

Sunapee Fire Department  
Board of Engineers  
March 20, 2017

The meeting was call to order at 7:04 pm.

Present were Daniel Ruggles, Dana Ramspott, Howard Sargent and Mark Scott

Also present Steve Marshall, Brad Palmer, & Greg Chartier.

Steve Marshall requested to record the meeting and there were no objections.

M Scott made a motion and D Ramspott seconded to approve the minutes of February 20, 2017 with the following correction "The next Engineers Meeting will be March 20<sup>th</sup> rather than the normal second Monday as this would be after Town Meeting."

D Ruggles announced that there would be an interview at 7:30pm and it would be held in nonpublic session.

D Ruggles reported that the <sup>two</sup> boards on the Ladder Truck have been repaired.

D Ruggles inquired with S. G. Reed Truck Services about door locks on Tanker and they have agreed to contact a programmer. If it is not possible to reprogram it was decided to keep a key somewhere on the truck.

H Sargent noted that he has received fire prevention items that he ordered.

M Scott reported that the Bus Mass Casualty Training will probably get pushed back until May. Some of the other training times might be adjusted.

D Ruggles had a conversation with the Town Manager concerning the way the pay and point system works. They agreed to adjust some of the language including the bonus points being awarded on the fire standards & training protocol, and the 10% rule of calls had to be clearer. D Ruggles gave the Engineers a new protocol for pay (see attached). M Scott made a motion to accept the new protocol and H Sargent seconded it all in favor.

D Ruggles also noted that time sheet verification has to be initialed by the member with the number of hours they worked. The IRS wants verification of each person making the call and how long. This will be instituted next quarter.

D Ruggles asked the Engineers how they felt about closing the Georges Mills Station. D Ramspott asked what would be done with Engine 3 and D Ruggles recommends selling it. D Ramspott then questioned what would become of the building. D Ruggles suggested keeping apparatus like the antiques and boats stored there, this way we could set the heat at lower temperature and keep costs at a minimum. D Ruggles stated we only have one member out of the station. D Ruggles asked the Engineers to think about it so that it can be discussed at the next Engineers Meeting. D Ruggles will do some investigation into how many calls Engine 3 has responded to.

M Scott made a motion and H Sargent seconded to move the April Board of Engineers Meeting to April 17, 2017.

Forestry Training will be held in Lempster on March 23, 2017 and all should meet at the Station at 5:45pm.

H Sargent nominated D Ruggles for Chief of the Department and M Scott seconded.  
3 in favor 1 abstained.

D Ruggles questioned if the by-laws are a guideline or is it something we follow to the word. H Sargent feels the body of the department should be run by-laws, The reason for the question was because of the recent questions about the structure of the Board of Engineers. D Ruggles brought up that RSA154:1 paragraph e says Fire Chief appoints the members, and in the past we have always included the entire Department on the decision. M Scott feels the Town Manager should contact NHMA and call the State Fire Marshall's Office in order for us to be better prepared to talk about this.

Per RSA 91-A:3 II(a) H Sargent motion M Scott to go into non-public session at 7:30pm. All in favor.

H Sargent made a motion and M Scott seconded it to return to public session at 7:45pm. All in favor.

S Marshall thanked the Engineers for showing professionalism during the election period and with the proposed warrant articles.


S Marshall questioned if the Ice Rescue Training was going to take place this year and M Scott indicated that he would bring it up at the meeting tomorrow evening to see if there is any interest.

S Marshall asked and received permission to use Engine 3 Suit for the Slush Cup at Mt. Sunapee.


G Chartier asked about the by-law changes and it was indicated that it should be on hold until other decisions are made.

A motion was made by D Ramspott and seconded by M Scott to adjourn at 7:50pm.

  
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Daniel Ruggles, Chief

  
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Howard Sargent, Deputy Chief

  
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Dana Ramspott, Deputy Chief

  
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Mark Scott, Deputy Chief

# Sunapee Fire Pay Protocol

## Point System

1 point equals 10 dollars

1 point equals one hour per call and training

## Points for Rank

200 points Chief

100 points Deputy Chief

20 points Capt.

10 points Lt.

## Points for Training

### FIREFIGHTER MEMBER

10 points Firefighter I

20 points Firefighter II

### EMS MEMBERS

10 points First Responder

20 points EMT B

30 points EMT A

40 points EMT P

### HAZMAT TRAINED

10 points Hazmat Ops

20 points Hazmat Decon

30 points Hazmat Tech.

We pay for all calls that are toned.

We pay for meetings (monthly meeting, officer meeting and EMS monthly meeting)

We pay for training approved by Chief (monthly training, EMS training and all in house training)

We pay for all work details approved by Chief (bike race, loony lunge, open house, fire prevention, fire works standby, hose testing and work details)

We will not pay for special detail. (parades, putting Christmas lights up, highway trash pickup, blood drive and ect.)

You must make 10% of all calls per quarter to receive the officer points. (if you are firefighter/EMS)

You must make 10% of calls per quarter to receive the officer points. (if only a EMS person EMS calls)

(if only a firefighter only fire calls)

Bonus Points are awarded based on NH Fire Standing & Training and Emergency Medical Services records

You must make 10% of all calls per quarter to receive the bonus points. (if you are firefighter/EMS)

You must make 10% of calls per quarter to receive the bonus points. (if you are EMS only, EMS calls only count.)

(if only a firefighter, only fire calls count.)

You must make 2/3 of meeting and training per quarter to receive bonus points.

Bonus points are paid each quarter if you make the bonus points.

Each quarter is one quarter of the bonus points that you get for the year.

If you don't make bonus points in at quarter you loose them

