

Town of Shirley

BOARD OF SELECTMEN



7 KEADY WAY – SHIRLEY, MASSACHUSETTS - 01464-2812

Enrico C. Cappucci, Chair

Holly J. Haase., Vice Chair

James D. Wilson, Clerk

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BOARD OF SELECTMEN

MINUTES

March 7th, 2017

TOWN OFFICES

The Board of Selectmen convened its meeting on Tuesday, March 7th 2017 at the Town Offices, Meeting Rooms A & B, Chair Enrico Cappucci, Selectmen Holly Haase and Town Administrator Patrice Garvin in attendance.

NEW BUSINESS

1. Hire Investigator Ed Mitnick; Just Training Solutions, LLC for the purpose of an investigation of the Police Chief

Chair Cappucci introduced Ed Mitnick of Just Training Solutions as a candidate to review the Safety and Respect at Work LLC Report. Mr. Mitnick introduced himself as an Attorney / Investigator with many years' experience in discrimination suits and contract negotiations. Mr. Mitnick thoroughly expressed the fact that he does not know any member of the Board of Selectmen and has never worked for the Town of Shirley in any capacity.

Mitnick believes Mrs. Haertl is highly competent and has no interest in re-doing her unbiased external investigation into this matter unless there are new or un-addressed matters presented.

When questioned by Mr. Cappucci Mitnick states that he would not be able to provide a timeline of how long it would take him to finish this investigation if hired. Mitnick states that his role would not be as a judge but as a "fact finder" to give the Board of Selectmen to make decisions based off of.

Mitnick would cost \$250.00 per hour and \$125.00 per hour for travel, and he does not require a retainer in any form. This would be billed monthly.

Ms. Haase has many concerns regarding the Safety and Respect at Work Report but would like time to discuss this with her colleagues before making a decision. Haase would also not make a decision without a full board in attendance.

Mr. Mitnick reiterated that he is not here to give legal advice but would be here to look into breaches of policy within the Shirley Police Department before reporting back to the Board of Selectmen.

Mr. Cappucci announced that this will be on the Agenda for the following Monday's meeting.

ANNOUNCEMENTS

Next Meeting 3/13/17 at 7:00

ADJOURNMENT

With no further business to discuss, *Motion made and seconded to adjourn at 6:26 p.m. All in favor. Motion Passes.*

Respectfully submitted,
Nathan Boudreau, Executive Assistant

Date Accepted: 3-20-17


Enrico C. Cappucci, Chair


Holly J. Haase, Vice Chair

James D. Wilson, Clerk

Pursuant to the 'Open Meeting Law,' G.L. 39, § 23B, the approval of these minutes by the Board constitutes a certification of the date, time and place of the meeting, the members present and absent, and the actions taken at the meeting. Any other description of statements made by any person, or the summary of the discussion of any matter, is included for the purpose of context only, and no certification, express or implied, is made by the Board as to the completeness or accuracy of such statements.