

July 7, 2014

**BOARD OF SELECTMEN
MINUTES
JULY 7, 2014**

Present: Mary Blanchard, Chairman
Priscilla Gimas
Mary Dowling
Mary Redetzke
Craig Moran
Shaun Suhoski, Town Administrator

The Chairman called the meeting to order at 6:00 p.m. following the Pledge of Allegiance.

Minutes

MOTION: To approve the minutes of May 19, 2014 as amended, by M. Dowling.
2nd: M. Redetzke
Vote: All in favor.

REQUEST FOR EXECUTIVE SESSION

Town Counsel was present to provide the annual update on pending litigation. A copy of his summary was provided to the Board.

MOTION: To convene in executive session under MGL Chapter 30A, §18-25, Paragraph #3: To discuss strategy with respect to litigation; to reconvene in open session, by M. Dowling.
2nd: M. Redetzke
Roll call vote: C. Moran in favor; P. Gimas in favor; M. Redetzke in favor; M. Dowling in favor; M. Blanchard in favor.

The Board convened in executive session at 6:10 p.m.

The Board reconvened in open session at 6:42 p.m.

6:45 p.m. – Joint Meeting with Board of Health: Election to Fill Vacancy

The Board met with the remaining members of the Board of Health to elect a person to fill the vacancy caused by the resignation of Dan Chaput. The Town advertised for candidates and both boards have been provided with expressions of interest from John Degnan and Sandra Fallon. Linda Cocalis, Richard Volpe, John Degnan and Sandra Fallon appeared before the Board.

S. Suhoski noted that the boards can elect anyone they desire; however, the candidates that have expressed interest in advance were invited to attend the meeting.

L. Cocalis said that the Board of Health had reached out to John Degnan since he had served on that Board for four years. She was happy that other people had expressed interest also. She thanked the people who had applied.

Sandra Fallon said that she is currently serving on the Historical Commission and the CERT Committee, and has always been involved in the community. She works in the recovery program at Harrington Hospital, which deals with substance abuse and mental health issues. She sees the Board of Health as an advisory committee for issues such as a flu epidemic, and also expressed concern about high school substance abuse issues. She would look for better ways of doing things, and would address things that have not yet been addressed, and is committed on a human level.

P. Gimás asked what she saw as the role of the Board of Health Agent. S. Fallon said that she sees the Board of Health Agent as part of a team that looks at conditions, things that have happened, how to handle issues that come up, and develop ideas to help the community as a whole to help facilitate healthy lifestyles.

John Degnan said that he had served on the Board of Health for four years, but did not run for re-election. L. Cocalis had contacted him to ask if he would be interested in filling an unexpired term on the Board of Health. He said that he has a background in sanitation and environmental security. He expressed an interest more in public health in terms of healthy people, childhood obesity, etc. He noted that the Board of Health does not have a medical person on staff; there are three lay people on staff without medical expertise. He said that he would consider himself to be a "place holder" on the Board until the next election.

M. Dowling thanked both candidates for coming forward, and stated that considering the circumstances giving rise to each applicant, she would support Ms. Fallon.

MOTION: That the boards elect Sandra Fallon to fill the vacancy on the Board of Health until the next Annual Town Election, by M. Dowling.

2nd: P. Gimás

Vote: P. Gimás, M. Dowling, M. Blanchard and R. Volpe in favor; C. Moran, M. Redetzke and L. Cocalis opposed.

The motion carried.

Appointment of Part-time Public Safety Dispatchers

The Board has previously been provided with copies of the employment applications of Lee Murphy and Taylor Plumley. Both candidates come with the recommendation of Chief Ford and Lt. Saloio. S. Suhoski met with each candidate and concurred that they will be fine additions to our part-time staff.

MOTION: That the Board of Selectmen ratify the Town Administrator's appointments of Lee Murphy, of Fiskdale, and Taylor Plumbley, of Holland, to the position of part-time public safety dispatcher, effective immediately, at a starting hourly rate of \$17.46 and subject to a six-month probationary period, by M. Redetzke.

2nd: P. Gimas

Vote: All in favor.

Applebee's: Change in Beneficial Interest

The Board had been provided with copies of the state Alcoholic Beverages Control Commission's advisory dated May 19, 2014 that outlined the process utilized by the state in its determination that the transaction is consistent with the provisions of MGL c. 138. The ABCC guidance indicated that the Board is only required to endorse the Form 43 as the state has conducted the file investigation and review.

MOTION: That the Board of Selectmen approve the pledge of license and change in beneficial interest application filed on May 28, 2014 by Apple New England LLC d/b/a Applebee's Neighborhood Grill & Bar, 120 Charlton Road, Sturbridge, pending clarification on the Auburn form and number, by P. Gimas.

2nd: M. Dowling

Vote: All in favor.

Class 2 License Request: Charles River Service, Inc.

S. Suhoski requested more time on this application and some related requests from the Cassim brothers. He submitted to the Board copies of:

- 1) a letter signed by Robert Cassim seeking to transfer the "business ownership" of a "car dealership" at 2 Main Street to his brother Eric Cassim,
- 2) an application for a new Class II used auto sales license signed by Eric Cassim on behalf of Charles River Service, Inc.,
- 3) confirmation that Charles River Service, Inc. has a valid business certificate (note this business is currently the holder of a taxi / livery license from the Board),
- 4) a June 26 facsimile from Robert Cassim requesting a "change of address" for his Class II license under Sturbridge Auto Sales from 2 Main Street to 33 Main Street,
- 5) copy of the existing Class II license for Sturbridge Auto Sales at 2 Main Street,
- 6) copy of the existing Class II license for Garfield, Inc. d/b/a Sullivan's Auto Sales for 33 Main Street, and
- 7) copy of the existing Class II license for Robert Cassim d/b/a Sullivan's Auto Sales for the adjoining 29 Main Street property.

S. Suhoski said that obviously the two brothers are reorganizing their business interests; however, the many and varied requests seem to overlap and blur the lines of

accountability. Further, the license held at 33 Main Street under Garfield, Inc. d/b/a/ Sullivan's Auto Sales is still valid, and thus the transfer of the license for Sturbridge Auto Sales to that address would appear improper.

Until such time as S. Suhoski can meet with both brothers to better understand these requests, or if they are able to articulate the total requests in one concise document for the Board to consider, S. Suhoski was unable to make a recommendation.

It was the consensus of the Board to table the above matters pending more information.

Auctioneer's License: Federated Church o/b/o Robert Glass Associates

The Sturbridge Federated Church filed for its annual one-day auctioneer permit for their event on Saturday, August 9, 2014 from 10 a.m. until 2 p.m. on the Town Common. As in past years, the auctioneer is proposed to be Robert Glass Jr. and Gwen Carbone of Robert Glass Associates (License No. 1647).

MOTION: That the Board of Selectmen approve a one-day auctioneer's license in favor of the Federated Church on behalf of Robert Glass Associates (License No. 1647) for Saturday, August 9, 2014, between the hours of 10:00 a.m. and 2:00 p.m. on the Town Common, by M. Redetzke.

2nd: P. Gimas

Vote: All in favor.

Common Victualler's License: Theodora Pirpiris d/b/a Lola's Place

A copy of the Common Victualler license application filed by Theodora Pirpiris d/b/a Lola's Place, 630 Main Street, Fiskdale, was provided to the Board. The applicant previously operated a restaurant at this location from 2004 to 2008. The establishment is current on taxes, has all Board of Health permits and has no issues of concern to the building or planning departments. The Town Clerk noted that a business certificate was not on file as of the date of S. Suhoski's inquiry, and he has so advised the applicant.

MOTION: That the Board of Selectmen approve a Common Victualler's license for Theodora Pirpiris d/b/a Lola's Place, 630 Main Street, Fiskdale, with hours of operation on Tuesday through Saturday from 11:00 a.m. until 8:00 p.m., by P. Gimas.

2nd: M. Dowling

Vote: All in favor.

Water / Sewer Abatement Request: 77 Fiske Hill Road

S. Suhoski submitted to the Board a request for abatement of water and sewer use charges filed by Amarjeet S. Gill and Anu Pathak for 77 Fiske Hill Road. The residents came to his office and requested an abatement due to a water leak, which they

July 7, 2014

acknowledge was present on their property during their vacation between March 18th and April 4th.

S. Suhoski verbally denied the request, as the water did pass through the meter and it is outside the authority of staff to approve an abatement for these reasons. He advised them to request an abatement from the Board of Selectmen, and they provided a detailed packet of material on June 4th, including their written request, insurance claim information, repair / cleaning information and the datalog which clearly shows the consumption ceased just after their return from vacation.

S. Suhoski said that this is simply a case of a pipe bursting while the owners were out of town. Major damage was done throughout the property as evidenced by the insurance claim and repair invoicing.

The Town's records show that 50,100 cubic feet of water passed through the meter as a result of the broken pipe and resulted in a substantial invoice in the amount of \$7,044.06.

S. Suhoski did not have the historic usage at the site, but had a typical quarterly usage / billing number available should the Board wish to consider the abatement.

MOTION: To abate the sewer bill for Amarjeet S. Gill and Anu Pathak for 77 Fiske Hill Road to \$340.37 (the historic three-year average), by P. Gimas.

2nd: M. Redetzke

Vote: All in favor.

BYOB Discussion

The Board had discussed this several times. It appeared to S. Suhoski that a majority of the Board would like to have some knowledge of where and when BYOB would be allowed in the community. He proposed to update the Common Victualler license application to include a check-off if the establishment allows BYOB and to specify where consumption is allowed, and how to contact the responsible manager. The form was submitted to the Board.

MOTION: That the Board of Selectmen approve the new Common Victualler license application to include a requirement that establishments register if they have a "bring your own bottle" (BYOB) policy, subject to having a responsible manager on premises who must be 18 years of age or older; and that the business be subject to the same alcohol compliance checks by the Sturbridge Police Department, by M. Dowling.

2nd: P. Gimas

Vote: All in favor.

DRAFT NPDES Permit – WWTP Capacity Proposed to Increase to 1.3MGD

S. Suhoski announced that the Town has received some very good news. The draft NPDES permit renewal for the wastewater treatment plant was received and authorizes the increased flow requested from the upgraded plant to 1.3 million gallons per day. This represents a 550,000 gpd (or 73 percent) increase over the current capacity of the plant. There is a 30-day comment and appeal period that expires on July 24, 2014.

Accordingly, earlier this week S. Suhoski met with the Town’s consulting engineer from Tighe & Bond, the DPW Director, and staff from Veolia Water to review the conditions of the proposed permit. The team will formulate a formal comment letter within the above timeframe to gain further clarification on proposed changes surrounding: (a) whether loading limits would be implemented on a “graduated” schedule, (b) new requirements for testing for certain metals (eg. zinc, aluminum), and (c) the proposed 30-month deadline to complete new system-wide mapping and GIS requirements.

The draft permit information was previously emailed to the Board and the full packet was made available to them for further review. The new NPDES permit will have a five-year duration and will serve to authorize the intended policy impacts of the WWTP upgrade.

Water / Sewer Operations Contract: Veolia Water

A copy of the proposed contract, as reviewed and approved by Town Counsel, had been previously distributed to the Board. The contract is not impacted by the issuance of the new NPDES permit, as only an increase in actual flow, greater than 15 percent, would require any discussion of modification.

MOTION: That the Board execute the agreement. The prior vote to award the contract also authorized “execution by the Board of Selectmen” following negotiation of final contract details by the Town Administrator and Town Counsel, by M. Redetzke.

2nd: P. Gimas

Vote: All in favor.

Appointments to Various Boards and Committees

MOTION: That the Board of Selectmen ratify the appointment of Diana Curran, of Fiskdale, to the Historical Commission for a term expiring in 2017, by P. Gimas.

2nd: C. Moran

Vote: All in favor.

Trails Committee Reappointments

July 7, 2014

At the last meeting, S. Suhoski had put forward that Fritz Reeve would be appointed a voting member of the Trails Committee with Richard Paradise stepping back to an associate membership. These were approved.

However, he heard from both Fritz Reeve and associate member Gary Staab and was advised that Mr. Reeve would prefer remaining as an associate member, and Mr. Staab would like to advance as a voting member.

To address this, Mr. Staab would be appointed as a member of the Trails Committee for a term expiring in 2019 and Mr. Reeve's appointment would be rescinded with him being appointed as an associate member of the committee with a term expiring in 2016 (the unexpired portion of Mr. Staab's term).

S. Suhoski apologized for this housekeeping, but it will keep all members on the proper five-year cycle and meet the expectations of the volunteers.

MOTION: That the Board of Selectmen rescind the Town Administrator's appointment of Fritz Reeve as a member of the Trails Committee and approve the Town Administrator's appointment of Mr. Reeve as an associate member with a term expiring in 2016. And, further, that the Board of Selectmen ratify the Town Administrator's appointment of Gary Staab as a voting member of the Trails Committee for a term expiring in 2019, by M. Redetzke.

2nd: P. Gimas

Vote: All in favor.

Approval of Position Descriptions

S. Suhoski submitted to the Board four proposed job descriptions for approval. These descriptions were prepared by the Town Administrator with assistance from relevant department heads and then reviewed and, in some cases amended, by the Personnel Committee prior to approval and classification. The positions for which approval is sought are:

- Administrative Assistant – Police
- Tree Warden
- Town Planner
- Custodian

MOTION: That the Board of Selectmen approve the following position descriptions and incorporate same into the Town's personnel classification system:

<u>Job Title</u>	<u>Approval Date by Personnel Committee</u>	<u>Grade</u>
Administrative Assistant – Police	May 7, 2014	5

Tree Warden	June 4, 2014	5
Town Planner	July 2, 2014	15
Custodian	July 2, 2014	2
by M. Redetzke.		
2 nd : P. Gimás		
Vote: All in favor.		

Hotel Development TIF Approved for 21 New Boston Road

On June 24, S. Suhoski joined Jean Bubon, developer Jay Patel and his son Jaime, and Rosemary Scrivens of MOBD to present the certified project application for the new hotel to the state Economic Assistance Coordinating Council in Boston.

After the presentation the EACC voted unanimously to approve the application and TIF. Later in the meeting the EACC also voted a \$40,000 state enhanced investment tax credit for the project.

The next step in the local permitting is a requested variance from the Zoning Board which will be heard on July 9th. S. Suhoski was hopeful of approval given the unique characteristics of this site.

Public Safety Complex and School Department Heating Oil Bid Awarded

S. Suhoski noted that heating oil for the Public Safety Complex fuel oil is bid as part of the robust French River Collaborative for tanks holding 3,000 gallons or greater. The school buildings are also part of this collaborative.

S. Suhoski said that the FY15 low bid for No. 2 oil was submitted by Petroleum Traders, of Ft. Wayne, Indiana, for the fixed-price of \$3.0997 per gallon for the period of July 1, 2014 through June 30, 2015. This is a 1.5 percent **reduction** from the FY14 contract price.

MIIA Loss Control Grant Received - \$2,050

S. Suhoski informed the Board that last week the Mass. Interlocal Insurance Association (MIIA) approved his request for \$2,050 in grant funds to reimburse the Town for the eye wash stations installed in the police and fire areas of the Public Safety Complex.

Veterans Tax Abatement

S. Suhoski said that State Rep. Todd Smola has filed special legislation as requested by the Town that would to allow abatements of up to 100 percent of real and personal property taxes for certain military veterans that served in foreign countries dating back to fiscal year 2002.

Paving Activities

S. Suhoski said that the Town had received a supplemental award of funds in the amount of \$64,000 for road improvements due to the harsh winter. The Board approved the DPW Director's plan to resurface portions of Stoneybrook, Cricket Drive, Cricket Drive Ext., and Country Hill Road. The Town was required to expend these funds by September and S. Suhoski was pleased to report that the projects were recently completed.

Currently, Mr. Morse is utilizing local road funds to complete paving of Streeter Road (Phase II) and Cooper Road. They plan to provide an updated road management program in the coming weeks.

M. Redetzke noted that there is a nasty pothole on the Holland Road bridge that needs to be addressed. S. Suhoski said that he would notify the DPW Director.

Injured on Duty (IOD) Claims

There were three IOD claims on behalf of members of the Police Department:

<u>Employee</u>	<u>Date of Request</u>
Officer Daniel Menzone	August 19, 2013
Officer Carol Benoit	June 26, 2014
Officer Jeffrey Forcier	June 27, 2014

S. Suhoski noted that the original clam for Officer Menzone was held administratively my S. Suhoski's office pending resolve of the applicability of any IOD approval being for the pertinent incident only and not an admission for future liability under other statutes such as the heart law or for accidental disability.

S. Suhoski said that the two-page release signed by Officer Menzone was prepared by Attorney Jordan Burke on behalf of the officer in response to S. Suhoski's concerns. The agreement was also reviewed by the Town's Labor Counsel and S. Suhoski recommended that the Board approve this incident as IOD and authorize him to execute the release agreement.

The other two IOD requests were of recent vintage, including a fall from a ladder while attempting to free a raccoon caught in a resident's bird feeder (Officer Forcier) and a dog biting incident following police response to an alarm and clearance of the resident (Officer Benoit)

MOTION: That the Board of Selectmen approve the following IOD claims:

Officer Daniel Menzone August 19, 2013

Officer Carol Benoit June 26, 2014

Officer Jeffrey Forcier June 27, 2014

by M. Redetzke.

2nd: P. Gimás

Vote: All in favor.

Correspondence

M. Dowling read the correspondence list into the record.

Other Meetings / Miscellaneous

Other items included: S. Suhoski participated in LEPC tabletop exercise; met with property owners, DPW Director and contractor regarding Mountainbrook Road startup; attended Conservation Commission meeting to seek approval of solar project; conducted contract negotiations with Sturbridge Police Association; met with Firefighters / Teamsters union regarding mid-term contract discussion; met with Fire Chief, interested resident and TRHS principal Mike Lucas regarding implementation of a regional Firefighter Explorers program hosted by Sturbridge; met with MassMotion re: status of lease and occupancy; finalized Senior Center insurance claim and obtained quotes for installation of HVAC sufficient for intended use; conducted department head meeting; participated in Personnel Committee meeting.

Town Administrator's Resignation

S. Suhoski filed his letter of resignation this week. He requested that the Board determine whether his final day in the office would be August 8th or August 13th.

S. Suhoski submitted to the Board a draft advertisement for review to recruit the next Town Administrator. If approved, it will immediately be advertised in the MMA online and newsletter, along with suggested postings in Boston and Worcester papers.

S. Suhoski asked that the Board begin thinking about whether to retain an interim administrator or utilize in-house talent such as the Finance Director for a short-term basis as an acting administrator. A copy of the relevant Town Charter section discussing the Town Administrator Search Committee follows.

ARTICLE 5 TOWN ADMINISTRATOR

Section 5-1 Appointment; Qualifications; Term.

The Board of Selectmen shall appoint a Town Administrator for an indefinite term and fix his compensation within the amount appropriated by the town. The Town Administrator shall be appointed solely on the basis of his executive and administrative qualifications. He shall be a person especially fitted by education, training and/or previous experience in management or administration to perform the duties of the office. The town may from time to time establish by bylaw such additional qualifications as seem necessary and appropriate.

Any vacancy in the office of the town administrator shall be filled in accordance with Section 4-2 (sic) by the Board of Selectmen. Meanwhile they shall appoint a suitable

person as temporary Town Administrator to perform the duties of the office. Such temporary appointment may not exceed three (3) months but one additional renewal may be voted by the Board of Selectmen not to exceed a second three (3) months. Compensation for such person shall be set by the Board of Selectmen.

Section 5-2 Town Administrator - Appointive Procedure.

The Board of Selectmen shall appoint a five member Town Administrator search committee consisting of the following:

- One member of the Board of Selectmen,
- One town department head,
- Three registered voters of the town at large not employed by the town.

The search committee shall advertise the available position, screen all applicants and present three candidates to the Board of Selectmen. The search committee shall follow the affirmative action guidelines as established by Federal Law. The Board of Selectmen shall interview the candidates presented by the search committee at a regular meeting of the board, and elect by majority vote, the Town Administrator.

In the event of any vacancy in the office of the Town Administrator, the Board of Selectmen will initiate the appointment procedure within a period of ten (10) working days.

Section 5-4 Acting Town Administrator.

By letter filed with the town clerk, the Town Administrator shall designate a qualified town administrative employee or officer to exercise the powers and perform the duties of Town Administrator during his temporary absence. During his absence the Board of Selectmen may not revoke such designation until at least ten (10) working days have elapsed whereupon it may appoint another qualified town administrative employee or officer to serve until the Town Administrator shall return.

In the event the Board of Selectmen deems the Town Administrator as unable to perform his assigned duties, the Board of Selectmen shall appoint a department head to serve as acting Town Administrator.

(Above excerpted from Town Charter as amended July 2012.)

Old Business

P. Gimas asked about the status of the formation of the Sturbridge Tourist Association Bylaw Work Group. S. Suhoski said that in collaboration with the Chamber of Commerce, he proposes the following composition of the working group: Chamber of Commerce Executive Director, member of the Chamber's Tourism Committee, Chairman of the STA, member of the STA, member of the Board of Selectmen, member

of the Finance Committee, and the Town Planner (or Interim Town Administrator). He noted that a member of the Finance Committee has expressed great interest in serving on the work group. M. Blanchard suggested that S. Suhoski come up with a plan and composition of the committee.

P. Gimas said that Tom Cohan of Charter Communications had contacted her regarding complaints about their service. He told her that the regulators only allow Charter to raise their rates once a year; however, there is no limit on raising prices on the equipment. She noted that while he seemed upset that she complained about customers paying too much, he never denied nor defended that their service is inferior, that their equipment is inferior, and that there are tiling and bleep out issues. She said that their discussion was disappointing, as nothing had been resolved.

S. Suhoski said that he had provided a response, which he had copied to the Board. He will see if Tom Cohan would be willing to meet with the Board. He drafted a letter to the Division of Telecommunications and Energy, the state agency which oversees Charter Communications. The Cable Advisory Committee has sent a survey out to residents, and as a result of this pending transfer to Comcast, there is a federal process which requires a public hearing. He asked the Board if they would like to wait for the results of the survey by the Cable Advisory Committee; from there the Board could formulate a plan of action. He said that he could put something together for the next meeting.

P. Gimas said that she would like the community to be able to address Mr. Cohan. He needs to hear from everybody.

C. Moran said that a government representative had called his home, and sent out a technician from Charter, and what he found was that there was a bad connection to his home from the pole, and the cable boxes were outdated. The signal was not switching like it was supposed to do. The internet was slow because the router box was outdated. The technician was at his home for an hour, and now there are no problems.

P. Gimas said that the cost of equipment keeps going up, but none of that work has been done. The residents should not have to call them with problems. The updates have not done anything for the town, quality wise. She noted that it is the same situation for other towns.

M. Dowling said that she had also had a router problem, which a technician had resolved in a fully satisfactory way. She said that it was excellent that the Cable Advisory Committee had sent out a survey to residents.

M. Blanchard asked about the status of Hyland Orchard and Rapscaillon. S. Suhoski said that the Building Inspector, Board of Health Agent and Plumbing Inspector have been at the site, but they do not have final approval yet. He noted that some trenches are needed for the leach field.

C. Moran asked about the status of the 24 hour shift with the Fire Department. S. Suhoski said that he had a meeting with the Firefighters Union, the local steward, union representative and the Fire Chief, and he had also had a separate discussion and review with the Fire Chief and Finance Director to go over the numbers. He plans to address it in executive session later.

New Business

C. Moran noted that there is a recall on Bluebird school buses regarding a steering issue.

M. Dowling said that the Board had received S. Suhoski's letter of resignation, and that she agreed with the sentiments expressed in his letter. She said that she has enjoyed working with him, and understands his desire to work closer to home.

P. Gimas said that she feels as a resident that S. Suhoski has been a breath of fresh air, very pleasant and personable, a joy to work with, always receiving any resident that comes in. She wished him the best.

It was the consensus of the Board to hire an Interim Town Administrator.

MOTION: That the Board accept with regret the resignation letter of Shaun Suhoski as Town Administrator dated July 2, 2014, but with enthusiasm for his reasons; that his last day of work be August 8, 2014; and that an Interim Town Administrator be hired, by M. Dowling.

2nd: P. Gimas

Vote: All in favor.

MOTION: To accept the resignation of Chris Adams from the Fire Department with regret, by M. Redetzke.

2nd: P. Gimas

Vote: All in favor.

Discussion Regarding Town Administrator Search

S. Suhoski said that the Finance Director has the best grip on financial matters; under the Charter, the Board of Selectmen would have the ability to appoint an Interim Town Administrator for a two to three month period, and a Search Committee. He said that he could get the ad in to the MMA for the permanent position.

M. Blanchard said that the Search Committee would create the ad for the permanent Town Administrator, as done in the past. The ad for the Search Committee must be posted on the website for 15 days before getting applicants for the Search Committee. She said that she was not in favor of having a department head serve as Acting Town

July 7, 2014

Administrator. She would be in favor of appointing an Interim Town Administrator, and noted that there are a lot of them between jobs or retired.

MOTION: That the Board convene in executive session under MGL Chapter 30A, §18-25, Paragraph #3: To discuss strategy with respect to collective bargaining; not to reconvene in open session, by M. Dowling.

2nd: P. Gimas

Roll call vote: C. Moran in favor; P. Gimas in favor; M. Redetzke in favor; M. Dowling in favor; M. Blanchard in favor.

The Board convened in executive session at 9:22 p.m.

Respectfully submitted,

Judy Knowles

BOS Clerk

Date