BOARD OF SELECTMEN MINUTES JUNE 8, 2011

Present: Thomas Creamer, Chairman

Mary Dowling Mary Blanchard Angeline Ellison Priscilla Gimas

Shaun Suhoski, Town Administrator

The Chairman called the meeting to order at 6:30 p.m. following the Pledge of Allegiance.

- T. Creamer announced that it was a special meeting of the Board of Selectmen to deal with concerns that residents have specific to the recent tornado, to get input from residents and answer their questions; and the Board would also take phone calls during the meeting. He said that following that, the Board would convene in a more formal session to discuss policies and strategies moving forward. He noted that Sturbridge had been witness to the fearsome and incredible power of Mother Nature; fortunately, there had been no loss of life or significant injuries in the Town of Sturbridge, although other communities were not so fortunate. He said that Sturbridge had also been witness to the formidable force of compassion, love and selflessness. He said that over the past five or six days he and Priscilla Gimas had been in the field, actively speaking with residents and coordinating volunteer efforts. He said that it was an emotionally challenging time for the residents who suffered the effects of the tornado, and now there is the need to find solutions to help the residents to get through this process. He said that the members of the Board of Selectmen and the rest of the community have those residents in their thoughts and prayers. He was reminded of what Mark Twain called "the universal brotherhood of man." as he saw neighbors helping neighbors. He said that it boils down to what we can do to help each other, because government in and of itself is ill equipped and unable to address the challenges that we face.
- T. Creamer said that he would like to compliment and extend gratitude to S. Suhoski, Town Administrator and Police Chief Tom Ford who had managed the event and did an outstanding job in handling the initial response, the rescue aspects and recovery aspects. He noted that Dr. Susan Waters, the Volunteer Coordinator, had established a volunteer resource center. He gave special thanks to the DPW staff, Fire Department and department heads, who have taken on duties outside of the norm, and have had to learn the principles of incident management and how to integrate disaster relief. He thanked Sims Fitness Center, and the many volunteers. He noted that the recovery period would take a minimum of six months of effort, and plans are underway for the long haul to make sure that there is volunteer support.

P. Gimas expressed her sincere sympathy for those residents who have experienced damage to their homes and businesses from the tornado, and as she visited their homes she felt their loss, the feeling of being stunned without words and the overwhelming feeling of "what do I do now." She said that these images would not fade from her memory. She noted that people have come together in amazing ways, with neighbors helping neighbors, strangers stopping to help cut trees blocking roads, local businesses feeding residents and the outreach of the community. She said that volunteers have been coming to help from across the country. She said that all of the affected residents have an equal opportunity for service. She said that there are people who will cut trees, clear yards, clean homes, and so many more opportunities to help, so any resident who needs assistance should contact the volunteer coordinator. She cautioned residents that with the good comes a little bit of bad, and warned them about scam artists. She said that if a resident is approached by someone offering to help and the resident is unsure about the person, to please let the Town know. She said that she had noticed business cards stuck into crevices at one particular house since the mailbox was down, and she had a problem with that. She said that she, Dr. Waters and Tom Creamer will be checking with residents until everything is all set. She thanked the Town Administrator, Police Chief and all of the departments who worked so hard collaboratively to assist the residents. She noted that residents have commented on how quickly a sense of normalcy was restored, and how impressed they were with S. Suhoski and how he addressed the community with calmness in his voice, which made them feel that everything would be fine. She urged residents to stay in touch with the Board of Selectmen, and said God bless everyone who was affected and God bless all of the volunteers who have come from all over the country to help.

M. Dowling said that she had witnessed the tornado, as she lives off of Fiske Hill Road, but felt badly about not being here in the days of the aftermath as she was chaperoning on a graduation trip. She said that it was difficult to see such devastation upon her return, but was pleased to learn that there were no deaths in Sturbridge. She thanked Chairman T. Creamer, P. Gimas and S. Suhoski for the incredible amount of leadership that was exhibited over the last several days, and also thanked the National Guard, the Red Cross, the Chamber of Commerce, Sims Fitness and everyone who worked at the Volunteer Resource Center. She said that she looks forward to volunteering over the next few months. She thanked Dr. Waters for serving as the relief coordinator. She noted that Chairman T. Creamer has shown an incredible amount of leadership during this event. She said that she is proud to be a part of this town and Board of Selectmen.

M. Blanchard noted that all of the thanks have been expressed in words, but they are from the heart. She said that everyone has shown that they are a community, and the Board of Selectmen and Town departments are here to help.

She urged residents in need to contact the Town, and stressed the fact that they are not alone.

A. Ellison thanked everyone for their assistance, and noted that ambulances and fire trucks from Brookfield, West Brookfield and New Braintree had come to help within minutes. She thanked Chief Ford and his staff. Out of concern for the residents, she said that the day after the tornado, she had taken her children and all of the day care children with her to Willard Road to see what she could do to help. The first resident she saw said that his garage had been destroyed, but his first thought was to go across the street to make sure that his neighbors were OK, which touched her in such a way that it made her feel proud to be a Sturbridge resident.

- T. Creamer said that the Town Administrator would provide an update on what has been accomplished up to this point and then the meeting would be turned over to the residents. He said that he and P. Gimas will go out to conduct secondary assessments on June 9th to determine what is needed for additional volunteer assistance. He noted that there were things that needed to be addressed from a policy setting standpoint, and in order for the Selectmen to do that, they need to hear from the residents.
- S. Suhoski said that he was going to review what was not on the handout that was distributed to the residents. He noted that the handout provided an update on what the Town had done in the immediate aftermath of the storm, and what is ongoing now through the department heads. He said that he had seen the tornado approaching, and not ten minutes after it had struck, he saw people going to help others. He said that he was impressed with Police Chief Ford, who managed the emergency response. Fire Chief Senecal and other department heads who were involved. He introduced Erin Jacque, Conservation Agent; Bill Mitchell, Principal Assessor; David Lindberg, Building Inspector; Greg Morse, DPW Director: Tom Chamberland, Tree Warden: and Jean Bubon, Town Planner. He said that there was a team meeting on June 8th, and the next issue is how to deal with the debris. He said that they would have to research every available funding avenue, and come up with a systematic plan for the Board to consider. He assured the residents that the Town will do everything that it can afford to do. He thanked Dr. Susan Waters for donating her time to take on something was would have been unwieldy for Town departments to coordinate, involving hundreds of offers to help, as well as requests for assistance. He noted that there is a banner on the Town's website to click for information, and he provided his phone number for anyone who needs to talk with him.
- T. Creamer said that the Board would like to get input from the residents.

Matthew Bell, Willard Road, asked about tree debris removal. T. Creamer said that the department heads have worked on a preliminary plan that the Board will review, to do everything to give residents as much relief as possible from the

impact of the storm. He noted that early estimates on what has been done so far are in the range of \$150,000 just for the past 5-6 days, and said that invoices have not been submitted yet. He said that the Town will leverage as much as possible so that it can extend operations to a point where as much debris can be removed as can be done. He said that some of the debris on properties came from elsewhere, and there is suddenly a problem with carpenter ants which were transported from somewhere else. He said that all volunteers are using a sign and release form, and there will be a meeting for the volunteers with Dr. Waters on June 9th at 6:00 p.m. at the Publick House; henceforth, they will be referred to as "sanctioned volunteers." He advised the residents that if someone shows up at their property who is not a sanctioned volunteer, they should reject their offers of help, unless the volunteer is a neighbor or friend. He said that there have been situations where someone has volunteered to help, then after the work was finished, left an invoice to be paid. He also warned that if a non-sanctioned volunteer is injured on a resident's property, the resident could be sued. He noted that the sign and release form protects the residents and the Town.

T. Creamer said that there will be a time schedule included in the plan, and affected areas will be targeted for assessment and prioritized. He encouraged the residents to contact the clearinghouse, the volunteer resource center, to ensure that no one is left behind.

Dave Kaitbenski expressed concern about the permitting process. T. Creamer pointed out that the Town has a bylaw that provides for individuals with the right to rebuild their properties, even if it is a non-conforming lot, provided that it stays within the same footprint and provided that the use will remain the same.

E. Jacque, Conservation Agent, said that if a permit is needed to mitigate public health or safety issues, an emergency certification could be issued; what is needed is an explanation of why it is a public health or safety issue, when the work will begin, and there is a 30-day expiration period on it. She said that if a permit is needed beyond that, she will see what she can do; in terms of the state, she could contact Mass. DEP and see if any flexibility is possible. She said that she would be happy to meet with people to try to move things along as quickly as possible. She noted that she and Jean Bubon, Town Planner, work closely together, and any time there is an issue that needs to move guickly, they coordinate together so that they can process permits concurrently. They do their best with issues that need to go through the state permitting process, and so long as they are kept in the loop, work can begin concurrent to permit filings. She noted that there should be a plan in place, along with some basic information, and they will work with people on a case by case basis. She said that if she receives information at least 48 hours in advance of a meeting, she can get it before the Conservation Commission, and noted that their next meeting will be held on Thursday, June 16th.

S. Suhoski said that Conservation, Planning, Building Department, Board of Health, Assessor, Administration and whoever else needs to be there, will meet together at one time to review preliminary thoughts and offer guidance. T. Creamer suggested starting with Jean Bubon, Town Planner, and she will make sure that applicants receive the complete package that they need in order to expedite the process. He asked E. Jacque to review the emergency release specific to the cutting of trees. E. Jacque said that she had spoken with David Barnicle, Conservation Commission Chairman, the director at DEP and one of the DEP environmental analysts, and they recommended the issuance of a townwide emergency certification for tree removal, utility work and debris removal. She noted that from the date of issuance there is a 30-day window in order to mitigate public health and safety issues; anything beyond public health and safety issues would require filing for a permit. She said that they have to put restrictions on that because they need to make sure that work is not going on that will have an adverse impact.

Jessica Cooper said that on behalf of her neighbors on Streeter Road, they want to thank S. Suhoski for coming out and not only being there to show them that he was going to help them, but took their numbers and called them every day to make sure they had received the tarps that were needed for their roofs and anything else that they needed. She also thanked Rovezzi's Restaurant for providing meals for the residents on Streeter Road and the volunteers who showed up that Saturday, as they were a great help. She asked whether the residents should move debris to the front of their yards by the street for pickup. T. Creamer said that they should move debris to within 10 feet of the road. P Gimas added that volunteers will come out to help residents to move their debris.

T. Creamer announced that if residents have a need, they should reach out to himself or to P. Gimas, as they were doing needs assessments; Dr. Susan Waters' job was to coordinate the volunteers. He said that there is a group from the Southern Baptist Congregation who are trained in incident management, and are professionals who are providing assessments and volunteer work for the Town. He noted that they wear yellow shirts, and work for free through FEMA. P. Gimas said that they are professionals who have been checked through CORI, and will train others.

Jessica Cooper asked whether burning would be extended so that residents could burn debris. T. Creamer said that he had put a call in to Steve Coan, the State Fire Marshall, and was waiting to hear back from him, to see what he could do for Sturbridge residents at the state level. He said that Fire Chief Leonard Senecal was also working on it, and as soon as he gets a definitive answer, information will be distributed. He requested that the residents in attendance put their cell phone numbers on the sign-in sheet, so that when the data base is established, text message alerts could be sent to them.

- S. Suhoski said that at his meeting with department heads, they discussed the framework for a plan. E. Jacque had distributed some information. He said that they have not determined the scope yet, nor the funding source. He noted that the DPW Director and public safety officers request that debris be kept at least one foot back from the edge of the pavement, so that when debris is picked up, it could be reached by the machinery without entering onto private property.
- T. Creamer said that the Town has established a Tornado Relief Fund, which will be strictly geared toward extending the Town's ability to provide relief from the public and private tree debris removal costs incurred by the Town. He encouraged people to make checks out to the "Town of Sturbridge" with "Tornado Relief Fund" noted on the check, and mailed or delivered to the Finance Department, 308 Main St., Sturbridge, MA 01566. He said that this money will be used to reclaim the community neighborhoods and streets.
- Mr. Patel, owner of the Days Inn, asked whether the Board would consider giving him any help on his property taxes, considering that he will be out of business for an extensive period of time. T. Creamer noted that the question addresses properties that have been damaged significantly, and whether there would be any level of relief. Bill Mitchell, Principal Assessor, said that it is important to know that this is the only time that a tax assessor will say that he will lower taxes. He said that he had been to the Days Inn property three times, and there is relief in place. He explained that properties are assessed every January 1st and their physical condition as of July 1st. Any home that has been affected by the storm should be reported to his office. He said that the values of the affected homes will be adjusted, and their taxes will be lowered for the upcoming year. He said that after the property owners talk to their insurance adjusters, he would like to reconcile his numbers with theirs, to get a better idea of the impact on the properties.
- S. Suhoski said that E. Jacque's draft Tornado Debris Removal Plan talks about debris management, and divides the Town into three sections. He noted that the Board will review the draft. T. Creamer asked S. Suhoski to get a list of tree contractors and post it on the Town's website, along with other information specific to the tornado.

A resident of Willard Road said that a lot of the debris on Willard Road is on the Route 131 side, not near Willard Road. She asked whether they should haul the debris to Willard Road. T. Creamer said that some of that is state property and some is private property, and that the Board will address it. He said that the Board would need input from DPW and the Tree Warden to get a sense of the delineation. He assured her that the Board would have a better answer within the next few days. The resident asked whether volunteers would be able to help in and around the affected homes. She noted that she needed temporary fencing for her dogs. T. Creamer said that as the assessments are being done, they will be asking residents about their individual challenges, and noted that the

initial assessments have been regarding getting access to their properties and getting rid of trees and debris. He said that carpenters and electricians have volunteered their services for specific things, which will become the second phase of the assessments. The resident asked about the trespassing issue, and said that all of the residents on Willard Road have had people walk through their yards without permission, park in their driveways and take pictures. T. Creamer said that it should be discouraged, and assured her that Police Chief Ford is cognizant of the fact that people are going onto properties, taking wood and anything else that they can use or salvage. Chief Ford instructed the residents to call the Police Department if people trespass on their properties.

T. Creamer said that the volunteers will be scheduled in advance, and will have some means of identifying themselves as sanctioned volunteers, coming from the Volunteer Resource Center. He provided the residents with his cell phone number, the number of the Volunteer Resource Center and P. Gimas' cell phone number, to call if they had any questions. He stressed the importance of having property owners help to screen individuals who show up at their property.

A man in the audience said that he had stated to Channel 4 that the Town has been wonderful to the residents, and how much he appreciated what had been done for him.

A woman in the audience expressed thanks to the National Guard, and for their presence at the end of her street to keep the tourists out. She asked how to get names of honest contractors to do reliable work for the residents. T. Creamer instructed the residents to contact P. Gimas or himself, and they will get the information out to them. He noted that the Town cannot officially endorse a contractor, but they can help to spread the word.

A woman in the audience said that when the tornado was about to happen, a lot of people did not take it seriously. She asked whether there was an alarm system that could let residents know that a tornado is coming. She said that unless someone is sitting in front of a TV or listening to a radio, they would not hear about it. Chief Ford said that the Police Department receives weather alerts, including tornado watch and warning messages. He noted that there are many warning systems already in place, and stressed that they should be taken very seriously. T. Creamer said that he had sent an email about the initial tornado watch, then it was upgraded to a tornado warning, indicating that it was 15 minutes out of Fiskdale. A resident had sent him an email indicating that she doesn't have her TV on during the day and doesn't listen to the radio during the day, but just happened to be on line when his tornado warning came across, so she took her children and went down into the basement. He added that fortunately, nothing happened in her neighborhood. He said that a text alert process should be established, where immediate notifications can be sent out to residents via text message, so it will be necessary to obtain residents' cell phone numbers. He noted that the Town has a Facebook account, and suggested establishing a Twitter account for the Town of Sturbridge.

- P. Gimas said that there are also weather radios advertised in Lands End and L.L. Bean which can be placed in a windowsill to be charged, as they are powered by solar light. She said that when she was in her basement, her emergency weather radio was the only thing that worked because the power had gone out.
- M. Dowling suggested the possibility of a reverse 911 call to residents. Chief Ford said that the National Guard could try to stretch out their operational presence in Sturbridge for as long as possible, and if residents need a police officer on their street, that can be arranged through the Police Department.
- T. Creamer said that some people will be brought in to conduct professional training in community incident management. A man in the audience asked how a group could come in from another state to help. T. Creamer said that if they are coming specifically to help as volunteers, and they have been vetted through an organization and are covered by liability insurance, that will be fed into the Volunteer Resource Center. He said that CERT could contact the local Police Department and the Volunteer Resource Center. He noted that the Emergency Management Plan will be updated as well.

Mark Manthorne said that he has been finding a lot of non-tree debris on his property, and did not know what to do with it. T. Creamer said that he would reach out to the Board of Health to see if there is the potential for any relief that they can provide in terms of removing and accepting this debris. He noted that he and Linda Cocalis had spoken with John Booth, who runs the Recycling Center, and the Board has given John Booth the authority to make these decisions because this is an emergency situation. The Town knows what roads have been affected. He said that the Board will put together a street by street approach and send it to the Board of Health for authorization, then set up a schedule for debris removal.

Linda Cocalis, Board of Health, said that the Recycling Center could not take the debris all at once, and said that he insurance companies should pay for the dumpsters. T. Creamer said that on June 9th they will do assessments on Streeter and Willard Roads and start to work with the Board of Health on formulating a plan.

Mitchell Bell, Wallace Road, thanked everyone. He said that there is a tremendous amount of debris on Willard Road, and they don't know what to do with it. T. Creamer said that they will take a look at what can be done in conjunction with the Board of Health to try to find conventional and non-conventional approaches to it. L. Cocalis requested that residents separate wood from other construction materials at the Recycling Center, and that they

separate burnables from the rest of the debris. T. Creamer said that the volunteers could sort some of these materials to help to expedite the issue, and they could also assist in the removal of the debris. He said that they would do an assessment, then conduct debris removal in a manner that is planned, organized and efficient.

John Trahan, Willard Road, thanked everyone in the community for their help, and said that he was proud to be a member of this community. He asked how long Willard Road would be closed. Chief Ford said that it was yet to be determined, and that the road is closed so that work could be done to make it passable again. He noted that there are crews out there working on it. T. Creamer said that the School Department is not sending buses down Willard Road because they are under the assumption that it is closed. Chief Ford stressed the importance of communication, and said that the minute a problem arises, residents should contact the Town.

- T. Creamer said that there is a unique approach that the Chief had taken on another street, near the Town Common. The residents on that street have been given the ability and the authority (during certain events on the Common) to close certain sections of that road to try to limit some of the traffic there. He suggested that some of the residents on Willard Road move the temporary barriers when the bus comes down the road, then replace the barriers when the bus leaves. Chief Ford said that it might work, but if the barriers are not manned, people will drive around them.
- T. Creamer said that from a policy position, the Board will have to determine, based on input from the Chief and the Town Administrator, what kind of funds are available within that budget to do so. He said that they will try to find something that is amicable for the residents and the Town to resolve the problem so that residents can focus on other things.

James Howard, Willard Road, said that residents are looking at it as their road being kept closed to make it safe for them while they are clearing debris. Chief Ford said that it is a public way, and they have to take into consideration what is going on there, and if they are recommending having the road closed until further notice, he could address it. T. Creamer assured the residents that the Town will find a solution that works, and find a way to bring some relief. Chief Ford offered to try to stretch the National Guard's presence for a 24-hour cycle and let them know what is going on. He noted that the Town should take advantage of their services while still under a state of emergency.

A woman in the back of the room asked about the process for declaring this a federal disaster area, and how would residents get educated on what to do, when to file, etc.? T. Creamer said that he had spoken to some of the people in Joplin, MO who had gone through a similar situation, and some of the counties down

there that were impacted by a tornado were only recently declared federal disaster areas, even though it had occurred some time ago.

S. Suhoski said that there were two parts to the federal disaster declaration: the public side (streets, debris, roadways, public buildings, recreational fields); then there is a private assistance area through the federal disaster declaration. On the public side, if it is granted, it is generally granted along county lines. He noted that most of the path of the tornado was in Hampden county, and most think it will easily meet the county threshold to be eligible to be declared a disaster area. Sturbridge, Southbridge and Charlton were the only communities in Worcester county that were impacted, and the total damage on public side of the storm has to exceed \$8.3 million to be eligible, which is the state threshold, the Commonwealth of Massachusetts threshold. He said that Bill Mitchell. Principal Assessor, David Lindberg, Building Inspector, and Fire Chief Senecal have been escorting elected officials, state representative, state senator, federal congressmen, the Lt. Governor, and statewide director for Senator Kerry around Sturbridge, and they will exert political pressure to have Worcester county declared a federal disaster area. He said that if the threshold is met, and the President declares Sturbridge as such, the first 72 hours of the response will be reimbursed at 75%. He noted that the Town has already spent \$150,000 and it may take Town Meeting to pay those bills. He said that if the Town does not meet the threshold, then the Town will need to find other funding. The Board supports lobbying for the disaster declaration. He noted that on the private site. business owners and residents, FEMA programs can provide assistance, and low cost financing to help rebuild: it would be an application made by residents to FEMA. It must also be subject to a federal disaster declaration. If that disaster declaration is achieved, there will be information seminars hosted by FEMA and MEMA, and there will be one held in Sturbridge to take residents through the application process. He said that the Town's website and other resources will be used to share information.

T. Creamer read a section of the draft policy into the record, which had been put together by the Conservation Agent. He said that reputable electricians were on Fiske Hill Road offering services to individuals to reconnect their power for \$600; subsequently, it was found that the service could have been done for \$150 - \$200. He pointed out that these are the types of offers being made to people who are vulnerable and who do not want to be without power. He said that just because the people offering services are reputable and are on the books, doesn't mean that they won't try to take advantage of residents, so he warned residents to be cautious.

A woman in the audience thanked all of the people who had donated their services, and noted that help arrived (EMTs, police and firefighters) within 10 minutes on her road, checking from house to house to make sure that everyone was all right or needed assistance. She said that she was glad that the Town was so supportive of the residents.

T. Creamer said that many volunteers left the sites with tears in their eyes because they felt that they had accomplished something on behalf of another human being. He said that one home had been hit very hard, and in the center of the property was an elderly gentleman. His property had been destroyed, with the exception of a bird feeder. The gentleman said that he was grateful that the bird feeder was still standing, so that he could still watch the birds in the morning. He said that the gentleman was a source of inspiration.

A man in the audience expressed his appreciation for the assistance provided by the Town to the residents. T. Creamer said that residents should feel free to reach out to the Town. He introduced Dr. Susan Waters, the person in charge of coordinating the volunteers.

Dr. Waters circulated a clipboard to gather data from residents. She said that money is coming in from across the country, and towns have been offering their services, including police officers and emergency specialists. She noted that the Town has a website with available information, the Sturbridge Police Department has a Facebook page, T. Creamer has a Facebook page and Channel 11 (the local cable access channel) also has information posted. He suggested that those who do not have electrical power should go to Walmart and watch it on their screen. He assured the residents that they will be taken care of, and reminded them to let the Town know of their needs.

- T. Creamer announced that Carol Goodwin had made chocolate chip cookies, and distributed them to the residents present at the meeting.
- M. Dowling recommended that the Board schedule another tornado relief meeting in a week or so.

A woman in the audience requested that trees be donated to those residents who have lost their trees. T. Creamer noted that this year the Town had donated 55 trees. He stressed the importance of considering what the Town will look like in 50-100 years, and said that it would be a component of the Town's long-term plan. Tom Chamberland, Tree Warden, said that the process has already started by the Tree Warden Advisory Committee, and they will be going out to do assessments very soon. He noted that through the betterment funds, there was more money than ever before given to plant trees this year, in the amount of \$4,500. He said that the neighborhoods impacted by the tornado will be given top priority. He said that the State Forester had indicated to him that additional grant funds for planting trees will be available, which will contribute toward a good tree restoration program. He said that he had met with an arborist from National Grid, and they toured the neighborhoods. Trees that are hazardous to wires and to the distribution system will be addressed. He said that Louis Tree Service is working with National Grid, and they will be knocking on doors if they

see a tree in someone's yard that they feel is hazardous to wires, and they will seek permission to remove it at their cost.

- T. Chamberland said that he had been contacted by a number of residents who think they have found Asian Longhorn Beetles in their yards. He said that only the federal government is making diagnoses regarding the Asian Longhorn Beetle, but he felt confident in saying that the beetle being seen in Sturbridge is the Spotted Saw Flier, which is a native beetle which affects pine trees. He said that information is available on his website, and anyone who needs beetle identification should contact the federal government, as only they can make that determination.
- T. Creamer said that he was just informed that there are severe thunderstorms out in Pittsfield, heading toward Sturbridge, so he asked that the meeting be terminated in the interest of safety. He announced that the Board of Selectmen would meet again with residents on June 22nd and notifications would be sent.

		Respectfully submitted,
		Judy Knowles
BOS Clerk	Date	