BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES
MARCH 21, 2005

Present: Arnold Wilson, Chairman
             Charles Blanchard
             Doris Sosik
             Hal White
             James Malloy, Town Administrator

The Chairman called the executive session to order under MGL Chapter 39, §23B, Paragraph #3: To conduct strategy sessions in preparation for negotiations with non-union personnel, not to reconvene in open session.

Town Administrator's Contract

J. Malloy submitted to the Board a draft Employment Agreement Between the Town of Sturbridge and James J. Malloy, Town Administrator (copy on file), which had been drafted by Attorney D. Moschos.

A.Wilson noted that most of the wording and format is the same as the existing contract. D. Sosik noted two errors in Section 4 (A): "our" should be "or" and "agree" should be "agrees." C. Blanchard suggested that the words "significant, willful and serious" be added to Section 4 (D); A. Wilson suggested getting input from D. Moschos. H. White suggested removing the words "or without" from Section 4.

The Board agreed that under Section 5 (A) , "health insurance premiums paid for by the Town" was fine. Under the same Section, it was the consensus of the Board to remove the words "lump sum"; and to add "with comparable employment." Under Section 6 (A), A.Wilson suggested adding the words "as set by Annual Town Meeting vote." Under Section 11 Benefits, the Board agreed to add the wording "consistent with the policy of the Town." H. White suggested that the Town pay a certain amount of unused sick days, provided that the Town receives six weeks notice of termination. The Board agreed to accept the contract based on these changes.

It was the consensus of the Board that Atty. D. Moschos review the contract to ensure that it is consistent with the Town Charter and Town policies, and to re-draft it, including the amendments agreed upon by the Board.

MOTION: To adjourn, by H. White.
**   2nd: D. Sosik**
**   Roll call vote: All were in favor.**

The meeting was adjourned at 10:00 p.m.

Respectfully submitted,

Judy Knowles

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BOS Clerk   Date