

**BOARD OF SELECTMEN**  
**AUGUST 10, 2016**  
**REGULAR SESSION**

Members Present: David Andrade, Nelson Almeida, Michelle Hines, David Parker

Absent: David Viera

Town Administrator: Shawn E. Cadime

Chairman Andrade opened the meeting at 7 p.m. followed by the Pledge of Allegiance and moment of silence.

He announced that, in accordance with M.G.L. Chapter 30A, Section 20, anyone recording the meeting must notify the Chair. The Board of Selectmen is recording via audio and visual.

**BOARD AND COMMITTEE OPENINGS UPDATE**

Mr. Almeida announced that volunteers are needed on Board of Health (2 Board of Selectmen appointments), Conservation Commission (3 BOS), Economic Development Committee (1 BOS), Historical Commission (2 BOS), Property Tax Work-Off Committee (3 BOS), Zoning Board of Appeals (2 BOS), Permanent Building Committee (5 BOS), Recreation Committee (1 BOS), Recycling Committee (1 BOS), By-Law Study Committee (1 Moderator), Energy Committee (2 BOS), Capital Improvement Committee (1 BOS).

Residents can obtain talent bank forms at Town Hall or on the website.

**BOARDS AND COMMITTEES BRIEF OVERVIEW** – None.

**COMMUNITY SPEAKS**

Ms. Doreen Taylor of 175 Bradley Street, President of the Friends of the Seekonk Veterans Memorial Park, presented a check in the amount of \$8,700 to be deposited in the gift account.

A motion was made by Mr. Parker, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To accept the check from the Friends of the Seekonk Veterans Memorial Park to the gift account of the Veterans Memorial Park.

Chairman Andrade included this under the 48-hour rule. The check will cover an overdue invoice for structural stone.

**PRIORITY MATTERS**

**Consider Appointment of Francisco Braga to the Municipal Capital Improvement Committee and Alternate Member of the Zoning Board of Appeals**

Mr. Cadime said it is an honor to recommend Mr. Brady to the MCIC and as an alternate to the ZBA. He has known Frank Braga since elementary school. He was surprised to know that he lived in Town. Both appointments are for three-year terms to expire on June 30, 2019.

A motion was made by Mr. Parker, seconded by Ms. Hines, and it was unanimously

**VOTED:** To appoint Francisco Braga to the Municipal Capital Improvement Committee and as an alternate member of the Zoning Board of Appeals; both terms to expire on June 30, 2019.

Mr. Braga thanked Mr. Cadime for the kind words. He is the Vice President of Braga Transportation located in Fall River, MA.

**OLD BUSINESS**

**Consider Assistant Superintendent of Public Works Position**

A motion was made by Mr. Almeida, seconded by Ms. Hines, and it was

**VOTED:** 3 Ayes; 1 Abstention; To accept the job description, as amended, for Assistant Superintendent of Public Works.

The vote: Mr. Almeida – Aye; Ms. Hines – Aye; Chairman Andrade – Aye; Mr. Parker – Abstained.

A motion was made by Ms. Hines, seconded by Mr. Parker, and it was unanimously

**VOTED:** To authorize the Town Administrator to post the position of Assistant Superintendent of Public Works.

A motion was made by Mr. Parker, seconded by Ms. Hines, and it was unanimously

**VOTED:** To set the salary range for the Assistant Superintendent of Public Works at \$60,000 to \$65,000.

**Review Administrative Policies**

Mr. Cadime noted that he had informed the Board he was going to review the Administrative Policies to update. There are 78 policies. He presented three for approval – Equal Employment

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Opportunity; Harassment, Discrimination, and Sexual Harassment Policy; and Employee Probationary Period.

He recommended the Board rescind Administrative Policy #1 New Employment with Town and #2 Public Records Access.

A motion was made by Mr. Almeida, seconded by Ms. Hines, and it was unanimously

**VOTED:** To accept the three new policies and rescind Administrative Policies #1 and #2, as presented.

### **NEW BUSINESS**

#### **Consider the Approval of General Order 3.02 – Electronic Control Device**

Police Chief Craig Mace advised that Spring Town Meeting had approved the purchase of new electronic devices. Patrolman Jim Moore has managed the program for a number of years. He recommended the Taser X26P. Transition training will start next week.

A motion was made by Mr. Almeida, seconded by Mr. Parker, and it was unanimously

**VOTED:** To approve General Order 3.02 – Electronic Control Device.

#### **Consider Acceptance of the Massachusetts Animal Coalition Grant**

A motion was made by Mr. Parker, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To accept the Mass. Animal Coalition grant in the amount of \$1,800.

The grant will be used for spayed and neutering.

Mr. Almeida thanked whoever was responsible for getting this grant.

#### **Consider the Acceptance of Donation from Seekonk Stop & Shop**

A motion was made by Mr. Parker, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To accept the donation of a \$50 gift card.

#### **Consider the Acceptance of a Donation from Brian Adrian to the Seekonk Senior Center**

A motion was made by Mr. Almeida, seconded by Mr. Parker, and it was unanimously

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**VOTED:** To accept the \$1,500 donation from Brian Adrian to be used for services to low income families at Human Services.

**Consider the Acceptance of a Donation of a Painting from Norman Bowlin to the Seekonk Senior Center**

**Consider the Acceptance of a Donation of a Painting from Elaine Baker to the Seekonk Senior Center**

A motion was made by Mr. Parker, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To accept the donation of paintings from Norman Bowlin and Elaine Baker to be used at the Seekonk Senior Center.

**Consider the Approval of July 13, 2016 Regular Session Minutes**

A motion was made by Mr. Parker, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To accept the regular session minutes of July 13, 2016.

**COMMUNITY SPEAKS** – None.

**OTHER BUSINESS**

**Discuss Other Topics Not Reasonably Anticipated by the Chairman 48 Hours Before the Meeting** – Action on item above.

**TOWN ADMINISTRATOR'S REPORT**

Mr. Cadime read a letter from Town Moderator Peter Hoogerzeil that Robert McLintock was appointed to fill a vacancy on the Finance Committee.

Ms. Hines noted that, according to the by-laws, there has to be a public interview for appointments.

Mr. Parker said he served as moderator for 15 years and never did that. He did not know a public interview was required.

Mw. Hines said she had discussed it with Mr. Parker and they felt it was best to interview at a Board of Selectmen meeting.

Mr. Cadime felt that Mr. Hoogerzeil was not aware of the requirement.

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Mr. Cadime announced that Seekonk Firefighters Local 1931 would be holding a fundraising campaign via telemarketing to businesses and residents of the Town of Seekonk. The dates are August 15 to September 30, 2016. It is a sanctioned fundraiser.

The employee appreciation luncheon would be held the next day from 12 noon to 2 p.m. Employees are excited about it. Lydia Cordeiro has volunteered to cook.

## **BOARD OF SELECTMEN LIAISON REPORTS AND COMMENTS**

### **Veterans Memorial Park Committee Report**

Ms. Taylor had presented a check (see above).

Mr. Parker asked about the building commissioner position.

Mr. Cadime said interviews were held on Tuesday. Two candidates were very impressive. There will be a second round of interviews. He would like to have a recommendation by the next meeting.

Mr. Parker asked about the cemetery.

Mr. Cadime advised they are preparing a purchase and sale agreement. Should be done by September.

Mr. Parker asked about the website update.

Mr. Cadime said he met with a professional photographer but the website is about six months out.

Mr. Parker talked about a municipality relief bill to help all cities and towns.

Ms. Hines announced a fundraiser for the senior center on Saturday, August 20, 2016, from 9 a.m. to 12 noon. Residents can drop off clothing and small appliances at the center. Those items will be donated to Savers and the center will get paid by the pound.

The annual pasta and meatball dinner is scheduled for Wednesday, October 12, 2016, from 4:30 p.m. to 7 p.m. Will try to have it at the senior center.

Ms. Hines announced that the State has instituted early voting for the November 8, 2016 election. The dates are Monday, October 24 through Friday, November 4 during regular town hall hours and on Saturday, October 29. It will be considered an absentee ballot and counted on election day.

Mr. Parker left the room at this time.

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Ms. Hines motioned, seconded by Mr. Almeida, and it was

**VOTED:** 1 Aye; 2 Nays; To rescind the vote to identify the specific contractors and instruct the building official not to issue any permits and licenses to do work in this town until they come before the Board of Selectmen.

The vote: Ms. Hines – Aye; Mr. Almeida – Nay; Chairman Andrade – Nay.

In discussion prior to the vote, Ms. Hines felt it should have been on this week's agenda.

Mr. Cadime noted that Chief Healy is in attendance if he wanted to speak on this. He said the vendors did not want to come before the Board.

Ms. Hines felt they should not have to come before the Board and be publicly humiliated. She said the Board does not have the right to stop these people from working.

Chairman Andrade said that was not the intent. The question was why they were doing work without holding permits. He did not get a request to put the item on the agenda or to rescind the vote.

Ms. Hines said they paid the penalty. She asked Mr. Cadime to check if there is a state law. Mr. Cadime told her it was the policy. She didn't think the Town should pay to send the fire chief and health agent to go out there and check.

Chairman Andrade said the Town does not have a building commissioner. The attorney said the Board could have these discussions. He felt it disrespectful to the Town to not come before the Board or to refuse to pull permits.

Mr. Almeida agreed.

### **EXECUTIVE SESSION**

A roll call was taken at 7:55 p.m. to go into Executive Session to conduct strategy sessions with respect to negotiations with Fraternal Order of Police MASSCOP Local 215 per M.G.L. Chapter 30A, Section 21(a)(3) and Seekonk Firefighters Union IAFF Local 1931 per M.G.L. Chapter 30A, Section 21(a)(3) and to discuss litigation strategy with respect to Nadeau Corp. & Blount Bennett Architects, LLC as per M.G.L. Chapter 30A, Section 21(a)(3) as having discussion in Open Session would be detrimental to the litigation or bargaining position of the town and to consider approval of Executive Session minutes of May 4, 2016; not to reconvene in open session.

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The vote: Mr. Almeida – Ayes; Ms. Hines – Aye; Chairman Andrade – Aye; Mr. Parker – Aye.  
He will only participate in the item concerning Nadeau and Blount Bennett Architects LLC.

Respectfully submitted,

David Viera, Clerk

Prepared by:

Patricia Gamer, Secretary