

Town of Shirley

BOARD OF SELECTMEN



7 KEADY WAY – SHIRLEY, MASSACHUSETTS - 01464-2812

Kendra J. Dumont, Chair

Robert E. Prescott, Jr., Vice Chair

David N. Swain, Clerk

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BOARD OF SELECTMEN MINUTES of September 23, 2013 7:00pm TOWN OFFICES

The Board of Selectmen convened its meeting on Monday, September 23, 2013 at the Town Offices with Chairman Kendra J. Dumont presiding, with Selectmen David N. Swain, Robert E. Prescott and Executive Assistant Kathleen Rocco in attendance.

CALL TO ORDER

Chairman Dumont called to Order the Board of Selectmen's Meeting at 7:00pm

Announcement: In addition to the SPACO audio and video taping of this meeting, the Board records the meeting with an audiotape player for the purpose of creating these minutes

TREASURY WARRANTS

Payroll warrant # <u>0112</u>	<u>09/18/13</u>	\$ <u>5,940.83</u>
Payroll warrant # <u>6112</u>	<u>09/18/13</u>	\$ <u>23,127.16</u>
Payroll warrant # <u>9112</u>	<u>09/18/13</u>	\$ <u>8,987.06</u>
Payroll warrant # <u>0113</u>	<u>09/25/13</u>	\$ <u>5,645.03</u>
Payroll warrant # <u>6113</u>	<u>09/25/13</u>	\$ <u>22,547.67</u>
Payroll warrant # <u>9113</u>	<u>09/25/13</u>	\$ <u>22,016.51</u>
Payable warrant# <u>2124</u>	<u>09/18/13</u>	\$ <u>164,517.12</u>
Payable warrant# <u>2134</u>	<u>09/25/13</u>	\$ <u>14,510.41</u>
Payable warrant# <u>9184</u>	<u>09/25/13</u>	\$ <u>9,169.04</u>
Payable warrant# <u>9194</u>	<u>10/05/13</u>	\$ <u>444,278.59</u>

Selectman Prescott made the *Motion to accept the following Treasury Warrants as presented. Selectman Swain Seconded. Robert E. Prescott vote Aye, David N. Swain vote Aye, and Kendra J. Dumont vote Aye..*

APPROVAL OF MINUTES

Minutes of August 19, 2013, August 27th, 2013; September 3rd & September 9th, 2013 & September 16, 2013.

Selectman Prescott made the *Motion to accept the Minutes of August 19, 2013, September 3, 2013, September 9, 2013. Selectman Swain Seconded. Robert E. Prescott Abstain, David N. Swain vote Aye, and Kendra J. Dumont vote Aye.*

Selectman Prescott made the *Motion to accept the Minutes of September 16, 2013. Chairman Dumont Seconded. Robert E. Prescott vote Aye, David N. Swain Abstain, Kendra J. Dumont vote Aye.*

NEW BUSINESS

1. MIIA Retiree Benefits

Town Treasurer and Benefits Coordinator, Kevin Johnston and MIIA's Senior Account Executive Jill Gallant-Shaw came before the Board of Selectmen to discuss the Retiree Health Plan Change Medex 3 to Medex 2 with PDP. Kevin Johnston stated that while working on the health benefits plan design changes, he was made aware of some new information about the Medicare Supplements Plans offered by MIIA. Both Johnston and Shaw explained to the Selectmen that changing from Medex 3 to Medex 2 with Prescription Drug Plan (PDP), will save the Town an estimated \$20,000 in annual premium costs and will save each enrolled retiree an estimated \$1300 in annual premium costs. Noting that there will be some additional out of pocket costs to some retirees, Ms. Shaw stated that nearly all retirees achieve savings in their total health care costs. (See Attached).

Miss Gallant-Shaw also reviewed the Calendar Year 2013 Retiree Plan Rates and Benefits with the Selectmen, explaining the breakdown of the Current Medex 3 to the Alternative Medex 2 with PDP. (See Attached) She also stated that they are anticipating further savings in January 2014 due to "ObamaCare".

Selectman Swain noted that this is a "Win-Win for everyone involved."

Johnston further explained that in addition to the annual budget savings and savings for retirees, changing to the Medex 2 with PDP will impact Shirley's unfunded liability for Other Post-Employment Benefits (OPEB), thus reducing this unfunded liability. Johnston recommended that some of the annual budget savings, 25%, be earmarked to fund the OPEB liability. Noting that funding this liability at even a nominal amount is a sound financial decision and may help impact the Town's Bond rating, thus reducing borrowing costs.

Selectman Swain made the *Motion to recommend that the Town of Shirley adopt Retiree Health Plan Change to Medex 2 with Prescription Drug Plan (PDP) effective January 1, 2014. Selectman Prescott Seconded. David N. Swain vote Aye, Robert E. Prescott vote Aye and Kendra J. Dumont vote Aye.*

2. Joint Election with Planning Board – Appointment of Heather Hampson

Tabled to September 30, 2013 Agenda

3. Planning Board Request for Use of Legal Counsel

Tabled to September 30, 2013 Agenda

Selectman Prescott has requested a response from the Building Inspector regarding this agenda item, and have it ready for the Selectmen's Meeting for on the 30th of September.

4. Driveway Permits

Selectman Prescott made the *Motion to approve the Driveway Permit for 21 Front Street as presented. Selectman Swain Seconded with Order of Conditions. Robert E. Prescott vote Aye, David N. Swain vote Aye and Kendra J. Dumont vote Aye.*

Selectman Prescott made the *Motion to approve the Driveway Permit for 12 Gideon Lane, as presented. Selectman Swain Seconded with Order of Conditions. Robert E. Prescott vote Aye, David N. Swain vote Aye and Kendra J. Dumont vote Aye.*

Selectman Prescott made the *Motion to approve the Driveway Permit for 91-93 Lancaster Road, as presented. Selectman Swain Seconded with Order of Conditions. Robert E. Prescott vote Aye, David N. Swain vote Aye and Kendra J. Dumont vote Aye.*

Selectman Prescott made the *Motion to approve the Driveway Permit for 99 Lancaster Road, as presented. Selectman Swain Seconded with Order of Conditions. Robert E. Prescott vote Aye, David N. Swain vote Aye and Kendra J. Dumont vote Aye.*

5. FY2014 Fall Financial Schedule to Set Timely Tax Rate

Executive Assistant Kathleen Rocco explained the FY2014 Fall Financial Schedule to Set Timely Tax Rate. She stated the schedule was compiled by the Principal Assessor Rebecca Boucher, and reviewed by the Finance Team. She noted that there may be a need for a Special Town Meeting for housekeeping issues. Selectmen had no issues with the proposed Fall Financial Schedule.

6. BOS Meeting Schedule

Selectmen reviewed the Meeting Schedule for the months of October through December 2013. Selectman Swain stated that he would like to meet every other week for the remaining Calendar Year, and go to once a week starting in January. Executive Assistant Rocco inquired about the closure of the building during Christmas Week. Discussion of when to close, Selectman Prescott has asked that we discuss this at a later date. Chairman Dumont stated that with the new Town Administrator starting, it might be wise to have a Selectmen's meeting every week. Selectmen agreed to meet September 30th, October 7th and October 21st at this time.

OLD BUSINESS - None

PUBLIC COMMENTS -None

ANNOUNCEMENTS

Next BOS meeting is September 30, 2013

EXECUTIVE SESSION

Selectman Prescott made the *Motion to go into Executive Session as authorized under M.G.L. c. 30A, §21(2): To conduct strategy sessions in preparation of negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel, return to open session for adjournment purposes only. Selectman Swain Seconded. Robert E. Prescott vote Aye, David N. Swain vote Aye and Kendra J. Dumont vote Aye.*

ADJOURNMENT

With no further business to discuss, *Motion and Seconded to adjourn at 8:10 p.m., Robert E. Prescott vote Aye, David N. Swain vote Aye, and Kendra J. Dumont vote Aye .*

Respectfully submitted,
Kathleen Rocco

Date Accepted: Sept 30, 2013

Kendra J. Dumont
Kendra J. Dumont, Chair

Robert E. Prescott Jr.
Robert E. Prescott Jr., Vice Chair

David N. Swain
David N. Swain, Clerk

Pursuant to the 'Open Meeting Law,' G.L. 39, § 23B, the approval of these minutes by the Board constitutes a certification of the date, time and place of the meeting, the members present and absent, and the actions taken at the meeting. Any other description of statements made by any person, or the summary of the discussion of any matter, is included for the purpose of context only, and no certification, express or implied, is made by the Board as to the completeness or accuracy of such statements.