

# Town of Shirley

## Board of Selectmen



7 KEADY WAY – SHIRLEY, MASSACHUSETTS - 01464-2812  
*David Swain, Chairman; Kendra Dumont, Vice Chairman; Robert Prescott*

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### BOARD OF SELECTMEN MINUTES June 15, 2015 6:35pm TOWN OFFICES

#### CALL TO ORDER

The Meeting called to order at 6:45pm

#### PROCESS

OLD BUSINESS - None

NEW BUSINESS - None

#### EXECUTIVE SESSION

Kendra Dumont moved to go into Executive Session under MGL c.30A, Sec. 21 (2): To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel and reconvene in open session. Robert Prescott Seconded. Robert Prescott vote Aye, Kendra Dumont vote Aye, and David Swain vote Aye.

#### Clerical Union

Brian Maser of Kopelman and Paige was in attendance. Mr., Maser briefed the selectmen on the clerical union hours, and the push back against it by the clerical union. Recently the selectmen voted to make uniform Town Hall hours. Mr. Maser stated that the union has submitted a draft unfair labor practice claiming that the action to change hours was retaliation from the selectmen for creating a union. The selectmen discussed how to handle the inaccurate accusation moving forward. Mr. Maser suggested sitting down with the union and their representatives to discuss the issue of hours. Mr. Maser suggested approaching the union representative to initiate a sit down meeting between the parties.

Mr. Prescott stated that other Towns have uniform hours and the Board proposed nothing new. The selectmen decided to hold off on implementation for hours until a discussion with the union was held.

Mr. Maser also discussed the other draft unfair labor practice of the Building Inspector being certified by the state as a Commissioner. Mr. Prescott stated that the Town was subject to liability with an unlicensed

building inspector taking on the role as building commissioner. Mr. Maser stated that it was not unreasonable to have people certified for the job that they are doing. It also sounded as if the building inspector was taking on the job responsibilities of the Building Commissioner. Mr. Maser stated that this issue was separate from the hour issue and that the Town should hold firm on this request of certification.

Mr. Prescott asked counsel about other implications of the union forming, considering the fiscal shape of the Town. Mr. Maser explained the process in the future when dealing with budgetary issues.


The selectmen reviewed the TA contract Addendum; wording was reviewed by counsel. The selectmen agreed to the addendum language to increase the Town Administrator's benefits.

Selectmen moved to adjourn Executive Session and go into Regular Session at 7:10pm. Robert Prescott vote Aye, Kendra Dumont vote Aye, and David Swain vote Aye.

Respectfully submitted,  
Patrice Garvin

Date Accepted: July 13, 2015

  
Robert Prescott, Chair

  
David Swain, Vice Chair

  
Kendra Dumont

*Pursuant to the 'Open Meeting Law,' G.L. 39, § 23B, the approval of these minutes by the Board constitutes a certification of the date, time and place of the meeting, the members present and absent, and the actions taken at the meeting. Any other description of statements made by any person, or the summary of the discussion of any matter, is included for the purpose of context only, and no certification, express or implied, is made by the Board as to the completeness or accuracy of such statements.*