

February 14, 2005

**BOARD OF SELECTMEN
MINUTES
FEBRUARY 14, 2005**

Present: Arnold Wilson, Chairman
 Charles Blanchard
 Doris Sosik
 Hal White
 James Malloy, Town Administrator

The Chairman called the meeting to order at 6:30 p.m.

FY06 Budget

J. Malloy reviewed the Executive Summary (copy on file) with the Board.

It was the consensus of the Board to place the following items on hold:
Town Moderator's Salary, and every other Stipend; Board of Selectmen Salaries;
Town Administrator's Salary; Town Accountant's Salary; Hold on all Department
Head Salaries; Elections and Registration Board Salaries; Conservation
Commission Board Salaries; Planning Board Salaries; Police Dept. Head Quinn
Bill Incentive; Burgess Elementary School; Tantasqua Town Share; Tantasqua
Transportation Assessment; Tantasqua School Committee; Board of Health
Salaries; Unclassified, Group Insurance; Insurance Blanket.

**MOTION: To approve all of the budget items except those on hold; and a
 substitute figure of \$493,885 for the Worcester County
 Retirement System, by C. Blanchard.**

2nd: D. Sosik

Vote: All in favor.

It was the consensus of the Board to postpone discussion of stipends, pending
further information.

Department Head Salaries:

**MOTION: To set the Town Administrator's salary at \$95,000, by C.
 Blanchard.**

2nd: A. Wilson

Vote: All in favor.

MOTION: To set the Town Accountant's salary at \$53,000, by A. Wilson.

2nd: D. Sosik

Vote: All in favor.

MOTION: To set the Board of Assessors Department Head salary at \$45,344, by A. Wilson.

2nd: D. Sosik

Vote: All in favor.

MOTION: To set the Finance Director's salary at \$65,000, by A. Wilson.

2nd: D. Sosik

Vote: All in favor.

Lorraine Murawski, Town Clerk, pointed out that the spread sheet provided by J. Malloy indicated salary ranges, but her research indicated that the figures in the median column are the actual salaries, and said that she is below the minimum. J. Malloy said that the figures on the spread sheet came from the MMPA salary survey. L. Murawski questioned the accuracy of the calculations, and noted that in some of the towns, the Town Clerks retain their fees. J. Malloy explained about the minimum and maximum range on the MMPA report.

MOTION: To set the Town Clerk's salary at \$50,793, by D. Sosik.

2nd: C. Blanchard

Vote: All in favor.

MOTION: To set the Town Planner's salary at \$60,000, by A. Wilson.

2nd: C. Blanchard

Vote: All in favor.

MOTION: To set the Conservation Agent's salary at \$35,020, by C. Blanchard.

2nd: D. Sosik

Vote: All in favor.

MOTION: To set the Police Chief's salary at \$83,700, by C. Blanchard.

2nd: D. Sosik

Vote: All in favor.

MOTION: To set the Dept. Head Quinn Bill Incentive at \$20,925, by C. Blanchard.

2nd: D. Sosik

Vote: All in favor.

MOTION: To set the Fire Chief's salary at \$65,000, by C. Blanchard.

2nd: D. Sosik

Vote: All in favor.

MOTION: To set the Building Inspector's salary at \$55,620, by C. Blanchard.

2nd: D. Sosik

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Vote: All in favor.

MOTION: To set the DPW Director's salary general line item at \$54,000 with the total including water/sewer at \$72,000, by C.

Blanchard.

2nd: D. Sosik

Vote: All in favor.

MOTION: To set the Council on Aging Director's salary at \$38,296, by H. White.

2nd: D. Sosik

Vote: All in favor.

MOTION: To set the Library Director's salary at \$55,000 by A. Wilson.

2nd: C. Blanchard

Vote: All in favor.

MOTION: To approve stipends with a 3% increase, as submitted in the budget, by C. Blanchard.

2nd: D. Sosik

Vote: All in favor.

Special Town Meeting Warrant for March 1, 2005

MOTION: To recommend no action at the Town Meeting for Article #57 Glass Crusher Replacement, by H. White.

2nd: C. Blanchard

Vote: All in favor.

Other

A.Wilson said that he would deliver J. Malloy's performance evaluation on Tuesday morning.

MOTION: To authorize the Chairman to sign the letter regarding goals and objectives for the Town Administrator, by C. Blanchard.

2nd: H. White

Vote: All in favor.

A.Wilson asked the Board to review the Report of the Board of Selectmen for the 2004 Annual Town Report and submit comments/changes to Judy Knowles as soon as possible.

MOTION: To adjourn, by C. Blanchard

2nd: H. White

Vote: All in favor.

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The meeting was adjourned at 8:35 p.m.

Respectfully submitted,

Judy Knowles

BOS Clerk

Date