

**BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES
SEPTEMBER 24, 2012**

Present: Thomas Creamer, Chairman
Priscilla Gimas
Mary Blanchard
Mary Dowling
Mary Redetzke
Shaun Suhoski, Town Administrator

The Chairman called the executive session to order under MGL Chapter 30A, §18-25, Paragraph #3: To discuss strategy with respect to collective bargaining or litigation; not to reconvene in open session.

Requested Amendment to Police Contract (Mutual Agreement)

S. Suhoski said that he and the Sturbridge Police Association have been discussing a potential amendment to Article 19 of the contract that would then allow Sturbridge police officers to qualify to work traffic details on state highway projects. The current language allows officers to earn detail pay in four hour blocks only. The proposed amendment would reduce this to hourly blocks after eight hours.

The Union requested the change because the state will only pay for their highway details in hourly increments after the eighth hour. Thus, Sturbridge officers have not been called to work local details on the Route 49 project, and, when the state resurfaces Route 20 in 2013 or 2014 the same would occur.

Chief Ford and S. Suhoski both support this amendment as more beneficial for both public and private detail work. The officers get paid for the actual hours worked. Now, an officer that works a detail that goes for nine hours would get paid for 12 hours. Under the amendment they would receive their overtime rate for the actual nine hours worked.

PROPOSED ARTICLE 19.4

19.4 No details or assignment shall be made until the requesting entity has agreed to the rate of compensation and to a minimum of four (4) hours pay per detail per employee so assigned. For each additional period over the base four (4) hour period, employees will be compensated in a four (4) hour **block up to the eighth hour worked. All hours worked in excess of eight (8) hours will be paid by the hour at the hourly rate set forth in Article 19.5.** There will be a charge of four (4) hours per detail per employee assigned for the cancellation of a detail without a four (4) hour advance notification.

EXISTING ARTICLE 19.4

19.4 No details or assignment shall be made until the requesting entity has agreed to the rate of compensation and to a minimum of four (4) hours pay per detail per employee so assigned. For each additional period over the base four (4) hour period, employees will be compensated in four (4) hour blocks. There will be a charge of four (4) hours per detail per employee assigned for the cancellation of a detail without a four (4) hour advance notification.

MOTION: That the Board of Selectmen approve an amendment to Article 19.4, Paid Details, of the Collective Bargaining Agreement between the Town of Sturbridge and the Sturbridge Police Association as above written, by M. Blanchard.

2nd: M. Redetzke

Roll call vote: P. Gimas in favor; T. Creamer in favor; M. Redetzke in favor; M. Dowling in favor; M. Blanchard in favor.

MOTION: To adjourn, by M. Blanchard.

2nd: P. Gimas

Roll call vote: P. Gimas in favor; T. Creamer in favor; M. Redetzke in favor; M. Dowling in favor; M. Blanchard in favor.

The meeting was adjourned at 9:45 p.m.

Respectfully submitted,

Judy Knowles

BOS Clerk

Date