

Town of Shirley

BOARD OF SELECTMEN



7 KEADY WAY – SHIRLEY, MASSACHUSETTS - 01464-2812

Robert E. Prescott, Jr., Chair

David N. Swain, Vice Chair

Kendra J. Dumont, Clerk

TEL: (978) 425-2600, x200

Fax: (978) 425-2602

Selectmen@shirley-ma.gov

DRAFT BOARD OF SELECTMEN EXECUTIVE MINUTES September 14, 2015 6:45pm TOWN OFFICES

UNAPPROVED DRAFT

Attending: Chairman Robert E. Prescott, Jr., presiding, with Selectmen Kendra J. Dumont, David N. Swain, Town Administrator Patrice Garvin.

Kendra Dumont moved to go into Executive Session at 6:45pm under MGL c.30A, Sec. 21 (2): To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel and reconvene in open session. Robert Prescott Seconded. Robert Prescott vote Aye, Kendra Dumont vote Aye, and David Swain vote Aye.

Ms. Garvin updated the Board on the Dispatchers MOU. The Board was willing to give 2% COLA for Bi-Weekly payroll but only if it started on January 1st.

The Board reviewed the recent grievances from the union concerning Officer Brandon Bruin. There were two grievances to consider. One was the recent suspension of Officer Bruin and the other was a dispute over the time period from his previous suspension days that were held in abeyance. The Board considered the grievances as well as the Police Chiefs reasoning for the suspension. Officer Bruin was not following the departments rules and regulations and the Police Chief felt disciplinary action was needed.

1st Grievance: 4 day suspension of Officer Bruin.

Mr. Swain moved to deny the Police Union's Grievance of Officer Bruins four day suspension. Ms. Dumont seconded the motion. Motion carried. Robert Prescott vote Aye, Kendra Dumont vote Aye, and David Swain vote Aye.

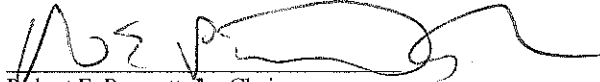
2nd Grievance: Abeyance of days


Mr. Swain moved to deny the Police Union's Grievance in regards to their interpretation of the abeyance period. Ms. Dumont seconded the motion. Motion carried. Robert Prescott vote Aye, Kendra Dumont vote Aye, and David Swain vote Aye.

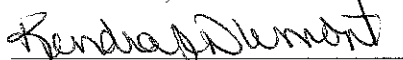
With no further business to discuss, Motion and Seconded to adjourn Executive Session at 7:05.m., David N. Swain vote Aye, Kendra J. Dumont vote Aye and Robert E. Prescott, Jr., vote Aye.

Respectfully submitted,
Patrice Garvin, Town Administrator

Date Accepted: Jan 25, 2016



Robert E. Prescott, Jr., Chair

David N. Swain, Vice Chair

Kendra J. Dumont, Clerk

Pursuant to the 'Open Meeting Law,' G.L. 39, § 23B, the approval of these minutes by the Board constitutes a certification of the date, time and place of the meeting, the members present and absent, and the actions taken at the meeting. Any other description of statements made by any person, or the summary of the discussion of any matter, is included for the purpose of context only, and no certification, express or implied, is made by the Board as to the completeness or accuracy of such statements.