each have the power to strengthen the fabric of our society and make the world a better place. Every day, Americans across the country realize this enormous potential through service to others and by giving back to their communities. During National Volunteer Week, we recognize those who embrace a life of active, energetic, and engaged citizenship, and we reaffirm our belief that all people have something to contribute to the American story.

This spirit of service is deeply embedded in our culture and vital to our national character. It reflects the idea that we are each our brothers' and our sisters' keepers, and it is a core part of being an American. Through service, ordinary people can make an extraordinary impact. In times of tragedy, volunteers are a source of comfort and resilience; in places of great need, they offer hope and renew our faith that a brighter day lies ahead; and in small neighborhoods and bustling cities, these dedicated individuals help build ladders of opportunity for people of all ages and backgrounds. Volunteers -- often with few resources and little recognition -- make enormous sacrifices to lift up the people around them as well as those they may never meet. As they do, they give new life to the values that bind us together as Americans and to the promise that those who love their country can change it.

My Administration is working to empower more Americans with opportunities to give back to their neighborhoods and to our country, and we are committed to supporting those who already do. That is why we created a task force to find new ways to expand and improve national service. And last year we launched the Employers of National Service initiative because we know those who are passionate about making a difference in their communities have the talents and experience to bolster our Nation's workforce. Through the Corporation for National and Community Service, we are investing in programs like AmeriCorps and Senior Corps, and we have expanded the scope of these opportunities -- initiatives such as School Turnaround AmeriCorps, justice AmeriCorps, and STEM AmeriCorps are focusing on some of our country's most pressing needs.

The unending task of perfecting our Nation does not fall to any one person or to our Government alone -- and the solutions to the problems we face do not lie beyond our reach. We must enlist all Americans in the effort to build a better future for the next generation, and we should each make service a lifelong commitment. Together, we can work to meet our Nation's challenges, not just for one day, but every day. This week, let us renew our commitment to this important cause and rededicate ourselves to the work ahead.

NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim April 12 through April 18, 2015, as National Volunteer Week. I call upon all Americans to observe this week by volunteering in service projects across our country and pledging to make service a part of their daily lives. To find a service opportunity nearby, visit www.Serve.gov.

IN WITNESS WHEREOF, I have hereunto set my hand this tenth day of April, in the year of our Lord two thousand fifteen, and of the Independence of the United States of America the two hundred and thirty-ninth.

BARACK OBAMA



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