

November 15, 2010

The Stonington Board of Selectmen held a special meeting on this date at the Stonington Town Hall at 3:00 p.m. Present were First Selectman Edward Haberek and Selectman Glee McAnanly. Also present were members of the public. Selectman George Crouse was available by telephone.

(1) Call to Order

Mr. Haberek called the meeting to order at 3:00 p.m.

(2) Board of Finance Letter to the First Selectman

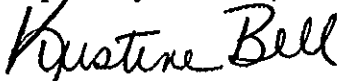
Mr. Haberek stated that he called the Special Meeting to get the Board's support as he writes a letter back to Glenn Frishman, Chairman of the Board of Finance in response to Mr. Frishman's letter to Mr. Haberek regarding the Director of Administrative Services salary. Mr. Haberek stated that they have been advertising for the position of Director of Administrative Services. They have received 29 applications and have narrowed it down with the matrix. Mr. Haberek gave Mrs. McAnanly the matrix containing the criteria for the position, a copy of what the Charter says and the advertisement for the position. Mr. Haberek stated that the salary range for the position is from \$73,000.00 to \$85,000.00. Mr. Haberek obtained a comparative competitive salary study from CCM for the 8 towns that have a Chief Administrative Officers. The salaries run from the high end of \$144,000.00 to the low end of \$72,844.00 and Stonington is right in the middle. Mr. Crouse stated that he would support the salary range. Mrs. McAnanly stated that if the Town is hoping to hire someone at \$75,000.00 the range should start lower. There was further discussion between the Selectmen and Board of Finance member John O'Brien. A motion was made by Mr. Haberek and seconded by Mr. Crouse to approve the salary range.

Discussion: Mrs. McAnanly asked Mr. Haberek if he could say in the letter to Mr. Frishman that we can hire someone at the \$75,000.00ish range. Mr. Haberek stated that he didn't want to commit to \$75,000.00 if they have to hire someone at \$78,000.00. After further discussion, a vote of 3-0 was taken in favor of the salary range.

(3)Adjourn

There being no further business to come before this Board, the meeting was adjourned at 3:12 p.m.

Respectfully submitted,



Kristine Bell

Recording Secretary