#### SUNAPEE BOARD OF SELECTMEN 6:00PM Town Meeting Room Monday, October 22, 2018

Present: Suzanne Gottling, Vice Chairman, John Augustine, Fred Gallup,

Shane Hastings and Donna Nashawaty, Town Manager.

Absent: Chairman Josh Trow,

Also, Present: See attached sign-in sheet.

#### **REVIEW OF ITEMS FOR SIGNATURE:**

MOTION TO APPROVE THE FOLLOWING CZC's:

Parcel ID: 0114-0031-0000 79 Tonset Slope, Thomas & Katherine Miller

Parcel ID: 0133-0020-0000 49 Main Street, 350 Enterprises, LLC

Parcel ID: 0146-0015-0000 2 Rock Hill Road, Erica Tauriello

Parcel ID: 0130-0030-0000 60 North Road, Lawrence & Linda Laware

Parcel ID: 0136-0061-0000 40 Birch Point Rd., Jeffrey Baker Revoc. Trust

By Selectman Gallup, seconded by Selectman Gottling. Unanimous.

LAND DISTURANCE BOND:

Parcel ID: 0136-0061-0000 40 Birch Point Rd., Jeffrey Baker Revoc. Trust

By Selectman Gottling, seconded by Selectman Hastings Unanimous

MOTION TO APPROVE THE FOLLOWING YIELD TAX:

Parcel ID: 0237-0006-0000 524 Stagecoach Rd., Harding Hill Farm, LLC

By Selectman Hastings, seconded by Selectman Gallup. Unanimous.

#### **APPOINTMENTS**

7:00PM- As Required by RSA 31:95-b, (Appropriation for Funds Made Available During Year) the Board of Selectmen will hold a public hearing to accept funds from FEMA from the 2013 and 2017 storm events in the amount of \$84,448.59.

Chairman Trow opened the public hearing at 7:00PM. Scott Hazelton stated that in 2013 and again in 2017 the town had 2 different FEMA events for which he submitted applications for assistance to FEMA. In 2014 the Town received funds from FEMA, which were miscalculated and last year it was determined that the Town was sure owed the amount in the memorandum of \$25,803.29. The calculated amount for last year's storm was \$55,852.67 and \$2,792.63. The total amount received is \$84,448.59. Scott Hazelton would like the Board to consider letting him use some of the funds for the things he has used up or abused during storm or to purchase a couple of things to help alleviate some of his budget issues this year and next year. There are 9 proposed items on the attached memorandum, with a total estimated cost of \$79,460. Donna Nashawaty wanted to note that when FEMA gives the Town a recovery back, it is at 80% of the original documentation costs. Chairman Trow opened the meeting for public comments. Frances Harris asked if the Town has had this kind of reimbursement prior to this one and how were the funds used. Scott Hazelton replied yes, in 2014 he did something very similar and ended up purchasing gravel, sand and salt. Donna Nashawaty said Tony Bergeron had used the funds to purchase the same items.

Frances Harris asked if this was a similar amount to how the Town's been reimbursement before. Scott Hazelton replied that it depends on the storm event and the magnitude of the event. Another citizen wanted clarification on item 8, which is the purchase of 200 tons of salt and 2,000 tons of sand. The citizen wanted to know if this was in addition to what was already budgeted or purchased for the 2018/2019 season. Scott Hazelton replied that the Town used all their budgeted amount for last year and are overbudget this year and that much short of what he needs for supplies. The citizen asked if there was a line item in another budget. Scott Hazelton replied that there was a line item proposed for next year based on historical usage. Normally at this time of year there would be a lot more salt and sand, but there were 32 or 33 storms last year and 120 to 130 inches of snow, 8 to 10 inches of rain and 3 freezing rain and ice storms. It was a tough winter. Historically the Town uses about 4,000 tons of sand and 1,000 to 1,200 tons of salt. last year both were surpassed. The Public Hearing was closed at 7:09PM. Motion to approve \$79,460 for the purchase of items 1 through 9 as shown on the memorandum dated October 22, 2018, attached hereto, and with individual estimated costs and total estimated costs as stated in the memorandum by Selectman Gottling, seconded by Selectman Hasting. Unanimous.

#### **PUBLIC COMMENTS**

- •Don Bettencourt stated that he has sent an email to the Board and didn't know if they had a chance to read it. Chairman Trow replied that the Board did have the print-out. Don Bettencourt read his letter to the audience, which is attached.
- •Frances Harris asked if this would be the time to ask a question regarding the employee health insurance, Chairman Trow replied yes. Frances Harris also sent an email but said in this public forum the Board is hearing some concerns about the employee contribution being 0%. She wondered if a member of the Board could offer some concise comments about if the Board does believe it should be a 0% contribution from town employees. Frances Harris said the Board had heard reasons from taxpayers and now would like reasons from the Board if they are leaning in that direction and why it is the direction to take. Chairman Trow stated that his output was that he felt in the first year it was important, to insure the employees adopted the new plan and to see how it worked for them. Chairman Trow said that part of tonight's discussion is does that change from 0%, which he is not opposed to it not being 0%, it was 12.5% prior to it going to this plan, but if we didn't change any of it people would not be inclined to try the new plan so the Board could see how it would go. Now that the Board has seen how it's gone for most of the year, the Board can go back and look at the numbers and estimated costs. Frances Harris asked if the reason the Town wanted the employees to change to the new plan was because the Town switched to a higher deductible plan, so in essence the switch saved the Town money. Chairman Trow replied yes, if the Town expended every dollar that they had to in 2018 versus 2017, the Town would have ended up paying \$35,000 less, if they didn't spend every dollar it could have been up to \$50,000. The idea was that even with that 0% contribution, at 100% usage, the Town would still be saving \$35,000. Selectman Augustine said Chairman Trow's point on saving dollars on the premium is true, but because the taxpayers had to fund the trust fund for the deductible for 2 years. The taxpayers are paying the premium and funding the fund that is used for the taxpayer's side of the deductible. Chairman Trow said he disagrees with that and more people on the Board disagree with that and that's what was argued about all last year. Chairman Trow doesn't think those numbers represent the cost to the Town.

Frances Harris said under current circumstances for 2018, with the newer higher deductible, the employee was funding half of the deductible and the Town was funding the other half, Chairman Trow replied yes. Frances Harris asked if the Town paid the full premium, Chairman Trow replied yes. Another resident asked if there was any evidence of what employees from other cities and towns paid. Chairman Trow replied that it will be covered later in the meeting. •Kevin Cooney thinks there is a messaging issue when you put out the number 0% or 5% it doesn't sound right, so going forward he hopes the Board will look at what other towns are doing. The reason he came tonight was because there are 2 resignations on the agenda from the ABC committee. The committee meets in about 10 days and he was wondering what the process was to getting people onboard before the all-day budget session. Chairman Trow replied it is an item on tonight's agenda. Selectman Augustine asked Kevin Cooney if it was more important to fill the seat with a "warm body" or to make sure we get a highly qualified person to fill that spot. Kevin Cooney replied what he thinks is more important thing is to have the perspective that you're trying to act in the best interest of the community. He thinks you can either have a strong business background or from a non-business background, but to be able to look at the community's needs and question the Department Heads and Town Manager about what they're putting out there for a budget.

#### SELECTMEN ACTION

•Sign Second Half Tax Warrant

Motion to sign the 2018 Second Half Tax Warrant by Selectman Gallup, seconded by Selectman Gottling. Unanimous.

- •Use of Facilities-Overlook at Indian Cave H/O Association, Safety Services Building Motion to approve the Use of Facilities from the Overlook at Indian Cave Homeowners Association to use the Safety Services Building on 05/25/19 and 08/31/19 for their H/O meeting By Selectman Gottling, seconded by Selectman Hastings. Unanimous.
- •Election Items-Hours of Polling, Inspector Appointment & Help at Election
  Chairman Trow said there was a question from Selectman Augustine last time about the election
  hours and the process behind setting them. Selectman Augustine said a resident had asked him
  why polling opens at 8:00AM because she must be at work by 8:00AM. The resident's
  preference would be earlier, so she can vote. Donna Nashawaty read an email from Betty
  Ramspott, Town Clerk regarding the polling hour RSA. A copy of an Absentee Ballot which the
  resident could request because of an employment obligation. Selectman Augustine will talk to
  the resident about requesting an Absentee Ballot. Donna Nashawaty said the other question that
  was asked by the new Moderator regarding the Inspectors of the Election. The state statue states
  that each state political committee of the 2 political parties appoint equal numbers of
  Inspectors. If do not make the appointments by July 15th of the general election year, then the
  appointments shall be made by the Board of Selectmen of the town. Donna Nashawaty wanted
  the Board to be aware of this statue. All the above-mentioned documents are attached. Donna
  Nashawaty wanted the Board to start thinking about who will be available at the polls, so they
  have a quorum all-day.
- •Resignation-Ron Kulpa, ABC and CIP Committees & Mary Hillier-ABC Committee Motion to accept the resignations with regret by Selectman Gallup, seconded by Selectman Gottling. Unanimous. Also, direct the Town Manager to send thank you letters to both individuals.

•ABC (Advisory Budget Committee) Candidates: Chris Whitehouse & Aaron Warkentien Chairman Trow stated that two candidates had submitted applications to fill the two vacant seats on the ABC Committee. The first candidate is Aaron Warkentien and the second is Chris Whitehouse, who is currently on the CIP (Capital Improvement Program) Committee. Donna Nashawaty said that one term expires in 2019 and the other term expires in 2021. The ABC Committee choses the member for the CIP committee member. Chris Whitehouse will have to resign from the CIP to serve on the ABC and the ABC will have to appoint another of its members to the ABC which may or may not be Chris Whitehouse. Donna Nashawaty passed out a letter to the Board from Chris Whitehouse. Selectman Augustine asked if there was any feedback from Aaron Warkentien, Chairman Trow replied no. Chairman Trow said he was certainly happy to have folks volunteer for boards and committees but his only concern about Chris Whitehouse after watching some recent CIP committee meetings is that is doesn't feel like it's a conversation sometimes, it's being led by Chris Whitehouse as far as the tone and he doesn't know if that's the way he likes to operate. Chairman Trow said it's less of a discussion 'and more of an argument. Chairman Trow has never worked with Aaron Warkentien, but knows he was a Sunapee Police Officer, but he's never had a bad interaction with him personally or with Chris Whitehouse either. Chairman Trow's concern is Chris Whitehouse's demeanor and attitude during the meetings. Chairman Trow said that's how the Board got into the situation with the ABC Committee as it is today. The Board felt the old ABC Committee wasn't working in the best interest of the Town and it led the Board to redo the whole structure of the committee. Donna Nashawaty said she had four individuals of the CIP members tell her they were concerned that the working environment was tough, they were frustrated that the work they were supposed to be doing was being sidetracked. Donna Nashawaty suggested that maybe Chairman Trow could have a conversation with Chris Whitehouse about what the charge of a subcommittee is. Donna Nashawaty has had the conversation a couple of times and told him this was not a public forum where you get to hold court and say all your feelings. Chris Whitehouse doesn't understand that it's not public input that he's there to take, it's trying to figure out what all the moving parts are and pull them together to get a CIP plan. It seems to be a little adversarial in some aspect. Donna Nashawaty said the issues could be just a misunderstanding about how to cooperatively work with a committee to come to an end goal. It doesn't mean you have to buy into everything but there's a way a committee disagrees and writes a report even if only 3 out of the 5 members agree with the report. Donna Nashawaty suggested the Board appoint Chris Whitehouse to the shorter term ending in April 2019. Selectman Sue Gottling said the ABC is a much larger committee, so she thinks it's okay to give both candidates an opportunity to serve on the ABC committee. Chairman Trow asked if Chris Whitehouse was aware if he is appointed that he would lose his CIP committee seat. Donna Nashawaty said in one of the emails sent from Chris Whitehouse that he suggested that he could take Ron Kulpa seat on the CIP committee and Donna Nashawaty told him the ABC committee would vote on that appointment. Motion to appoint Chris Whitehouse to the term of Ron Kulpa, (April 2019) who has resigned and Aaron Warkentien to the position that Mary Hillier (April 2021) has resigned on the Advisory Budget Committee by Selectman Gottling, seconded by Selectman Gallup. There is no rule against reappointment for up to two more terms. Selectman John Augustine expressed his disappointment that neither candidate was at the meeting to hear the Board's concerns and answer questions.

Donna Nashawaty said Chris Whitehouse had told her the previous Friday he'd be unable to attend the Selectmen meeting and emailed her a letter that he would like her to give to the Selectmen at the meeting. Aaron Warkentien had planned on attending but had contacted her earlier in the day to say he wouldn't be there after all. Selectman Augustine said Whitehouse had demonstrated his commitment in a letter to the Board outlining the strengths he believes he'll bring to the ABC and said he could attend the Friday, November 2<sup>nd</sup> all-day budget session. Selectman Augustine stated he found Aaron Warkentien's application thin on information. In relative experience it was blank except for level headed and open minded. Selectman Augustine asked if Aaron Warkentien will be able to attend the all-day budget session, Donna Nashawaty replied yes, he told her he would. Selectman Augustine said he wanted to make his vote conditional on the candidates attending that meeting which would make their membership on the ABC committee valid the day after the meeting. Selectman Augustine said he was concerned Aaron Warkentien had lived in town for 25 years and had never volunteered before on any municipal or school district board or committee. Chairman Trow said he doesn't share Selectman Augustine's concerns and legally Chairman Trow doesn't think the Board could make the vote conditional.

Donna Nashawaty mentioned there is a removal process that is involved that included a public hearing. Selectman Augustine asked if both candidates understood the commitment and the time involved. Donna Nashawaty said she makes sure candidates understand what they're signing up for and told them to read the committee guidelines. After some discussion Selectman Augustine wanted to vote on the candidates separately. The Board voted to appoint Chris Whitehouse to the ABC committee for the term ending in April 2019 as a member of the ABC committee. 4 in Favor, Selectman Hastings opposed. The Board voted to appoint Aaron Warkentien to the term ending in April 2021 as a member of the ABC committee. 4 in Favor, Selectman Augustine opposed.

•Authorize Chairman to Sign Assessing Officials 2019 Election Ballot Motion to authorize the Chairman to sign the Sign Assessing Officials 2019 Election Ballot With entries as suggested by Selectman Gottling, seconded by Selectman Gallup. Unanimous.

•Health Insurance Discussion

Donna Nashawaty received the new rates from Health Trust who is the Town employee health insurance provider. Renewal rates increased for the plan offered to the town employees (ABSOS20/40/1k) for 2019 by 10.5% overall. Donna Nashawaty summarized the premiums and the contributions from 2017/2018 and what they would look like in 2019 if the employees contributed 0 like in 2018, 2.5%, 5% and 10%. She shared a comparison of the surrounding communities' premium amounts and the employee contributions in addition to deductible amounts if that was the plan offered. She indicated that in 2017 when the town employees contributed 12.5% of the premium, there were no deductibles. She noted that the insurance cost based on the current employee census in 2019 was less than the insurance expense paid by the town in 2017. Some of the comparison communities had that kind of policy Sunapee employees had in 2017, which when looking at total cost to the town and employee required a higher participation. The total paid thru September for the Town's second half of the deductible cost was \$10,433 of the \$29,000 exposure. There is \$54,800 remaining in the trust fund. So, she indicated she would recommend in 2019 the town will not have to have a warrant article to offer the 50% deductible plan and if the exposure holds steady the town would not have to add to the fund in 2020 either. Further discussion about the costs ensued. Motion to have employees

contribute 10% in 2019 towards the cost of the health insurance premium and the employee would continue to be responsible for the first 50% of the deductible, Motion made by Selectman Augustine seconded by Selectman Hastings. After some discussion, Chairman Trow and Selectman Gottling thought 10% was too high and would prefer 5%. 3 in Favor, Chairman Trow and Selectman Gottling Opposed.

#### **CHAIRMAN'S REPORT**

Topics Selectman Augustine would like to discuss:

•Town employee job openings

Donna Nashawaty said she knows the Highway Foreman position is still open and maybe a Part-Time Library position.

•Highway department staff turn-over

Selectman Augustine said it seems like there has been more turn-over in the Highway Department lately and he remembers Selectman Gallup saying that he wasn't concerned until we got to November if the department wasn't fully staffed and now November is right around the corner. Donna Nashawaty said that none of the positions are vacant because of the pay. All the resignations were for a variety of reasons none of which are attributable to any one cause. Donna Nashawaty is not at liberty to discuss the reasons, but they are all for personal reasons. •Use of town email blasts to announce vacancies in both volunteer positions and paid positions Selectman Augustine thought when this topic came up 2 or 3 meetings ago about using the town email blasts to announce committee vacancies Chairman Trow said to try it and see if it works or something like that. Selectman Augustine thinks the town could send out an email when looking for employee positions. If we're going to use it for vacancies in the volunteer positions why aren't we using it for vacancies in the paid positions. Donna Nashawaty replied that she felt the audience for volunteer positions was the people that subscribe to receive town emails. There are paid positions advertised on the website under Personnel and Scott Blewitt has posted the positions on Facebook. Donna Nashawaty didn't expect that an email blast would get them skilled labor.

•Unassigned fund balance (i.e., "rainy day fund") \$2.42 million as of 12/31/17
Selectman Augustine stated that at the last BOS meeting the Board got the MS35 that said there are approximately \$2.4 million dollars in fund balance and the Board voted to put \$400,000 towards reducing the tax rate. Selectman Augustine doesn't want to revisit that but wants anyone who is in this room, watching this meeting or reading the minutes to understand that there really was over \$2 million dollars and right after the candidate's night forum, but before the election Shaun Carroll and Ted Gallup came to a BOS meeting and "said John Augustine is spreading bad information and went to the candidates night and said that the town fund balance had grown to approximately \$2 million dollars and that's bad information". The Board didn't have the data until last meeting and Selectman Augustine wants it to be known that he was telling the truth.
•Inclusion of both positive & negative feedback letters in the Board of Selectmen's (BOS) reading file

Selectman Augustine said at the last meeting there was a positive letter in the reading file regarding one of the department's performance. Selectman Augustine's question is if the Board is only getting positive letters in the reading file as a policy or decision or do we never get, as a town, any negative feedback letters.

Donna Nashawaty replied that the letter in the reading file are addressed to the Board and she can't think remember a time when she received a negative one addressed to the Board and no she doesn't take out negative feedback addressed to the Board.

•Vice-Chairman Gottling said the Sunapee Seniors had an outing today and went to Claremont to tour 3 of the old buildings, Make-a-Space, the Common Man and the Ink Spot where they each made their own t-shirt that said Sunapee Seniors, Sunapee, NH.

#### TOWN MANAGER REPORTS

•Health Insurance Comparisons

Topic discussed earlier in the meeting

•Fire Department Detail

Donna Nashawaty said there was some question about doing a fire watch for Sunapee Cove when they had a scheduled maintenance service on their alarms. The Fire Marshall or Fire Chief order a watch where qualified personnel are onsite until the alarm is back on. There has never been a discussion regarding detail rates and charging businesses for the service. The Fire Department is paid by points and get 1 point for every hour of training or a meeting and 1 point for every hour of a fire call. This detail happened in September and Donna Nashawaty emailed the Fair Labor Standard Book to the Fire Department and told them the issues there might be. This all happened on Friday and just wanted to give the Board a heads up.

•2018 NHMA Conference

The Board received the flyer for the NHMA conference that will be held November 14 & 15 in Manchester and Donna Nashawaty said there are a lot of good educational sessions and would encourage the Board to go.

•Selectman Gallup asked how it was going with the Pignataro payments, Donna Nashawaty replied he has been on schedule.

Meeting adjourned at 9:14PM Respectfully Submitted by, Barbara Vaughn Administrative Assistant

# SUNAPEE BOARD OF SELECTMEN MEETING AGENDA 6:30PM Town Office Meeting Room Monday, October 22, 2018

#### 1. REVIEW OF ITEMS FOR SIGNATURE:

CZC's:

Parcel ID: 0114-0031-0000 79 Tonset Slope, Thomas & Katherine Miller

Parcel ID: 0133-0020-0000 49 Main Street, 350 Enterprises, LLC

Parcel ID: 0146-0015-0000 2 Rock Hill Road, Erica Tauriello

Parcel ID: 0130-0030-0000 60 North Road, Lawrence & Linda Laware

Parcel ID: 0136-0061-0000 40 Birch Point Rd., Jeffrey Baker Revoc. Trust

LAND DISTURANCE BOND:

Parcel ID: 0136-0061-0000 40 Birch Point Rd., Jeffrey Baker Revoc. Trust

YIELD TAX:

Parcel ID: 0237-0006-0000 524 Stagecoach Rd., Harding Hill Farm, LLC

#### 2. APPOINTMENTS

7:00PM- As Required by RSA 31:95-b, (Appropriation for Funds Made Available During Year) the Board of Selectmen will hold a public hearing to accept funds from FEMA from the 2013 and 2017 storm events in the amount of \$84,448.59.

#### 3. PUBLIC COMMENTS

#### 4. SELECTMEN ACTION

- •Sign Second Half Tax Warrant
- •Use of Facilities-Overlook at Indian Cave H/O Association, Safety Services Building
- •Election Items-Hours of Polling, Inspector Appointment & Help at Election
- •Resignation-Ron Kulpa, ABC and CIP Committees
- •Resignation-Mary Hillier-ABC Committee
- •ABC (Advisory Budget Committee) Candidates: Chris Whitehouse & Aaron Warkentien
- •Authorize Chairman to Sign Assessing Officials 2019 Election Ballot
- •Health Insurance Discussion

#### 5. CHAIRMAN'S REPORT

Topics Selectman Augustine would like to discuss:

- •Town employee job openings
- •Highway department staff turn-over
- •Use of town email blasts to announce vacancies in both volunteer positions and paid positions
- •Unassigned fund balance (i.e., "rainy day fund") \$2.42 million as of 12/31/17
- •Inclusion of both positive & negative feedback letters in the Board of Selectmen's (BOS) reading file

#### 6. TOWN MANAGER REPORTS

- Health Insurance Comparisons
  Fire Department Detail
  2018 NHMA Conference
  UPCOMING MEETINGS:

10/24-7:00PM-Sestercentennial Committee, Safety Services Building 10/25-5:30PM-Water & Sewer Commission, Town Meeting Room 11/01-7:00PM Zoning Board, Town Meeting Room 11/02-8:30AM All-Day Budget Session, Town Meeting Room 11/05-6:30PM Board of Selectmen, Town Meeting Room

# **SIGN-IN SHEET**

# BOARD OF SELECTMEN MEETING DATE: 10 22 18

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#### SUNAPEE HIGHWAY DEPARTMENT



621 Route 11 Sunapee, New Hampshire 03782 Phone: (603) 763-5060 Fax: (603) 763-4337

#### **MEMORANDUM**

FROM: Scott A. Hazelton, Highway Director TO: Donna Nashawaty, Town Manager

DATE: October 22, 2018

RE: Proposed FEMA Reimbursement Allocations for the Highway Department

The Department of Safety Division of Homeland Security and Emergency Management recently reimbursed the Town of Sunapee with three checks, one in the amount of \$25,803.29 one in the amount of \$55,852.67, and on in the amount of \$2,792.63 for costs associated with cleanup and repairs from the storm events which occurred in 2013 and 2017 respectively, and which total \$84,448.59.

We are seeking the Board of Selectmen's (Board) authorization to allocate the majority of the reimbursement funds to repair vehicles and/or equipment that were impacted by the storms, to replenish material stockpiles that were depleted as a result of the storms, to replenish the sand and salt stockpiles that were depleted as a result of the severe 2017/2018 winter season, and to improve existing equipment that will be used to address future storm events.

The following are the proposed items that we will be seeking authorization to purchase with the funds:

1.	Purchase six new grader tires for the Town's John Deere grader:	Estimated Cost = $$12,660$
2.	Purchase a new sweeper broom for the Town's Tool Cat:	Estimated Cost = $$5,700$
3.	Purchase a new impeller and shaft for the leaf vacuum:	Estimated Cost = $$5,000$
4.	Purchase the cost to restore the body and chassis on truck H-2:	Estimated Cost = $$6,000$
5.	Purchase the cost to restore the frame and cab of the loader:	Estimated Cost = $$7,000$
6.	Purchase the cost to repair pavement on Nutting Road:	Estimated Cost = $$500$
7.	Purchase new cones and barricades for emergencies:	Estimated Cost = $$1,000$
8.	To purchase 200 tons of rock salt and 2,000 tons of winter	
	sand for the upcoming 2018/2019 winter season:	Estimated Cost = $$26,700$

Estimated Cost = \$14,900

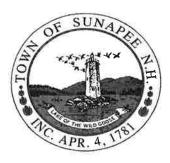
The Total Estimated Cost for Items 1 through 9 above are \$79,460.

9. To purchase 1,000 tons of gravel to replenish our stockpiles:

Pending the results of the public hearing would the Board consider the following motion: "To approve the purchase of items 1 through 9 as shown on the memorandum dated October 22, 2018, attached hereto, and with individual estimated costs and total estimated costs as stated in the memorandum."?

The remaining balance of the reimbursements is \$4,988.59 and would be placed in the General Fund.

We look forward to discussing this with you at your next regularly scheduled meeting.



#### Town of Sunapee, New Hampshire

#### 2018 SECOND HALF TAX COUNTY OF SULLIVAN STATE OF NEW HAMPSHIRE

To: Betty H. Ramspott, Collector of Taxes

For the Town of Sunapee in said County:

Shane Hastings

In the name of the State of New Hampshire, you are hereby directed to collect property taxes in the list herewith committed to you, amounting in all to the sum of \$9,635,144.00 and with interest at twelve percent (12%) per annum after Monday, December 3, 2018 thereafter on all sums not paid on or before that day.

A tax collector shall remit all money collected to the town treasurer, or to the town treasurer's designee as provided by RSA 41:29, VI, at least on a weekly basis, or daily whenever tax receipts total \$500 or more.

Given under our hands and seal at the of October, 2018.	Town of Sunapee, New Hampshire, this 22nd da
Joshua Trow, Chairman	_
Suzanne Gottling, Vice-Chairman	<u>=</u> .
John Augustine	
Frederick Gallup	_

# Town of Sunapee APPLICATION FOR USE OF TOWN OF SUNAPEE FACILITIES

Area (Circle One): BenMere/Banstand – Sunapee Harbor – Georges Mills Harbor – Dewey Beach – Coffin Park – Ski Tow Safety Services Building Town Hall
Name of Organization: OVERLOOK AT INDIAN CAVE OWNERS ASSOCIATION
This Organization is: Profit Non Profit - Political - Private - Other
Name of Duly Authorized: JANICE M. KULPA PRESIDENT
Mailing Address 17C OVERLOOK AT INDIAN CAVE
SUNAPEE, NH 03782.
Daytime Phone: 603-763-1154 Evening Phone: 203-525-1500 (Ce II)
I/We hereby apply for permission to use the above circled Town facility on:
Event Date: 5/25/2019 + 8/31/2017 Time From: 8:30 AM To: 11:30 AM
Please describe the event: ANNUAL MEMORIAL DAY & LABOR DAY
WEEKEND'S MEETINGS OF OVER LOOK HOMEOWNESS
I/We acknowledge understanding the following restrictions:
<ol> <li>The Town of Sunapee enforces the Ordinance for Control and Use of Alcoholic Beverages. If per permitted, please attached a copy of the permit to the application. If approved by the Selectmen, I understand:         <ul> <li>Alcohol will not be sold.</li> </ul> </li> </ol>
<ul> <li>I will designate a person over the age of 21 who will be responsible for monitoring the event for appropriate alcohol consumption by attendees.</li> </ul>
c. I will designate two designated drivers who will not consume any alcohol and who will be available until the end of the event.
d. I am responsible for terminating the event by midnight. e. I agree that random police checks may be made at any time.
f. I understand all relevant State laws must be complied with. g. I under I must obtain liability insurance in the amount of \$300,000 and a copy must be filed with the
Board of Selectmen before use of alcohol will be permitted.
(2) If this event will likely bring more than 50 people or 20 cars to the area, the applicant must first submit this application to the Chief of Police. The Chief of Police may require the applicant to hire police officer(s) for crowd or traffic control.
(3) No equipment or materials may be permanently attached to the building/structure without specific permission from the Board of Selectmen.
(4) I/We agree to abide by the Town of Sunapee's Recreation Area Ordinance, which controls conduct and uses of this area (Copy attached).
(5) The applicant shall indemnify and hold the Town of Sunapee, its employees, agents, and representatives harmless from any and all suits, actions, claims, in equity or at law, for damages asserted by any attendees at such function, or other third parties, resulting from the use of the premises, or from the food and beverages served at the above-described function. In addition, in the event that the town is required to respond to any claims of any nature arising in connection with the function or the applicant's use of the premises, the applicant agrees to pay to the Town all costs, fees, charges and attorney's fees which may be incurred by the Town concerning such claims.
I/We plan on 50 # of people and 28 # of vehicles attending our event.
Janue M. Kulpa 10/16/2018
Signature of Responsible Individual Date
Approved by Chief of Police Date
# of Officer(s) will be assigned to event at applicant's expense.
Approved by Recreation Director (if applicable)
Approved by Fire Chief (if applicable)  Date
Signature of Agencies (Dec.) And the (CD.)
Signature of Approving/Denying Authority (Chairman of the Board of Selectmen)  Date
Insurance: At least ten (10) days prior to such scheduled function, the applicant shall furnish to the Office of the Sunapee Board of Selectmen written confirmation that the applicant has secured adequate liability insurance covering the event in an amount not less than \$300,000. In the event that alcoholic beverages permitted shall be required to also furnish to the Selectmen's Office, at least ten (10) days prior to such function, written confirmation that the applicant has secured a liquor liability insurance policy in an amount not less than \$1,000,000.

\*Suggested \$50 donation for non-residents

#### **Barbara Vaughn**

From:

**Donna Nashawaty** 

Sent:

Wednesday, October 10, 2018 9:21 AM

To:

fgallup@msn.com; Frederick C. Gallup (fgallup@mtsunapee.com); Barbara Vaughn; John

Augustine (dexters@tds.net); Josh Trow (josh.trow@gmail.com); Shane Hastings;

Suzanne Gottling

Subject:

FW: Selectmen's Meeting October 9, 2018-Hours of Polling

**Attachments:** 

20181010085441.pdf

Importance:

High

I am sending you this information in case you are asked before the next election, however will read into the record the answer at the next BOS meeting.

Thanks Donna

From: Betty Ramspott

Sent: Wednesday, October 10, 2018 9:04 AM

To: Donna Nashawaty < Donna@town.sunapee.nh.us>

Subject: Selectmen's Meeting October 9, 2018-Hours of Polling

Importance: High

Good Morning Donna,

Attached you will find the Hours of Polling RSA's along with the Absentee Ballot Application that assists voters who cannot make it to the polls on election day for a variety of reasons. Please be advised this information is available in your NH Election Procedure Manual that all election officials should have received.

I do caution any extending of hours without some discussion. It is EXTREMELY DIFFICULT to find enough people to work the hours we are now open 8:00am-7:00pm. This is a very long, most of the time exhausting day. I feel with the hours we are now open along with the absentee ballot option we are servicing our voters very well.

If you have any questions, please feel free to contact me.

Betty

Betty H. Ramspott, CMC Town Clerk/Tax Collector Town of Sunapee NH Telephone 603-763-2449 Fax 603-763-4608



#### **CHAPTER 659**

#### **ELECTION PROCEDURE**

#### **Hours of Polling**

- 659:1, 2 Repealed by Chapter 10, Laws of 1988
- 659:3 Early Closing of Polls. Notwithstanding any provision of law to the contrary, the voters present at the polling place may vote to close the polls at any time that the number of those who have voted plus the number of absentee ballots received at the polls equals the number of names on the checklist.
- 659:3-a Early Closing of Polls in Dixville and Hart's Location, and Millsfield. The polls may not be closed pursuant to RSA 659:3 in Dixville or Hart's Location, or Millsfield until every person domiciled in the town who is not on the checklist has been contacted by the town clerk to see if they wish to register to vote prior to the closing of the polls.
- 659:4 Hours of Polling in Municipalities. At all state elections in towns and cities the polls shall open not later than 11 o'clock in the morning and shall close not earlier than 7 o'clock in the evening. In cities, the city council shall determine the polling hours no later than 30 days prior to a state election.
- 659:4-a Change of Polling Hours in Towns. I. At any annual town meeting, any town may vote to place a question on the state election ballot to change the hours at which polls shall open, provided that the polls shall not open later than 11 o'clock in the morning and shall not close earlier than 7 o'clock in the evening. Such vote shall be under an article inserted into the warrant pursuant to RSA 39:3. The wording of the question shall be as follows:
- "Polling hours in the town of (name of town) are now (hour at which polls now open) to (hour at which polls now close). Shall we place a question on the state election ballot to change polling hours so that polls shall open at (proposed hour at which polls would close) for all regular state elections beginning (next state election)?"
- II. Upon an affirmative vote on the question in paragraph I, the governing body of the town shall notify the secretary of state, by the filing deadline established in RSA 655:14, of the approved times for the question to be printed on the next state general election ballot. The secretary of state shall place the following question on the next state general election ballot in the form prescribed by RSA 656:13:
- "Polling hours in the town of (name of town) are now (hour at which polls now open) to (hour at which polls now close). Shall we change polling hours so that polls shall open at (proposed hour at which polls would open) and close at (proposed hour at which polls would close) for all regular state elections beginning (next state election)?"
- III. In a town with a town council as the legislative body, the town council may vote to place a question on the state election ballot to change the hours at which polls shall open, provided that the polls shall not open later than 11 o'clock in the morning and shall not close earlier than 7 o'clock in the evening. The governing body shall notify the secretary of state of the question to be placed on the ballot in accordance with the requirements of paragraph II.
- IV. As an alternative to the procedures established in paragraphs I-III, the governing body of a town may extend the hours of polling in the town, provided that no extension of the hours of polling adopted under this paragraph shall take effect sooner than 60 days after its adoption. Any reduction of the hours of polling adopted under this paragraph shall conform to the provisions of paragraphs I-III.
  - 659:5 Repealed by Chapter 10, Laws of 1988
- 659:6 Other Changes in Hours of Polling. Except as provided in RSA 659:3, in all state elections, the voters present at the polling place may vote to keep the polls open until a later hour but may not vote to close the polls at an earlier hour than that prescribed in the warrant.

#### STATE OF NEW HAMPSHIRE

Application for State Election Absentee Ballot-RSA 657:4
Absence (Excluding Absence Due to Residence Outside the United States),
Religious Observance, and Disability

		Religious (			
For	I. I hereby declare that (chec	k one):			
Official	☐ I am a duly qualified voter v				
Use	☐ I am absent from the town				
Only Voter Not	unable to register in person of			at the forms ne	cessary for absentee
registered	registration be sent to me with				
$\Box$	II. New Hampshire law require		in person at the poll	ling place for yo	ur town or ward unles
<b>Ш</b> !	declare one of the following ab				
1	I will be entitled to vote by ab				
	☐ I plan to be absent on the day domiciled.		-	•	•
Voter ID #	☐ I am requesting a ballot for t				
	from the city, town, or unincor				
Vote	announced. I understand that I has closed, and that if I will no				
- J	ballot.	t de adsent on ui	e date of the election	n i am noi engio	ne to vote by absentee
	☐ I cannot appear in public on	election day bec	ause of observance	of a religious co	mmitment
	☐ I am unable to vote in person			oz a religious co	ammundi.
	☐ I cannot appear at any time of			lace because of	an employment obliga
Date Retumed:	For the purposes of this applica				
TI I	adults, with or without compen	sation.			
Şet	Any person who votes or at			ee ballot who i	s not entitled to vo
<b>.</b>	absentee ballot shall be guilty				
	III I am requesting an offici	al abaardaa ball	ot for the following	election (checl	c only one):
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# TITLE LXIII ELECTIONS

#### CHAPTER 658 PRE-ELECTION PROCEDURE

#### **Inspectors of Election**

#### Section 658:2

658:2 Appointment. – Each state political committee of the 2 political parties which received the largest number of votes cast for governor at the last previous general election is authorized through their respective chairmen to appoint between May 15 and July 15 of each general election year 2 inspectors of election to act at each polling place. If the number of voters qualified to vote at a polling place shall exceed 2,000, said political committees may each appoint for such polling place one additional inspector for each 1,500 qualified voters or fraction thereof in excess of 2,000. By April 15 of each general election year, the secretary of state shall provide a list to the chairman of each such state political committee of the number of inspectors of election that should be appointed for each town or ward. Each such state political committee may also appoint such equal number of additional inspectors as the moderator considers necessary for the efficient conduct of the election. On or before July 15, the chairmen of said political committees shall notify the appointments are not made by said political committees and proper notification thereof given on or before July 15, then the appointments shall be made by the selectmen of the town or ward in equal numbers from said 2 political parties.

Source. 1979, 436:1. 1983, 426:7. 2014, 27:1. 2015, 55:1, eff. Aug. 1, 2015.

October 10, 2018

To: Ms. Donna Nashawaty Sunapee Town Manager

**RE: ABC and CIP Committees** 

Dear Donna,

My family situation has changed since I approached you on volunteering to be on the Advisory Budget Committee (ABC). I was hoping I could have completed the three-year term, but circumstances make it difficult to participate on the committee this coming year, therefore I must reluctantly resign as an at large member on that committee. I'm currently serving on the CIP committee, with a scheduled meeting October 18, 2018, at which time I will submit to the chair a summary of my recommendations. I'd like these recommendations to be considered in the final report to the BOS.

Jan and I have been notified that our winter property, which we've been building will be turned over to us the week of November 5, 2018, at which time we will be concentrating on moving into the home the balance of November. It would be unfair to the committee to remain on and miss most of the meetings as the committee completes its duties.

I have immensely enjoyed serving on the committee. Going forward, I hope that I can serve the Town of Sunapee in some capacity over the summer months.

Kindest regards,

Ronald Kulpa

23B Overlook at Indian Cave

Sunapee, NH 03782

From:

Mary Hillier < mhhillier@hotmail.com>

Sent:

Thursday, October 18, 2018 2:24 PM

To: Subject: Donna Nashawaty

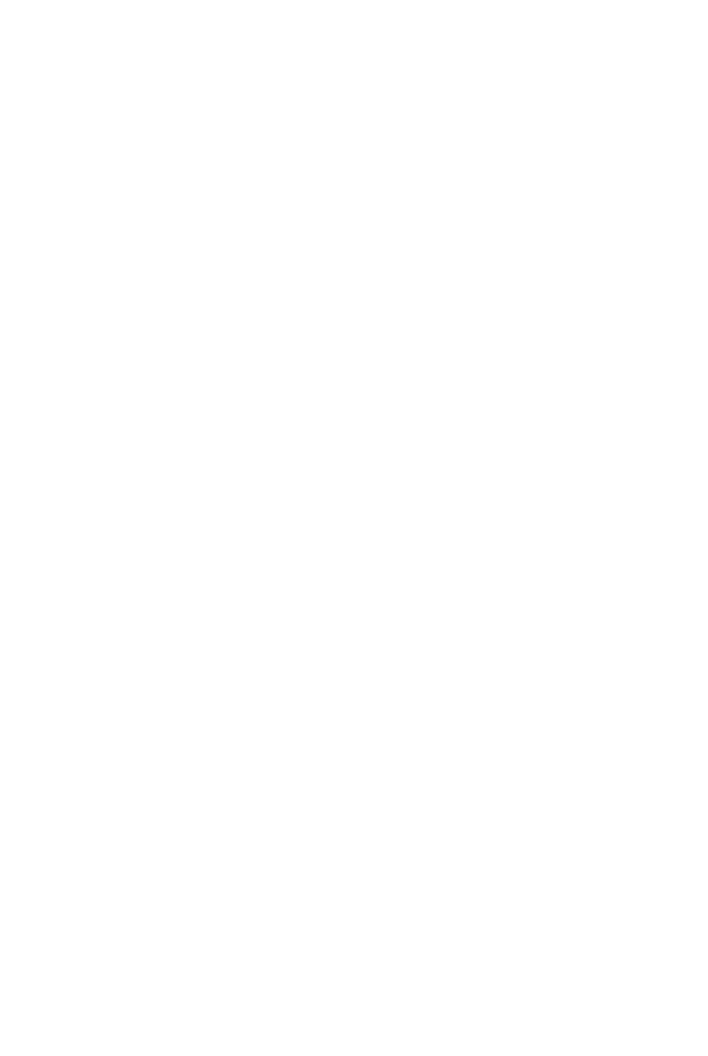
ABC Committee

Good afternoon, Donna.

This will confirm our earlier telephone conversations that, with deep regret, I find I must step down from the town Advisory Budget Committee.

I am grateful to have had the opportunity to serve in some small way and wish all involved a successful process going forward.

Sincerely, Mary Hillier Sent from my iPhone





# New Hampshire Association of Assessing Officials Official 2019 Election Ballot

INSTRUCTIONS: Place an "X" in the box to the left of the nominee or write in your selection. To write in a candidate, print the candidate's name clearly in the space provided and place an "X" in the box to the left.

All Officers must be Regular or Municipal members in good standing (By-Laws 4.3).

President	1st Vice President
Dan Langille, Keene	Jim Rice, Durham
(Write in Candidate)	(Write in Candidate)
2nd Vice President	Treasurer
Marti Noel, Milford	Scott Bartlett, Goffstown
(Write in Candidate)	(Write in Candidate)
Secretary	
Jim Commerford, Meredith	#300 (Fig. 1)
(Write in Candidate)	

#### **Regional Directors**

Please Vote for <u>ONE</u> Director for Each Region. Regional Directors need not be from the Region but will be responsible for maintaining communication with County Directors and Municipal Officials within the Region. All Regional Directors must be Regular, Associate or Municipal members in good standing (By-Laws 5.3).

100	Region 1. Coos and Grafton
Doug Irvine	
(Write in Candidate)	
15 规范的有效是	Region 2. Carroll and Belknap
Todd Haywood	
(Write in Candidate)	
and the second second	Region 3. Merrimack and Sullivan
Norm Bernaiche	
(Write in Candidate)	
	Region 4. Hillsborough and Cheshire
	9
(Write in Candidate)	
3.0	Region 5. Rockingham and Strafford
Norman Pelletier	
(Write in Candidate)	



## New Hampshire Association of Assessing Officials Official 2019 Election Ballot

#### **County Directors**

Vote for <u>ONE</u> Director for each County. All County Directors must be Regular, Associate or Municipal members in good standing (By-Laws 6.3).

<b>高级的学生或是最多更多或有</b>	Belknap - Director
☑ Deborah Derrick	
(Write in Candidate)	
	Carroll - Director
Dale Schofield	
(Write in Candidate)	
	Cheshire – Director
Mark Stetson	
(Write in Candidate)	
	Coos - Director
Jason Call	
(Write in Candidate)	
	Grafton - Director
Julie Huntley	
(Write in Candidate)	
	Hillsborough – Director
☐ Jon Duhamel	
Chuck Kurfehs	
(Write in Candidate)	
	Merrimack - Director
Kris McAllister	
(Write in Candidate)	
	Rockingham – Director
Emily Goldstein	
(Write in Candidate)	
1000	Strafford – Director
Nancy Miller	
(Write in Candidate)	No. Control of the Co
•	Sullivan – Director
Dave Marazoff	
(Write in Candidate)	

#### Town of Sunapee ("Member")

Member hereby elects the following HealthTrust, Inc. ("HealthTrust") coverage(s):

#### Medical Coverage and Rates

#### January 2019 Medical Renewal

The following rates shall apply from January 1, 2019 to December 31, 2019

Rating Renewal Janua Probationary Period 1M Rating Tier Small
Rating Type Standard

Benefit Option(s)	Single	2-Person	Family
AB20(01S)-R10/25/40M10/40/70/3K(S)	\$889.68	\$1,779.36	\$2,402.13
ABSOS20/40/1KDED(01S)-R10/25/40M10/40/70/5K(S)	\$717.15	\$1,434.30	\$1,936.31
HRAABSOS20/40/1KDED(01S)-R10/25/40M10/40/70/5K(S)	\$717.15	\$1,434.30	\$1,936.31
MC3(01S)-R10/25/40M10/40/70(SCY)	\$595.68		
MCNRX(01S)	\$246.25		

Monthly rates and continued Member Group coverage are subject to applicable HealthTrust minimum participation requirements including, without limitation:

- 1) at least 75% participation of Eligible Employees who do not otherwise have group medical coverage; and
- 2) Employees who elect to cover dependents must enroll all of their Eligible Dependents (other than dependent children age 19 and over) who do not otherwise have group medical coverage.

HealthTrust reserves the right to change these rates at any time if there is a 10% or more increase or decrease in enrollment.

#### \*PROBATIONARY PERIOD EXCEPTIONS

None

#### SPECIAL NOTES

-HRAABSOS20/40/1KDED(01S)-R10/25/40M10/40/70/5K(S) and ABSOS20/40/1KDED(01S)-R10/25/40M10/40/70/5K(S) coverage: Maximum of 50% Employer funding of deductible allowed.

Prepared: October 9, 2018 HT0174-Town of Sunapee Page 1 of 3



#### 

#### **Dental Coverage and Rates**

#### January 2019 Dental Renewal

The following rates shall apply from January 1, 2019 to December 31, 2019

Rating Renewal January
Probationary Period 1M

None

Benefit Option(s)	Single	2-Person	Family
OPTION 1	\$42.25	\$81.77	\$148.77

Monthly rates and continued Member Group coverage are subject to applicable Health Trust minimum participation requirements including, without limitation:

- 1) at least 75% participation of Eligible Employees who do not otherwise have dental coverage; and
- 2) Employees who elect to cover dependents must enroll all of their Eligible Dependents (other than dependent children age 19 and over) who do not otherwise have dental coverage.

	I	BENEFIT	SCHEDUL	Е			
Benefit Option(s)	Coverage A C	overage B	Coverage C	Plan Year Maximum	Coverage D	Coverage D Maximum	Deductible
OPTION 1	100%	80%	50%	\$1,000	50%	\$1,000	\$25/\$75
	*PROBATI	ONARY	PERIOD EX	CEPTIONS	3		
None							
10.00		SPECIA	AL NOTES				

Prepared: October 9, 2018 HT0174-Town of Sunapee Page 2 of 3

#### **BILLING SERVICES**

Member Group has separately contracted with HealthTrust for the following Billing Services with respect to any selected medical and dental plan coverages:

[X] COBRA [X] Retirees

#### **Additional Terms**

SBC Compliance: HealthTrust, Inc. agrees to prepare and provide Member with a Summary of Benefits and Coverage ("SBC") for each medical plan coverage option listed on this transmittal. Member must distribute the SBCs to applicable eligible individuals. These obligations will be performed in accordance with (i) the statutory and regulatory requirements for SBCs under the Affordable Care Act ("ACA"), and (ii) related SBC compliance information provided to Member by HealthTrust, Inc.

Maximum Probationary Period Compliance: Member represents that the eligibility conditions and probationary period requirements for enrollment in each medical plan coverage option listed on this transmittal comply with the 90-Day Maximum Waiting Period rule of the ACA.

Member agrees that the coverages elected herein are subject to the terms and conditions of the HealthTrust Membership Agreement, the HealthTrust Bylaws and applicable Coverage Documents.

Member hereby authorizes HealthTrust, Inc. to execute and deliver any and all documents necessary to effectuate the enrollment of the Member and its Employees into the coverage(s) listed on this transmittal.

For the Member, duly authorized	Title	Date	
For HealthTrust, Inc.	Title	Date	

Prepared: October 9, 2018 HT0174-Town of Sunapee Page 3 of 3



#### **Employee Health Insurance Expendable Trust Fund**

2016 Establish	\$43,500.00
2017 Add Board of Selectmen as Agent to expent 2018 Add To Fund	\$21,750.00
	\$65,250.00
2018 Expended through September 2018 Deductible	-\$10,433.02
Remaining Balance through September 2018	\$54,816.98



Town budget in 2017 (not including Water & sewer as they are paid by users)

2017 health budget 459,978.02 2018 health budget \$388,626.39 and for 2019 I will be filling in Health budget with full premium paid by town \$434,808.54.

substantial savings explained.

2018 \$72,000 less than 2017 budgeted health.

2019 \$25,169 less than 2017 budgeted health.

We have put \$65,250 into trust. It is town funds. Thru September 2018 we have spent \$10,433 on deductible.

We need \$29,000 (maximum exposure) in the fund to offer this plan at 50% of deductible. Based on our experience we might be able to reduce the exposure to something a little less after using it a couple of years.

Given that the Trust Fund has balance, a warrant article for 2019 is not necessary and possibly not for 2020.

All of the above is with 2018 & 2019 no contribution from the employee.







Access Blue New England SM Site of Service Plan Cost Sharing Schedule

This Cost Sharing Schedule is an important part of Your Subscriber Certificate and is an outline of Your coverage. Do not rely on this outline alone. Keep this schedule with Your Certificate because it contains important information about coverage and limitations. Please read Your Subscriber Certificate carefully as important terms and limitations apply.

Cost Sharing Summary	YOUR COST
Visit Copayment Applies each time You visit Your Primary Care Provider (PCP) or	\$20 per visit
Network obstetrical/gynecological specialist.	7-1
Specialty Visit Copayment	¢40
Applies each time You visit a specialist.	\$40 per visit
Walk-In Center Copayment	
Applies each time You visit a Network Walk-In Center for diagnosis,	\$20 per visit
care and treatment of an illness or injury.	
Urgent Care Facility Copayment	
Applies each time You visit a licensed hospital's urgent care facility	\$50 per visit
for diagnosis, care and treatment of illness or injury.	
Emergency Room Copayment	\$100 per visit
Standard Deductible	\$1,000 per Member, per year
	\$3,000 per family, per year
Standard Coinsurance	
	N/A
Coinsurance Maximum	-
Durable Medical Equipment, Medical Supplies and Prosthetics	
Deductible	\$100 per Member, per year
Coinsurance	20%
Out-of-Pocket Limit	\$5,000 per Member, per year \$10,000 per family, per year
	1 w10,000 per family, per year

The **Out-of-Pocket Limit** includes all Deductibles, Coinsurance, and Copayments You pay during a year for medical and prescription expenses under this medical plan and Your HealthTrust prescription benefit program. It does not include Your premium, amounts over the Maximum Allowed Amount, penalties, or charges for noncovered services. Once the combined Out-of-Pocket Limit is satisfied, You will not have to pay additional Deductibles, Coinsurance, or Copayments for the rest of the year.

Please note that throughout this schedule any reference to year means plan year. Plan year is January 1 through December 31.



#### **Coverage Outline**

#### YOUR COST

Coverage Outline					
Medical/Surgical Care					
I. Inpatient Services					
In a Short Term General Hospital (Facility charges for medical, surgical and maternity admissions)					
In a Skilled Nursing Facility	1				
(Facility charges) Up to 100 Inpatient days per Member, per year					
In a Physical Rehabilitation Facility	0. 1.15.1.31				
(Facility charges)	Standard Deductible				
Inpatient physician and professional services (Such as physician visits, consultations, surgery, anesthesia, delivery of a baby, therapy, laboratory and x-ray tests)					
Skilled Nursing Facility admissions are limited to the number of Inpatient days stated above.					
II. Outpatient	Services				
Preventive Care					
Preventive Care and screenings as required by law or permitted by					
the Plan including, but not limited to:					
-Immunizations for babies, children and adults (including travel and					
rabies immunizations) -Cancer screenings such as, mammograms, pap smears, prostatic specific					
antigen (PSA) screening, routine colonoscopy and sigmoidoscopy					
-Routine physical exams for babies, children and adults (including one					
annual gynecological exam)	You pay \$0				
-Lead screening					
-Outpatient/office_contraceptive services					
-Nutrition counseling					
-Diabetes management program					
-Routine vision exams - one exam each year for Members 18 years old and younger; one exam every two years for Members 19 years old and	*				
older.					
-Routine hearing exams - one exam each year.					
Medical/Surgical Care in a Physician's Office or Walk-In Center or fu	rnished by a Site of Service Provider (such as, an				
Independent Ambulatory Surgical Center, Independent Infusion Ther Independent Radiology Provider)	apy Provider, Independent Laboratory Provider, or				
Medical exams, telemedicine and online visits, consultations, medical					
treatments, and Network Provider services at a Network Walk-In Center	Visit Copayment or Specialty Visit Copayment				
Injections (except allergy injections)					
Allergy injections	You pay \$0				
Office surgery (including anesthesia)	Visit Copayment or Specialty Visit Copayment				
Surgery and anesthesia					
Laboratory tests (including allergy testing)	You pay \$0 at Site of Service providers.				
X-ray tests (including ultrasound)	Otherwise, Standard Deductible				
MRA, MRI, PET, SPECT, CT Scan and CTA					
Chemotherapy, medical supplies and drugs	Standard Deductible				
Maternity care (prenatal and postpartum visits)	You pay no Visit Copayment for prenatal or postpartum				
Please see Your Subscriber Certificate for information about maternity care.	office visits. Your share of the cost for delivery of a baby is the same as shown for "Inpatient Services" (above) and "Outpatient Facility Care" (below).				



YOUR COST

Outpatient Facility Care in the Outpatient Department of a Hospital, a Center, a Hemodialysis Center or Birthing Center	Short Term General Hospital's Ambulatory Surgical		
Medical exams and consultations by a physician, telemedicine and online visits	Visit Copayment or Specialty Visit Copayment		
Services of a surgeon, operating room for surgery and anesthesia			
Physician and professional services for the delivery of a baby			
Physician and professional services for management of therapy	Standard Deductible		
Hemodialysis, chemotherapy, radiation therapy, infusion therapy, MRA, MRI, PET, SPECT, CT Scan, CTA			
Fees for use of a facility, medical supplies, drugs, other ancillaries, observation	= *		
Laboratory and x-ray tests (including ultrasounds)			
Emergency Room Visits and Urgent Care Facility Visits			
Use of the emergency room (The Copayment is waived if you are admitted)	Emergency Room Copayment		
Use of a licensed hospital's urgent care facility	Urgent Care Facility Copayment		
Physician's fee, surgery, MRA, MRI, PET, SPECT, CT Scan, CTA, medical supplies and drugs			
Laboratory and x-ray tests	Standard Deductible		
Ambulance Services Medically Necessary Emergency Transport			
III. Outpatient Physical Rehabilitation Services			
Physical Therapy and Occupational Therapy and Speech Therapy Up to a combined maximum of 60 visits per Member, per year			
Cardiac Rehabilitation Visits	77 h G		
Chiropractic Care  • Office visits - Unlimited Medically Necessary visits	Visit Copayment		
X-ray tests furnished by a chiropractor	Standard Deductible		
<b>Acupuncture</b> – Up to 12 visits per Member, per year by a physician or licensed acupuncturist	Visit Copayment		
Early Intervention Services	Specialty Visit Copayment		
IV. Home C	are		
Physician services Medical exams, injections, medical treatments, surgery and anesthesia, telemedicine and online visits	Visit Copayment or Specialty Copayment		
Home Health Agency services	Standard Deductible		
Hospice	You pay \$0		
Infusion Therapy	Standard Deductible		
Durable Medical Equipment, Medical Supplies and Prosthetics	Subject to the DME Deductible and Coinsurance		



#### YOUR COST

V. Behavioral Health Care (Mental Healt	h and Substance Abuse Care)
Outpatient/Office Visits/Telemedicine/Online Visits	
Mental Health Visits: Unlimited Medically Necessary visits	
Substance Abuse Visits: Unlimited Medically Necessary visits (including detoxification and substance abuse rehabilitation services)	Visit Copayment or Specialty Visit Copayment
Partial Hospitalization and Intensive Outpatient Treatment Programs	
Mental Disorders: Unlimited Medically Necessary care	
Substance Abuse Conditions: Unlimited Medically Necessary care for rehabilitation and detoxification	You pay \$0
Inpatient Care	
Mental Disorders: Unlimited Medically Necessary Inpatient days	
Substance Abuse Conditions:	
Medical detoxification days - Unlimited Medically Necessary     Inpatient days	
Substance abuse rehabilitation - Unlimited Medically Necessary     Inpatient days	Standard Deductible
Scheduled Ambulance Transport	
Limited to Medically Necessary transport from one facility to another	
VI. Prescription Ey	ewear
N/A	
N/A	



AB20(01S)





# Access Blue New England SM Cost Sharing Schedule

This Cost Sharing Schedule is an important part of Your Subscriber Certificate and is an outline of Your coverage. Do not rely on this outline alone. Keep this schedule with Your Certificate because it contains important information about coverage and limitations. Please read Your Subscriber Certificate carefully as important terms and limitations apply.

Cost Sharing Summary	YOUR COST
Visit Copayment Applies each time You visit Your Primary Care Provider (PCP) or Network obstetrical/gynecological specialist.	\$20 per visit
Specialty Visit Copayment Applies each time You visit a specialist.	\$20 per visit
Walk-In Center Copayment Applies each time You visit a Network Walk-In Center for diagnosis, care and treatment of an illness or injury.	\$20 per visit
Urgent Care Facility Copayment Applies each time You visit a licensed hospital's urgent care facility for diagnosis, care and treatment of illness or injury.	\$50 per visit
Emergency Room Copayment	\$100 per visit
Standard Coinsurance	N/A
Coinsurance Maximum	
Durable Medical Equipment, Medical Supplies and Prosthetics	
Deductible Coinsurance	N/A 20%
Out-of-Pocket Limit	\$3,000 per Member, per year \$6,000 per family, per year

The **Out-of-Pocket Limit** includes all Deductibles, Coinsurance, and Copayments You pay during a year for medical and prescription expenses under this medical plan and Your HealthTrust prescription benefit program. It does not include Your premium, amounts over the Maximum Allowed Amount, penalties, or charges for noncovered services. Once the combined Out-of-Pocket Limit is satisfied, You will not have to pay additional Deductibles, Coinsurance, or Copayments for the rest of the year.

Please note that throughout this schedule any reference to year means plan year. Plan year is January 1 through December 31.



AB20(01S)s

## **Coverage Outline**

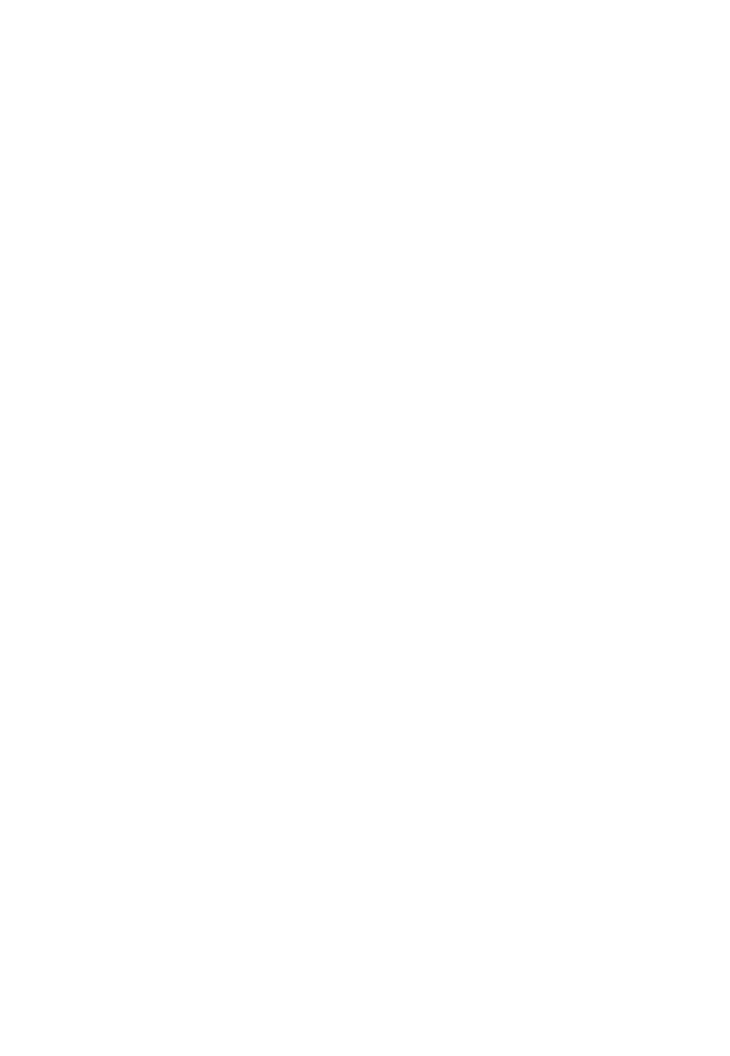
### YOUR COST

Medical/Surgi	cal Care
I. Inpatient S	ervices
In a Short Term General Hospital (Facility charges for medical, surgical and maternity admissions) In a Skilled Nursing Facility	
(Facility charges) Up to 100 Inpatient days per Member, per year	
In a Physical Rehabilitation Facility	
(Facility charges)	You pay \$0
Inpatient physician and professional services (Such as physician visits, consultations, surgery, anesthesia, delivery of a baby, therapy, laboratory and x-ray tests)	
Skilled Nursing Facility admissions are limited to the number of Inpatient days stated above.	
II. Outpatient	Services
Preventive Care	
Preventive Care and screenings as required by law or permitted by	
the Plan including, but not limited to:	
-Immunizations for babies, children and adults (including travel and rabies immunizations)	
-Cancer screenings such as, mammograms, pap smears, prostatic specific	
antigen (PSA) screening, routine colonoscopy and sigmoidoscopy	
-Routine physical exams for babies, children and adults (including one	You pay \$0
annual gynecological exam)	
-Lead screening	
-Outpatient/office contraceptive services	
-Nutrition counseling	
-Diabetes management program -Routine vision exams - one exam each year for Members 18 years old	
and younger; one exam every two years for Members 19 years old and	
older.	
-Routine hearing exams - one exam each year.	
Medical/Surgical Care in a Physician's Office or Walk-In Center or fu	urnished by an Independent Ambulatory Surgical Contar
Independent Infusion Therapy Provider, Independent Laboratory Pr	ovider, or Independent Radiology Provider
Medical exams, telemedicine and online visits, consultations, medical	
treatments, and Network Provider services at a Network Walk-In Center	Visit Copayment or Specialty Visit Copayment
Injections (except allergy injections)	
Allergy injections	13
Office surgery (including anesthesia)	
Laboratory tests (including allergy testing)	You pay \$0
X-ray tests (including ultrasound)	Tou pay \$0
MRA, MRI, PET, SPECT, CT Scan and CTA	
Chemotherapy, medical supplies and drugs	
Maternity care (prenatal and postpartum visits)	You pay no Visit Copayment for prenatal or postpartum
Please see Your Subscriber Certificate for information about maternity care.	office visits. Your share of the cost for delivery of a baby is the same as shown for "Inpatient Services" (above) and "Outpatient Facility Care" (below).
(1/10)	



AB20(01S)

	YOUR COST
Outpatient Facility Care in the Outpatient Department of a Hospital, a S Center, a Hemodialysis Center or Birthing Center	Short Term General Hospital's Ambulatory Surgical
Medical exams and consultations by a physician, telemedicine and online visits	Visit Copayment or Specialty Visit Copayment
Services of a surgeon, operating room for surgery and anesthesia	
Physician and professional services for the delivery of a baby	
Physician and professional services for management of therapy	
Hemodialysis, chemotherapy, radiation therapy, infusion therapy, MRA, MRI, PET, SPECT, CT Scan, CTA	You pay \$0
Fees for use of a facility, medical supplies, drugs, other ancillaries, observation	
Laboratory and x-ray tests (including ultrasounds)	
Emergency Room Visits and Urgent Care Facility Visits	
Use of the emergency room (The Copayment is waived if you are admitted)	Emergency Room Copayment
Use of a licensed hospital's urgent care facility	Urgent Care Facility Copayment
Physician's fee, surgery, MRA, MRI, PET, SPECT, CT Scan, CTA, medical supplies and drugs	engent emerating copagnion
Laboratory and x-ray tests	You pay \$0
Ambulance Services Medically Necessary Emergency Transport	
III. Outpatient Physical Reha	bilitation Services
Physical Therapy and Occupational Therapy and Speech Therapy Up to a combined maximum of 60 visits per Member, per year	
Cardiac Rehabilitation Visits	Visit Copayment or Specialty Visit Copayment
Chiropractic Care  • Office visits - up to 12 visits per Member, per year	
Laboratory and x-ray tests furnished by a chiropractor	You pay \$0
Early Intervention Services	Visit Copayment or Specialty Visit Copayment
IV. Home Ca	re
Physician services Medical exams, injections, medical treatments, surgery and anesthesia, telemedicine and online visits	Visit Copayment or Specialty Visit Copayment
Home Health Agency services	
Hospice	You pay \$0
Infusion Therapy	— 1 <i>J</i> ·
Durable Medical Equipment, Medical Supplies and Prosthetics	Subject to the DME Coinsurance



AB20(01S):

YOUR COST

#### V. Behavioral Health Care (Mental Health and Substance Abuse Care) Outpatient/Office Visits/Telemedicine/Online Visits Mental Health Visits: Unlimited Medically Necessary visits Substance Abuse Visits: Unlimited Medically Necessary visits Visit Copayment or Specialty Visit Copayment (including detoxification and substance abuse rehabilitation services) Partial Hospitalization and Intensive Outpatient Treatment Programs Mental Disorders: Unlimited Medically Necessary care Substance Abuse Conditions: Unlimited Medically Necessary care for You pay \$0 rehabilitation and detoxification Inpatient Care Mental Disorders: Unlimited Medically Necessary Inpatient days Substance Abuse Conditions: Medical detoxification days -Unlimited Medically Necessary Inpatient days You pay \$0 • Substance abuse rehabilitation - Unlimited Medically Necessary Inpatient days **Scheduled Ambulance Transport** Limited to Medically Necessary transport from one facility to another VI. Prescription Eyewear Benefits are limited to a maximum of \$40 per Member, per year. Please refer to your Prescription Eyewear Rider for more information.



From: Sent: Josh Trow <josh.trow@gmail.com> Monday, October 22, 2018 5:16 PM

To:

Donna Nashawaty

Subject:

Fwd: Tonight's BOS Meeting Discussion Regarding Employee Contributions to Health

Insurance

----- Forwarded message -----

From: <don.bettencourt@gmail.com>
Date: Mon, Oct 22, 2018 at 5:12 PM

Subject: Tonight's BOS Meeting Discussion Regarding Employee Contributions to Health Insurance

To: Josh Trow < josh.trow@gmail.com>

Hi Josh,

Thanks again for welcoming feedback from the community. I have a few thoughts related to tonight's BOS discussion of Health Insurance costs and specifically, how much town employees should contribute towards the cost of their insurance. It's my understanding that these decisions must be finalized at tonight's meeting so that they may be incorporated in the Town Manager's 2019 Budget Proposal.

1.) Voters weighed in on this question last March. The warrant article read, "Since the Town employees this year are being offered a high deductible health insurance plan at a lesser cost to the employee and the taxpayer, shall both share in that savings? This article is advisory only and non-binding regardless of vote." The "yes" votes prevailed 58% to 42% (357 to 258).

I would have preferred the original wording which asked simply, "Should the town employees contribute more than zero percent toward the cost of their monthly health insurance premium", but the courts ruled that the meaning of the question wasn't changed in the final version. OK then, 58% said yes, employees should contribute more than 0% toward their insurance premiums. And the other 42% said, no, taxpayers and employees should not share the savings. We don't know how many wanted that cost savings to go 100% to taxpayers and how many wanted 100% to go to town employees, but let's say it was 50/50. That means only 21% of voters thought the employees should not contribute a penny to their health insurance premiums.

- 2.) In the private sector, most, if not all small businesses pay much less than 100% of their employees' health insurance premiums. I work closely with a small NH wood manufacturing company. Three years ago, we questioned whether or not we could afford to continue subsidizing our employees' health insurance. We asked our insurance agent what the norm was for businesses our size in NH. We were told that typically in NH, a small company pays 50% of the lowest cost plan offered for coverage for the employee as an individual. The employee pays the other 50% of their own premium and pays 100% of the additional cost to add a spouse and/or family members, and 100% of their dental insurance premiums. That's the reality of business survival in NH -- you face some of the highest energy costs and highest property tax bills in the nation. We don't need and can't afford higher taxes.
- 3.) Tonight's decision will affect the difference between the proposed 2019 town budget and the default budget that will take effect if the proposed budget is defeated. I can't think of any issue on the March ballot that causes more voter anger than discovering in the voting booth that if you vote "no" on the proposed budget, the system is rigged so that you'll be stuck with virtually the same amount of tax dollars to be spent as if you voted "yes" -- or sometimes even more.



If the BOS actually thinks voters should decide whether or not to fund various "wants and needs", the operating budget warrant article needs to offer a choice -- not a mandate.

In my opinion, in addition to to increasing town employees' contribution to their health insurance premiums, Selectmen should consider modifying the "automatic" feature of the 18-step pay scale that was approved a year or two ago. I'm not saying that it should be repealed, but I think it should be used as a guideline rather than an automatic entitlement. Let's say that insurance premiums will increase by 10% in 2019. In round numbers, that will cost taxpayers more than \$50,000. On top of that, the 18-step pay scale will automatically boost town employee's pay on the order of 5% (2% step plus 2.8% COLA if it matches the recently-announced Social Security benefits COLA). And next year, with higher inflation expected, it will automatically increase pay by more like 6%. I don't know anyone in the private sector getting those kinds of increases, do you? I'm certainly not opposed to town employees being paid fairly for the services they provide. But in my opinion the scales have swung too far away from the realities of the world that taxpayers live in.

4.) Using the school board's published figures based on a \$27 million project, if the warrant article for the new Sunapee Elementary School passes in March, Sunapee's tax bills will rise by 21% before a single dollar is spent on town and school employee wage and benefits, new equipment, and capital improvements. Am I the only concerned that taxpayers will not embrace a 25% or higher tax increase with open arms in 2020?

2

Thank you for considering my concerns and comments,

Don Bettencourt, Sunapee resident, voter, and taxpayer



From:

Josh Trow <josh.trow@gmail.com>

Sent:

Monday, October 22, 2018 1:11 PM

To:

Donna Nashawaty

Subject:

Fwd: Town employees' share of health insurance premium

----- Forwarded message ------

From: Frances Harris < fellenharris@gmail.com >

Date: Mon, Oct 22, 2018 at 11:10 AM

Subject: Town employees' share of health insurance premium

To: Sue At Comcast < sgottling@comcast.net >, Josh Trow < josh.trow@gmail.com >, < fgallup@mtsunapee.com >,

<shane3065@icloud.com>, <dexters@tds.net>

#### Hello -

I am writing to encourage you to vote for the town employees to pay some portion of the premium for their health insurance coverage in 2019. I am a retired senior and my health premiums for next year are increasing 15.1% and 4.9%. I have no option but to pay those increases. In these times of constantly increasing healthcare costs, it is no longer feasible for employers -- and, in this case, the taxpayers -- to continue to absorb the higher costs. I strongly encourage you to vote for the town employees to assume a share of the increased costs for 2019.

Frances Harris



From:

Josh Trow <josh.trow@gmail.com>

Sent:

Monday, October 22, 2018 1:11 PM

To:

Donna Nashawaty

Subject:

Fwd: Employee Benefit Costs

----- Forwarded message -----

From: Mike Jesanis <mjesanis@comcast.net>

Date: Mon, Oct 22, 2018 at 11:32 AM

**Subject: Employee Benefit Costs** 

To: <josh.trow@gmail.com>, <sgottling@comcast.net>, <fgallup@mtsunapee.com>, <shane3065@icloud.com>,

<dexters@tds.net>

#### To the Board of Selectmen:

I understand that tonight the board will be considering the level of employee contribution to their health care benefits. In my opinion, it is long past due for our employees to join nearly every employed person in this country in making substantial contributions to the cost of their health care.

The need to act now is imperative. Among the reasons:

- 1) Sunapee wage and benefit costs are escalating at rates far above regional norms
- 2) Recent press reports suggest that retirement costs are rising sharply to cover underfunded plans
- 3) Sunapee's town expenditures have been rising at 3 times the rate of growth of those in Newbury
- 4) The new tax law has significantly raised the cost of Sunapee taxes, both for lower income and higher income taxpayers
- 5) Sunapee schools are planning to ask for new schools.

Belt tightening is long overdue. I hope it begins tonight.

Mike Jesanis Old Norcross Drive



From:

Josh Trow <josh.trow@gmail.com> Monday, October 22, 2018 1:11 PM

Sent: To:

Donna Nashawaty

Subject:

Fwd: Health care cost sharing/unassigned fund balance

----- Forwarded message -----

From: DAN JUNIUS < djunius@msn.com > Date: Mon, Oct 22, 2018 at 11:54 AM

Subject: Health care cost sharing/unassigned fund balance

To: josh.trow@gmail.com <josh.trow@gmail.com>

Mr. Trow

I am unable to attend this evening's selectmen's meeting but wanted to raise a question in advance of this session as I see that town employee health insurance is on the agenda. I also see that comparisons are being provided by the town manager but unfortunately are not provided for review prior to the meeting.

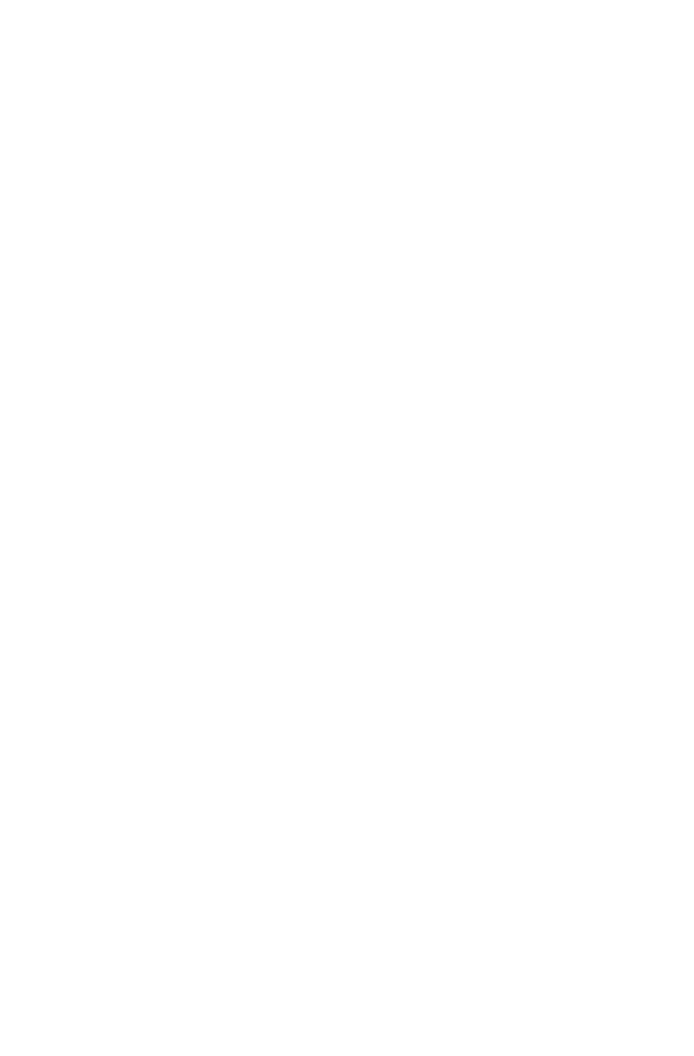
I would hope that the selectmen are looking at health insurance structures for comparable towns to insure that we are appropriately positioned with this benefit. The benefit, given my understanding of the current structure, is extremely generous compared to what is more common in the private sector. Beyond that, it is important to benchmark total compensation, including benefits, as the mix of pay and benefits needs to be evaluated when looking at compensation levels.

On a separate topic, I see that selectman Augustine has raised an issue concerning an unassigned fund balance of \$2.4 million as of 12/31/17. Admittedly not understanding the nature of such balance, I am interested in whether an unassigned fund balance(if it just what it sounds like) equaling approximately 1/3 of an annual budget is justified, especially when funds have been raised for other needs under various warrant articles. How much is enough and how much is too much. Again, it would be of interest as to the level of such balances at other towns, the likelihood of application of such funds and whether a line of credit with a bank would be a more appropriate source of funds should the town be faced with a "rainy day."

Thank you for your consideration.

Dan Junius 21 Scotts Cove Road Sunapee

Sent from my iPad



From:

Josh Trow <josh.trow@gmail.com> Monday, October 22, 2018 4:49 PM

Sent: To:

Donna Nashawaty

Subject:

Fwd: Town Employees Health Insurance

----- Forwarded message -----

From: John Brandolini < john.brandolini@gmail.com >

Date: Mon, Oct 22, 2018 at 4:09 PM

Subject: Town Employees Health Insurance

To: Josh Trow < josh.trow@gmail.com >, Suzanne Gottling < sgottling@comcast.net >, Frederick C. Gallup

(fgallup@mtsunapee.com) <fgallup@mtsunapee.com>, Shane Hastings <shane3065@icloud.com>, <dexters@tds.net>

Greeting members of the BOS of Sunapee -

I am writing to you about the 2019 budget, in particular the town employees health insurance. When the 2018 budget was passed, word was given that because the tax payers paid 100% of the premium in 2018 did NOT mean that we would be paying 100% forever and that when the 2019 budget was developed, alternatives would be looked at. I urge you to have the employees start to pay something towards their insurance, with a gradual increase year over year until they are paying their fair share. I will let you decide what the fair share is, but do so after gathering data from private industry (small companies with less than 50 people), and from other same size municipalities. But, start somewhere, say 10%, and then let the employees know that it will be going up gradually over the next XX years until you reach the desired number. That way the employees can budget for it.

Thank you for listening.

Thanks,

John

Home phone: <u>603-763-2001</u> Cell phone: <u>603-843-5954</u>





#### TOWN OF SUNAPEE

# Volunteer Interest Form For Town Committees, Boards, and Commission

Name: WARKENTIEN , AARO	Date: 07/31/18
Sunapee Registered Voter: (Yes () No	
Mailing Address:	Street Address (if different):
48 PENACOOK PATH	
Lived in Sunapee Since: 1992 Home Phone: 603	-763-140 Work Phone 603-931-2085
E-mail: workenson 30 concert netfax:	
1. Please indicated the Board/Commission/Committee you we (1-First Choice, 2-Second choice, etc.)	ould like to serve on in order of preference.
Abbott Library Trustee	Advisory Budget Committee
Capital Improvement Committee	Conservation Commission
Crowther Chapel Committee	Planning Board Alternate
Recreation Committee	Sestercentennial (250 <sup>th</sup> ) Celebration
Thrift Shop	Upper Valley Lake Sunapee Regional
Zoning Board Alternate	90
2. For consideration:	
a. Occupation: MECHANICAL INSPECTO Qb. En	nployer: STATE OF NH
c. Length of current employment: 9542 d. Ed	ucation: HIGH SCHOOL
e. Relevant Experience:	
f. Do you feel there may be any <i>conflict of interest</i> with you to serve on any of the above boards, commissions, or con	r personal beliefs, occupation, or employer if appointed nmittees? Yes XNo
g. Volunteer Time Available hours per week (dayti	ime) <u>20</u> hours per week (evenings)
hours per week (week	
h. Did you previously serve on any Municipal or School Dis	trict Board/Committee/Commission?YesNo
i. If yes, please indicate Town/Position:	1
Revised 071918	Page 1 of 2

j. Are you willing to serve as an Alternate? XYesNo
k. Are you willing to serve on a Sub-Committee? YesNo
3. Why do you want to serve on this board/committee? To give back to the town.
4. What attributes and/or qualifications can you bring to the Board/Committee/Commission? I am a State
inspector, a licensed plumber & gas fitter. I am level headed and open
5. Your reasons for wanting this/these appointments /appointments are:  5. Your reasons for wanting this/these appointments /appointments are:  6. Your reasons for wanting this/these appointments /appointments are:
5. Additional Comments:
1
(Signature) Oct. 3 2018 (Date)

Please send completed application form and resume, if available, to the Town Manager's Office, 23Edgemont Road, Sunapee, NH 03782 (telephone 603-763-2212, fax 603-763-4925)

"considered public information and may be distributed or copied"

Revised 071918

Page 2 of 2



#### TOWN OF SUNAPEE

# Volunteer Interest Form For Town Committees, Boards, and Commission

Name: Whitehouse, Chris Date: 4/3/18
Sunapee Registered Voter: (*) Yes () No
Mailing Address:  40 Winn Hill Pd  Street Address (if different):
Surapee, NH 03782
Lived in Sunapee Since: 2001 Home Phone: Work Phone 603-223-7575
E-mail: Edw 17 c @ yahoo. cop Fax:
<ol> <li>Please indicated the Board/Commission/Committee you would like to serve on in order of preference.         (1-First Choice, 2-Second choice, etc.)     </li> </ol>
Abbott Library TrusteeAdvisory Budget Committee
Capital Improvement CommitteeConservation Commission
Crowther Chapel CommitteePlanning Board Alternate
Recreation Committee Sestercentennial (250 <sup>th</sup> ) Celebration
Thrift ShopUpper Valley Lake Sunapee Regional
Zoning Board Alternate
2. For consideration:
a. Occupation: Coating Sales b. Employer: Semi Retired
c. Length of current employment: 20 d. Education: High School
e. Relevant Experience: 20 Years Working in corporate America Responsibile for by deets
f. Do you feel there may be any <i>conflict of interest</i> with your personal beliefs, occupation, or employer if appointed to serve on any of the above boards, commissions, or committees? Yes No
g. Volunteer Time Available OPEN hours per week (daytime) OPEN hours per week (evenings)
OPUN hours per week (weekends)
h. Did you previously serve on any Municipal or School District Board/Committee/Commission? Yes No
i. If yes, please indicate Town/Position://
Revised 041416 Page 1 of 2



j. Are you willing to serve as an Alternate? Ves No	
k. Are you willing to serve on a Sub-Committee?No	
3. Why do you want to serve on this board/committee? I was  in my community. The best way to  come from twhere they are going  4. What attributes and/or qualifications can you bring to the Board/Co  Experience running business upits in  cld in lebts are paid, noney in the  US Navy in Gult war. Semi professional mu.  5. Your reasons for wanting this/these appointments /appointments	learn where our faxes  or is to be involved with bodgeting!  committee/Commission? 20 Years  corporate America. 49 years  bank + semi retired. VeteraNot  sician, wondertol his shand!
Sane reasons as #3	ents arc.
6. Additional Comments:	
	4/3/18
(Signature)	(Date)

Please send completed application form and resume, if available, to the Town Manager's Office, 23Edgemont Road, Sunapee, NH 03782 (telephone 603-763-2212, fax 603-763-4925)

Revised 041416 Page 2 of 2

Chris Whitehouse 40 Winn Hill Rd Sunapee, NH 03782

10/19/18

To: The Sunapee Board of Selectmen (& Woman)

RE: Advisory Budget Committee Appointment

Donna, Sue, Fred, Shane, Josh, and John. I apologize I am not able to attend the October 21<sup>st</sup> 2018 BOS meeting. I will be able to attend the all day town budget meeting November 2, 2018 though. I am currently away at a work conference in RI. I did see my name on the Agenda for consideration of being allowed to be on the ABC, and I wanted to send you this letter.

I am long time NH resident, a Persian Gulf War Veteran, and a tax paying citizen. In January next year I will have been living in Sunapee for 18 years. I met my wife Elizabeth here at that time, who is also a long time NH resident. A few years later we bought a house on Winn Hill Rd. The cheapest house we could find, because that is all we could afford. Because we love it here, and we wanted to make Sunapee our home. We have been living in our home for 15 years now, in which we have spent thousands improving. We love this town, and that is why I have been getting involved with my community.

I volunteered for the ABC in the spring, but there were no openings. Donna told me about the CIP Committee in which we did not have any volunteers for it. So I immediately volunteered. I also enlisted Chris White to also volunteer for it. And within a few weeks all other boards had a volunteer, and we now have a CIP. As Fred, and John can attest to. I come to these meetings with analysis on financials, as well as analysis on similar towns to compare if we need the equipment of improvement. I am very thorough in my questioning, to determine if it is the right improvement the tax payers need. I am very good at gathering the information needed to compare the data, and being able to synthesize the data to gather a conclusion. Then I am able to present that conclusion, to determine if there is an actual need for the improvement. Or in some cases, is the estimate for the improvement accurate.

I also as you may have noticed, come to most of the BOS meetings, and I have started to attend the School board Meetings as well. I am very involved in my community. I bring a perspective from where many people in this town do not really have a voice. The people like my wife and I, who pay our taxes, but do not use the services the town provides like the schools, the Sherburne Gym, Veterans Field etc. As well I would like to represent the working class in Sunapee that from a % of income, receive the largest impact from a tax increase.

# Sharing Ideas: Shaping the Future November 14-15, 2018 Manchester Downtown Hotel, Manchester

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# Keynote Speaker

## Rebecca Rule

- Storyteller
  - Author
- Humorist

Best known for her live presentations of humorous New Hampshire stories, many sponsored by the NH Humanities Council, Rebecca has entertained audiences throughout New Hampshire, prompting New Hampshire Magazine to name her "Thalia: the Muse of Comedy" in its list of notable New Hampshire Magazine muses.

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_	Sunapee School POS teachers	BC3T10			0%	0%	26%					\$45.1
-			n/a		20	20	20	\$958.90	\$1,917.80	\$2,589.02	\$767.12	
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12	Sunapee School district Support	AB5	n/a		12	12	12	\$892.33	\$1,764.66	\$2,409.29	7713.00	71/0.47
13	Sunapee School POS administ	BC3T10	n/a		10	10	10	\$958.90			\$785.25	\$107.08
14	Sunapee School district administ	AB5	n/a		10	10			\$1,917.80	\$2,589.02	\$863.01	
					10	10	10	\$892.33	\$1,764.66	\$2,409.29	\$803.10	